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THE OFFICE OF CITIZEN COMPLAINTS

STATISTICAL REPORT

FIRST QUARTER, 1999

Report Includes: Comprehensive Statistical Report,
Comparative Overview of OCC Caseload,
Investigative Hearing and Mediation Reports,
How Complaints Are Received,
Findings in Allegations Closed, and
Comparative Complaint Report by Unit, 1998/99
OCC Policy Recommendations,
Sustained Cases, 1994-1999

Presented by: Mary C. Dunlap, Director
Compiled by: Silvia Landau and Linda Taylor

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THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO

Mary C. Dunlap
Director

August 18, 1999

TO: Hon. Dennis Herrera, President
Hon. Sidney Chan, Vice President
Hon. Wayne Friday, Commissioner
Hon. Pat Norman, Commissioner
Hon. Connie Perry, Commissioner
San Francisco Police Commission
Hall of Justice, 850 Bryant Street
San Francisco CA. 94103

Dear President Herrera and Commissioners,

I am pleased to present the OCC Statistical Reports for January, February, April, May, and the First and Second Quarters of calendar 1999, and, for the Commissioners only, the OCC Confidential Sustained Case Report.

Regrettably, due to certain problems related to OCC's database and statistical reporting (most notably, the lack of completion of OCC's new LAN/database project, overdue since mid-1997), the first half of these reports is late. OCC management's most devoted efforts are being expended in the resolution of these persistent problems with timeliness and accessibility of OCC case data.

For January-June 1999, OCC's intakes, closures and pending case numbers are all slightly below the comparable figures for January-June 1998. Intakes were 525 (565 in 1998); closures were 502 (516 in 1998; pending cases were 577 (600 in 1998). OCC's sustained case rate for this period was substantially lower than it has been previously,

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during my service as Director of OCC (33/502, or 6.5%, as contrasted with a sustained case rate rising from 7.6%-10.4% between the second half of 1996 and the end of 1998). As explained in detail below, once certain factors are carefully considered and taken into account, it is evident that these statistics for the First and Second Quarters of 1999 do not indicate any worrisome developments or trends in OCC operations.

As to the modestly lower case intake rate, the total annual numbers of cases filed have not fluctuated dramatically since 1989. (From 1989-1999, while the average number of complaints for a six-month period is 551, the actual numbers have fluctuated between 488 and 668). Thus, the small reduction in number of complaints received in the first half of 1999 does not provide a basis for concluding that there will be a lower annual caseload in 1999 than in prior years. Indeed, during the first half of 1999, OCC's outreach to communities historically underserved by OCC (especially juvenile persons) has been more active in 1999 than previously, and it is expected that a modest increase in total numbers of complaints may be realized due to this active outreach, over the next 12-18 months.

As to the slightly lower number of closures, and the substantially lower number of sustained cases, several explanatory factors apply which, likewise, establish that these reductions do not appear to represent trends. Several changes occurred that affected OCC's investigative staff's productivity as to casework in the first half of 1999. These are briefly summarized as follows:

- OCC gained a brand-new chief investigator, Ms. Donna Medley, in late December 1998, and Ms. Medley has made fine and steady progress in learning the requirements of and in taking charge of OCC's investigative unit;
- DHR issued a ranked list of eligibles for promotion of senior investigators in March 1999, and three OCC incumbents were promoted to these permanent positions; these promotions necessarily included only one individual, Charles Gallman, possessing both substantial (11 years) and recent (1988-1999) OCC investigative experience[1];

[1] It should also be noted that Mr. Gallman's outstanding performance as a provisional and now permanent senior investigator earned him my nomination for a Managerial Excellence Award to the Mayor, during 1999.

- the first year for compliance by OCC with a one-year statute of limitations pertaining to many of OCC's sustained complaint began to apply to OCC's sustained case closures on 1/1/99;
- OCC staff has continued to be obliged to give high priority to the completion of its investigations, findings and reports as to an exceptionally high number of officer-involved shooting ("OIS") civilian complaints (as previously reported to the Commission by both SFPD and OCC) that were commenced with OCC during 1998.

The above-noted significant changes in management and supervision of the investigative staff, combined with the new and continuing challenges posed by statute of limitations compliance and the OIS caseload, resulted in a relatively low case closure rate in the First Quarter of 1999, that failed to meet the goal of 8 case closures per investigator per month (which goal was set by myself for all investigators, beginning in 1997 and reinforced regularly since). However, by June, 1999, OCC closed 114 cases (including 10 sustained cases), and the agency's case closure performance met the 8-per-investigator goal (for all but OCC's newest investigator, who began in May 1999 and had no assigned caseload until June 1999).

To make accurate sense of OCC's relatively lower sustained case rate for the first half of 1999, compared with recent previous years, two additional facts must be weighed. First, officers' documented failures to appear and otherwise comply with Department General Order 2.04, which resulted in sustained case findings by OCC until mid-1998, are no longer counted in OCC's own sustained case rate. This is because, by agreement between OCC and SFPD's Management Control Division, MCD now generally investigates and makes findings as to officers' failures to appear, answer questions and otherwise obey DGO 2.04 where OCC is concerned. These "FTA" sustained cases contributed approximately 1-2% to OCC's sustained case rate, previous to June 1998. Second, OCC used to count all policy failure cases as "sustained"; that practice has been discontinued. If all FTAs and cases resulting in policy recommendations during the first half of 1999 were counted as sustained cases, the rate would be about 10.0%. These two changes in statistical method may have reduced the shown rate as to OCC sustained cases, but I believe these changes provide greater accuracy and reliability of the sustained rate statistic.

Beyond raw case statistics for the first half of 1999, it is also important to note that, within this same period:

- OCC management/supervision, legal and administrative staff presented three weeks of in-class training to investigative staff, and has so far lost zero (0) #8124 investigators to failures of their performance to meet standards of competence during their probationary periods;
- OCC has sought to affirmatively resolve nine (9) civilian complaints during this period by the issuance of important policy recommendations, addressing the subjects of: reporting "hate crimes" and prejudice-based incidents; providing translators; transporting persons with disabilities[2]; providing access to medications and doctors for chronically ill arrestees; and, avoiding conflicts of interest (see pages 16-20 of the OCC Second Quarter 1999 Statistical Report for the text of these policy recommendations). Along with OCC's policy & outreach specialist, Ms. River Abeje, I look forward enthusiastically to continuing this policy recommendation work, with Police Commissioner/OCC liaison Connie Perry and with new and ongoing personnel in the Department's Legal, RMO and MCD offices, in order to advocate for these and other valuable OCC policy recommendations;
- OCC has completed initial work upon, and it will soon implement (after receipt and consideration of timely feedback solicited from SFPD command and SFPD-related police labor organizations and associations), a survey of civilian complainants entitled "Perceptions and Experiences of Discriminatory Law Enforcement", in response to a need for better (more complete and objective) information, and due to widespread public, SFPD and Police Commission concern as to the phenomenon colloquially referred to as "Driving While Black/Brown";
- OCC has continued to make its people, facilities and resources available to representatives from around the world who are interested in San Francisco's system of civilian review and its Charter provisions as to police discipline and community policing issues, for examples, by holding sessions with, among others, an international

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[2] I report, with special appreciation to SFPD's Sergeant Michael Sullivan and to OCC's Ms. Abeje, that SFPD's recently issued General Bulletin 99-141 (8/4/99), "Transportation Of Prisoners Using Mobility Devices Update" was directly assisted and informed by this OCC policy recommendation.

delegation of 36 Taiwanese civil servants, answering contacts from and providing written materials, as to OCC and San Francisco's system of civilian review of police misconduct complaints, to approximately 10 other municipalities' representatives, as well to numerous journalists, researchers, educators, students and others.

At the Police Commission's meeting of August 25, 1999, I will be available to answer any questions that members of the Police Commission may have concerning these statistical reports as to operations of OCC during the first half of 1999. Thank you.

With best regards,

Mary C. Dunlap

MARY C. DUNLAP, Director
Office of Citizen Complaints

Encl.

OFFICE OF CITIZEN COMPLAINTS:
COMPREHENSIVE STATISTICAL REPORT
DATE: 01/01/99 TO 03/31/99

	January 1999	February 1999	March 1999	2ND QUARTER TOTAL	3RD QUARTER TOTAL	4TH QUARTER TOTAL	YTD TOTAL
Number of Cases Received	102	59	106	--	--	--	267
Total Mergers/Voids 1999	10	1	5	--	--	--	16
Adjusted No. of Cases Received	92	58	101	--	--	--	251
Total Mergers/Voids 1998	0	0	0	--	--	--	0
Number of 1996 Cases Closed	0	0	0	--	--	--	0
Number of 1997 Cases Closed	6	8	4	--	--	--	18
Number of 1998 Cases Closed	54	42	35	--	--	--	131
Number of 1999 Cases Closed	12	23	21	--	--	--	56
Total Number of Cases Closed	72	73	60	--	--	--	205
Number of 1996 Cases Pending	2	2	2	--	--	--	2
Number of 1997 Cases Pending	74	66	62	--	--	--	62
Number of 1998 Cases Pending	420	378	337	--	--	--	337
Number of 1999 Cases Pending	81	116	195	--	--	--	195
Total Number of Cases Pending	577	562	596	--	--	--	596
Total Info. Only 1999	8	8	9	--	--	--	25
Total Info. Only 1998	3	1	0	--	--	--	4
Number of Cases Sustained	3	4	7	--	--	--	14

OFFICE OF CITIZEN COMPLAINTS:
COMPARATIVE OVERVIEW OF O.C.C. CASELOAD, '99 - '98 - '97

		YEAR 1999	YEAR 1998	YEAR 1997
Complaints Filed	TOTAL	267	276	286
	January	102	87	97
	February	59	77	90
	March	106	112	99
Cases Closed	TOTAL	205	230	217
	January	72	60	68
	February	73	76	71
	March	60	94	78
Cases Pending	January	577	600	480
	February	562	597	496
	March	596	614	515
Sustained Cases	TOTAL	14	21	10
	January	3	2	0
	February	4	13	2
	March	7	6	8

OFFICE OF CITIZEN COMPLAINTS:

INVESTIGATIVE HEARING REQUESTS

DATE: 01/01/1999 TO 03/31/1999

	JAN. 1999	FEB. 1999	MARCH 1999	SECOND QUARTER	THIRD QUARTER	FOURTH QUARTER	YTD TOTAL
Number of Requests	6	7	10	--	--	--	23
Number of Hearing(s) Granted	0	0	1	--	--	--	1
Number of Requests Denied	5	5	6	--	--	--	16
Number of Requests Pending Hearing(s)*	2	2	5	--	--	--	n/a
Number of Hearings Held	0	1	1	--	--	--	2

* Action specified may reflect hearings granted in previous months.

MEDIATION REPORT

DATE: 01/01/1999 TO 03/31/1999

	JAN. 1999	FEB. 1999	MARCH 1999	SECOND QUARTER	THIRD QUARTER	FOURTH QUARTER	YTD TOTAL
Number of New Eligible Cases	0	1	0	--	--	--	1
Number Refused by Complainant *	0	0	0	--	--	--	0
Number Refused by Officer *	0	0	0	--	--	--	0
Number of Cases Pending Mediation *	0	0	1	--	--	--	n/a
Number of Cases Mediated *	0	0	0	--	--	--	0

* Action specified may reflect hearings granted in previous months.

OFFICE OF CITIZEN COMPLAINTS:
HOW COMPLAINTS WERE RECEIVED
01/01/1999 TO 03/31/1999

MONTH	IN PERSON	PHONE	MAIL	SFPD	MAYOR	OTHER	TOTALS
January	30	30	17	3	0	14	94
February	15	17	14	5	0	8	59
March	41	19	21	4	0	21	106
TOTAL 1ST QUARTER	86	66	52	12	0	43	259
April	0	0	0	0	0	0	0
May	0	0	0	0	0	0	0
June	0	0	0	0	0	0	0
TOTAL 2ND QUARTER	0	0	0	0	0	0	0
July	0	0	0	0	0	0	0
August	0	0	0	0	0	0	0
September	0	0	0	0	0	0	0
TOTAL 3RD QUARTER	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
TOTAL 4TH QUARTER	0	0	0	0	0	0	0
YEAR TO DATE TOTAL	86	66	52	12	0	43	259

OFFICE OF CITIZEN COMPLAINTS:

COMPLAINTS AND ALLEGATIONS BY UNIT - FIRST QUARTER, 1999

01/01/1999 TO 03/31/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	130	25	100	45	75	2	0	22	0	0	0	269	162
1I -Internal Affairs	1	0	0	0	1	0	0	0	0	0	0	1	1
1J -Tenderloin Task Force	12	6	32	17	25	1	1	4	0	0	0	86	16
1T -Academy/Range Staff	1	1	1	0	0	0	0	0	0	0	0	2	1
1V -Planning & Research	1	0	1	1	0	0	0	0	0	0	0	2	1
2G -Permits	1	0	1	0	0	0	0	0	0	0	0	1	1
2U -Support Services HQ	1	0	0	0	1	0	0	0	0	0	0	1	1
3A -Central Station	18	10	20	10	15	0	0	6	0	0	0	61	19
3B -Southern Station	15	6	17	13	19	2	0	8	0	0	0	65	17
3C -Bayview Station	14	3	17	11	10	0	0	0	0	0	0	41	18
3D -Mission Station	14	2	16	11	8	2	1	3	0	0	0	43	18
3E -Northern Station	19	10	15	15	12	1	1	3	0	0	0	57	25
3F -Park Station	12	5	29	7	17	0	0	4	0	0	0	62	17
3G -Richmond Station	13	0	58	13	24	0	0	1	0	0	0	96	22
3H -Ingleside Station	19	4	30	10	25	0	0	8	0	0	0	77	26
3I -Taraval Station	21	8	51	24	18	1	0	8	0	0	0	110	37
Muni Transit Company	5	0	3	1	10	0	0	2	0	0	0	16	8
3P -Night Operations	1	0	14	1	5	0	0	1	0	0	0	21	3
3X -Mounted Unit	1	0	2	0	0	0	0	0	0	0	0	2	1
4C -E & I Staff	7	1	6	4	3	0	0	4	0	0	0	18	8
4T -Headquarters Company	2	0	1	2	0	0	0	0	0	0	0	3	2
5C -Auto	1	0	0	1	1	0	0	2	0	0	0	4	1
5D -Burglary	1	0	4	0	1	0	0	0	0	0	0	5	1
5E -Fencing	1	0	4	0	1	0	0	0	0	0	0	5	1
5G -General Works	2	0	2	3	1	0	0	0	0	0	0	6	1
5I -Sex Crimes	2	0	0	0	3	0	0	0	0	0	0	3	2
5N -Narcotics	4	3	10	3	4	2	0	2	0	0	0	24	5
5U -Investigations HQ	1	0	0	1	1	0	0	0	0	0	0	2	1
5V -Vice Crimes/Prostitution	3	4	4	4	3	0	0	1	0	0	0	16	6
AB -Airport Bureau	4	0	7	2	1	0	0	0	0	0	0	10	3
IO1-Info only (Referral)	8	1	5	2	1	0	0	0	0	0	0	9	0
IO2-Info only	8	0	4	2	5	0	0	0	0	0	0	11	0
TOTAL	343	89	454	203	290	11	3	79	0	0	0	1129	425

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT - FIRST QUARTER, 1998
01/01/1998 TO 03/31/1998 - FOR COMPARISON

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	90	29	94	29	65	2	2	17	1	0	0	239	133
1J -Tenderloin Task Force	22	22	64	15	27	0	4	5	0	0	0	137	34
1Z -Housing Police	1	0	2	0	0	0	0	1	0	0	0	3	2
2G -Permits	1	0	1	1	0	0	0	0	0	0	0	2	1
3A -Central Station	16	3	19	10	12	0	0	6	0	0	0	50	22
3B -Southern Station	27	6	36	16	27	0	0	7	0	0	0	92	38
3C -Bayview Station	19	6	29	20	14	0	0	5	0	0	0	74	26
3D -Mission Station	18	7	35	27	20	0	0	4	0	0	0	93	26
3E -Northern Station	23	8	22	18	39	2	0	21	0	0	0	110	35
3F -Park Station	13	3	16	12	13	0	0	2	0	0	0	46	19
3G -Richmond Station	11	6	22	7	9	0	0	9	0	0	0	53	16
3H -Ingleside Station	18	11	40	10	16	0	1	7	0	0	0	85	25
3I -Taraval Station	12	7	39	23	6	0	0	1	0	0	0	76	23
Muni Transit Company	8	1	10	7	3	0	0	4	0	0	0	25	6
3Y -Tactical/Honda	1	2	0	1	0	0	0	0	0	0	0	3	1
4B -Solo Motorcycle	3	0	1	2	0	0	0	1	0	0	0	4	3
4K -Special Motorcycle	3	0	3	0	1	0	0	1	0	0	0	5	1
4T -Headquarters Company	8	1	12	7	5	0	0	6	0	0	0	31	12
5A -Night Investigation	2	0	3	2	1	0	0	1	0	0	0	7	2
5B -Hit & Run	2	0	0	0	4	0	0	1	0	0	0	5	3
5C -Auto	1	0	1	1	1	0	0	0	0	0	0	3	1
5G -General Works	3	0	3	2	1	0	0	1	0	0	0	7	3
5H -Homicide	1	0	0	0	1	0	0	1	0	0	0	2	1
5N -Narcotics	2	0	1	0	2	0	0	0	0	0	0	3	2
5V -Vice Crimes/Prostitution	2	2	16	2	2	0	0	2	0	0	0	24	8
AB -Airport Bureau	2	2	9	2	6	2	0	0	0	0	0	21	6
IO1-Info only (Referral)	16	2	8	5	14	1	0	3	0	0	0	33	0
IO2-Info only	8	1	4	4	0	0	0	0	0	0	0	9	0
TOTAL	333	119	490	223	289	7	7	106	1	0	0	1242	449

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT, MARCH 1999.
03/01/1999 TO 03/31/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	55	11	37	15	29	0	0	6	0	0	0	98	61
1I -Internal Affairs	1	0	0	0	1	0	0	0	0	0	0	1	1
1J -Tenderloin Task Force	7	4	13	12	7	1	1	3	0	0	0	41	8
1V -Planning & Research	1	0	1	1	0	0	0	0	0	0	0	2	1
2G -Permits	1	0	1	0	0	0	0	0	0	0	0	1	1
2U -Support Services HQ	1	0	0	0	1	0	0	0	0	0	0	1	1
3A -Central Station	6	4	8	3	5	0	0	3	0	0	0	23	7
3B -Southern Station	7	3	10	7	10	2	0	2	0	0	0	34	10
3C -Bayview Station	4	0	3	3	7	0	0	0	0	0	0	13	5
3D -Mission Station	9	2	11	6	5	2	0	2	0	0	0	28	12
3E -Northern Station	8	5	9	3	6	1	1	1	0	0	0	26	11
3F -Park Station	1	0	12	0	0	0	0	0	0	0	0	12	3
3G -Richmond Station	5	0	3	8	6	0	0	1	0	0	0	18	7
3H -Ingleside Station	11	3	17	5	22	0	0	6	0	0	0	53	18
3I -Taraval Station	8	3	17	8	5	1	0	4	0	0	0	38	13
4C -E & I Staff	4	1	4	2	3	0	0	2	0	0	0	12	5
5C -Auto	1	0	0	1	1	0	0	2	0	0	0	4	1
5G -General Works	2	0	2	3	1	0	0	0	0	0	0	6	1
5N -Narcotics	2	2	8	3	3	1	0	2	0	0	0	19	4
5V -Vice Crimes/Prostitution	1	1	1	0	0	0	0	0	0	0	0	2	1
AB -Airport Bureau	1	0	4	2	0	0	0	0	0	0	0	6	2
IO1-Info only (Referral)	0	0	1	0	0	0	0	0	0	0	0	1	0
IO2-Info only	2	0	2	0	0	0	0	0	0	0	0	2	0
TOTAL	138	39	164	82	112	8	2	34	0	0	0	441	173

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT, MARCH 1998, FOR COMPARISON
03/01/1998 TO 03/31/1998

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	31	11	14	5	22	0	0	5	0	0	0	57	40
1J -Tenderloin Task Force	10	11	24	9	21	0	3	2	0	0	0	70	21
3A -Central Station	6	0	3	5	10	0	0	1	0	0	0	19	9
3B -Southern Station	9	0	4	2	11	0	0	2	0	0	0	19	12
3C -Bayview Station	9	1	7	8	4	0	0	3	0	0	0	23	9
3D -Mission Station	7	7	17	8	4	0	0	2	0	0	0	38	9
3E -Northern Station	9	3	7	6	11	0	0	6	0	0	0	33	12
3F -Park Station	5	0	6	6	5	0	0	0	0	0	0	17	7
3G -Richmond Station	4	2	3	3	4	0	0	3	0	0	0	15	6
3H -Ingleside Station	9	8	23	2	8	0	1	5	0	0	0	47	13
3I -Taraval Station	7	3	21	7	4	0	0	0	0	0	0	35	17
Muni Transit Company	4	1	7	4	2	0	0	0	0	0	0	14	1
3Y -Tactical/Honda	1	2	0	1	0	0	0	0	0	0	0	3	1
4B -Solo Motorcycle	2	0	0	1	0	0	0	1	0	0	0	2	2
4K -Special Motorcycle	2	0	2	0	1	0	0	1	0	0	0	4	1
4T -Headquarters Company	6	1	6	7	3	0	0	3	0	0	0	20	8
5A -Night Investigation	1	0	0	2	0	0	0	0	0	0	0	2	1
5B -Hit & Run	2	0	0	0	4	0	0	1	0	0	0	5	3
5G -General Works	1	0	0	0	0	0	0	1	0	0	0	1	1
5N -Narcotics	1	0	0	0	2	0	0	0	0	0	0	2	1
5V -Vice Crimes/Prostitution	1	0	13	0	0	0	0	0	0	0	0	13	6
IO1-Info only (Referral)	4	0	2	2	2	1	0	1	0	0	0	8	0
IO2-Info only	5	1	2	2	0	0	0	0	0	0	0	5	0
TOTAL	136	51	161	80	118	1	4	37	0	0	0	452	180

OFFICE OF CITIZEN COMPLAINTS:
FINDINGS AND ALLEGATIONS CLOSED
01/01/1999 TO 03/31/1999

SUSTAINED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
January	0	1	0	7	0	0	0	8	0	0	8
February	0	3	1	1	0	0	0	5	0	0	5
March	0	4	1	4	0	0	1	10	2	0	12
YEAR TO DATE TOTAL	0	8	2	12	0	0	1	23	2	0	25

NOT SUSTAINED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
January	20	47	52	46	4	3	15	187	0	0	187
February	14	25	44	31	1	0	18	133	0	0	133
March	15	31	42	18	2	0	25	133	0	0	133
YEAR TO DATE TOTAL	49	103	138	95	7	3	58	453	0	0	453

UNFOUNDED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
January	0	0	1	0	0	0	1	2	0	0	2
February	1	2	2	0	2	0	0	7	0	0	7
March	0	3	3	2	0	0	0	8	0	0	8
YEAR TO DATE TOTAL	1	5	6	2	2	0	1	17	0	0	17

OFFICE OF CITIZEN COMPLAINTS:
FINDINGS AND ALLEGATIONS CLOSED
01/01/1999 TO 03/31/1999

PROPER CONDUCT

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
January	4	31	2	14	0	0	1	52	0	0	52
February	0	36	2	12	0	0	0	50	0	0	50
March	5	66	7	13	0	0	0	91	0	0	91
YEAR TO DATE TOTAL	9	133	11	39	0	0	1	193	0	0	193

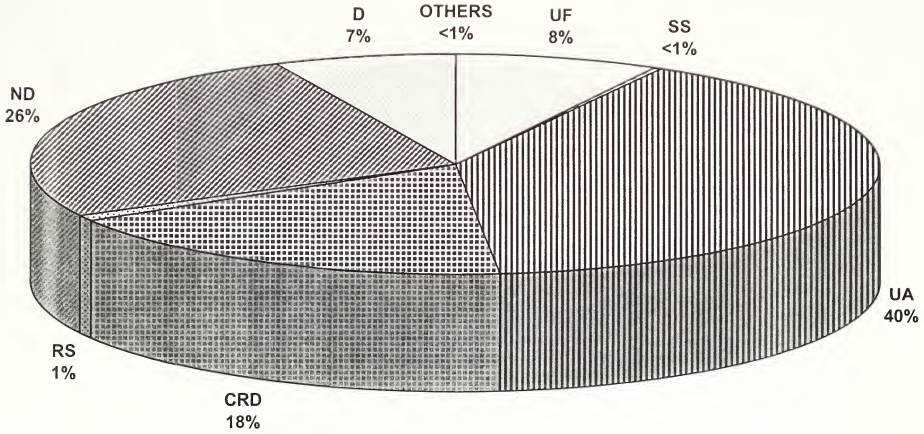
NO FINDING

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
January	2	3	3	6	0	0	2	16	0	0	16
February	0	0	3	2	0	0	1	6	0	0	6
March	1	5	2	2	0	0	0	10	0	0	10
YEAR TO DATE TOTAL	3	8	8	10	0	0	3	32	0	0	32

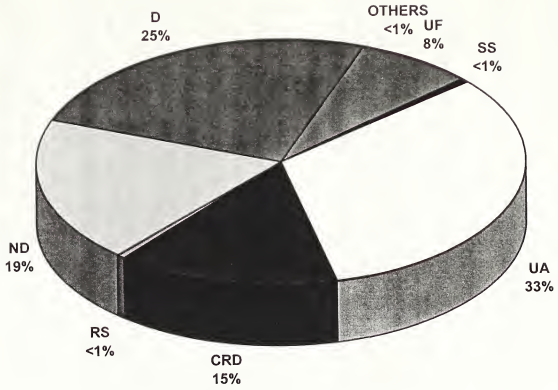
WITHDRAWN

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
January	1	1	2	2	0	0	1	7	0	0	7
February	0	0	3	2	0	0	1	6	0	0	6
March	0	1	0	0	0	0	0	1	0	0	1
YEAR TO DATE TOTAL	1	2	5	4	0	0	2	14	0	0	14

ALLEGATIONS BY PERCENTAGE - 1999



Allegations by Percentage 1998



Policy Recommendation
Office of Citizen Complaints

First Quarter 1999
Reference 98-21; 98-0049/DGO 6.13 II. B
Subject: Reporting of Prejudice Based Incidents

Recommendation:

(1) The Office of Citizen Complaints recommends that the San Francisco Police Department amend DGO 6.13 to add the requirement that an incident be reported as a prejudice-based incident whenever:

A. A victim communicates that he or she believes the incident is prejudiced-based, and/or

B. Bias is a factor that escalates the incident.

(2) The Office of Citizen Complaints recommends that the San Francisco Police Department instruct dispatchers to relay all relevant information, including but not limited to information about words used and actions by any person related to the alleged crime, regarding prejudice-based incidents to responding officers.

Background:
In one case complainant, a Caucasian male walked in front of a temporarily stopped van that was participating in a funeral procession. The driver of the van, an African-American woman, shouted "faggot" and other homophobic slurs at complainant. Three or four African-American women jumped out of the vehicle and beat the complainant on the head and shoulders and poured alcoholic beverages on him. (The dispatcher told complainant that she would inform officers that the incident was a hate crime.) The responding officers and supervisor stated that they did not report the incident as prejudiced-based because they believed complainant was battered because he interfered with the funeral procession, not because of complainant's sexual orientation. Officers stated that they interpreted DGO 6.13 to require that prejudiced-based incidents be initially motivated by bias.

In a second case, a dispatcher failed to inform officers responding to the scene that the perpetrators directed homophobic slurs at the victim.

The OCC believes that letter and spirit of DGO 6.13 are consistent with, and will be strengthened, by the proposed amendments.

Prepared by:

River Ginchild-Abeje
Policy and Outreach Specialist

Approved by:

Mary C. Dunlap 4/9/99
Director

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	D,RS	01/01/94	08/26/94	06/20/95	Dismissed by Police Commission
2	SS	01/12/94	03/15/94	06/19/95	Not Sustained
2	Policy	01/18/94	Nov-94	---	Policy Recommedation
1	UA / 2	01/19/94	08/26/94	09/14/95	NSx2/Chief's Hearing/Policy Failure
3	UA / UA	01/21/94	03/20/95	05/22/95	Proper Conduct by Chief
3	UF	01/28/94	08/22/94	05/22/95	Sustained/Member Terminated
1	Policy	02/07/94	Aug-94	---	Policy Recommendation
1	Policy Failure(ND=NS)	02/08/94	09/16/94	11/28/94	IHO Decision NS.,Policy Failure
1	CRD	02/23/94	11/28/94	06/20/95	Sustained - Admonished
3	CRD / 2	02/26/94	10/25/94		
9	ND/ND	02/25/94	05/25/95	01/26/96	Sustained - Admonished
3	CRD,UA/2,UA,CRD,ND	02/28/94	8/07/95	03/04/99	Charges dismissed by Police.Commission
3	ND	03/02/94	12/12/94	03/5/95	Not Sus.- Chief's Hearing
2	UA / UA / UA	03/09/94	12/29/94	03/11/95	Proper Conduct-Chief's Hearing
2	CRD / ND	03/14/94	12/19/94	02/10/95	10 Days Susp.6 in Abey.3Yrs.
3	ND	03/16/94	06/09/95	11/13/95	Sustained-Written Reprimand
4	ND, ND / 2	03/25/94	05/06/94	11/21/94	Sustained - Written Reprimand
9	CRD	04/05/94	11/21/94	03/24/95	Sustained - Admonished
2	ND	04/06/94	01/10/95	04/05/95	Sustained-Written Reprimand
4	D	05/02/94	04/14/95	08/09/95	Sustained-CO to Determine Dispo.
1	UA, ND / 2	05/09/94	09/27/94	03/20/95	1 Day Suspension
8	UA	06/01/94	01/09/95	06/20/95	Sustained - Written Reprimand
3	ND	06/10/94	12/29/94	06/01/95	Sustained - Admonished
5	D	06/21/94	01/13/95	05/19/95	Sustained-CO to Determine Dispo.
1	ND / ND	06/22/94	08/31/94	02/01/95	Not Sustained - Chief's Hearing
1&3	UA	08/03/94	06/28/95	11/13/95	Sustained - Written Reprimand
1	UF/D/UA	08/03/94	12/19/95	09/04/97	Sustained-Officer Admonished
3	ND / ND	08/09/94	01/10/95	11/13/95	Not Sustained-Chief's Hearing
1	Policy	08/10/94	Jan-95	04/04/95	Department Bulletin to be Issued
2	D	08/13/94	01/09/95	06/13/95	Officer Retired
3	Policy	08/17/94	01/07/95	"	Policy Recommendation

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
2	ND	09/08/94	8/29/95	10/08/96	Sustained - Written Reprimand
1	D	09/12/94	07/14/95	11/13/95	Sustained - Written Reprimand
x	Policy	09/16/94	annual 94	---	Policy Recommedation
3	ND/ND	09/20/94	06/12/95	11/09/95	1 Day Suspension
2	CRD	09/22/94	01/10/95	05/23/95	Sustained - Written Reprimand
2	ND	09/30/94	11/03/95	05/08/96	Sustained - 1 day Suspension
3	UA/CRD*	9/30/94	06/30/95	01/26/96	UA Sustained - Officer Admonished by CO
' ' '	' ' '	' ' '	' ' '	' ' '	CRD Changed to Not Sustained on 11/07/95
x	TF	09/29/94	Jun-95	---	Policy Recommedation
1	ND	10/28/94	12/27/94	03/23/95	Sustaind - Written Reprimand
2	CRD / CRD	10/30/94	07/25/95	12/06/95	5 Day Suspension 4 Held in Abeyance
1	ND / ND	11/01/94	10/24/95	6/3/97	Not Sust.by Chief-Members retrained by C.O.
1	UA / UF	11/07/94	08/09/95	01/31/96	Written Reprimand
9	UF	11/14/94	12/15/95	05/17/96	Sustained - 4 day Suspension
3	Policy	11/16/94	A.Rprt'94	04/04/95*	Auto Status Procedures Changed*
9	D / ND*	11/16/94	06/28/95	02/17/97	Sustained-Admonished/Retrained
1	SS	11/28/94	03/14/95	08/08/95	Sustained - Written Reprimand
3	UF/ND	12/02/94	05/24/95	02/17/98	Sustained-Admonshed/Retrained
1	UA	12/14/94	8/29/95		Pending Chief's Hearing
6	ND	12/25/94	04/17/95	08/09/95	Sustained-Written Reprimand
2	ND	01/04/95	8/01/95		Sustained-Counselled by CO
2	UA	01/04/95	07/28/95	12/05/95	Changed to Pol.Fail.by IHO
X	ND / ND	01/04/95	03/14/95	08/09/95	Terminated/One Day Suspension
	ND,ND / 2;ND	01/06/95	8/24/95		Officer Admonished
	"	"	"		Charges Dismissed by Comm.
	"	"	"		Charges N/S,Comm.
	"	"	"		Charges Withdrawn
	ND;SS;UA;UA;ND;ND;	"	"		Chief's Hearing
	CRD;CRD.	"	"		Chief's Hearing
	"	"	"		Chief's Hearing
	"	"	"		5 day Suspension

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
	"	"	"		Terminated, Held In Abeyance
	"	"	"		3Yrs. 6 Months Served,Counseling
7	UF	01/12/95	10/18/95	6/03/97	Not Sustained by Chief at Chief's Hearing.
1	CRD	01/24/95	04/18/95	10/17/95	2 Day Suspension
2	UF	02/01/95	03/14/96		Not Sustained By Police Commission
2	CRD	02/03/95	11/17/95	12/06/95	Sustained - Admonished
2	UA	02/06/95	06/01/95	06/20/95	Sustained - Admonished
1	ND	02/03/95	12/11/95	01/21/97	Sustained - Officers Counselled
2	ND	02/15/95	9/06/95	04/13/95	Sustained - Admonished by CO
2	UA / UA	03/20/95	9/06/95	02/17/98	3Days Susp.2 Held Abeya./Officer Resigned
3	ND / ND	03/22/95	07/18/95	11/09/95	Sustained - Written Reprimand
2	ND	03/28/95	06/08/95	12/08/95	5 Day Susp.3 Held in Abey For 2 Yrs
1	UA/D	04/04/95	06/21/95	02/17/98	Sustained-Admonished/Retrained
1	D	04/04/95	08/21/95	01/31/96	Written Reprimand
2	RS,UA / 2	04/19/95	09/21/95	02/17/98	Not Sustained by Police Commission
2	UA	04/25/95	12/27/95	02/17/98	Sustained-Admonished/Retrained
1	ND	05/09/95	06/21/95	08/09/95	Sustained - Admonished
9	UF; US / 7	06/06/95	11/02/95		1ND withdrawn by OCC, 2 sust. by Pol Com
*	*	"	"	"	3ND NS 3 Sus by Pol Comm
*					UF Dismissed,1ND Sus,1 ND withdrawn
1	ND	06/16/95	07/30/97		Pending MCD
X	UA/UA	6/22/95	10/16/96	06/27/97	Disp. changed by Chief to PC/Retraining
x	UA,ND, ND,ND	6/27/95	06/10/96	03/15/99	Sustained-Officers Retrained by CO
	CRD/ND	6/27/95	04/10/96	10/08/96	Sustained - Written Reprimand
2	UA/UA/ND	06/30/95	10/03/96	04/13/98	Sust.-Officers Admonished/Counseled by CO
2	UA/UA	06/30/95	05/16/96	04/13/98	Sustained-Amonished/Reprimanded by CO
	UA;UF	07/20/95*	8/24/95		UA,UF,ND dismissed, UA,ND Withdrawn
	UA	07/20/95*	8/24/95		Sustained By Police Commission
	ND	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
	UF;ND	07/20/95*	8/24/95		UF Dismissed, ND Withdrawn+O405+O417
	"	"	"	"	ND Withdrwan by OCC

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
	UA;UF	07/20/95*	8/24/95	•	Sustained by Pol. Comm.
	UA;UF	07/20/95*	8/24/95		Not Sustained by Pol. Comm.
	"	"	"	"	UA Sust. by Pol. Comm.
	UA;UF	07/20/95*	8/24/95		UF NS by Pol.Comm.
	UA;UF;SS;UA	07/20/95*	8/24/95		UA NS by Pol.Comm., SS Sustained
	"	"	"	"	1 UA Withdrawn by OCC
	"	"	"	"	' ' '
	"	"	"	"	' ' '
	UA	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
	UA	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
1	CRD/ND	08/01/95	06/11/96	08/19/97	20 day susp, 10 days in abeyance for 2 yrs.
1	Policy Failure	08/04/95			Policy Recommendation
1	RS / UA	08/06/95	01/08/96		Term in abey 2 yrs 90 day susp, 45 in abey
2	CRD	08/07/95	10/12/95	07/17/97	Termination
4	D/ND	08/15/95	06/28/96	06/26/97	D-Insufficient Evidence/ND-Sustained
2	D/RS	08/30/95	05/30/96		Pending Commission Hearing
1	ND/ND	09/05/95	07/05/96		Chief's Hearing
X	PF	09/01/95	10/25/96		Policy Recommendation
2	RS	09/15/95	02/28/96	05/29/96	Sustained - Admonishment
X	ND	09/19/95	07/03/96	12/09/96	Sustained-90 Day Suspension
X	UA / UA	09/12/95	08/07/96	08/01/97	Sustained - Written Reprimand
3	ND	09/20/95		04/01/96	Sustained - Written Reprimand
3	ND / 4	09/26/95	10/24/96		Pending MCD
3	ND / 2 & POL.REC.	09/26/95	"		' ' '
2	ND	10/10/95	03/13/96		Officer Resigned 7/30/96
X	CRD	10/18/95	04/04/96	05/30/96	Sustained - Written Reprimand
2	ND	10/31/95	11/20/96	12/02/92	Sustained - Retrained by CO
2	CRD/ND	11/02/95	04/01/96	08/05/96	Sustained - Written Reprimand
1	ND	11/27/95	04/16/97	06/03/97	Sustained - Admonished
1	ND	11/29/95	06/10/96	06/04/97	Sustained - Admonished
2	UA/4;CRD/3;ND;UA/3	11/22/95	09/30/97		Pending MCD

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
"	UF/CRD/ND/2	"	"		' ' '
1	ND/ND/ND/ND	12/07/95	05/13/97	02/24/98	Sustained-1 Officer Admonished, Other
"	"	"	"	"	Officer 1 Day Suspension Held 1 Yr Abey.
2	ND/ND/ND/ND	11/30/95	11/08/96	03/12/98	Sustained-Admonished&Retrained by CO
1	CRD/ND	12/13/95	03/19/96	06/02/98	Sustained-30 Days Suspension, 18 Days
"	"	"	"	"	Held in Abeyance for 1 Year
1	UA	12/15/95	05/10/96	10/08/96	Verbal Admonishment
1	ND	12/15/95	10/30/96	06/30/97	Chief's Written Reprimand
3	ND	12/28/95	11/05/96	02/20/97	Sustained - Admonished
1	ND/ND	01/08/96	06/10/96	10/08/96	Sustained & Written Reprimand
1	Policy Failure	01/10/96	03/11/97		Policy Recommendation
1	Policy Failure	01/10/96	06/04/97		Policy Recommendation
9	Policy Failure	01/05/96	04/29/97		Policy Recommendation
2	ND/ND/CRD	01/12/96	10/17/96		Member Resigned
X	UA&ND&D	01/19/96	09/09/96		Chief's Hearing
1	ND	01/19/96	09/09/96	06/03/97	Sustained & Chief's Written Reprimand
9	ND	01/19/96	06/10/96	08/05/97	Sustained & Admonished by CO
x	ND	01/19/96	04/25/96	12/18/97	Sustained - Admonished by CO
3	UA / UA	02/08/96	10/17/96		Chief's Hearing Pending
2	ND	02/20/96	07/08/97	02/23/98	Not Sustained-Poicy Failure
4	UA / UA/ND	02/20/96	05/28/97	06/22/98	Not Sustained
2	CRD	02/20/97	06/18/97	03/02/98	Sust.-2 Days Susp.Held in Abey. Retrained
4	ND/ND/ND/ND	02/29/96	08/08/97	04/09/97	Sustained-Officers Admonished/Retrained
3	UA & ND	03/01/96	09/12/96	10/27/97	Sustained-Admonished by CO
2	ND/ND/PF	03/01/96	01/22/97	02/18/96	Sustained-Admonished&Written Reprimand
9	ND	03/05/96	05/06/97	06/30/97	Sustained-Admonished by CO
9	UA/UA/UA/UA/UA/UA	03/05/96	06/13/97	10/09/97	Sustained - Admonished by CO
"	& Policy Failure	"	"		' ' '
1	D	3/07/96	06/20/96	09/04/97	Sustained - 1 Day Suspension
1	ND	3/12/96	07/11/96	10/08/96	Sustained- Counseled by CO
3	D	3/13/96	04/26/97	07/01/97	Sustained- Counseled by CO

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
3	ND	3/15/96	06/13/97	12/02/97	Sustained-Chief's Written Reprimand
X	ND/ND/ND	3/15/96	12/31/97	06/22/98	Sustained-Written Reprimand
x	UA	3/21/96	10/17/97		Pending MCD
3	ND	3/22/96	06/19/98		Pending MCD
2	ND/ND/ND/D	3/25/96	9/26/97	02/26/98	Sustained-Counseled&Retrained by CO
1	ND	3/25/96	11/17/96	02/26/98	Sustained-Retrained by CO
2	ND	3/26/96	11/20/96		Officer Resigned
1	ND	3/26/96	11/21/96	06/03/97	Sustained - Admonished by CO
3	UF	3/28/96	06/04/97	09/11/97	Not Sust.by Chief/Sustained by OCC
1	ND/ND	4/2/96	9/04/97	02/26/98	Sustained-Chief's Written Reprimand
3	UA/UF/UA/ND/ND	4/17/96	11/01/96		Chief's Hearing Scheduled
6	ND	04/10/96	03/04/98	06/22/98	Sustained-Reprimand & Retrained
1	UA	4/17/96	11/21/96	07/17/97	Sustained - Admonished by CO
1	ND	4/19/96	10/25/96		Chief's Hearing
9	ND/ND	04/18/96	03/27/97	03/03/98	Sustained-Officer Admonished by CO
1	ND	04/19/96	1/13/97	02/08/99	Sustained-Written Reprimand by Chief/
**	**	**	**	**	Retrained by CO.
2	RS	04/25/96	11/1/96	02/20/97	Sustained - Written Reprimand
3	ND	04/29/96	04/30/98	12/30/98	Sustained - Written Reprimand
2	D	04/30/96	11/18/96	08/01/97	Sustained - Admonished
3	UA/D	05/08/96	09/17/97	08/12/98	Sustained - Counseled by CO
1	UA/UA	05/09/96	01/02/98	08/19/98	Sustained- Admonished & Retrained by CO
9	UA	06/05/96	05/27/97	12/02/97	Not Sustained by Chief
2	ND/ND/ND/ND	06/10/96	09/12/97	03/12/98	Sustained- Admonished & Retrained by CO
2	ND/D	06/13/96	11/18/96	02/18/98	Sustained-1 Day Susp.Held Abey for 1 Year
4	UA/UA	06/20/96	03/31/98	11/05/98	Not Sustained by SFPD
1	D/ND/ND	06/27/96	01/22/97	04/02/98	Sustained-1 Day Susp.Held Abey for 1 Year
x	ND/ND	06/28/96	01/03/97	06/06/97	Sustained - Chief's Written Reprimand
2	ND/ND	07/01/96	01/13/97	05/25/98	SFPD=Not Sustained/OCC=Sustained
x	UA & CRD	06/27/96	04/01/97	06/10/97	Commission Charges Filed
1	Police Failure	07/03/96	07/01/98		Pending MCD

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
2	UA/UA/UA	07/08/96	01/22/97	07/01/97	Sustained - Counseled & Retrained by CO
2	ND	07/11/96	05/13/97	12/03/97	Sustained - Written Reprimand
1	ND	07/19/96	07/03/97	02/20/98	Sustained-Counseled & Reprimanded by CO
4	D	07/22/96	06/03/97	08/01/97	Sustained - Admonished
9	D	07/23/96	04/16/97	06/03/97	Sustained - Admonished
2	ND/ND	07/26/96	01/03/97	07/17/97	Sustained - Admonished & Retrained
9	UA,CRD,UA,ND	07/30/96	03/13/98		Commission Charges Filed
2	ND/PF	08/02/96	06/09/97	09/10/98	Sustained - Admonished by CO
1	CRD	08/05/96	06/06/97		Pending MCD
x	ND/ND	08/12/96	08/08/97	02/26/98	Not Sustained-Policy Failure
2	UA	08/15/96	1/22/97'	06/30/97	Disp.Changed by Chief to Proper Conduct
1	ND/ND/ND	08/20/96	06/19/98		Pending MCD
2	ND	08/24/96	08/05/97	09/22/98	Sustained - Admonished by CO
9	ND/ND/ND	08/29/96	05/13/97		Pending Comm.
3	NDxNDxND	09/04/96	09/10/98	11/05/98	Sustained - Admonished by CO
2	UA / ND	07/28/96	08/10/98	09/10/98	Sustained - Retrained by CO
9	ND / ND	09/20/96	03/31/97	09/05/97	Sustained - Admonished&Retrained
4	ND/ ND	09/23/96	12/12/97	12/30/97	Not Sustained as Per MCD
X	CRD	09/24/96	10/01/97	02/26/98	Sustained 3 Days Suspension
2	ND,ND	09/25/96	05/05/98	07/16/98	Sustained - Retrained
2	ND	09/30/96	08/11/97	03/05/98	Not Sutained - Policy Failure
1	ND	09/30/96	08/04/97	09/14/98	Sustained-Written Reprimand
1	D / CRD	09/30/96	04/22/97		Pending Chief's Hearing
1	UA/ND/ND	10/17/96	06/25/98		Pending MCD
1	UAxUA	10/12/96	02/24/98	08/19/98	Adjudticated - No Further Action
1	UF	10/18/96	05/13/97	Dec.98	OCC Sustained-SFPD Proper Conduct
2	ND(PF)	10/18/96	11/13/97	Dec.98	Policy Failure
2	UA/UF/D/ND	10/21/96	05/22/97	02/18/98	Sustained-Retrained/5 Days Susp.1 in Abey.
X	ND	10/22/96	0/14/98	06/22/98	Sustained - Written Reprimand
X	ND	10/18/96	08/07/97	06/22/98	Sustained-3 Days Suspension in Abeyance
X	UA	10/18/96	04/14/98		Pending MCD

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	ND/ND/ND	10/28/96	09/15/97	04/20/98	Sustained-1 Officer w/Written Reprimand
"	"	"	"	"	1 Officer on Chief's Hearing Not Sustained
1	UA/ND/ND/UF/ND	10/23/96	06/23/96		Pending MCD
"	NDx4/NDx11/ND	"	"	"	' ' '
"	"	"	"	"	' ' '
1	NDxNDxND	10/28/96	09/15/97	04/20/98	1 Officer Sustained-Written Reprimand, 2nd
"	"	"	"	"	Officer Not Sustained on Chief's Hearing
1	ND	10/28/96	05/13/98	11/16/98	Not Sustained by Assist.Chief of Police
1	ND	10/29/96	02/20/98	02/08/99	Not Sustained by Assist.Chief of Police
12	ND	10/30/96	02/18/98		Pending MCD
9	CRD/ND&CRD/ND	10/28/96	04/15/97	11/3/97	Sustained-Admonished&Retrained
1	UA/ND/UA/ND	11/02/96	05/27/97	10/29/97	Sustained-Admonished&Retrained
5	ND / ND	11/01/96	05/06/97		Pending Chief's Hearing
1	ND	11/07/96	10/02/97	02/11/98	Officer Retired
1	ND/ND	11/13/96	12/12/97	07/31/98	Sustained-Retrained by CO
2	ND	11/08/96	07/04/97	02/23/96	Sustained-Admonished
1	ND	11/22/96	06/13/97	09/04/97	Sustained-Admonished&Retrained
1	ND,ND,ND	11/22/96	06/10/98	03/25/99	Sustained-Officers Retrained
1	ND,ND	11/25/96	06/11/98	12/30/98	One Officer Sustained-Admonished by CO
' ' '	' ' '	' ' '	' ' '		Second Officer Not Sustained
1	UA/UA/SS/UF	11/27/96	07/09/97	06/10/97	Commission Charges Pending
2	UA	12/06/96	09/04/97	02/08/99	Sustained-Officer Retrained by CO
9	ND	12/09/96	05/13/97	02/24/98	Sustained - Officer Reprimanded
1	ND/UA/UA/UA	12/09/96	05/13/97	07/08/97	Sustained - Counseled & Reprimanded
3	ND/ND	12/12/96	03/13/98	03/19/99	Not Sustained by Chief of Police
5	RS	01/07/97	06/13/97	09/04/97	Sustained/Officer Admonished-Retrained
1	ND/ND	01/07/97	12/18/97	04/21/98	Sustained/ 1 Officer Admonished by CO
"	"	"	"	"	1 Officer 1 Day Suspension held in Abeyance
2	UAxUA	01/09/97	01/14/99		Pending MCD
3	ND	01/13/97	07/30/97	02/26/98	Sustained-Retrained by CO
3	ND	01/13/97	07/08/97	07/27/98	Sustained-Written Reprimand&Retraining

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
2	ND/ND/ND	01/13/97	08/13/97		Sustained/One Officer Retrained by CO
"	"	"	"	"	Two Officers Admonished by CO.
3	CRD/ND	01/11/97	07/18/97	10/07/97	Sustained-Reprimanded&Retrained by CO
3	UF,UA,ND,UA,ND,UA	01/22/97	12/31/98		Pending MCD
9	ND	01/17/97	04/29/97	02/30/97	Policy Failure
2	ND, ND, ND, ND	01/30/97	05/01/98	09/23/98	Sustained-Written Reprimand&Admonished
9	ND	01/27/97	01/20/98		Pending MCD
1	UA	01/30/97	01/13/97	07/28/97	Sustained - Admonished by CO
2	UA	02/04/97	12/03/97	11/05/98	Sustained - Admonished by CO
1	UA	02/06/97	04/17/97	06/22/98	Sustained-Counseled by CO
1	UF/D/ND/ND	02/12/97	06/04/97	11/25/97	Officer pled NC, Term in abey 4 yrs 90 days
4	ND	02/13/97	11/13/97	03/16/99	Sustained-Admonished by CO
2	CRD,CRD	02/14/97	'03/10/98	03/02/99	Sust. by OCC, No Further Action by SFPD
6	ND	02/21/97	06/23/97	03/09/98	Sustained-Admonished by CO
9	ND	02/21/97	01/20/98	06/22/98	Sustained-One Named Officer Retrained
3	ND/ND/ND	02/21/97	04/09/98		Pending MCD
1	UA	02/21/97	06/19/98	03/26/99	UA Allegation Withdrawn by OCC
3	UA/ND/ND	03/03/97	11/06/97		Pending MCD
4	D	03/10/97	10/09/97	11/10/97	Sustained-Admonished by CO
3	CRD	03/03/97	02/26/98	07/16/98	Sustained- Admonished
2	UAxUAxUAxUA	03/12/97	07/12/98		Pending MCD
2	ND	03/18/97	08/14/98	12/31/98	Sustained-Admonished&Retrained by CO
9	ND	03/24/97	03/04/98		Pending MCD
5	POLICE FAILURE	03/27/98	03/27/98		Pending MCD
2	ND (PF)	03/28/97	09/26/97	11/25/97	Sustained-admonished by CO & Pol .Rec.
3	ND,ND	03/31/97	04/09/98		Pending MCD
1	D	04/03/97	08/07/97	09/04/97	Sustained-Admonished&Retrained
3	SS/CRD/ND	03/31/97	01/05/98	06/22/98	Sustained-CRD&ND-5days Suspension
1	CRD	04/07/97	08/08/97	09/04/97	Sustained-Admonished&Retrained
x	ND/ND/ND/ND/ND/ND	04/07/97	06/18/98		Pending MCD
4	ND	04/11/97	08/13/98		Pending MCD

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
2	UA(PF)	04/11/97	03/13/98	Dec.98	Changed to Policy Failure
x	D	04/23/97	09/23/97	02/26/98	Sustained-Counseled by CO
1	CRD,UA	04/23/97	02/24/98		Pending MCD
4	ND	04/24/97	04/24/98	08/27/98	Changed to Not Sustained by OCC
3/1	ND,ND	04/12/97	03/04/98	09/19/98	Sustained-Admonished by CO
x	ND	04/20/97	01/07/98	04/21/98	Sustained-Admonished by CO
x	ND	04/20/97	01/07/98	04/21/98	Sustained-Admonished by CO
2	UA	04/21/97	03/04/98	07/07/98	Sustained - Named Officer Retired
1	ND	05/07/97	08/14/97	02/26/98	Sustained-Admonished by CO
	Police Failure	05/09/97	07/01/98		Pending MCD
1	ND	05/12/97	09/03/97	09/23/97	Sustained-Counseled by CO
7	D	05/15/97	12/15/97	02/26/98	Sustained-Counseled by CO
3	UF,ND,ND	05/20/97	04/13/98		Pending MCD
2x2	UA/UA/UA/UA/UA/UA	05/22/97	06/11/98		Pending MCD
1	D	05/22/97	06/11/98	09/14/98	Sustained-1 Day Suspension
x	ND,ND	05/22/97	09/25/98	Dec.98	Sustained by OCC not Sustained by SFPD
x	NDxNDxNDxNDxCRD	06/03/97	08/13/98		Pending MCD
4	ND	06/05/97	05/28/98	09/14/98	Sustained-Chief's Written Reprimand
2	UAxUAxUAxUA	06/09/97	07/30/98		Pending MCD
3	NDxNDxND	06/10/97	09/30/98	02/10/99	Changed by MCD & OCC to Not Sustained
1	UAxDxND	06/10/97	07/15/98	09/17/98	Sustained-Chief's Written Reprimand
1	CRDxNDxND	06/13/97	11/12/97	04/22/98	Sustained-Chief's Written Reprimand
2	UAxND	06/23/97	01/13/99		Pending MCD
2	NDxND	06/25/97	01/06/99		Pending MCD
4	UAx4-UFx3	07/01/97	12/14/98		Pending MCD
1	NDxND	07/07/97	08/10/98		Pending MCD
2	CRD	07/09/97	09/14/98		Pending MCD
1	CRDxCRD	07/22/97	08/14/98		Pending MCD
1	CRD & D	07/30/97	06/11/98	03/08/99	Sust.by OCC,No Further Action by SFPD
1	UA, UA	08/01/97	05/01/98		Pending MCD
1x1	ND,ND,ND/ND	08/05/97	06/30/98	03/23/99	Sustained - Written Reprimand

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
2	ND	08/11/97	12/09/97	04/21/98	Sustained-Retrained by CO
1	CRDxNDxCRD	08/15/97	01/14/99	03/24/99	Sust.- Officers Admonished & Retrained
x	Police Failure	08/19/97	02/25/98		Pending MCD
1	UAxNDxND	08/18/97	06/11/98	08/10/98	Pending MCD
1	NDxUF	08/27/97	12/15/98	03/24/99	Sust.- Officer Admonished & Retrained
1	ND	09/02/97	01/15/98	03/10/98	Sustained-Admonished by CO
1	UF/NDx3&UD/NDx2	08/28/97	06/11/98	07/2/98	Sustained Allegations Reversed
"	Sust.Alleg.Reversed	" " " "	" " " "	" " " "	by OCC to Not Sustained.
x	ND	8/23/97	03/11/98		Pending MCD
2	UA	09/05/97	08/06/98	09/14/98	Sustained-Retrained by CO
9	CRD	08/21/97	08/06/98	11/16/98	Sustained-Admonished by CO
1	ND	09/08/97	11/06/199	03/02/99	Sust. by OCC, No Further Action by SFPD
9	NDxND	09/04/97	08/14/98		Pending MCD
2	ND, ND	09/09/97	06/11/98		Pending MCD
2	NDxUFxDxND	09/12/97	08/04/98		Pending MCD
"	"	" " " "	" " " "		" " " "
2	CRD	09/08/97	04/13/98		Pending Chief's Hearing
9	ND & ND	09/15/97	04/24/98	Dec.98	Charges Changed by OCC to Not Sustained
7	CRD/D	09/26/97	06/25/98		Pending MCD
3	ND	09/29/97	05/29/98	12/29/98	Sustained-Chief's Written Reprimand
x	ND	10/15/97	05/29/98	09/14/98	Sustained-1 Day Suspension Held in Abey.
9	CRD,ND,ND,UA	10/10/97	01/05/99		Pending MCD
3	ND	10/15/97	05/14/98	03/08/99	Sust.by OCC, No Further Action by SFPD
3	DxNDxND	10/21/97	09/10/98	03/24/99	Sustained - Officer Admonished
1	ND	10/21/97	04/24/98		Pending MCD
1	NDxNDxNDxND	10/24/97	02/12/99		Pending MCD
1	ND	10/30/97	05/28/98		Pending MCD
2	ND	10/10/97	07/10/98	08/12/98	Not Sustained
1	CRD/Policy Failure	10/03/97	06/19/98		Sustained-Officer Retired
4	UAxND	11/10/97	08/13/98	03/16/99	Sustained--2 Days Suspension held
' ' '	' ' '	' ' '	' ' '	' ' '	in Abeyance for 1 Year - Retraining

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
5	ND	11/10/97	12/11/98	01/07/99	Sustained--Retrained by CO
1	ND,ND	11/16/97	05/11/98	12/29/98	Sustained-Chief's Written Reprimand
1/3	UA x ND	11/14/97	02/12/99		Pending MCD
1	ND & ND	11/19/97	04/13/98	06/22/98	Sustained-Counseled & Retrained by CO
1	ND	11/26/97	09/11/98	11/16/98	Sustained-Counseled & Retrained by CO
1	ND,ND	12/04/97	06/11/98	12/30/98	One Officer Admonished by CO, Second
' ' '	' ' '	' ' '	' ' '	' ' '	Officer Chief's Written Reprimand
1	NDxND	12/16/97	08/14/98	12/09/98	Policy Failure
3	UA, CRD	12/19/97	04/14/99		Pending MCD
x	ND	12/23/97	09/02/98	02/08/99	Sustained-Officer Retrained by CO
x	UA	12/19/97	05/12/98	12/29/98	Sustained-Admonished & Retrained by CO
2	ND	12/02/97	07/31/98	12/31/98	Not Sustained by Assist. Chief of Police
3	ND	12/31/97	01/12/99		Pending MCD
1	ND	12/29/97	02/12/99		Pending MCD
1	ND	01/16/98	05/13/98	06/22/98	Sustained-Counseled & Retrained by CO
1	ND	01/30/98	07/28/98	08/17/98	Alleg. Corrected by OCC -Proper Conduct
1	ND	02/05/98	09/10/98	03/15/99	Sustained-Officer Admonished by CO
3	NDxNDxNDxND	02/23/98	08/18/98		Pending MCD
x/3	DxCRDxND	05/27/98	01/14/99		Pending MCD
x	D	02/25/98	12/14/98	12/21/98	Referred to C.O.
1	D	03/02/98	12/25/98		Pending MCD
1	DxCRD	03/10/98	11/13/98	12/14/98	Pending-Police Commission
2	D	03/10/98	03/22/98		Pending MCD
1	ND	03/11/98	10/28/98		Pending MCD
1	D	03/16/98	07/31/98	05/13/98	Sustained-Admonished&Retrained by CO
1	ND	03/19/98	12/18/98		Pending MCD
x	D	04/20/98	10/28/98	12/31/98	Sustained-Counseled&Retrained by CO
x	UA	04/08/98	03/11/99		Pending MCD
x	ND,(PF-ND)	04/23/98	03/25/99		Pending MCD
3	CRD	04/27/98	01/14/99	3/24/99	Sustained-Officer Admonished by CO
1	ND	04/27/98	07/30/98		Pending MCD

SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	CRD	04/27/98	01/14/99	3/26/99	CRD Allegation Withdrwan by OCC
2	D	05/11/98	12/14/98	3/23/99	D Allegation Withdrwan by OCC
1	UA	06/11/98	03/09/99		Pending MCD
1	UA,UA	06/19/98	04/01/99		Pending MCD
x	Policy Failure	07/14/98	12/01/98		Pending MCD
3	UAxCRD	07/21/98	03/12/99		Pending MCD
3	UA	10/16/98	04/14/99		Pending MCD
4	ND, (PF-CRD)	12/15/98	04/14/99		Pending MCD

DEFINITIONS OF ALLEGATIONS

Unnecessary Force (UF): Any use of force which exceeds the level of force reasonably needed to perform a necessary police action.

Unwarranted Action (UA): An act or action not necessitated by circumstances or which does not effect a legitimate police purpose.

Conduct Reflecting Discredit (CRD): An act or action which, by its nature, reflects badly on the Department and undermines public confidence.

Neglect of Duty (ND): Failure to take action when some action is required under the applicable laws and regulations.

Racial Slur (RS): Behavior or use of language meant to belittle or defame because of race or ethnicity.

Sexual Slur (SS): Behavior or the use of language meant to belittle or defame because of sex or sexual orientation.

Discourtesy (D): Behavior or language commonly known to cause offense, including the use of profanity.

DEFINITIONS OF FINDINGS

Sustained (S): A preponderance of the evidence proved that the conduct complained of did occur, and that using as a standard the applicable regulations of the Department, the conduct was improper.

Not Sustained (NS): The investigation failed to disclose sufficient evidence to either prove, or disprove the allegation made in the complaint.

Proper Conduct (PC): The evidence proved that the acts which provided the basis for the allegations occurred; however, such acts were justified, lawful, and proper.

Unfounded (U): The evidence proved that the acts alleged in the complaint did not occur, or that the named member was not involved in the acts alleged.

Policy Failure (PF): The evidence proved that the act by the member was justified by Departmental policy, procedure, or regulation; however, the OCC recommends a change in the particular policy, procedure, or regulation.

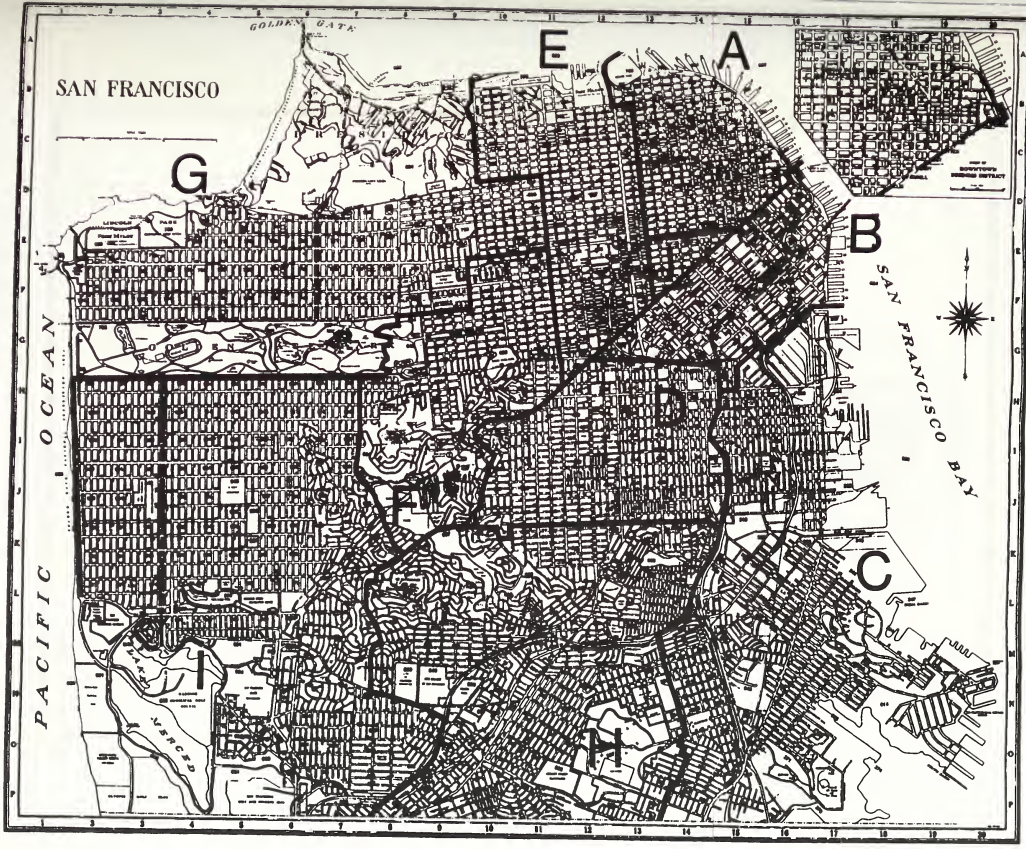
Supervision Failure (SF): The evidence proved that the action complained of was the result of inadequate supervision when viewed in light of applicable law; training; and Departmental policy and procedure.

Training Failure (TF): The evidence proved that the action complained of was the result of inadequate or inappropriate training; or a absence of training when viewed in light of Departmental policy and procedure.

Information Only (IO): The evidence proved that the action complained of did not involve a sworn member of the Department; or that the action described was so obviously imaginary that their occurrence is not admissible by any competent authority. Information Only allegations are not counted as complaints against sworn members of the Department. Complaints against non-sworn employees of the Department are referred to Management Control Division. Complaints against employees of other agencies, are referred to the appropriate agency.

No Finding (NF): The complainant failed to provide additional requested evidence, <u>or</u> the complainant requested a withdrawal of the complaint.

Mediation (M): By mutual agreement of the complainant and the accused member, the complaint was mediated and resolved in a non-disciplinary manner.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THE OFFICE OF CITIZEN COMPLAINTS

STATISTICAL REPORT

SECOND QUARTER, 1999

Report Includes: Comprehensive Statistical Report,
Comparative Overview of OCC Caseload,
Investigative Hearing and Mediation Reports,
How Complaints Are Received,
Findings in Allegations Closed, and
Comparative Complaint Report by Unit, 1998/99
OCC Policy Recommendations,
Sustained Cases, 1994-1999

Presented by: Mary C. Dunlap, Director
Compiled by: Silvia Landau and Linda Taylor

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THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO

Mary C. Dunlap
Director

August 18, 1999

TO: Hon. Dennis Herrera, President
Hon. Sidney Chan, Vice President
Hon. Wayne Friday, Commissioner
Hon. Pat Norman, Commissioner
Hon. Connie Perry, Commissioner
San Francisco Police Commission
Hall of Justice, 850 Bryant Street
San Francisco CA. 94103

Dear President Herrera and Commissioners,

I am pleased to present the OCC Statistical Reports for January, February, April, May, and the First and Second Quarters of calendar 1999, and, for the Commissioners only, the OCC Confidential Sustained Case Report.

Regrettably, due to certain problems related to OCC's database and statistical reporting (most notably, the lack of completion of OCC's new LAN/database project, overdue since mid-1997), the first half of these reports is late. OCC management's most devoted efforts are being expended in the resolution of these persistent problems with timeliness and accessibility of OCC case data.

For January-June 1999, OCC's intakes, closures and pending case numbers are all slightly below the comparable figures for January-June 1998. Intakes were 525 (565 in 1998); closures were 502 (516 in 1998; pending cases were 577 (600 in 1998). OCC's sustained case rate for this period was substantially lower than it has been previously,

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during my service as Director of OCC (33/502, or 6.5%, as contrasted with a sustained case rate rising from 7.6%-10.4% between the second half of 1996 and the end of 1998). As explained in detail below, once certain factors are carefully considered and taken into account, it is evident that these statistics for the First and Second Quarters of 1999 do not indicate any worrisome developments or trends in OCC operations.

As to the modestly lower case intake rate, the total annual numbers of cases filed have not fluctuated dramatically since 1989. (From 1989-1999, while the average number of complaints for a six-month period is 551, the actual numbers have fluctuated between 488 and 668). Thus, the small reduction in number of complaints received in the first half of 1999 does not provide a basis for concluding that there will be a lower annual caseload in 1999 than in prior years. Indeed, during the first half of 1999, OCC's outreach to communities historically underserved by OCC (especially juvenile persons) has been more active in 1999 than previously, and it is expected that a modest increase in total numbers of complaints may be realized due to this active outreach, over the next 12-18 months.

As to the slightly lower number of closures, and the substantially lower number of sustained cases, several explanatory factors apply which, likewise, establish that these reductions do not appear to represent trends. Several changes occurred that affected OCC's investigative staff's productivity as to casework in the first half of 1999. These are briefly summarized as follows:

- OCC gained a brand-new chief investigator, Ms. Donna Medley, in late December 1998, and Ms. Medley has made fine and steady progress in learning the requirements of and in taking charge of OCC's investigative unit;
- DHR issued a ranked list of eligibles for promotion of senior investigators in March 1999, and three OCC incumbents were promoted to these permanent positions; these promotions necessarily included only one individual, Charles Gallman, possessing both substantial (11 years) and recent (1988-1999) OCC investigative experience[1];

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[1] It should also be noted that Mr. Gallman's outstanding performance as a provisional and now permanent senior investigator earned him my nomination for a Managerial Excellence Award to the Mayor, during 1999.

- the first year for compliance by OCC with a one-year statute of limitations pertaining to many of OCC's sustained complaint began to apply to OCC's sustained case closures on 1/1/99;
- OCC staff has continued to be obliged to give high priority to the completion of its investigations, findings and reports as to an exceptionally high number of officer-involved shooting ("OIS") civilian complaints (as previously reported to the Commission by both SFPD and OCC) that were commenced with OCC during 1998.

The above-noted significant changes in management and supervision of the investigative staff, combined with the new and continuing challenges posed by statute of limitations compliance and the OIS caseload, resulted in a relatively low case closure rate in the First Quarter of 1999, that failed to meet the goal of 8 case closures per investigator per month (which goal was set by myself for all investigators, beginning in 1997 and reinforced regularly since). However, by June, 1999, OCC closed 114 cases (including 10 sustained cases), and the agency's case closure performance met the 8-per-investigator goal (for all but OCC's newest investigator, who began in May 1999 and had no assigned caseload until June 1999).

To make accurate sense of OCC's relatively lower sustained case rate for the first half of 1999, compared with recent previous years, two additional facts must be weighed. First, officers' documented failures to appear and otherwise comply with Department General Order 2.04, which resulted in sustained case findings by OCC until mid-1998, are no longer counted in OCC's own sustained case rate. This is because, by agreement between OCC and SFPD's Management Control Division, MCD now generally investigates and makes findings as to officers' failures to appear, answer questions and otherwise obey DGO 2.04 where OCC is concerned. These "FTA" sustained cases contributed approximately 1-2% to OCC's sustained case rate, previous to June 1998. Second, OCC used to count all policy failure cases as "sustained"; that practice has been discontinued. If all FTAs and cases resulting in policy recommendations during the first half of 1999 were counted as sustained cases, the rate would be about 10.0%. These two changes in statistical method may have reduced the shown rate as to OCC sustained cases, but I believe these changes provide greater accuracy and reliability of the sustained rate statistic.

Beyond raw case statistics for the first half of 1999, it is also important to note that, within this same period:

- OCC management/supervision, legal and administrative staff presented three weeks of in-class training to investigative staff, and has so far lost zero (0) #8124 investigators to failures of their performance to meet standards of competence during their probationary periods;
- OCC has sought to affirmatively resolve nine (9) civilian complaints during this period by the issuance of important policy recommendations, addressing the subjects of: reporting "hate crimes" and prejudice-based incidents; providing translators; transporting persons with disabilities[2]; providing access to medications and doctors for chronically ill arrestees; and, avoiding conflicts of interest (see pages 16-20 of the OCC Second Quarter 1999 Statistical Report for the text of these policy recommendations). Along with OCC's policy & outreach specialist, Ms. River Abeje, I look forward enthusiastically to continuing this policy recommendation work, with Police Commissioner/OCC liaison Connie Perry and with new and ongoing personnel in the Department's Legal, RMO and MCD offices, in order to advocate for these and other valuable OCC policy recommendations;
- OCC has completed initial work upon, and it will soon implement (after receipt and consideration of timely feedback solicited from SFPD command and SFPD-related police labor organizations and associations), a survey of civilian complainants entitled "Perceptions and Experiences of Discriminatory Law Enforcement", in response to a need for better (more complete and objective) information, and due to widespread public, SFPD and Police Commission concern as to the phenomenon colloquially referred to as "Driving While Black/Brown";
- OCC has continued to make its people, facilities and resources available to representatives from around the world who are interested in San Francisco's system of civilian review and its Charter provisions as to police discipline and community policing issues, for examples, by holding sessions with, among others, an international

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[2] I report, with special appreciation to SFPD's Sergeant Michael Sullivan and to OCC's Ms. Abeje, that SFPD's recently issued General Bulletin 99-141 (8/4/99), "Transportation Of Prisoners Using Mobility Devices Update" was directly assisted and informed by this OCC policy recommendation.

delegation of 36 Taiwanese civil servants, answering contacts from and providing written materials, as to OCC and San Francisco's system of civilian review of police misconduct complaints, to approximately 10 other municipalities' representatives, as well to numerous journalists, researchers, educators, students and others.

At the Police Commission's meeting of August 25, 1999, I will be available to answer any questions that members of the Police Commission may have concerning these statistical reports as to operations of OCC during the first half of 1999. Thank you.

With best regards,

Mary C. Dunlap

MARY C. DUNLAP, Director
Office of Citizen Complaints

Encl.

OFFICE OF CITIZEN COMPLAINTS:

COMPREHENSIVE STATISTICAL REPORT

DATE: 01/01/99 TO 06/30/99

	January 1999	February 1999	March 1999	1ST QUARTER TOTAL	April 1999	May 1999	June 1999	YTD TOTAL
Number of Cases Received	102	59	106	267	89	94	75	525
Total Mergers/Voids 1999	10	1	5	16	2	2	2	22
Adjusted No. of Cases Received	92	58	101	251	87	92	73	503
Total Mergers/Voids 1998	0	0	0	0	0	0	0	0
Number of 1996 Cases Closed	0	0	0	0	0	0	0	0
Number of 1997 Cases Closed	6	8	4	18	4	6	14	42
Number of 1998 Cases Closed	54	42	35	131	35	38	56	260
Number of 1999 Cases Closed	12	23	21	56	54	46	44	200
Total Number of Cases Closed	72	73	60	205	93	90	114	502
Number of 1996 Cases Pending	2	2	2	2	2	2	2	2
Number of 1997 Cases Pending	74	66	62	62	58	52	38	38
Number of 1998 Cases Pending	420	378	337	337	299	261	202	202
Number of 1999 Cases Pending	81	116	195	195	226	180	304	304
Total Number of Cases Pending	577	562	596	596	585	495	546	546
Total Info. Only 1999	8	8	9	25	14	10	9	58
Total Info. Only 1998	3	1	0	4	0	0	0	4
Number of Cases Sustained	3	4	7	14	4	5	10	33

OFFICE OF CITIZEN COMPLAINTS:
COMPARATIVE OVERVIEW OF O.C.C. CASELOAD, '99 - '98 - '97

		YEAR 1999	YEAR 1998	YEAR 1997
Complaints Filed	TOTAL	525	565	546
	January	102	87	97
	February	59	77	90
	March	106	112	99
	April	89	94	76
	May	94	89	104
	June	75	106	80
Cases Closed	TOTAL	502	516	528
	January	72	60	68
	February	73	76	71
	March	60	94	78
	April	93	99	131
	May	90	80	97
	June	114	107	83
Cases Pending	January	577	600	480
	February	562	597	496
	March	596	614	515
	April	585	607	462
	May	495	612	469
	June	546	610	464
Sustained Cases	TOTAL	33	59	47
	January	3	2	0
	February	4	13	2
	March	7	6	8
	April	4	14	16
	May	5	6	12
	June	10	18	9

OFFICE OF CITIZEN COMPLAINTS:

INVESTIGATIVE HEARING REQUESTS

DATE: 01/01/1999 TO 06/30/1999

	JAN. 1999	FEB. 1999	MARCH 1999	FIRST QUARTER	APRIL 1999	MAY 1999	JUNE 1999	YTD TOTAL
Number of Requests	6	7	10	23	3	12	5	43
Number of Hearing(s) Granted	0	0	1	1	3	1	1	6
Number of Requests Denied	5	5	6	16	2	9	9	36
Number of Requests Pending Hearing(s)*	2	2	5	9	8	8	2	n/a
Number of Hearings Held	0	1	1	2	0	4	1	7

* Action specified may reflect hearings granted in previous months.

MEDIATION REPORT

DATE: 01/01/1999 TO 06/30/1999

	JAN. 1999	FEB. 1999	MARCH 1999	FIRST QUARTER	APRIL 1999	MAY 1999	JUNE 1999	YTD TOTAL
Number of New Eligible Cases	0	1	0	1	8	5	11	25
Number Refused by Complainant *	0	0	0	0	1	0	0	1
Number Refused by Officer *	0	0	0	0	--	0	0	0
Number of Cases Pending Mediation *	0	0	1	1	--	1	15	n/a
Number of Cases Mediated *	0	0	0	0	--	1	0	1

* Action specified may reflect hearings granted in previous months.

OFFICE OF CITIZEN COMPLAINTS:
HOW COMPLAINTS WERE RECEIVED
01/01/1999 TO 06/30/1999

MONTH	IN PERSON	PHONE	MAIL	SFPD	MAYOR	OTHER	TOTALS
January	30	30	17	3	0	14	94
February	15	17	14	5	0	8	59
March	41	19	21	4	0	21	106
TOTAL 1ST QUARTER	86	66	52	12	0	43	259
April	24	31	18	6	0	10	89
May	35	18	23	5	0	13	94
June	26	23	13	2	0	11	75
TOTAL 2ND QUARTER	85	72	54	13	0	34	258
July	0	0	0	0	0	0	0
August	0	0	0	0	0	0	0
September	0	0	0	0	0	0	0
TOTAL 3RD QUARTER	0	0	0	0	0	0	0
October	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
TOTAL 4TH QUARTER	0	0	0	0	0	0	0
YEAR TO DATE TOTAL	171	138	106	25	0	77	517

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT, JUNE 1998, FOR COMPARISON
06/01/1998 TO 06/30/1998

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	40	12	18	12	17	2	1	9	2	0	0	73	52
1I -Internal Affairs	1	0	1	1	0	0	0	0	0	0	0	2	1
1J -Tenderloin Task Force	4	1	3	6	4	0	0	2	0	0	0	16	6
1Q -Personnel Staff	1	0	0	1	0	0	0	0	0	0	0	1	1
1V -Planning & Research	1	0	0	0	0	0	0	1	0	0	0	1	1
1Z -Housing Police	1	0	0	0	0	1	0	1	0	0	0	2	1
3A -Central Station	6	0	10	3	9	0	0	1	0	0	0	23	7
3B -Southern Station	5	1	3	3	1	0	0	3	0	0	0	11	5
3C -Bayview Station	7	1	18	10	11	0	0	0	0	0	0	40	15
3D -Mission Station	11	7	12	10	12	0	0	3	0	0	0	44	16
3E -Northern Station	9	3	12	10	14	1	0	1	0	0	0	41	20
3F -Park Station	8	2	10	2	5	0	0	3	0	0	0	22	8
3G -Richmond Station	6	0	6	0	6	0	0	7	0	0	0	19	11
3H -Ingleside Station	5	2	9	6	5	0	0	2	0	0	0	24	9
3I -Taraval Station	4	2	4	4	6	0	0	2	0	0	0	18	5
Muni Transit Company	2	0	1	1	1	0	0	0	0	0	0	3	3
3U -Field Operations HQ	1	0	2	0	1	0	0	0	0	0	0	3	1
3Y -Tactical/Honda	2	0	1	1	1	1	0	1	0	0	0	5	2
4T -Headquarters Company	1	0	1	0	0	0	0	0	0	0	0	1	1
5B -Hit & Run	1	0	0	0	1	0	0	0	0	0	0	1	1
5G -General Works	1	0	0	1	1	0	0	0	0	0	0	2	1
5H -Homicide	1	0	0	1	1	0	0	0	0	0	0	2	1
5N -Narcotics	2	2	7	0	6	0	0	0	0	0	0	15	3
5T -Juvenile	1	1	3	2	1	0	0	0	0	0	0	7	1
5U -Investigations HQ	1	0	1	2	0	0	0	0	0	0	0	3	1
5V -Vice Crimes/Prostitution	1	0	1	0	0	0	0	0	0	0	0	1	1
AB -Airport Bureau	3	0	4	3	1	0	0	2	0	0	0	10	2
IO1-Info only (Referral)	4	0	0	1	3	0	0	0	0	0	0	4	0
TOTAL	130	34	127	80	107	5	1	38	2	0	0	394	176

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT, JUNE 1999
06/01/1999 TO 06/30/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	35	9	49	30	12	0	1	9	0	0	0	110	42
1J -Tenderloin Task Force	4	5	8	4	1	0	0	3	0	0	0	21	6
3A -Central Station	5	1	5	8	3	0	0	0	0	0	0	17	7
3B -Southern Station	4	0	4	5	4	0	0	1	0	0	0	14	7
3C -Bayview Station	5	0	8	2	2	0	0	2	0	0	0	14	7
3D -Mission Station	8	1	37	8	7	1	1	3	0	0	0	58	10
3E -Northern Station	2	1	4	0	1	0	1	0	0	0	0	7	3
3F -Park Station	1	0	1	1	0	0	0	0	0	0	0	2	1
3G -Richmond Station	2	1	0	0	2	0	0	0	0	0	0	3	3
3H -Ingleside Station	6	1	17	2	6	0	0	3	0	0	0	29	11
3I -Taraval Station	5	0	8	5	3	0	0	5	0	0	0	21	4
3X -Mounted Unit	1	1	1	2	3	0	0	0	0	0	0	7	3
4B -Solo Motorcycle	7	1	5	5	4	0	0	2	0	0	0	17	8
5A -Night Investigation	1	0	0	0	1	0	0	0	0	0	0	1	1
5N -Narcotics	1	0	1	3	1	1	0	1	0	0	0	7	2
5V -Vice Crimes/Prostitution	2	1	6	2	4	0	0	1	0	0	0	14	2
!O2-Info only	1	0	1	0	0	0	0	0	0	0	0	1	0
TOTAL	90	22	155	77	54	2	3	30	0	0	0	343	117

OFFICE OF CITIZEN COMPLAINTS:

COMPLAINTS AND ALLEGATIONS BY UNIT - SECOND QUARTER, 1998

04/01/1998 TO 06/30/1998 - FOR COMPARISON

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	96	25	50	44	41	4	2	25	5	0	0	196	129
1I -Internal Affairs	1	0	1	1	0	0	0	0	0	0	0	2	1
1J -Tenderloin Task Force	14	5	30	17	15	0	1	4	0	0	0	72	18
1Q -Personnel Staff	1	0	0	1	0	0	0	0	0	0	0	1	1
1V -Planning & Research	1	0	0	0	0	0	0	1	0	0	0	1	1
1Z -Housing Police	2	0	3	0	0	1	0	1	0	0	0	5	3
3A -Central Station	14	4	15	9	12	0	0	5	0	0	0	45	16
3B -Southern Station	12	4	24	7	9	0	0	5	0	0	0	49	17
3C -Bayview Station	27	5	69	31	23	1	0	6	0	0	0	135	36
3D -Mission Station	26	11	37	24	32	0	1	11	0	0	0	116	29
3E -Northern Station	28	11	44	30	27	3	0	9	0	0	0	124	45
3F -Park Station	23	10	48	8	11	1	0	9	0	0	0	87	27
3G -Richmond Station	13	3	14	7	15	0	0	12	0	0	0	51	19
3H -Ingleside Station	14	7	43	14	13	0	0	4	0	0	0	81	24
3I -Taraval Station	17	4	12	15	34	2	0	8	0	0	0	75	25
Muni Transit Company	4	0	4	2	1	0	0	1	0	0	0	8	5
3U -Field Operations HQ	5	0	12	3	3	0	0	1	0	0	0	19	5
3X -Mounted Unit	1	0	2	0	0	0	0	0	0	0	0	2	1
3Y -Tactical/Honda	4	0	2	3	3	1	0	1	0	0	0	10	4
4B -Solo Motorcycle	3	0	2	3	2	0	0	1	0	0	0	8	3
4C -E & I Staff	1	0	0	1	0	0	0	0	0	0	0	1	1
4T -Headquarters Company	4	4	10	3	3	0	0	0	0	0	0	20	7
5A -Night Investigation	2	0	4	0	1	0	0	1	0	0	0	6	2
5B -Hit & Run	1	0	0	0	1	0	0	0	0	0	0	1	1
5G -General Works	2	0	0	1	2	0	0	0	0	0	0	3	2
5H -Homicide	2	0	0	1	1	0	0	1	0	0	0	3	2
5N -Narcotics	4	3	8	2	6	0	0	0	0	0	0	19	5
5T -Juvenile	3	1	3	3	4	0	0	0	0	0	0	11	3
5U -Investigations HQ	2	0	2	2	0	0	0	0	0	0	0	4	2
5V -Vice Crimes/Prostitution	5	0	20	2	3	0	0	1	0	0	0	26	11
AB -Airport Bureau	8	1	11	7	1	0	0	4	0	0	0	24	3
IO1-Info only (Referral)	11	3	3	5	10	0	0	2	0	0	0	23	0
IO2-Info only	9	0	6	5	1	0	0	0	0	0	0	12	0
TOTAL	360	101	479	251	274	13	4	113	5	0	0	1240	448

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT - SECOND QUARTER, 1999
04/01/1999 TO 06/30/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	114	26	77	63	50	0	2	18	2	1	0	239	137
1J -Tenderloin Task Force	11	16	17	10	13	1	1	4	0	0	0	62	15
1S -Academy Recruits	1	1	0	1	0	0	0	1	0	0	0	3	1
1V -Planning & Research	1	0	2	0	0	0	0	0	0	0	0	2	1
2G -Permits	3	2	1	1	2	0	0	2	0	0	0	8	4
3A -Central Station	17	4	22	17	10	0	1	1	0	0	0	55	23
3B -Southern Station	25	7	44	22	19	0	2	8	0	0	0	102	37
3C -Bayview Station	14	2	39	13	6	0	0	9	0	0	0	69	28
3D -Mission Station	17	5	79	19	13	2	1	7	0	0	0	126	22
3E -Northern Station	14	6	18	9	7	0	1	3	0	0	0	44	20
3F -Park Station	9	6	12	5	11	0	0	0	0	0	0	34	15
3G -Richmond Station	9	2	23	5	7	0	0	6	0	0	0	43	12
3H -Ingleside Station	11	4	24	9	14	0	0	7	0	0	0	58	17
3I -Taraval Station	21	8	35	22	18	2	0	16	0	0	0	101	22
3U -Field Operations HQ	6	6	8	3	5	0	0	3	0	0	0	25	8
3X -Mounted Unit	3	1	2	5	3	0	0	1	0	0	0	12	5
4B -Solo Motorcycle	9	2	6	6	4	0	0	2	0	0	0	20	10
4C -E & I Staff	11	1	18	9	4	1	0	6	0	0	0	39	12
Muni Transit Company	2	0	2	3	3	0	0	0	0	0	0	8	3
5A -Night Investigation	1	0	0	0	1	0	0	0	0	0	0	1	1
5D -Burglary	2	0	1	1	1	0	0	0	0	0	0	3	2
5N -Narcotics	5	1	11	10	9	1	0	3	0	0	0	35	6
5U -Investigations HQ	3	1	7	1	2	0	0	0	0	0	0	11	3
5V -Vice Crimes/Prostitution	5	1	12	9	6	0	0	1	0	0	0	29	8
AB -Airport Bureau	3	0	3	5	0	0	0	1	0	0	0	9	4
IO1-Info only (Referral)	6	4	3	0	1	0	0	1	0	0	0	9	0
IO2-Info only	1	0	1	0	0	0	0	0	0	0	0	1	0
TOTAL	324	106	467	248	209	7	8	100	2	1	0	1148	416

OFFICE OF CITIZEN COMPLAINTS:

COMPLAINTS AND ALLEGATIONS BY UNIT - SECOND QUARTER, 1998

01/01/1998 TO 06/30/1998 - FOR COMPARISON

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	183	52	134	71	94	6	3	40	7	0	0	407	255
1I -Internal Affairs	1	0	1	1	0	0	0	0	0	0	0	2	1
1J -Tenderloin Task Force	38	30	97	32	44	0	5	11	0	0	0	219	46
1Q -Personnel Staff	1	0	0	1	0	0	0	0	0	0	0	1	1
1V -Planning & Research	1	0	0	0	0	0	0	1	0	0	0	1	1
1Z -Housing Police	3	0	5	0	0	1	0	2	0	0	0	8	4
2G -Permits	1	0	1	1	0	0	0	0	0	0	0	2	1
3A -Central Station	30	7	34	19	24	0	0	11	0	0	0	95	37
3B -Southern Station	40	10	62	22	42	0	0	12	0	0	0	148	52
3C -Bayview Station	46	11	98	51	37	1	0	11	0	0	0	209	52
3D -Mission Station	44	18	72	51	52	0	1	15	0	0	0	209	50
3E -Northern Station	52	19	66	48	67	5	0	30	0	0	0	235	72
3F -Park Station	36	13	64	20	24	1	0	11	0	0	0	133	39
3G -Richmond Station	25	9	42	16	30	0	0	21	0	0	0	118	29
3H -Ingleside Station	33	18	83	24	30	0	1	11	0	0	0	167	40
3I -Taraval Station	29	11	54	38	41	2	0	9	0	0	0	155	42
3U -Field Operations HQ	5	0	12	3	3	0	0	1	0	0	0	19	5
3X -Mounted Unit	1	0	2	0	0	0	0	0	0	0	0	2	1
3Y -Tactical/Honda	5	2	2	4	3	1	0	1	0	0	0	13	5
4B -Solo Motorcycle	7	0	3	5	3	0	0	2	0	0	0	13	7
4C -E & I Staff	1	0	0	1	0	0	0	0	0	0	0	1	1
4K -Special Motorcycle	4	0	4	0	1	0	0	1	0	0	0	6	2
Muni Transit Company	12	1	14	9	4	0	0	5	0	0	0	33	10
4T -Headquarters Company	15	5	25	10	10	0	0	6	0	0	0	56	20
5A -Night Investigation	4	0	7	2	2	0	0	2	0	0	0	13	4
5B -Hit & Run	3	0	0	0	5	0	0	1	0	0	0	6	4
5C -Auto	1	0	1	1	1	0	0	0	0	0	0	3	1
5G -General Works	5	0	3	3	3	0	0	1	0	0	0	10	5
5H -Homicide	3	0	0	1	2	0	0	2	0	0	0	5	3
5N -Narcotics	6	3	9	2	8	0	0	0	0	0	0	22	6
5T -Juvenile	3	1	3	3	4	0	0	0	0	0	0	11	3
5U -Investigations HQ	2	0	2	2	0	0	0	0	0	0	0	4	2
5V -Vice Crimes/Prostitution	7	2	36	4	5	0	0	3	0	0	0	50	13
AB -Airport Bureau	10	3	17	9	7	2	0	4	0	0	0	42	9
IO1-Info only (Referral)	27	5	12	10	24	1	0	5	0	0	0	57	0
IO2-Info only	17	1	10	9	1	0	0	0	0	0	0	21	0
TOTAL	701	221	975	473	571	20	10	219	7	0	0	2496	823

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT - SECOND QUARTER, 1999
01/01/1999 TO 06/30/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	233	47	164	101	118	2	2	37	3	1	0	475	287
1I -Internal Affairs	1	0	0	0	1	0	0	0	0	0	0	1	1
1J -Tenderloin Task Force	24	22	50	27	39	2	2	8	0	0	0	150	29
1S -Academy Recruits	1	1	0	1	0	0	0	1	0	0	0	3	1
1T -Academy/Range Staff	1	1	1	0	0	0	0	0	0	0	0	2	1
1V -Planning & Research	2	0	3	1	0	0	0	0	0	0	0	4	2
2G -Permits	4	2	2	1	2	0	0	2	0	0	0	9	5
2U -Support Services HQ	1	0	0	0	1	0	0	0	0	0	0	1	1
3A -Central Station	36	14	45	27	26	0	1	7	0	0	0	120	39
3B -Southern Station	40	14	61	35	39	2	2	16	0	0	0	169	50
3C -Bayview Station	29	5	59	26	18	0	0	10	0	0	0	118	45
3D -Mission Station	31	7	95	30	21	4	2	10	0	0	0	169	37
3E -Northern Station	32	14	36	18	18	0	1	6	0	0	0	93	37
3F -Park Station	22	11	41	13	28	0	0	4	0	0	0	97	28
3G -Richmond Station	24	2	82	20	34	0	0	7	0	0	0	145	33
3H -Ingleside Station	30	8	54	19	41	0	0	15	0	0	0	137	39
3I -Taraval Station	43	16	83	47	37	3	0	25	0	0	0	211	52
Muni Transit Company	8	0	9	4	13	0	0	3	0	0	0	29	13
3P -Night Operations	1	0	14	1	5	0	0	1	0	0	0	21	3
3U -Field Operations HQ	6	6	8	3	5	0	0	3	0	0	0	25	8
3X -Mounted Unit	4	1	4	5	3	0	0	1	0	0	0	14	6
4B -Solo Motorcycle	9	2	6	6	4	0	0	2	0	0	0	20	10
4C -E & I Staff	18	2	24	13	7	1	0	10	0	0	0	57	19
4K -Special Motorcycle	1	0	0	0	1	0	0	0	0	0	0	1	1
4T -Headquarters Company	2	0	1	2	0	0	0	0	0	0	0	3	2
5A -Night Investigation	1	0	0	0	1	0	0	0	0	0	0	1	1
5C -Auto	1	0	0	2	1	0	0	1	0	0	0	4	1
5D -Burglary	3	0	5	1	2	0	0	0	0	0	0	8	3
5E -Fencing	1	0	4	0	1	0	0	0	0	0	0	5	1
5G -General Works	2	0	2	3	1	0	0	0	0	0	0	6	1
5I -Sex Crimes	2	0	0	0	3	0	0	0	0	0	0	3	2
5N -Narcotics	9	4	21	13	23	3	0	5	0	0	0	69	16
5U -Investigations HQ	4	1	7	2	3	0	0	0	0	0	0	13	4
5V -Vice Crimes/Prostitution	8	5	16	13	9	0	0	2	0	0	0	45	12
AB -Airport Bureau	7	0	10	7	1	0	0	1	0	0	0	19	7
IO1-Info only (Referral)	17	5	8	2	4	0	0	1	0	0	0	20	0
IO2-Info only	9	0	5	2	5	0	0	0	0	0	0	12	0
TOTAL	667	190	920	445	515	17	10	178	3	1	0	2279	797

OFFICE OF CITIZEN COMPLAINTS:
FINDINGS IN ALLEGATIONS CLOSED
01/01/1999 TO 06/30/1999

SUSTAINED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	0	8	2	12	0	0	1	23	2	0	25
April	0	3	3	6	0	0	0	12	0	0	12
May	0	0	4	1	0	0	1	6	0	0	6
June	5	3	1	10	0	0	3	22	0	0	22
2ND QUARTER TOTAL	5	6	8	17	0	0	4	40	0	0	40
YTD TOTAL	5	14	10	29	0	0	5	63	2	0	65

NOT SUSTAINED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	49	103	138	95	7	3	58	453	0	0	453
April	13	30	35	46	0	2	15	141	0	0	141
May	19	38	42	46	4	1	24	174	0	0	174
June	40	92	67	84	3	8	30	324	0	0	324
2ND QUARTER TOTAL	72	160	144	176	7	11	69	639	0	0	639
YTD TOTAL	121	263	282	271	14	14	127	1092	0	0	1092

UNFOUNDED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	1	5	6	2	2	0	1	17	0	0	17
April	1	4	1	3	0	0	0	9	0	0	9
May	2	5	2	4	0	0	0	13	0	0	13
June	4	14	9	9	2	0	1	39	0	0	39
2ND QUARTER TOTAL	8	28	18	18	4	0	2	78	0	0	78
YTD TOTAL	9	33	24	20	6	0	3	95	0	0	95

OFFICE OF CITIZEN COMPLAINTS:
FINDINGS IN ALLEGATIONS CLOSED
01/01/1999 TO 06/30/1999

PROPER CONDUCT

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	9	133	11	39	0	0	1	193	0	0	193
April	12	48	8	8	0	0	1	77	0	0	77
May	2	74	11	21	0	0	2	110	0	0	110
June	6	84	0	6	27	0	0	123	0	0	123
2ND QUARTER TOTAL	20	206	19	35	27	0	3	310	0	0	310
YTD TOTAL	29	339	30	74	27	0	4	503	0	0	503

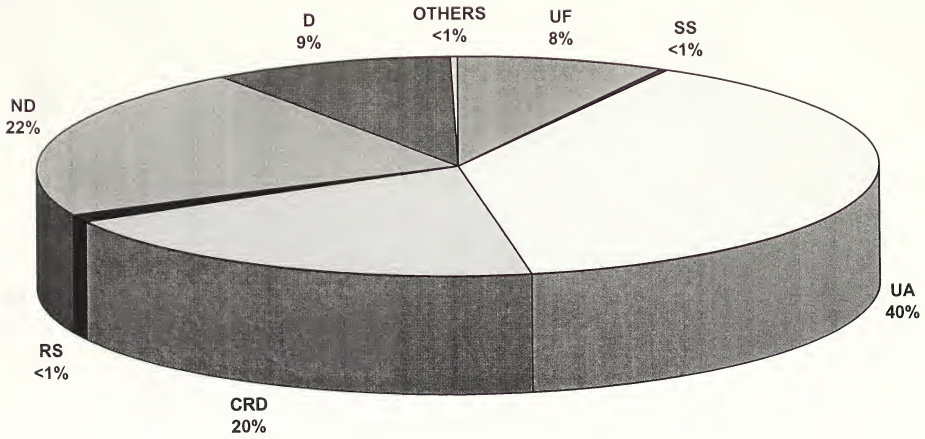
NO FINDING

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	3	8	8	1	0	0	3	32	0	0	32
April	2	12	3	3	1	0	3	24	0	0	24
May	5	11	9	3	0	0	3	31	0	0	31
June	1	3	10	14	0	0	3	31	0	0	31
2ND QUARTER TOTAL	8	26	22	20	1	0	9	86	0	0	86
YTD TOTAL	11	34	30	21	1	0	12	118	0	0	118

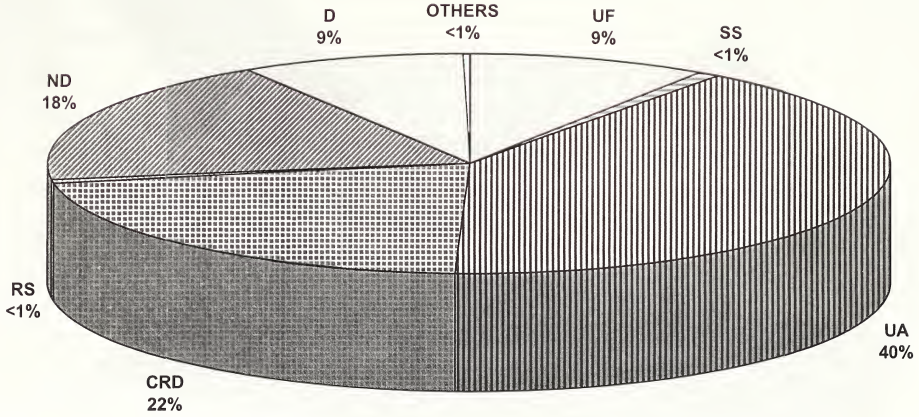
WITHDRAWN

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	1	2	5	4	0	0	2	14	0	0	14
April	1	5	0	3	0	0	2	11	0	0	11
May	1	0	4	1	0	0	1	7	0	0	7
June	0	1	4	9	0	0	1	15	0	0	15
2ND QUARTER TOTAL	2	6	8	13	0	0	4	33	0	0	33
YTD TOTAL	3	8	13	17	0	0	6	47	0	0	47

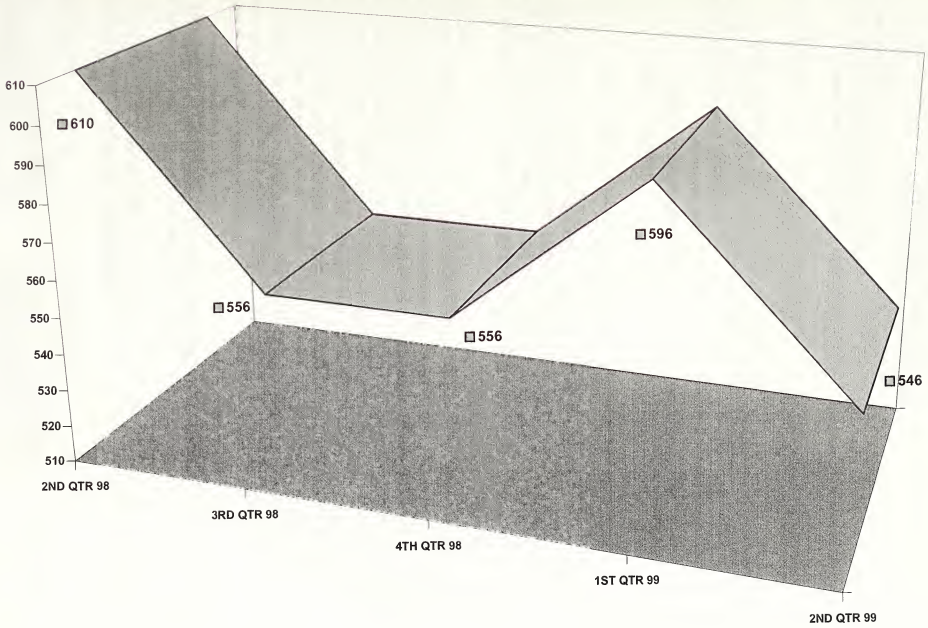
ALLEGATIONS BY PERCENTAGE - 1998
FOR COMPARISON



ALLEGATIONS BY PERCENTAGE - 1999



PENDING CASE LEVELS-1998/1999 QUARTERLY VOLUMES



Policy Recommendation
Office of Citizen Complaints

First Quarter 1999
Reference 98-21; 98-0049/DGO 6.13 II. B
Subject: Reporting of Prejudice Based Incidents

Recommendation:

(1) The Office of Citizen Complaints recommends that the San Francisco Police Department amend DGO 6.13 to add the requirement that an incident be reported as a prejudice-based incident whenever:

A. A victim communicates that he or she believes the incident is prejudiced-based, and/or

B. Bias is a factor that escalates the incident.

(2) The Office of Citizen Complaints recommends that the San Francisco Police Department instruct dispatchers to relay all relevant information, including but not limited to information about words used and actions by any person related to the alleged crime, regarding prejudice-based incidents to responding officers.

Background:
In one case complainant, a Caucasian male walked in front of a temporarily stopped van that was participating in a funeral procession. The driver of the van, an African-American woman, shouted "faggot" and other homophobic slurs at complainant. Three or four African-American women jumped out of the vehicle and beat the complainant on the head and shoulders and poured alcoholic beverages on him. (The dispatcher told complainant that she would inform officers that the incident was a hate crime.) The responding officers and supervisor stated that they did not report the incident as prejudiced-based because they believed complainant was battered because he interfered with the funeral procession, not because of complainant's sexual orientation. Officers stated that they interpreted DGO 6.13 to require that prejudiced-based incidents be initially motivated by bias.

In a second case, a dispatcher failed to inform officers responding to the scene that the perpetrators directed homophobic slurs at the victim.

The OCC believes that letter and spirit of DGO 6.13 are consistent with, and will be strengthened, by the proposed amendments.

Prepared by:

River Ginchild-Abeje
Policy and Outreach Specialist

Approved by:

Mary C. Dunlap 4/9/99
Director

Policy Recommendation
Office of Citizen Complaints
Second Quarter 1999
Reference 98-1020, 98-0258
Subject: Provision of Translators

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department create a General Order that requires officers to request a qualified language translator when

(1) a civilian requests a translator or
(2) the officer is unable to provide services due to a language barrier.

It is also recommended that the Department work with service providers to develop techniques to improve response time in providing translators.

Background:
Currently officers encountering a language barrier may contact the Communications Unit, Operations Center or ATT's 911 foreign language translation service to request a translator. However, officers have no protocols or guidelines to consult to determine which situations require a translator.

Two recent cases support these recommendations:

- The complainant entered a district station to report an assault perpetrated by a civilian. Complainant's request for a Spanish language translator was denied based on the responding officer's assessment that the complainant spoke rudimentary English.

- The complainant, a victim of an auto theft, was unable to receive an administrative fee waiver due to lack of intervention by a translator. During the investigatory interview the officer stated that he did not request a translator because he believed the response time would have interrupted unit operations.

Investigated by Helen Garza and Mark Scafidi

Prepared by:

River Ginchild Abeje

River Ginchild Abeje
Policy and Outreach Specialist

Approved by:

Mary C. Dunlap 6/17/99

Mary C. Dunlap date
Director

Policy Recommendation
Office of Citizen Complaints
Second Quarter 1999
Reference: OCC # 0292-97; 0229-98; Disability Awareness Guide (2/98)
Investigated by Richard Kung and Helen Garza

Subject: Transporting Persons who use Mobility Aids[1]

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department

1) Re-issue and amend expired bulletin 96-196 (Transporting Prisoners in Mobility Devices) to incorporate recommendations specified in the Department's Disability Awareness Guide to require officers:

a) to contact Communications to arrange for transportation for a prisoner or suspect using a mobility aid, and who cannot, unassisted, transfer his or her weight to a police patrol car.

b) to insure that prisoners or suspects who must be transported in a mobility aid are secured with a 4 point mobility and securement and occupant restraint system with lap belt and shoulder harness.[2]

c) to contact Communications and arrange for transportation if the mobility aid cannot be folded or collapsed without disassembly.

d) to insure that mobility aids are transported along with the person.

2) Require officers to treat a fall or slip from a mobility aid as a medical issue and call an ambulance.

General Background:

Improper lifting or movement of persons using mobility aids may cause injury to organs, joints and damage to medical equipment. Devices are often equipped with life support systems that should not be disconnected by an untrained person. Many users of mobility aids are unable to transfer from their wheelchairs to a vehicle seat and are therefore required to remain in their devices during transport. The aids are generally not designed to act as a vehicle seat. In addition, forces experienced inside a vehicle may greatly challenge the stability of individuals with reduced postural control and jeopardize their safety. [3] More than one-third (35%) of the injuries to wheelchair users is due to improper or lack of securement in motor vehicles.[4]

Case Background:

A mobility aid user was required to drag himself from the ground into a police wagon. He was then transported in the back of the wagon without seatbelts or a securing mechanism. In another case the officer dumped complainant from his wheelchair onto a busy sidewalk, causing complainant to lie on his back in the wheelchair. The officer left the scene without requesting assistance for complainant.

Prepared by:
River Ginchild Abeje
River Ginchild Abeje
Policy and Outreach Specialist

Approved by:
Mary C. Dunlap 6/25/99
Mary C. Dunlap date
Director

[1] A mobility aid is a wheelchair, or any mobile seating device, either manually or battery powered, that is used to support and convey a disabled person. [2] California Department of Transportation Specifications (1999). [3] The Affects of Securement Point Location on Wheelchair Crash Response, Gina E. Bertocci, et al. (1996) Seated Postural Stability of Wheelchair Passengers in Motor Vehicles, Derek G. Kamper, et al. (1996); Wheelchair Users Injuries and Deaths Associated with Motor Vehicle Related Incidents, [4] U.S. Department of Transportation National Highway Traffic Safety Administration (1997).

Policy Recommendation
Office of Citizen Complaints
Second Quarter 1999
Reference 98-0421, DM-12
Subject: Booking and Detention, Prisoner Handling, Access to Medications

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department amend the Booking and Detention Manual and Department General Orders to require officers to

(1) provide a release form to confirm prescriptions of arrested persons indicating a need for time specific medications and to allow access to medications when a physician's confirmation is received or
(2) request immediate medical evaluation for such persons.

Background:
During the course of an arrest complainant informed officers that he is a permanently disabled person with AIDS and heart disease. He also informed officers that he was hungry and needed to take carefully timed antiretroviral medications. Complying with current Department policy, officers denied complainant access to his medications.

Importance of Medications:
Antiretroviral medications are effective HIV/AIDS management therapies. After a retrovirus (i.e., HIV) penetrates a cell, it constructs a DNA version of its genes. This DNA then becomes part of the cell's genetic material. Antiretroviral drugs work by interfering with this stage of the viral life cycle.

Management of Medications is Complex:
Therapy typically requires that a person take a dozen or more pills each day with specific timing and dietary requirements. Some drugs need to be taken with a meal, others within a specific time period before or after a meal; other drugs must be refrigerated. When a person also needs preventive or maintenance doses for opportunistic infections, the total daily pill count increases dramatically. Therefore, medication therapy can be difficult to manage, even under the best of circumstances.

Interruption of Medications Harms Patients:
It is widely accepted that interruption of antiretroviral medications is potentially dangerous for patients. The degree to which interruption is tolerable and how quickly it contributes to complications is not completely understood. What is clear is that if antiretroviral medications are not taken at scheduled intervals the potential benefits of the therapy are greatly diminished and drug resistance often develops. In addition, resistance to one therapy may result in decreased effectiveness of similar therapies and the narrowing or exhaustion of the person's treatment options.

References: *Guidelines for the Use of Antiretroviral Agents in HIV-Infected Adults and Adolescents*, Department of Health and Human Services, May 5, 1999. *Adherence to HAART* (Highly active antiretroviral therapy), Project Inform, June 1998. HIV/AIDS Treatment Information Service, *Glossary of HIV/AIDS-Related Terms*, March 1997.

Policy Recommendation
Office of Citizen Complaints
Second Quarter 1999
Reference 98-0421, DM-12
Subject: Booking and Detention, Prisoner Handling, Access to Medications

Ease of Obtaining Release Form:
Most patients requiring antiretroviral medications are in close contact with their physicians, due in part to the fact that physicians must carefully assess the likelihood of the patient's adherence to the therapy. Therefore, confirmation of the specific medication and the need for ready access is easily obtained. The release form should be directed to a specific physician or medical facility and should limit the request to a list of current medications.

Investigated by Mary E. Ivas

Prepared by:

River Ginchild Abeje

River Ginchild Abeje,
Policy and Outreach Specialist

Approved by:

Mary C. Dunlap 6/21/99

Mary C. Dunlap date
Director

References: *Guidelines for the Use of Antiretroviral Agents in HIV-Infected Adults and Adolescents*, Department of Health and Human Services, May 5, 1999. *Adherence to HAART* (Highly active antiretroviral therapy), Project Inform, June 1998. HIV/AIDS Treatment Information Service, *Glossary of HIV/AIDS-Related Terms*, March 1997.

Policy Recommendation
Office of Citizen Complaints
Second Quarter 1999
Reference: OCC #1017-98; DGO 2.01§ 50 & 55
Investigated by Mary Ivas
Subject: Conflict of Interest

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department amend General Order 2.01 §50 and §55 to prohibit officers from making testimonials, providing recommendations or offering referrals, as to particular products, services or businesses, in situations as to which there:

1) is an opportunity for corruption or a conflict of interest or
2) may be an appearance of corruption or of a conflict of interest.

These include situations in which it is reasonably foreseeable that the testimonial, recommendation or referral will have a financial or personal benefit to the officer that is distinguishable from its effect on the general public and or situations which will prevent the officer from applying disinterested skill.

Background:
Complainant inquired into the possibility of obtaining a permit for a business establishment. The officer produced the business card of a person known to him to provide *pro bono* services and allegedly said, "I strongly recommend" that the permit applicant consult with the person named on the card. Complainant, mistakenly but sincerely, believed that she was obliged to comply with the recommendation.

Complainant and the consultant entered into a fee-for-service contract costing several thousand dollars. Initially, the consultant informed complainant that the permit request had received the approval of the officer. After a dispute regarding the fee, and the scope of service, complainant was referred back to the officer. Concurrently, the officer obtained information that convinced him that complainant was ineligible for a permit. The officer provided the information to the issuing authority, which, in turn, denied the permit. Complainant believed that the denial was based on her dispute with the consultant, whom the officer had recommended.

Prepared by:
River Ginchild Abeje
River Ginchild Abeje
Policy and Outreach Specialist

Approved by:
Mary C. Dunlap 6/29/99
Mary C. Dunlap date
Director

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	D,RS	01/01/94	08/26/94	06/20/95	Dismissed by Police Commission
2	SS	01/12/94	03/15/94	06/19/95	Not Sustained
2	Policy	01/18/94	Nov-94	---	Policy Recommedation
1	UA / 2	01/19/94	08/26/94	09/14/95	NSx2/Chief's Hearing/Policy Failure
3	UA / UA	01/21/94	03/20/95	05/22/95	Proper Conduct by Chief
3	UF	01/28/94	08/22/94	05/22/95	Sustained/Member Terminated
1	Policy	02/07/94	Aug-94	---	Policy Recommendation
1	Policy Failure(ND=NS)	02/08/94	09/16/94	11/28/94	IHO Decision NS.,Policy Failure
1	CRD	02/23/94	11/28/94	06/20/95	Sustained - Admonished
3	CRD / 2	02/26/94	10/25/94	05/30/95	Sustained - Referred to CO
9	ND/ND	02/25/94	05/25/95	01/26/96	Sustained - Admonished
3	CRD,UA/2,UA,CRD,ND	02/28/94	8/07/95	03/04/99	Charges dismissed by Police.Commission
3	ND	03/02/94	12/12/94	03/5/95	Not Sus.- Chief's Hearing
2	UA / UA / UA	03/09/94	12/29/94	03/11/95	Proper Conduct-Chief's Hearing
2	CRD / ND	03/14/94	12/19/94	02/10/95	10 Days Susp.6 in Abey.3Yrs.
3	ND	03/16/94	06/09/95	11/13/95	Sustained-Written Reprimand
4	ND, ND / 2	03/25/94	05/06/94	11/21/94	Sustained - Written Reprimand
9	CRD	04/05/94	11/21/94	03/24/95	Sustained - Admonished
2	ND	04/06/94	01/10/95	04/05/95	Sustained - Written Reprimand
4	D	05/02/94	04/14/95	08/09/95	Sustained - CO to Determine Dispo.
1	UA, ND / 2	05/09/94	09/27/94	03/20/95	1 Day Suspension
8	UA	06/01/94	01/09/95	06/20/95	Sustained - Written Reprimand
3	ND	06/10/94	12/29/94	06/01/95	Sustained - Admonished
5	D	06/21/94	01/13/95	05/19/95	Sustained-CO to Determine Dispo.
1	ND / ND	06/22/94	08/31/94	02/01/95	Not Sustained - Chief's Hearing
1&3	UA	08/03/94	06/28/95	11/13/95	Sustained - Written Reprimand
1	UF/D/UA	08/03/94	12/19/95	09/04/97	Sustained-Officer Admonished
3	ND / ND	08/09/94	01/10/95	11/13/95	Not Sustained-Chief's Hearing
1	Policy	08/10/94	Jan-95	04/04/95	Department Bulletin to be Issued
2	D	08/13/94	01/09/95	06/13/95	Officer Retired

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
3	Policy	08/17/94	01/07/95	"	Policy Recommendation
2	ND	09/08/94	8/29/95	10/08/96	Sustained - Written Reprimand
1	D	09/12/94	07/14/95	11/13/95	Sustained - Written Reprimand
x	Policy	09/16/94	annual 94	---	Policy Recommedation
3	ND/ND	09/20/94	06/12/95	11/09/95	1 Day Suspension
2	CRD	09/22/94	01/10/95	05/23/95	Sustained - Written Reprimand
2	ND	09/30/94	11/03/95	05/08/96	Sustained - 1 day Suspension
3	UA/CRD*	9/30/94	06/30/95	01/26/96	UA Sustained - Officer Admonished by CO
' ' '	' ' '	' ' '	' ' '	' ' '	CRD Changed to Not Sustained on 11/07/95
x	TF	09/29/94	Jun-95	---	Policy Recommedation
1	ND	10/28/94	12/27/94	03/23/95	Sustaind - Written Reprimand
2	CRD / CRD	10/30/94	07/25/95	12/06/95	5 Day Suspension 4 Held in Abeyance
1	ND / ND	11/01/94	10/24/95	6/3/97	Not Sust.by Chief-Members retrained by C.O.
1	UA / UF	11/07/94	08/09/95	01/31/96	Written Reprimand
9	UF	11/14/94	12/15/95	05/17/96	Sustained - 4 day Suspension
3	Policy	11/16/94	A.Rprt'94	04/04/95*	Auto Status Procedures Changed*
9	D / ND*	11/16/94	06/28/95	02/17/97	Sustained-Admonished/Retrained
1	SS	11/28/94	03/14/95	08/08/95	Sustained - Written Reprimand
3	UF/ND	12/02/94	05/24/95	02/17/98	Sustained-Admonshed/Retrained
1	UA	12/14/94	8/29/95		Pending Chief's Hearing
6	ND	12/25/94	04/17/95	08/09/95	Sustained-Written Reprimand
2	ND	01/04/95	8/01/95		Sustained-Counselled by CO
2	UA	01/04/95	07/28/95	12/05/95	Changed to Pol.Fail.by IHO
X	ND / ND	01/04/95	03/14/95	08/09/95	Terminated/One Day Suspension
	ND,ND / 2;ND	01/06/95	8/24/95		Officer Admonished
	"	"	"		Charges Dismissed by Comm.
	"	"	"		Charges N/S,Comm.
	"	"	"		Charges Withdrawn
	ND;SS;UA;UA;ND;ND;	"	"		Chief's Hearing
	CRD;CRD.	"	"		Chief's Hearing

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
	"	"	"		Chief's Hearing
	"	"	"		5 day Suspension
	"	"	"		Terminated, Held in Abeyance
	"	"	"		3Yrs. 6 Months Served,Counseling
7	UF	01/12/95	10/18/95	6/03/97	Not Sustained by Chief at Chief's Hearing.
1	CRD	01/24/95	04/18/95	10/17/95	2 Day Suspension
2	UF	02/01/95	03/14/96		Not Sustained By Police Commission
2	CRD	02/03/95	11/17/95	12/06/95	Sustained - Admonished
2	UA	02/06/95	06/01/95	06/20/95	Sustained - Admonished
1	ND	02/03/95	12/11/95	01/21/97	Sustained - Officers Counselled
2	ND	02/15/95	9/06/95	04/13/95	Sustained - Admonished by CO
2	UA / UA	03/20/95	9/06/95	02/17/98	3Days Susp.2 Held Abeya /Officer Resigned
3	ND / ND	03/22/95	07/18/95	11/09/95	Sustained - Written Reprimand
2	ND	03/28/95	06/08/95	12/08/95	5 Day Susp.3 Held in Abey For 2 Yrs
1	UA/D	04/04/95	06/21/95	02/17/98	Sustained-Admonished/Retrained
1	D	04/04/95	08/21/95	01/31/96	Written Reprimand
2	RS,UA / 2	04/19/95	09/21/95	02/17/98	Not Sustained by Police Commission
2	UA	04/25/95	12/27/95	02/17/98	Sustained-Admonished/Retrained
1	ND	05/09/95	06/21/95	08/09/95	Sustained - Admonished
9	UF; US / 7	06/06/95	11/02/95		1ND withdrawn by OCC, 2 sust. by Pol Com
"	"	"	"	"	3ND NS 3 Sus by Pol Comm
"					UF Dismissed,1ND Sus,1 ND withdrawn
1	ND	06/16/95	07/30/97		Sustained - No Further Action by Chief
X	UA/UA	6/22/95	10/16/96	06/27/97	Disp. changed by Chief to PC/Retraining
x	UA,ND, ND,ND	6/27/95	06/10/96	03/15/99	Sustained-Officers Retrained by CO
	CRD/ND	6/27/95	04/10/96	10/08/96	Sustained - Written Reprimand
2	UA/UA/ND	06/30/95	10/03/96	04/13/98	Sust.-Officers Admonished/Counseled by CO
2	UA/UA	06/30/95	05/16/96	04/13/98	Sustained-Amonished/Reprimanded by CO
	UA;UF	07/20/95*	8/24/95	'	UA,UF,ND dismissed, UA,ND Withdrawn
	UA	07/20/95*	8/24/95		Sustained By Police Commission

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
	ND	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
	UF;ND	07/20/95*	8/24/95		UF Dismissed, ND Withdrawn
	"	"	"	"	ND Withdrwan by OCC
	UA;UF	07/20/95*	8/24/95		Sustained by Pol. Comm.
	UA;UF	07/20/95*	8/24/95		Not Sustained by Pol. Comm.
	"	"	"	"	UA Sust. by Pol. Comm.
	UA;UF	07/20/95*	8/24/95		UF NS by Pol.Comm.
	UA;UF;SS;UA	07/20/95*	8/24/95		UA NS by Pol.Comm., SS Sustained
	"	"	"	"	1 UA Withdrawn by OCC
	"	"	"	"	' ' '
	"	"	"	"	' ' '
	UA	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
	UA	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
1	CRD/ND	08/01/95	06/11/96	08/19/97	20 day susp. 10 days in abeyance for 2 yrs.
1	Policy Failure	08/04/95			Policy Recommendation
1	RS / UA	08/06/95	01/08/96		Term in abey 2 yrs 90 day susp, 45 in abey
2	CRD	08/07/95	10/12/95	07/17/97	Termination
4	D/ND	08/15/95	06/28/96	06/26/97	D-Insufficient Evidence/ND-Sustained
2	D/RS	08/30/95	05/30/96		Pending Commission Hearing
1	ND/ND	09/05/95	07/05/96		Chief's Hearing
X	PF	09/01/95	10/25/96		Policy Recommendation
2	RS	09/15/95	02/28/96	05/29/96	Sustained - Admonishment
X	ND	09/19/95	07/03/96	12/09/96	Sustained-90 Day Suspension
X	UA / UA	09/12/95	08/07/96	08/01/97	Sustained - Written Reprimand
3	ND	09/20/95		04/01/96	Sustained - Written Reprimand
3	ND / 4	09/26/95	10/24/96		Pending MCD
3	ND / 2 & POL.REC.	09/26/95	"		' ' '
2	ND	10/10/95	03/13/96		Officer Resigned 7/30/96
X	CRD	10/18/95	04/04/96	05/30/96	Sustained - Written Reprimand
2	ND	10/31/95	11/20/96	12/02/92	Sustained - Retrained by CO

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2	CRD/ND	11/02/95	04/01/96	08/05/96	Sustained - Written Reprimand
1	ND	11/27/95	04/16/97	06/03/97	Sustained - Admonished
1	ND	11/29/95	06/10/96	06/04/97	Sustained - Admonished
2	UA/4;CRD/3;ND;UA/3	11/22/95	09/30/97		Pending MCD
"	UF/CRD/ND/2	"	"		. . .
1	ND/ND/ND/ND	12/07/95	05/13/97	02/24/98	Sustained-1 Officer Admonished, Other
"	"	"	"	"	Officer 1 Day Suspension Held 1 Yr Abey.
2	ND/ND/ND/ND	11/30/95	11/08/96	03/12/98	Sustained-Admonished&Retrained by CO
1	CRD/ND	12/13/95	03/19/96	06/02/98	Sustained-30 Days Suspension, 18 Days
"	"	"	"	"	Held in Abeyance for 1 Year
1	UA	12/15/95	05/10/96	10/08/96	Verbal Admonishment
1	ND	12/15/95	10/30/96	06/30/97	Chief's Written Reprimand
3	ND	12/28/95	11/05/96	02/20/97	Sustained - Admonished
1	ND/ND	01/08/96	06/10/96	10/08/96	Sustained & Written Reprimand
1	Policy Failure	01/10/96	03/11/97		Policy Recommendation
1	Policy Failure	01/10/96	06/04/97		Policy Recommendation
9	Policy Failure	01/05/96	04/29/97		Policy Recommendation
2	ND/ND/CRD	01/12/96	10/17/96		Member Resigned
X	UA&ND&D	01/19/96	09/09/96		Chief's Hearing
1	ND	01/19/96	09/09/96	06/03/97	Sustained & Chief's Written Reprimand
9	ND	01/19/96	06/10/96	08/05/97	Sustained & Admonished by CO
x	ND	01/19/96	04/25/96	12/18/97	Sustained - Admonished by CO
3	UA / UA	02/08/96	10/17/96		Chief's Hearing Pending
2	ND	02/20/96	07/08/97	02/23/98	Not Sustained-Poicy Failure
4	UA / UA/ND	02/20/96	05/28/97	06/22/98	Not Sustained
2	CRD	02/20/97	06/18/97	03/02/98	Sust.-2 Days Susp.Held in Abey. Retrained
4	ND/ND/ND/ND	02/29/96	08/08/97	04/09/97	Sustained-Officers Admonished/Retrained
3	UA & ND	03/01/96	09/12/96	10/27/97	Sustained-Admonished by CO
2	ND/ND/PF	03/01/96	01/22/97	02/18/96	Sustained-Admonished&Written Reprimand
9	ND	03/05/96	05/06/97	06/30/97	Sustained-Admonished by CO

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9	UA/UA/UA/UA/UA/UA	03/05/96	06/13/97	10/09/97	Sustained - Admonished by CO
"	& Policy Failure	"	"		" " "
1	D	3/07/96	06/20/96	09/04/97	Sustained - 1 Day Suspension
1	ND	3/12/96	07/11/96	10/08/96	Sustained- Counseled by CO
3	D	3/13/96	04/26/97	07/01/97	Sustained- Counseled by CO
3	ND	3/15/96	06/13/97	12/02/97	Sustained-Chief's Written Reprimand
X	ND/ND/ND	3/15/96	12/31/97	06/22/98	Sustained-Written Reprimand
x	UA	3/21/96	10/17/97	05/07/99	Changed by MCD & OCC to Policy Failure
3	ND	3/22/96	06/19/98	04/28/99	Sustained - Reprimand
2	ND/ND/ND/D	3/25/96	9/26/97	02/26/98	Sustained-Counseled&Retrained by CO
1	ND	3/25/96	11/17/96	02/26/98	Sustained-Retrained by CO
2	ND	3/26/96	11/20/96		Officer Resigned
1	ND	3/26/96	11/21/96	06/03/97	Sustained - Admonished by CO
3	UF	3/28/96	06/04/97	09/11/97	Not Sustainded by Chief
1	ND/ND	4/2/96	9/04/97	02/26/98	Sustained-Chief's Written Reprimand
3	UA/UF/UA/ND/ND	4/17/96	11/01/96		Chief's Hearing Held 10/20/98
6	ND	04/10/96	03/04/98	06/22/98	Sustained-Reprimand & Retrained
1	UA	4/17/96	11/21/96	07/17/97	Sustained - Admonished by CO
1	ND	4/19/96	10/25/96		Chief's Hearing
9	ND/ND	04/18/96	03/27/97	03/03/98	Sustained-Officer Admonished by CO
1	ND	04/19/96	1/13/97	02/08/99	Sustained-Written Reprimand by Chief/
"	"	"	"	"	Retrained by CO.
2	RS	04/25/96	11/1/96	02/20/97	Sustained - Written Reprimand
3	ND	04/29/96	04/30/98	12/30/98	Sustained - Written Reprimand
2	D	04/30/96	11/18/96	08/01/97	Sustained - Admonished
3	UA/D	05/08/96	09/17/97	08/12/98	Sustained - Counseled by CO
1	UA/UA	05/09/96	01/02/98	08/19/98	Sustained- Admonished & Retrained by CO
9	UA	06/05/96	05/27/97	12/02/97	Not Sustained by Chief
2	ND/ND/ND/ND	06/10/96	09/12/97	03/12/98	Sustained- Admonished & Retrained by CO
2	ND/D	06/13/96	11/18/96	02/18/98	Sustained-1 Day Susp.Held Abey for 1 Year

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4	UA/UA	06/20/96	03/31/98	11/05/98	Not Sustained by SFPD
1	D/ND/ND	06/27/96	01/22/97	04/02/98	Sustained-1 Day Susp.Held Abey for 1 Year
x	ND/ND	06/28/96	01/03/97	06/06/97	Sustained - Chief's Written Reprimand
2	ND/ND	07/01/96	01/13/97	05/25/98	Not Sustained by Chief
x	UA & CRD	06/27/96	04/01/97	06/10/97	Charges Filed with Commission
1	Police Failure	07/03/96	07/01/98		Policy Failure
2	UA/UA/UA	07/08/96	01/22/97	07/01/97	Sustained - Counseled & Retrained by CO
2	ND	07/11/96	05/13/97	12/03/97	Sustained - Written Reprimand
1	ND	07/19/96	07/03/97	02/20/98	Sustained-Counseled & Reprimanded by CO
4	D	07/22/96	06/03/97	08/01/97	Sustained - Admonished
9	D	07/23/96	04/16/97	06/03/97	Sustained - Admonished
2	ND/ND	07/26/96	01/03/97	07/17/97	Sustained - Admonished & Retrained
9	UA,CRD,UA,ND	07/30/96	03/13/98		Commission Charges Filed
2	ND/PF	08/02/96	06/09/97	09/10/98	Sustained - Admonished by CO
1	CRD	08/05/96	06/06/97		Pending MCD
x	ND/ND	08/12/96	08/08/97	02/26/98	Not Sustained-Policy Failure
2	UA	08/15/96	1/22/97	06/30/97	Proper Conduct by Chief
1	ND/ND/ND	08/20/96	06/19/98		Pending MCD
2	ND	08/24/96	08/05/97	09/22/98	Sustained - Admonished by CO
9	ND/ND/ND	08/29/96	05/13/97		Pending Comm.
3	NDxNDxND	09/04/96	09/10/98	11/05/98	Sustained - One Officer Admonished by CO
"	"	"	"	"	Chief's Hearing Held 7/6/99
2	UA / ND	07/28/96	08/10/98	09/10/98	Sustained - Retrained by CO
9	ND / ND	09/20/96	03/31/97	09/05/97	Sustained - Admonished&Retrained
4	ND/ ND	09/23/96	12/12/97	12/30/97	Policy Failure
X	CRD	09/24/96	10/01/97	02/26/98	Sustained 3 Days Suspension
2	ND,ND	09/25/96	05/05/98	07/16/98	Sustained - Retrained
2	ND	09/30/96	08/11/97	03/05/98	Not Sustained - Policy Failure
1	ND	09/30/96	08/04/97	09/14/98	Sustained-Written Reprimand
1	D / CRD	09/30/96	04/22/97		Pending Chief's Hearing

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1	UA/ND/ND	10/17/96	06/25/98		Pending MCD
1	UAxUA	10/12/96	02/24/98	08/19/98	Adjudticated - No Further Action
1	UF	10/18/96	05/13/97	Dec.98	Proper Conduct by Chief
2	ND(PF)	10/18/96	11/13/97	Dec.98	Policy Failure
2	UA/UF/D/ND	10/21/96	05/22/97	02/18/98	Sustained-Retrained/5 Days Susp.1 in Abey.
X	ND	10/22/96	0/14/98	06/22/98	Sustained - Written Reprimand
X	ND	10/18/96	08/07/97	06/22/98	Sustained-3 Days Suspension in Abeyance
X	UA	10/18/96	04/14/98	06/30/99	No Further Action by Chief
"	ND,ND	"	"	06/30/99	Sustained - Officers Retrained by CO.
1	UA/ND/ND/UF/ND	10/23/96	06/23/96		OCC Verified Complaint to Chief and Police
"	NDx4/NDx11/ND	"	"	"	Commission Notified on 6/21/99
"	"	"	"	"	' ' '
1	NDxNDxND	10/28/96	09/15/97	04/20/98	Sustained-1 Officer w/Written Reprimand
"	"	"	"	"	1 Officer on Chief's Hearing Not Sustained
1	ND	10/28/96	05/13/98	11/16/98	Not Sustained by Assist.Chief of Police
1	ND	10/29/96	02/20/98	02/08/99	Not Sustained by Assist.Chief of Police
12	ND	10/30/96	02/18/98		Pending MCD
9	CRD/ND&CRD/ND	10/28/96	04/15/97	11/3/97	Sustained-Admonished&Retrained
1	UA/ND/UA/ND	11/02/96	05/27/97	10/29/97	Sustained-Admonished&Retrained
5	ND / ND	11/01/96	05/06/97		Pending Chief's Hearing
1	ND	11/07/96	10/02/97	02/11/98	Officer Retired
1	ND/ND	11/13/96	12/12/97	07/31/98	Sustained-Retrained by CO
2	ND	11/08/96	07/04/97	02/23/96	Sustained-Admonished
1	ND	11/22/96	06/13/97	09/04/97	Sustained-Admonished&Retrained
1	ND,ND,ND	11/22/96	06/10/98	03/25/99	Sustained-Officers Retrained
1	ND,ND	11/25/96	06/11/98	12/30/98	One Officer Sustained-Admonished by CO
' ' '	' ' '	' ' '	' ' '		Second Officer Not Sustained
1	UA/UA/SS/UF	11/27/96	07/09/97	06/10/97	Charges Filed with Commission
2	UA	12/06/96	09/04/97	02/08/99	Sustained-Officer Retrained by CO
9	ND	12/09/96	05/13/97	02/24/98	Sustained - Officer Reprimanded

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	ND/UA/UA/UA	12/09/96	05/13/97	07/08/97	Sustained - Counseled & Reprimanded
3	ND/ND	12/12/96	03/13/98	03/16/99	Not Sustained by Chief of Police
5	RS	01/07/97	06/13/97	09/04/97	Sustained/Officer Admonished-Retrained
1	ND/ND	01/07/97	12/18/97	04/21/98	Sustained/ 1 Officer Admonished by CO
"	"	"	"	"	1 Officer 1 Day Suspension held in Abeyance
2	UAxUA	01/09/97	01/14/99	05/10/99	Sustained - 1 Officer Retrained; 2nd Officer
"	"	"	"	"	Admonished and Retrained
3	ND	01/13/97	07/30/97	02/26/98	Sustained-Retrained by CO
3	ND	01/13/97	07/08/97	07/27/98	Sustained-Written Reprimand&Retraining
2	ND/ND/ND	01/13/97	08/13/97	02/16/98	Sustained/One Officer Retrained by CO
"	"	"	"	"	Two Officers Admonished by CO.
3	CRD/ND	01/11/97	07/18/97	12/02/97	Sustained-Repnmanded&Retrained by CO
3	UF,UA,ND,UA,ND,UA	01/22/97	12/31/98		Pending MCD
9	ND	01/17/97	04/29/97	02/30/97	Policy Failure
2	ND, ND, ND, ND	01/30/97	05/01/98	09/23/98	Sustained-Written Reprimand&Admonished
9	ND	01/27/97	01/20/98		Pending MCD
1	UA	01/30/97	01/13/97	07/28/97	Sustained - Admonished by CO
2	UA	02/04/97	12/03/97	11/05/98	Sustained - Admonished by CO
1	UA	02/06/97	04/17/97	06/22/98	Sustained-Counseled by CO
1	UF/D/ND/ND	02/12/97	06/04/97	11/25/97	Officer pled NC, Term in abey 4 yrs 90 days
4	ND	02/13/97	11/13/97	03/16/99	Sustained-Admonished by CO
2	CRD,CRD	02/14/97	'03/10/98	03/02/99	Sust. by OCC, No Further Action by SFPD
6	ND	02/21/97	06/23/97	03/09/98	Sustained-Admonished by CO
9	ND	02/21/97	01/20/98	06/22/98	Sustained-One Named Officer Retrained
3	ND/ND/ND	02/21/97	04/09/98		Pending MCD
1	UA	02/21/97	06/19/98	03/26/99	UA Allegation Not Sustained by OCC
3	UA/ND/ND	03/03/97	11/06/97		Chief's Hearing Held
4	D	03/10/97	10/09/97	12/02/97	Sustained-Admonished by CO
3	CRD	03/03/97	02/26/98	07/16/98	Sustained- Admonished
2	UAxUAxUAxUA	03/12/97	07/12/98		Pending MCD

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
2	ND	03/18/97	08/14/98	12/31/98	Sustained-Admonished&Retrained by CO
9	ND	03/24/97	03/04/98	05/13/99	Sustained - Retrained by CO
5	POLICE FAILURE	03/27/98	03/27/98		Pending MCD
2	ND (PF)	03/28/97	09/26/97	12/02/97	Sustained-admonished by CO & Pol .Rec.
3	ND,ND	03/31/97	04/09/98		Pending MCD
1	D	04/03/97	08/07/97	09/04/97	Sustained-Admonished&Retrained
3	SS/CRD/ND	03/31/97	01/05/98	06/22/98	Sustained-CRD&ND-5days Suspension
1	CRD	04/07/97	08/08/97	09/04/97	Sustained-Admonished&Retrained
x	ND/ND/ND/ND/ND/ND	04/07/97	06/18/98		Pending MCD
4	ND	04/11/97	08/13/98		Pending MCD
2	UA(PF)	04/11/97	03/13/98	05/27/98	Changed to Policy Failure
x	D	04/23/97	09/23/97	02/26/98	Sustained-Counseled by CO
1	CRD,UA	04/23/97	02/24/98	06/02/99	Not Sustained by Chief
4	ND	04/24/97	04/24/98	08/27/98	Changed to Not Sustained by OCC
3/1	ND,ND	04/12/97	03/04/98	09/30/98	Sustained-Admonished by CO
x	ND	04/20/97	01/07/98	04/21/98	Sustained-Admonished by CO
x	ND	04/20/97	01/07/98	04/21/98	Sustained-Admonished by CO
2	UA	04/21/97	03/04/98	07/14/98	Sustained - Named Officer Retired
1	ND	05/07/97	08/14/97	02/26/98	Sustained-Admonished by CO
	Police Failure	05/09/97	07/01/98		Pending MCD
1	ND	05/12/97	09/03/97	09/23/97	Sustained-Counseled by CO
7	D	05/15/97	12/15/97	02/26/98	Sustained-Counseled by CO
3	UF,ND,ND	05/20/97	04/13/98	07/28/98	Not Sustained by OCC
2x2	UA/UA/UA/UA/UA/UA	05/22/97	06/11/98		Pending MCD
1	D	05/22/97	06/11/98	09/14/98	Sustained-1 Day Suspension
x	ND,ND	05/22/97	09/25/98	Dec.98	Not Sustained by Chief
x	NDxNDxNDxNDxCRD	06/03/97	08/13/98		Pending MCD
4	ND	06/05/97	05/28/98	09/14/98	Sustained-Chief's Written Reprimand
2	UAxUAxUAxUA	06/09/97	07/30/98		Pending MCD
3	NDxNDxND	06/10/97	09/30/98	02/10/99	Changed by MCD & OCC to Not Sustained

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ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	UAxDxND	06/10/97	07/15/98	09/17/98	Sustained-Chief's Written Reprimand
1	CRDxNDxND	06/13/97	11/12/97	04/22/98	Sustained-Chief's Written Reprimand
2	UAxND	06/23/97	01/13/99		Pending MCD
2	NDxND	06/25/97	01/06/99		Pending MCD
4	UAx4-UFx3	07/01/97	12/14/98		Pending MCD
1	NDxND	07/07/97	08/10/98	06/30/99	Sustained-Chief's Written Reprimand
"	' ' '	"	' ' '	"	and Retrained by CO
2	CRD	07/09/97	09/14/98	05/12/99	Sustained - Retrained by CO
1	CRDxCRD	07/22/97	08/14/98		Pending MCD
1	CRD & D	07/30/97	06/11/98	03/08/99	Sust.by OCC,No Further Action by SFPD
1	UA, UA	08/01/97	05/01/98		Pending MCD
1x1	ND,ND,ND/ND	08/05/97	06/30/98	03/23/99	Sustained - Written Reprimand
2	ND	08/11/97	12/09/97	04/21/98	Sustained-Retrained by CO
1	CRDxNDxCRD	08/15/97	01/14/99	03/24/99	Sust.- Officers Admonished & Retrained
x	Police Failure	08/19/97	02/25/98		Pending MCD
1	UAxNDxND	08/18/97	06/11/98	08/10/98	Charges Filed with Commission
1	NDxUF	08/27/97	12/15/98	03/24/99	Sust.- Officer Admonished & Retrained
1	ND	09/02/97	01/15/98	03/10/98	Sustained-Admonished by CO
1	UF/NDx3&UD/NDx2	08/28/97	06/11/98	07/2/98	Not Sustained by OCC
x	ND	8/23/97	03/11/98		Pending MCD
2	UA	09/05/97	08/06/98	09/14/98	Sustained-Retrained by CO
9	CRD	08/21/97	08/06/98	11/16/98	Sustained-Admonished by CO
1	ND	09/08/97	11/06/98	03/02/99	No Further Action by Chief
9	NDxND	09/04/97	08/14/98	05/11/99	Sustained - Officers Retrained
2	ND, ND	09/09/97	06/11/98	05/06/99	Sustained by Assistant Chief of Police
2	NDxUFxDxND	09/12/97	08/04/98		Pending MCD
' ' '	' ' '	' ' '	' ' '	' ' '	' ' '
2	CRD	09/08/97	04/13/98		Chief's Hearing Held '07/06/99
2	ND&ND&ND	09/12/97	06/18/99	06/18/99	Pending MCD
' ' '	' ' '	' ' '	' ' '	' ' '	' ' '

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
3	UA & ND	09/12/97	06/18/99		Pending MCD
9	ND & ND	09/15/97	04/24/98	Dec.98	Not Sustained by OCC
7	CRD/D	09/26/97	06/25/98		Pending MCD
3	ND	09/29/97	05/29/98	12/29/98	Sustained-Chief's Written Reprimand
9	CRD,ND,ND,UA	10/10/97	01/05/99	05/10/99	Sustained-Officer Admonished & Retrained
x	ND	10/15/97	05/29/98	09/14/98	Sustained-1 Day Suspension Held in Abey.
3	ND	10/15/97	05/14/98	03/08/99	No Further Action by Chief
3	DxNDxND	10/21/97	09/10/98	03/24/99	Charges Filed with Commission
1	ND	10/21/97	04/24/98		Pending MCD
1	NDxNDxNDxND	10/24/97	02/12/99	06/29/99	Sustained-Chief's Written Reprimand
1	ND	10/30/97	05/28/98	05/12/99	Sustained - Officers Admonished
2	ND	10/10/97	07/10/98	08/12/98	Not Sustained
1	UF, ND, ND	10/31/97	07/10/99		Pending MCD
1	CRD/Policy Failure	10/03/97	06/19/98		Sustained-Officer Retired
4	UAxND	11/10/97	08/13/98	03/16/99	Sustained--2 Days Suspension held
' ' '	' ' '	' ' '	' ' '	' ' '	in Abeyance for 1 Year - Retraining
5	ND	11/10/97	12/11/98	01/07/99	Sustained--Retrained by CO
1	ND,ND	11/16/97	05/11/98	12/29/98	Sustained-Chief's Written Reprimand
1/3	UA x ND	11/14/97	02/12/99	05/10/99	Sustained-Officers Counseled and
' ' '	' ' '	' ' '	' ' '	' ' '	Trained by CO
1	ND & ND	11/19/97	04/13/98	06/22/98	Sustained-Counseled & Retrained by CO
1	ND	11/26/97	09/11/98	11/16/98	Sustained-Counseled & Retrained by CO
1	ND,ND	12/04/97	06/11/98	12/30/98	One Officer Admonished by CO, Second
' ' '	' ' '	' ' '	' ' '	' ' '	Officer Chief's Written Reprimand
1	NDxND	12/16/97	08/14/98	12/09/98	Policy Failure
3	UA, CRD	12/19/97	04/14/99		Pending MCD
x	ND	12/23/97	09/02/98	02/08/99	Sustained-Officer Retrained by CO
x	UA	12/19/97	05/12/98	12/29/98	Sustained-Admonished & Retrained by CO
2	ND	12/02/97	07/31/98	12/31/98	Not Sustained by Assist. Chief of Police
2/x	UF/UF/ND/ND	01/11/98	06/25/99		Sustained-Charges Pending

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1/1	' ' '	' ' '	' ' '	' ' '	' ' '
3	ND	01/12/98	01/12/99	05/27/99	Sustained-Admonished
1	ND	01/12/98	02/12/99		Chief's Hearing Set for 08/10/99
1	ND	01/16/98	05/13/98	06/22/98	Sustained-Counseled & Retrained by CO
1	ND	01/30/98	07/28/98	08/17/98	Alleg. Corrected by OCC -Proper Conduct
1	ND	02/05/98	09/10/98	03/15/99	Sustained-Officer Admonished by CO
x/3	DxCRDxND	02/19/98	12/29/98	03/24/99	Sustained-Admonished
3	CRD	02/23/98	06/14/99		No Further Action by Chief
3	NDxNDxNDxND	02/23/98	08/18/98		Pending MCD
x	D	02/25/98	12/14/98	12/21/98	Referred to C.O.
1	D	03/02/98	12/25/98	06/02/99	Sustained by OCC-Not Sustained by SFPD
1	DxCRD	03/10/98	11/13/98	12/14/98	Pending-Police Commission
2	D	03/10/98	03/22/98		Pending MCD
1	ND	03/11/98	10/28/98		Pending MCD
1	D	03/16/98	07/31/98	05/13/98	Sustained-Admonished&Retrained by CO
1	ND/ND	03/17/98	**07/22/99**		**Pending MCD**
1	ND	03/19/98	12/18/98	06/30/98	??Sustained-Admonished/Retrained by CO ??
x	D	04/20/98	10/28/98	12/31/98	Sustained-Counseled&Retrained by CO
x	UA	04/08/98	03/11/99	05/24/99	No Further Action by Chief
2	ND,ND,ND	04/15/98	05/13/99		Pending MCD
x	ND,(PF-ND)	04/23/98	03/25/99	05/27/99	Sustained-Admonished
3	CRD	04/27/98	01/14/99	3/24/99	Sustained-Officer Admonished by CO
1	ND	04/27/98	07/30/98	05/27/99	Sustained-One Day Suspension
1	CRD	04/27/98	01/14/99	3/26/99	CRD Allegation Withdrawn by OCC
3	ND, ND	04/27/98	05/11/99	06/22/99	No Further Action by Chief
' ' '	' ' '	' ' '	' ' '	' ' '	Statue of Limitations.
2	D	05/11/98	12/14/98	3/23/99	D Allegation Withdrwan by OCC
4	3xUA,ND,2xCRD	06/02/98	05/14/99		Pending MCD
4	D	05/30/98	06/14/99		Pending MCD
1	UA	06/11/98	03/09/99	05/11/99	Sustained-Officer Retrained

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	UA,UA	06/19/98	04/01/99		Pending MCD
2	UA,UA	07/08/98	06/28/99		Pending MCD
1	CRD,ND	07/13/98	05/14/99		Chief's Hearing Set for 08/10/99
x	Policy Failure	07/14/98	12/01/98		Policy Failure
4	UF	07/16/98	07/15/99		Pending MCD
3	UAxCRD	07/21/98	03/12/99		CRD NS per SFPD/OCC-06/14/99
' ' '	' ' '	' ' '	' ' '	' ' '	UA Chief's Hearing set for 08/10/99
1	CRD	07/13/98	06/01/99		Pending MCD
1	CRD	07/17/98	07/15/99		Pending MCD
1	D	07/17/98	06/18/99		Pending MCD
x	ND	08/05/98	06/30/99		Pending MCD
3	UA	10/16/98	04/14/99		Pending MCD
2	CRD	11/10/98	06/14/99		Pending MCD
1	CRD/ND	11/08/98	06/03/99		Pending MCD
4	ND, (PF-CRD)	12/15/98	04/14/99		Pending MCD
1	D	04/16/99	07/15/99		Pending MCD

needed to perform a necessary police action.

Unwarranted Action (UA): An act or action not necessitated by circumstances or which does not effect a legitimate police purpose.

Conduct Reflecting Discredit (CRD): An act or action which, by its nature, reflects badly on the Department and undermines public confidence.

Neglect of Duty (ND): Failure to take action when some action is required under the applicable laws and regulations.

Racial Slur (RS): Behavior or use of language meant to belittle or defame because of race or ethnicity.

Sexual Slur (SS): Behavior or the use of language meant to belittle or defame because of sex or sexual orientation.

Discourtesy (D): Behavior or language commonly known to cause offense, including the use of profanity.

DEFINITIONS OF FINDINGS

Sustained (S): A preponderance of the evidence proved that the conduct complained of did occur, and that using as a standard the applicable regulations of the Department, the conduct was improper.

Not Sustained (NS): The investigation failed to disclose sufficient evidence to either prove, or disprove the allegation made in the complaint.

Proper Conduct (PC): The evidence proved that the acts which provided the basis for the allegations occurred; however, such acts were justified, lawful, and proper.

Unfounded (U): The evidence proved that the acts alleged in the complaint did not occur, or that the named member was not involved in the acts alleged.

Policy Failure (PF): The evidence proved that the act by the member was justified by Departmental policy, procedure, or regulation; however, the OCC recommends a change in the particular policy, procedure, or regulation.

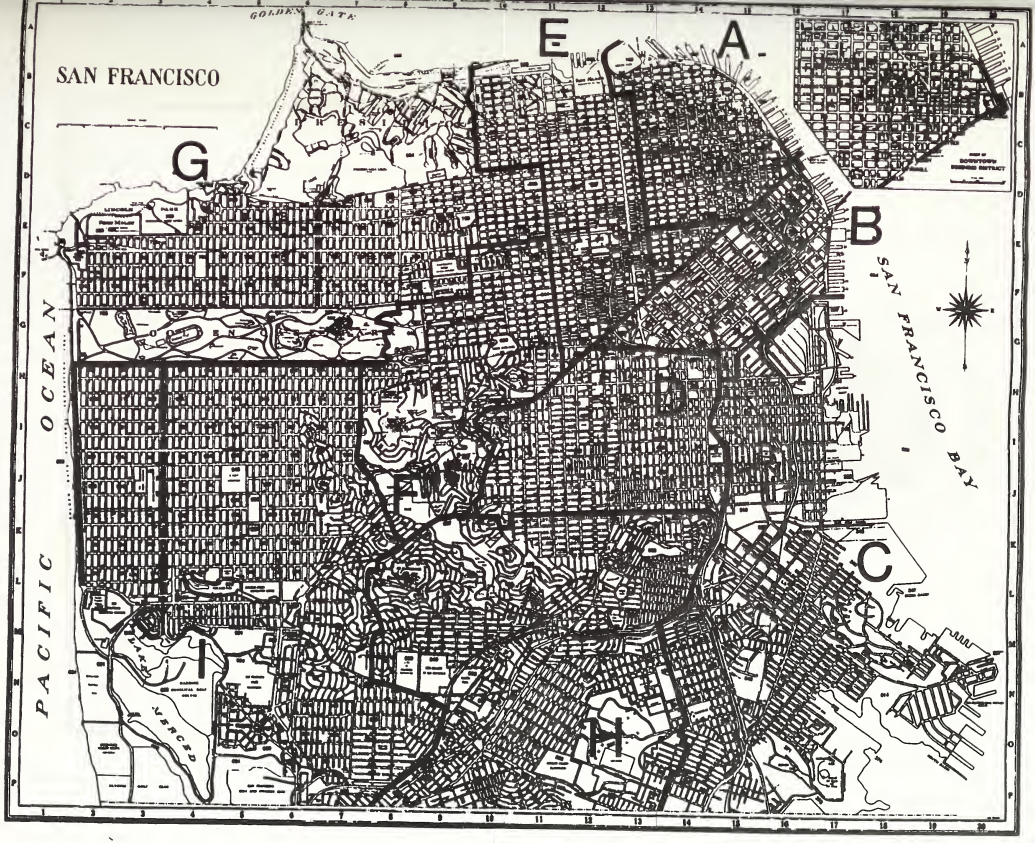
Supervision Failure (SF): The evidence proved that the action complained of was the result of inadequate supervision when viewed in light of applicable law; training; and Departmental policy and procedure.

Training Failure (TF): The evidence proved that the action complained of was the result of inadequate or inappropriate training; or a absence of training when viewed in light of Departmental policy and procedure.

Information Only (IO): The evidence proved that the action complained of did not involve a sworn member of the Department; or that the action described was so obviously imaginary that their occurrence is not admissible by any competent authority. Information Only allegations are not counted as complaints against sworn members of the Department. Complaints against non-sworn employees of the Department are referred to Management Control Division. Complaints against employees of other agencies, are referred to the appropriate agency.

No Finding (NF): The complainant failed to provide additional requested evidence, or the complainant requested a withdrawal of the complaint.

Mediation (M): By mutual agreement of the complainant and the accused member, the complaint was mediated and resolved in a non-disciplinary manner.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THE OFFICE OF CITIZEN COMPLAINTS

STATISTICAL REPORT

THIRD QUARTER, 1999

Report Includes: Comprehensive Statistical Report,
Comparative Overview of OCC Caseload,
Investigative Hearing and Mediation Reports,
How Complaints Are Received,
Findings in Allegations Closed, and
Comparative Complaint Report by Unit, 1998/99
OCC Policy Recommendations,
Sustained Cases, 1994-1999

Presented by: Mary C. Dunlap, Director
Compiled by: Silvia Landau and Linda Taylor

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THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO

Mary C. Dunlap
Director

November 3, 1999

TO: Hon. Dennis Herrera
President, SF Police Commission
Hall of Justice, 850 Bryant Street
San Francisco CA. 94103

RE: **1999 Third Quarter Report**

Dear Commission President Herrera,

I am pleased to present the 1999 Third Quarter Statistical Report of the Office of Citizen Complaints.

OCC continues to show efficiency and productivity in intake and closure of complaints, as well as greater comprehensiveness in identifying allegations and thoroughness in investigating complaints of misconduct (including gathering records, locating and interviewing witnesses, and other key investigative steps). OCC's productivity has been a matter of steady progress between mid-1996 and the present. The Third Quarter 1999 numbers and rates of intake (80-100 per month average), closure (80-100 per month) and sustained complaints (7%-10%) closely approximate the average levels of the past 11 quarters or so (Fourth Quarter 1996 through the present). As in 1998, statistically speaking, the overall goal that I announced in fall, 1996, is being reached: OCC is closing approximately as many cases per year as it is opening.

480 SECOND STREET, SUITE 100, SAN FRANCISCO, CA 94107 • TELEPHONE (415) 597-7711 • FAX (415) 597-7733 • TTY (415) 597-6770
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OCC also has begun to smooth out the curve for its completion of case closures, so that closures flow out of the office more regularly, and so that supervisory and administrative staff are not adversely impacted by overabundant paperwork associated with case closures in the final week of each month. The 8-closures per investigator goal remains firmly in place, and it is being concretely implemented by a new case closure planning system, as well as by supervisory counseling and assistance as to individual and team performances.

A new monthly case closure planning method was recently initiated within OCC by Chief Investigator Donna Medley. The primary working mechanism of the method is an agreed-upon list of proposed closures for each month, specifically identified and signed by each Investigator at the start of each month, with his/her supervising Senior Investigator's input and approval. By means of this innovation, the numbers of case closures for the remainder of FY '99-'00 should come even closer to the goal of 8-closures-per-investigator per month.

Sustained cases unavoidably remain labor-intensive. Each proposed sustained allegation requires the writing of a specific, analytically sound and fact-based report to SFPD. These reports, and the underlying investigative files, receive meticulous scrutiny by each layer of personnel in the case closure system - senior investigator, chief investigator, trial attorney and myself as director - after the investigator has resolved to sustain an allegation and has drafted a report accordingly.

OCC continues to work hard to adapt its sustained case procedures and practices to the mandate of California Government Code section 3304(c), imposing a one (1)-year statute of limitations from intake to OCC closure as to many sustained complaints (those not within statutory exceptions). No court has yet interpreted the statute, so its exact application in San Francisco, and the meaning of the enumerated exceptions, are not yet established. Other communities with mechanisms of police accountability that include civilian review of complaints have already suffered significant losses of ability to follow through on sustained cases due to the perceived or interpreted effects of section 3304(c). (In Oakland, for example, it has been reported that of 54 cases filed in 1998, 20 would be dismissed due to lateness under the new statute.)

OCC management and legal staff continue to work closely with SFPD Management Control Division, Legal Division and Risk Management Office to assure the maximum likelihood of OCC's and SFPD's successful compliance with the statute, in each case, despite the extraordinary difficulty with meeting the timeline in some cases, and the lack of any litigated resolution of the meaning of the statute or its exceptions. The expedition that is required by implementation of the statute of limitations lays special stress upon cooperation among OCC, SFPD and all other City agencies in the investigation and resolution of OCC complaints. If there was no time to waste in investigation and resolution of sustainable complaints of officer misconduct before the statute was enacted, there is even less time to waste now.

To sum up, the statute of limitations has necessarily and decidedly affected the order in which OCC cases are resolved, and the way in which OCC staff must work to resolve these cases. As long as the law requires sustained complaints to be closed by OCC within a certain and fixed time period (with whatever exceptions courts may ultimately read into the imprecise phrasing of the statute), it should be expected that potential sustained cases must take first priority among possible case outcomes at OCC. OCC is recognizing, implementing and adjusting to major systemic changes that have been wrought by the amendment of Government Code section 3304(c), while maintaining the agency's commitment to professional and unbiased investigation, to the very best of our ability to do so.

Other important recent developments at OCC, beyond those reflected in the statistics contained in this report, include:

- As presented in the body of the Third Quarter 1999 Statistical Report, OCC has proposed four (4) new policy recommendations to SFPD and the Police Commission, as follows: "Bicycle Riding in Lanes Of Traffic", "Use of Vehicle Horns", "Animal Control Techniques and Caring for Animals of Arrestees", and "Recording Operations of the Vice Crimes Division";
- OCC Policy & Outreach Specialist River Abeje continues to work closely and cooperatively with Lieutenant David Shinn of SFPD Legal Division in the assessment, resolution and implementation of OCC's policy recommendations made in past months and years, with

appreciation for the assistance of Police Commissioner Perry as offered and as needed;

- Ms. Abeje also remains active in research and dialogue concerning, and she stands ready to work with designated SFPD command staff and with Commissioner Norman for, the design and implementation of SFPD's program of statistical research as to demographics of SFPD stops/detentions, related to the phenomenon of "Driving While Black/Brown", as ordered by the Police Commission on September 15, 1999;
- OCC Chief Investigator Donna Medley and Trial Attorney Jean Field are working with Assistant Chief Prentice Sanders and his designees to resolve SFPD adoption of a pending protocol, signed by OCC in early 1999, to govern OCC/SFPD/District Attorney coordination of adminstrative investigative activities as to OIS (Officer-Involved Shooting) complaints during and after related criminal investigations; this working group is also striving to develop a written document that embodies current operating understandings and agreements between OCC and SFPD governing OCC requests for and access to: evidence; crime records; investigative reports; other SFPD documents; IS and digital information; SFPD trainings and classes; SFPD "ride-alongs"; and other materials and resources of SFPD that are regularly needed and used by OCC in investigation of civilian complaints; these negotiations between OCC and SFPD are being firmly guided by City Charter 4.127 and DGO 2.04, which expressly prescribe cooperation between SFPD and OCC;
- OCC management and legal staff, with the able assistance and participation of Ms. Connie Dunning Moore, who is the head of the Bar Association of San Francisco's Alternative Dispute Resolution programs, hosted a workshop and brainstorming session about civilian review structures and complaint mediation programs, on September 24, at the OCC's offices, at the request of the San Diego Police Department, attended by eight representatives of the San Diego PD unions, internal affairs division, legal counsel for SDPD and the City of San Diego, and two civilian accountability advocates/coordinators;
- Various OCC staff have been active, by invitation, as speakers and outreach and community service providers to groups of juveniles, transgendered persons, and other interested groups, and OCC staff have taken active roles as volunteers/donors in Great Sweep V and the City's '99-'00 Combined Charities Campaign;

- As OCC Director, I have enjoyed another of several opportunities to address incoming Q2s at the Police Academy, this time to the 193rd SFPD Recruit Class, in order to teach about the why's and wherefores of the OCC and of DGO 2.04, and to provide new recruits with my ten steps to avoid being the subject of a valid citizen complaint about police misconduct;
- A group of specially trained OCC staff members, following "OCC Policy: Monitoring of Demonstrations" (effective 1/1/98), including especially Jayson Wechter, River Abeje, Dennis Maxson and Donna Medley, have served diligently as monitors of selected demonstrations and other SFPD crowd control situations in recent months; brief oral reports summarizing the observations and experiences of these monitors concerning particularly situations on 12/31/98 and 10/22/99 have been and/or will be provided by me during my regular reports at Police Commission meetings;
- Management and supervisory staff, led by myself as Director, are designing and preparing to implement a "Customer Satisfaction Survey" for users of OCC services, as required by recent City legislation and by good public interest business practices.

I continue to take pride and satisfaction in the move toward excellence of OCC's work product and public relations. I look forward to your questions about this report at the Police Commission meeting on November 10, 1999.

With best regards,

Mary C. Dunlap

MARY C. DUNLAP, Director
Office of Citizen Complaints

cc. Members of the SF Police Commission

OFFICE OF CITIZEN COMPLAINTS:
COMPREHENSIVE STATISTICAL REPORT
DATE: 01/01/99 TO 09/30/99

	1ST QUARTER TOTAL	2ND QUARTER TOTAL	July 1999	August 1999	September 1999	3RD QUARTER TOTAL	YTD TOTAL
Number of Cases Received	267	258	98	93	95	286	811
Total Mergers/Voids 1999	15	6	0	1	3	4	25
Adjusted No. of Cases Received	252	252	98	92	92	282	786
Total Mergers/Voids 1998	0	0	0	0	0	0	0
Number of 1996 Cases Closed	0	0	0	1	0	1	1
Number of 1997 Cases Closed	18	24	2	5	10	17	59
Number of 1998 Cases Closed	131	129	33	32	27	92	352
Number of 1999 Cases Closed	56	144	61	61	54	176	376
Total Number of Cases Closed	205	297	96	99	91	286	788
Number of 1996 Cases Pending	2	2	2	1	1	1	1
Number of 1997 Cases Pending	62	38	36	31	21	21	21
Number of 1998 Cases Pending	337	202	168	137	110	110	110
Number of 1999 Cases Pending	195	304	341	371	410	410	410
Total Number of Cases Pending	596	546	547	540	542	542	542
Total Info. Only 1999	25	33	4	9	5	18	76
Total Info. Only 1998	4	0	0	0	0	0	4
Number of Cases Sustained	14	19	9	10	9	28	61

OFFICE OF CITIZEN COMPLAINTS:

COMPARATIVE OVERVIEW OF O.C.C. CASELOAD, '99 - '98 - '97

		YEAR 1999	YEAR 1998	YEAR 1997
Complaints Filed	YTD TOTAL	811	818	827
	1st Quarter Total	267	276	286
	2nd Quarter Total	258	289	260
	3rd Quarter Total	286	253	281
	July	98	93	98
	August	93	84	73
	September	95	76	110
Cases Closed	YTD TOTAL	788	813	790
	1st Quarter Total	205	230	217
	2nd Quarter Total	297	286	311
	3rd Quarter Total	286	297	262
	July	96	110	103
	August	99	91	89
	September	91	96	70
Cases Pending	January	577	600	480
	February	562	597	496
	March	596	614	515
	April	585	607	462
	May	495	612	469
	June	546	610	464
	July	547	589	457
	August	540	583	440
	September	542	556	475
Sustained Cases	YTD TOTAL	61	87	75
	1st Quarter Total	14	21	10
	2nd Quarter Total	19	38	37
	3rd Quarter Total	28	28	28
	July	9	20	13
	August	10	6	5
	September	9	2	10

OFFICE OF CITIZEN COMPLAINTS:

INVESTIGATIVE HEARING REQUESTS

DATE: 01/01/1999 TO 09/30/1999

	FIRST QUARTER	SECOND QUARTER	JULY 1999	AUGUST 1999	SEPTEMBER 1999	THIRD QUARTER	YTD TOTAL
Number of Requests	23	43	8	7	8	23	89
Number of Hearing(s) Granted	1	6	0	2	0	2	9
Number of Requests Denied	16	36	7	5	7	19	71
Number of Requests Pending Hearing(s)*	9	n/a	2	2	3	n/a	n/a
Number of Hearings Held	2	7	0	0	0	0	9

* Action specified may reflect hearings granted in previous months.

MEDIATION REPORT

DATE: 01/01/1999 TO 09/30/1999

	FIRST QUARTER	SECOND QUARTER	JULY 1999	AUGUST 1999	SEPTEMBER 1999	THIRD QUARTER	YTD TOTAL
Number of New Eligible Cases	1	25	1	8	3	12	38
Number Refused by Complainant *	0	1	0	0	9	9	10
Number Refused by Officer *	0	0	0	0	0	0	0
Number of Cases Pending Mediation *	1	n/a	16	22	14	n/a	n/a
Number of Cases Mediated *	0	1	0	1	1	2	3

* Action specified may reflect hearings granted in previous months.

OFFICE OF CITIZEN COMPLAINTS:
HOW COMPLAINTS WERE RECEIVED
01/01/1999 TO 09/30/1999

MONTH	IN PERSON	PHONE	MAIL	SFPD	MAYOR	OTHER	TOTALS
January	30	30	17	3	0	14	94
February	15	17	14	5	0	8	59
March	41	19	21	4	0	21	106
TOTAL 1ST QUARTER	86	66	52	12	0	43	259
April	24	31	18	6	0	10	89
May	35	18	23	5	0	13	94
June	26	23	13	2	0	11	75
TOTAL 2ND QUARTER	85	72	54	13	0	34	258
July	30	21	29	4	0	14	98
August	23	17	20	4	0	29	93
September	22	28	21	7	0	17	95
TOTAL 3RD QUARTER	75	66	70	15	0	60	286
October	0	0	0	0	0	0	0
November	0	0	0	0	0	0	0
December	0	0	0	0	0	0	0
TOTAL 4TH QUARTER	0	0	0	0	0	0	0
YEAR TO DATE TOTAL	246	204	176	40	0	137	803

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT, SEPTEMBER 1999
09/01/1999 TO 09/30/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	44	6	23	16	14	0	0	3	1	0	0	63	46
1J -Tenderloin Task Force	7	1	10	3	7	1	1	0	0	0	0	23	16
2U -Support Services HQ	1	0	1	1	0	0	0	0	0	0	0	2	1
3A -Central Station	5	0	5	7	3	0	0	2	0	0	0	17	6
3B -Southern Station	5	2	10	9	0	0	1	3	0	0	0	25	6
3C -Bayview Station	5	2	11	9	9	0	0	1	0	0	0	32	11
3D -Mission Station	7	4	12	9	9	0	0	2	0	0	0	36	10
3E -Northern Station	8	3	19	5	25	0	1	4	0	0	0	57	16
3F -Park Station	4	0	2	3	1	0	0	2	0	0	0	8	3
3G -Richmond Station	6	0	9	3	0	0	0	4	0	0	0	16	7
3H -Ingleside Station	3	0	13	10	2	0	0	3	0	0	0	28	6
3I -Taraval Station	2	2	6	2	0	0	0	1	0	0	0	11	3
3U -Field Operations HQ	1	0	1	0	1	0	0	0	0	0	0	2	1
4B -Solo Motorcycle	3	0	2	3	1	0	0	0	0	0	0	6	3
4K -Special Motorcycle	1	0	1	2	1	0	0	0	0	0	0	4	1
Muni Transit Company	1	0	1	0	0	0	0	1	0	0	0	2	1
4T -Headquarters Company	1	0	3	4	1	0	0	0	0	0	0	8	2
5B -Hit & Run	1	0	4	2	0	0	0	0	0	0	0	6	2
5N -Narcotics	1	0	2	1	0	0	0	0	0	0	0	3	1
5V -Vice Crimes/Prostitution	1	1	1	0	0	0	0	0	0	0	0	2	1
IO2-Info only	1	0	0	0	1	0	0	0	0	0	0	1	0
TOTAL	108	21	136	89	75	1	3	26	1	0	0	352	143

OFFICE OF CITIZEN COMPLAINTS:

COMPLAINTS AND ALLEGATIONS BY UNIT, SEPTEMBER 1998, FOR COMPARISON

09/01/1998 TO 09/30/1998

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
	ALLEGATION NUMBERS												
=-Unknown Assignment	34	4	12	20	17	1	1	7	1	0	0	63	42
1J -Tenderloin Task Force	7	7	19	6	10	1	1	2	0	0	0	46	12
3A -Central Station	2	0	4	3	1	0	1	1	0	0	0	10	3
3B -Southern Station	7	4	13	4	11	0	0	4	0	0	0	36	14
3C -Bayview Station	7	1	8	6	10	0	0	2	0	0	0	27	8
3D -Mission Station	3	1	8	3	4	0	0	2	0	0	0	18	7
3E -Northern Station	7	6	20	6	12	1	0	4	0	0	0	49	12
3G -Richmond Station	4	4	3	2	3	0	2	5	0	0	0	19	7
3H -Ingleside Station	2	0	5	2	0	0	0	0	0	0	0	7	2
3I -Taraval Station	5	0	8	7	0	0	2	1	0	0	0	18	7
3U -Field Operations HQ	1	0	2	0	3	0	0	1	0	0	0	6	1
3X -Mounted Unit	1	0	3	1	0	0	0	1	0	0	0	5	2
3Y -Tactical/Honda	1	1	2	1	0	0	0	0	0	0	0	4	1
4B -Solo Motorcycle	1	0	0	1	0	0	0	0	0	0	0	1	1
Muni Transit Company	2	2	1	0	2	0	0	0	0	0	0	5	3
4T -Headquarters Company	1	0	1	1	0	0	0	0	0	0	0	2	1
5C -Auto	1	0	1	0	0	0	0	1	0	0	0	2	1
5G -General Works	2	0	0	2	1	0	0	0	0	0	0	3	1
5U -Investigations HQ	1	0	0	1	0	0	0	0	0	0	0	1	1
5V -Vice Crimes/Prostitution	1	0	0	1	1	0	0	0	0	0	0	2	1
AB -Airport Bureau	1	0	0	3	0	1	0	0	0	0	0	4	1
IO1-Info only (Referral)	1	0	0	0	0	0	0	1	0	0	0	1	0
IO2-Info only	1	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	93	30	110	70	75	4	7	32	1	0	0	329	128

OFFICE OF CITIZEN COMPLAINTS:

COMPLAINTS AND ALLEGATIONS BY UNIT - THIRD QUARTER, 1999

07/01/1999 TO 09/30/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	134	26	82	50	56	1	4	18	2	0	0	239	151
1J -Tenderloin Task Force	24	10	59	23	28	3	1	7	0	0	0	131	32
2C -Crime Lab	1	1	0	0	0	0	0	0	0	0	0	1	1
2U -Support Services HQ	3	1	1	2	2	0	0	1	0	0	0	7	3
3A -Central Station	22	7	24	19	18	2	0	7	0	0	0	77	23
3B -Southern Station	17	7	17	24	9	1	1	6	0	0	0	65	19
3C -Bayview Station	19	4	34	16	14	0	2	4	0	0	0	74	32
3D -Mission Station	24	9	37	27	30	1	0	7	0	0	0	111	29
3E -Northern Station	26	8	46	15	38	1	1	9	0	0	0	118	35
3F -Park Station	11	1	14	7	5	0	0	4	0	0	0	31	12
3G -Richmond Station	12	3	18	14	5	0	0	8	0	0	0	48	16
3H -Ingleside Station	10	2	22	18	7	1	0	10	0	0	0	60	17
3I -Taraval Station	15	6	22	16	14	1	1	3	0	0	0	63	17
3P -Night Operations	1	0	1	0	0	0	0	0	0	0	0	1	1
3U -Field Operations HQ	3	0	1	0	6	0	0	0	0	0	0	7	3
3X -Mounted Unit	3	0	2	0	2	0	0	1	0	0	0	5	3
4A -Traffic Administration	1	0	1	0	0	0	0	0	0	0	0	1	1
4B -Solo Motorcycle	3	0	2	3	1	0	0	0	0	0	0	6	3
4C -E & I Staff	1	0	0	1	1	0	0	0	0	0	0	2	1
4K -Special Motorcycle	1	0	1	2	1	0	0	0	0	0	0	4	1
Muni Transit Company	3	0	3	3	1	0	0	2	0	0	0	9	4
4T -Headquarters Company	3	0	8	6	3	0	0	0	0	0	0	17	5
5A -Night Investigatio	2	0	1	2	3	0	0	0	0	0	0	6	2
5B -Hit & Run	1	0	4	2	0	0	0	0	0	0	0	6	2
5F -Fraud	1	0	0	0	1	0	0	0	0	0	0	1	1
5H -Homicide	2	0	2	2	2	0	0	0	0	0	0	6	1
5N -Narcotics	3	1	5	2	1	0	0	3	0	0	0	12	3
5S -S Squad	1	0	2	0	1	0	0	0	0	0	0	3	1
5T -Juvenile	1	0	0	3	1	0	0	0	0	0	0	4	1
5U -Investigations HQ	4	0	2	4	3	0	0	2	0	0	0	11	3
5V -Vice Crimes/Prostitution	1	1	1	0	0	0	0	0	0	0	0	2	1
AB -Airport Bureau	1	0	1	1	0	0	0	0	0	0	0	2	1
IO1-Info only (Referral)	2	0	0	1	1	0	0	0	0	0	0	2	0
IO2-Info only	2	0	1	0	1	0	0	0	0	0	0	2	0
TOTAL	358	87	414	263	255	11	10	92	2	0	0	1134	425

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT - THIRD QUARTER, 1998
07/01/1998 TO 09/30/1998 - FOR COMPARISON

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	103	20	48	44	56	3	4	20	6	0	0	201	127
1J -Tenderloin Task Force	17	18	36	20	18	1	2	3	0	0	0	98	23
2F -Records Section	1	0	0	1	0	0	0	0	0	0	0	1	1
2U -Support Services HQ	2	0	0	2	0	0	0	1	0	0	0	3	2
3A -Central Station	12	2	15	7	8	0	2	2	0	0	0	36	15
3B -Southern Station	27	12	55	16	30	0	0	13	0	0	0	126	37
3C -Bayview Station	17	4	22	16	16	0	0	4	0	0	0	62	21
3D -Mission Station	19	15	45	17	24	0	0	16	0	0	0	117	34
3E -Northern Station	23	13	42	12	23	1	1	12	0	0	0	104	32
3F -Park Station	5	0	2	5	7	0	0	1	0	0	0	15	8
3G -Richmond Station	15	10	18	16	18	1	2	13	0	0	0	78	24
3H -Ingleside Station	9	0	11	10	8	0	1	5	0	0	0	35	16
3I -Taraval Station	18	4	34	22	8	0	2	4	0	0	0	74	20
Muni Transit Company	27	2	4	2	3	0	0	1	0	0	0	12	7
3T -Crime Supression Unit	1	0	0	0	0	0	0	1	0	0	0	1	1
3U -Field Operations HQ	2	0	5	0	3	0	0	2	0	0	0	10	3
3X -Mounted Unit	1	0	3	1	0	0	0	1	0	0	0	5	2
3Y -Tactical/Honda	2	4	3	1	0	0	0	0	0	0	0	8	4
4A -Traffic Administration	1	0	0	0	3	0	0	0	0	0	0	3	1
4B -Solo Motorcycle	2	0	1	1	0	0	0	0	0	0	0	2	2
4T -Headquarters Company	5	2	6	1	3	0	0	2	0	0	0	14	5
5B -Hit & Run	3	0	1	2	2	0	0	0	0	0	0	5	2
5C -Auto	1	0	1	0	0	0	0	1	0	0	0	2	1
5D -Burglary	3	1	0	1	2	0	0	1	0	0	0	5	3
5F -Fraud	1	0	2	1	0	0	0	0	0	0	0	3	1
5G -General Works	4	0	2	3	2	0	0	0	0	0	0	7	3
5N -Narcotics	1	0	1	0	0	0	0	0	0	0	0	1	1
5S -S Squad	1	0	0	1	1	0	0	0	0	0	0	2	2
5T -Juvenile	1	0	0	0	0	0	0	1	0	0	0	1	1
5U -Investigations HQ	2	1	7	2	0	0	0	3	0	0	0	13	5
5V -Vice Crimes/Prostitution	8	5	10	6	2	0	0	0	1	0	0	24	10
AB -Airport Bureau	1	0	0	3	0	1	0	0	0	0	0	4	1
IO1-Info only (Referral)	11	2	5	5	6	1	0	4	0	0	0	23	0
IO2-Info only	3	0	1	2	0	0	0	0	0	0	0	3	0
TOTAL	349	115	380	220	243	8	14	111	7	0	0	1098	415

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT - THIRD QUARTER, 1999
01/01/1999 TO 09/30/1999

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	352	67	226	128	164	3	6	49	7	1	0	651	422
1I -Internal Affairs	1	0	0	0	1	0	0	0	0	0	0	1	1
1J -Tenderloin Task Force	52	31	111	53	68	5	3	14	0	0	0	285	53
1S -Academy Recruits	1	1	0	1	0	0	0	1	0	0	0	3	1
1T -Academy/Range Staff	1	1	1	0	0	0	0	0	0	0	0	2	1
1V -Planning & Research	2	0	2	1	0	0	0	0	0	0	0	3	2
2C -Crime Lab	1	1	0	0	0	0	0	0	0	0	0	1	1
2G -Permits	4	2	2	1	3	0	0	2	0	0	0	10	5
2U -Support Services HQ	5	4	2	3	4	0	0	2	0	0	0	15	4
3A -Central Station	61	20	75	52	48	2	1	17	0	0	0	215	61
3B -Southern Station	59	20	79	58	47	3	3	22	0	0	0	232	59
3C -Bayview Station	52	10	98	47	35	0	2	16	0	0	0	208	72
3D -Mission Station	57	16	140	60	52	5	2	17	0	0	0	292	62
3E -Northern Station	61	25	85	40	58	1	2	16	0	0	0	227	66
3F -Park Station	35	10	60	20	33	0	0	8	0	0	0	131	36
3G -Richmond Station	38	5	101	34	41	0	0	15	0	0	0	196	46
3H -Ingleside Station	41	11	79	37	49	1	0	26	0	0	0	203	53
3I -Taraval Station	59	24	107	63	55	4	1	28	0	0	0	282	59
Muni Transit Company	11	0	12	7	14	0	0	5	0	0	0	38	17
3P -Night Operations	2	0	15	1	5	0	0	1	0	0	0	22	4
3U -Field Operations HQ	10	7	10	3	12	0	0	2	0	0	0	34	13
3X -Mounted Unit	6	0	5	3	2	0	0	2	0	0	0	12	6
4A -Traffic Administra	1	0	1	0	0	0	0	0	0	0	0	1	1
4B -Solo Motorcycle	6	1	3	4	2	0	0	0	0	0	0	10	6
4C -E & I Staff	25	4	26	19	11	1	0	12	0	0	0	73	25
4K -Special Motorcycle	2	0	1	2	2	0	0	0	0	0	0	5	2
4T -Headquarters Company	5	0	9	8	3	0	0	0	0	0	0	20	7
5A -Night Investigation	3	0	1	2	4	0	0	0	0	0	0	7	3
5B -Hit & Run	1	0	4	2	0	0	0	0	0	0	0	6	2

OFFICE OF CITIZEN COMPLAINTS:

COMPLAINTS AND ALLEGATIONS BY UNIT - THIRD QUARTER, 1999

01/01/1999 TO 09/30/1999

	ALLEGATION NUMBERS												
UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
5C -Auto	2	0	2	4	2	1	0	2	0	0	0	11	2
5D -Burglary	3	0	5	1	2	0	0	0	0	0	0	8	3
5E -Fencing	1	0	4	0	1	0	0	0	0	0	0	5	1
5F -Fraud	1	0	0	0	1	0	0	0	0	0	0	1	1
5G -General Works	2	0	2	3	1	0	0	0	0	0	0	6	1
5H -Homicide	2	0	2	2	2	0	0	0	0	0	0	6	1
5I -Sex Crimes	2	0	0	0	3	0	0	0	0	0	0	3	2
5N -Narcotics	13	6	26	12	25	2	0	7	0	0	0	78	19
5S -S Squad	1	0	2	0	1	0	0	0	0	0	0	3	1
5T -Juvenile	1	0	0	3	1	0	0	0	0	0	0	4	1
5U -Investigations HQ	9	1	9	6	7	0	0	2	0	0	0	25	8
5V -Vice Crimes/Prostitution	9	6	21	15	10	0	0	2	0	0	0	54	15
AB -Airport Bureau	8	0	11	8	1	0	0	1	0	0	0	21	8
IO1-Info only (Referral)	20	5	8	4	5	0	0	1	0	0	0	23	0
IO2-Info only	11	0	6	2	6	0	0	0	0	0	0	14	0
TOTAL	1039	278	1353	709	781	28	20	270	7	1	0	3447	1153

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT - THIRD QUARTER, 1998
01/01/1998 TO 09/30/1998 - FOR COMPARISON

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
=-Unknown Assignment	284	71	179	113	149	9	7	60	14	1	0	603	375
1I -Internal Affairs	1	0	1	1	0	0	0	0	0	0	0	2	1
1J -Tenderloin Task Force	55	48	133	52	64	1	7	14	0	0	0	319	51
1Q -Personnel Staff	1	0	0	1	0	0	0	0	0	0	0	1	1
1V -Planning & Research	1	0	0	0	0	0	0	1	0	0	0	1	1
1Z -Housing Police	3	0	5	0	0	1	0	2	0	0	0	8	4
2F -Records Section	1	0	0	1	0	0	0	0	0	0	0	1	1
2G -Permits	1	0	1	1	0	0	0	0	0	0	0	2	1
2U -Support Services HQ	2	0	0	2	0	0	0	1	0	0	0	3	2
3A -Central Station	43	9	50	26	32	0	2	13	0	0	0	132	48
3B -Southern Station	68	22	122	38	72	0	0	25	0	0	0	279	72
3C -Bayview Station	63	15	120	67	53	1	0	15	0	0	0	271	65
3D -Mission Station	63	33	117	68	77	0	1	31	0	0	0	327	69
3E -Northern Station	75	32	108	60	90	6	1	42	0	0	0	339	89
3F -Park Station	41	13	68	25	33	1	0	12	0	0	0	152	44
3G -Richmond Station	41	19	62	32	48	1	2	34	0	0	0	198	45
3H -Ingleside Station	42	18	94	34	38	0	2	16	0	0	0	202	51
3I -Taraval Station	49	15	91	59	49	2	2	13	0	0	0	231	53
Muni Transit Company	17	3	18	11	7	0	0	6	0	0	0	45	17
3T -Crime Supression Unit	1	0	0	0	0	0	0	1	0	0	0	1	1
3U -Field Operations HQ	8	0	17	4	6	0	0	3	0	0	0	30	9
3X -Mounted Unit	2	0	5	1	0	0	0	1	0	0	0	7	3
3Y -Tactical/Honda	7	6	5	5	3	1	0	1	0	0	0	21	9
4A -Traffic Administration	1	0	0	0	3	0	0	0	0	0	0	3	1
4B -Solo Motorcycle	9	0	4	6	3	0	0	2	0	0	0	15	8
4C -E & I Staff	1	0	0	1	0	0	0	0	0	0	0	1	1
4K -Special Motorcycle	4	0	4	0	1	0	0	1	0	0	0	6	2
4T -Headquarters Company	20	7	30	11	13	0	0	8	0	0	0	69	23
5A -Night Investigation	4	0	7	2	2	0	0	2	0	0	0	13	4
5B -Hit & Run	6	0	1	2	7	0	0	1	0	0	0	11	5

OFFICE OF CITIZEN COMPLAINTS:
COMPLAINTS AND ALLEGATIONS BY UNIT - THIRD QUARTER, 1998
01/01/1998 TO 09/30/1998 - FOR COMPARISON

ALLEGATION NUMBERS

UNIT	Complaint Count	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Procedure	Policy	Training Failure	Total Allegations	Total Officers
5C -Auto	2	0	2	1	1	0	0	1	0	0	0	5	2
5D -Burglary	3	1	0	1	2	0	0	1	0	0	0	5	3
5F -Fraud	1	0	2	1	0	0	0	0	0	0	0	3	1
5G -General Works	9	0	5	6	5	0	0	1	0	0	0	17	7
5H -Homicide	4	0	0	2	2	0	0	2	0	0	0	6	4
5N -Narcotics	9	3	12	3	8	0	0	0	0	0	0	26	9
5S -S Squad	1	0	0	1	1	0	0	0	0	0	0	2	2
5T -Juvenile	4	1	3	3	4	0	0	1	0	0	0	12	4
5U -Investigations HQ	4	1	9	4	0	0	0	3	0	0	0	17	7
5V -Vice Crimes/Prostitution	15	7	46	10	7	0	0	3	1	0	0	74	16
AB -Airport Bureau	11	3	17	12	7	3	0	4	0	0	0	46	10
IO1-Info only (Referral)	39	8	18	15	30	2	0	9	0	0	0	82	0
IO2-Info only	20	1	11	11	1	0	0	0	0	0	0	24	0
TOTAL	1036	336	1367	693	818	28	24	330	15	1	0	3612	1121

OFFICE OF CITIZEN COMPLAINTS:
FINDINGS IN ALLEGATIONS CLOSED
01/01/1999 TO 09/30/1999

SUSTAINED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	0	8	2	12	0	0	1	23	2	0	25
2ND QUARTER TOTAL	5	6	8	17	0	0	4	40	0	0	40
July	4	3	6	7	0	0	2	22	0	0	22
August	3	2	5	12	0	1	2	25	0	0	25
September	0	7	3	3	0	0	1	14	0	0	14
3RD QUARTER TOTAL	7	12	14	22	0	1	5	61	0	4	65
YTD TOTAL	12	26	24	51	0	1	10	124	2	4	130

NOT SUSTAINED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	49	103	138	95	7	3	58	453	0	0	453
2ND QUARTER TOTAL	72	160	144	176	7	11	69	639	0	0	639
July	28	65	40	26	0	0	20	179	0	0	179
August	31	62	69	73	5	5	29	274	0	0	274
September	49	75	83	40	5	3	26	281	0	0	281
3RD QUARTER TOTAL	108	202	192	139	10	8	75	734	0	0	734
YTD TOTAL	229	465	474	410	24	22	202	1826	0	0	1826

UNFOUNDED

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	1	5	6	2	2	0	1	17	0	0	17
2ND QUARTER TOTAL	8	28	18	18	4	0	2	78	0	0	78
July	2	8	7	6	0	0	2	25	0	0	25
August	2	1	3	15	0	0	2	23	0	0	23
September	1	2	1	6	0	0	0	10	0	0	10
3RD QUARTER TOTAL	5	11	11	27	0	0	4	58	0	0	58
YTD TOTAL	14	44	35	47	6	0	7	153	0	0	153

OFFICE OF CITIZEN COMPLAINTS:
FINDINGS IN ALLEGATIONS CLOSED
01/01/1999 TO 09/30/1999

PROPER CONDUCT

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	9	133	11	39	0	0	1	193	0	0	193
2ND QUARTER TOTAL	20	206	19	35	27	0	3	310	0	0	310
July	4	78	5	20	0	0	1	108	0	0	108
August	2	74	6	39	0	0	0	121	0	0	121
September	4	90	5	26	0	0	1	126	0	0	126
3RD QUARTER TOTAL	10	242	16	85	0	0	2	355	0	0	355
YTD TOTAL	39	581	46	159	27	0	6	858	0	0	858

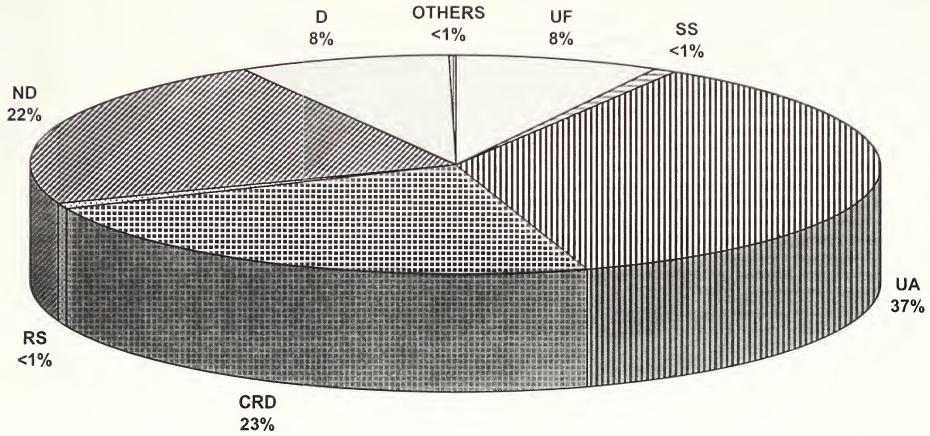
NO FINDING

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	3	8	8	1	0	0	3	32	0	0	32
2ND QUARTER TOTAL	8	26	22	20	1	0	9	86	0	0	86
July	5	30	8	5	0	0	5	53	0	0	53
August	4	8	6	8	0	0	1	27	0	0	27
September	3	10	3	5	0	0	1	22	0	0	22
3RD QUARTER TOTAL	12	48	17	18	0	0	7	102	0	0	102
YTD TOTAL	23	82	47	39	1	0	19	211	0	0	211

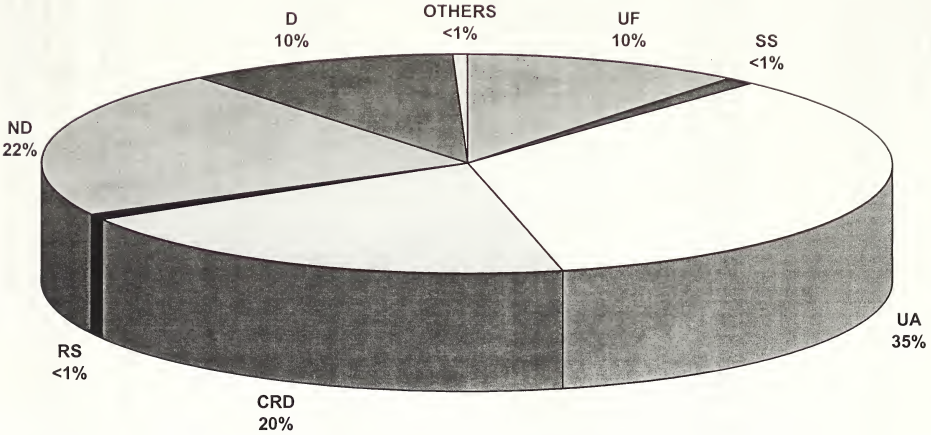
WITHDRAWN

	UF	UA	CRD	ND	RS	SS	D	SUBTOTAL	POLICY REC.	TRAINING FAILURE	TOTAL
1ST QUARTER TOTAL	1	2	5	4	0	0	2	14	0	0	14
2ND QUARTER TOTAL	2	6	8	13	0	0	4	33	0	0	33
July	4	8	5	4	0	0	2	23	0	0	23
August	0	3	1	2	0	0	0	6	0	0	6
September	2	9	2	2	0	0	1	16	0	0	16
3RD QUARTER TOTAL	6	20	8	8	0	0	3	45	0	0	45
YTD TOTAL	9	28	21	25	0	0	9	92	0	0	92

ALLEGATIONS BY PERCENTAGE - 1999



ALLEGATIONS BY PERCENTAGE - 1998
FOR COMPARISON



Policy Recommendation
Office of Citizen Complaints
Third Quarter 1999
Reference: OCC # 0389-98; DGO 5.05[1]: California Vehicle Code 27001(a) + (b)[2]
Investigated by Sergei Litvinov
Subject: Use of Vehicle Horns

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department review training protocols and provide clear written guidelines to ensure that members are properly instructed on the appropriate use of vehicle horns.

Case Background:
Complainant, concerned for the safety of residents and a person slouched in a driveway, contacted the department. The responding officer noted, from the vantage point of the patrol car, that the person had soiled himself. The officer sounded the vehicle horn. In an OCC interview the officer stated that he had used the horn to roust the person from the driveway. The person stood up and staggered away. There was no further interaction between the officer and the person.

Prepared by:
River Ginchild Abeje
River Ginchild Abeje
Policy and Outreach Specialist

Approved by:
Mary C. Dunlap 7/28/99
Mary C. Dunlap date
Director

[1] §II.A. Response and Pursuit Driving: Respond directly to the assignment and observe all traffic laws and regulations.

[2] California Vehicle Code 27001. (a) The driver of a motor vehicle when reasonably necessary to insure safe operation shall give audible warning with his horn. (b) The horn shall not otherwise be used, except as a theft alarm system which operates as specified in Article 13 (commencing with Section 28085) of this chapter.

Policy Recommendation
Office of Citizen Complaints
Third Quarter 1999
Reference #665-98; Department Bulletin 98-73; CVC 21202
Investigated by Irene Rapoza
Subject: Bicycle Riding in Lanes of Traffic

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department clarify Department Bulletin 98-73.

General Background:
The general rule is that persons operating a bicycle, at a speed less than the normal speed of traffic, shall ride as close as practicable to the right-hand curb or right-hand edge of the road with four exceptions. The recitation of CVC 21202 in bulletin 98-73 incorrectly places CVC 21202 (b) as a 5th exception to CVC 21202(a). Read as a subset to (a), this "5th" exception in conjunction with the bulletin "clarification" (below) has led cyclists to believe, erroneously, that they may ride in the **center** of the left lane on a single direction multi-lane road, which is contrary to state law.

Department Bulletin 98-73, reads in pertinent part, "Clarification: When a bicycle is to the right in **a** lane, but maintaining a safe distance from parked vehicles, in order to avoid car doors suddenly opened by motorists, this may narrow the lane to the point where it can no longer be shared safely by both the bike and the vehicle. In this instance the bicycle owns the lane and a vehicle must change lanes in order to pass. A bicyclist is not impeding the flow of traffic under these conditions."

CVC 21202 (a) Any person operating a bicycle upon a roadway at a speed less than the normal speed of traffic moving in the same direction at that time shall ride as close as practicable to the right-hand curb or edge of the roadway except under any of the following situations:

(1) When overtaking and passing another bicycle or vehicle proceeding in the same direction.

(2) When preparing for a left turn at an intersection or into a private road or driveway.

(3) When reasonably necessary to avoid conditions (including, but not limited to, fixed or moving objects, vehicles, bicycles, pedestrians, animals, surface hazards, or substandard width lanes) that make it unsafe to continue along the right-hand curb or edge, subject to the provisions of Section 21656. For purposes of this section, a "substandard width lane" is a lane that is too narrow for a bicycle and a vehicle to travel safely side by side within the lane.

(4) When approaching a place where a right turn is authorized.

(b) Any person operating a bicycle upon a roadway of a highway, which highway carries traffic in one direction only and has two or more marked traffic lanes, may ride as near the **left-hand curb or edge** of that roadway as practicable.

Policy Recommendation
Office of Citizen Complaints
Third Quarter 1999
Reference #665-98; Department Bulletin 98-73; CVC 21202
Investigated by Irene Rapoza
Subject: Bicycle Riding in Lanes of Traffic

Case Background:
Complainant was riding a bicycle in the center of the left lane on Fell Street, a single direction multi-lane roadway. As vehicular traffic slowed behind the bicyclist, the bicyclist was instructed by an officer to move to the right lane near parked cars. The bicyclist refused and asserted that Department Bulletin 98-73 supported his contention that he was riding within department policy. He informed the officer that he had been involved in outreach efforts between the department and bicycle activists that had resulted in the Department Bulletin 98-73. The bicyclist also recounted a previous experience in which he had been injured by a car door opened suddenly by an inattentive driver. The officer cited the bicyclist pursuant to CVC 21202. The citation was later dismissed due to incorrect coding on the citation.

Prepared by:

River Ginchild Abeje

River Ginchild Abeje
Policy and Outreach Specialist

Approved by:

Mary C. Dunlap 8/13/99

Mary C. Dunlap date
Director

Policy Recommendation
Office of Citizen Complaints
Third Quarter 1999
Reference: OCC # 580-99; 957-98; 700-98; 680-98; 618-98; 579-97; 212-96
Unit Orders 97-001, 89-01, 94-05
Investigators: David Aulet, Richard Kung, Sergei Litvinov, Dennis Maxson, Cheri Toney and Mark Scafidi

Subject: Recording Operations of the Vice Crimes Division

Recommendation: The Office of Citizen Complaints recommends that, during continued implementation of the recording of prostitution abatement incidents, the San Francisco Police Department:

(1) procure state-of-the-art listening and recording devices,
(2) update member training on proper operation of the devices,
(3) establish systematic procedures for conducting and recording incidents,
(4) provide written guidelines regarding the chain of custody of recordings,
(5) maintain access logs and
(6) obtain secured facilities for storage of recordings

to ensure that surveillance recordings are usable and safeguarded to prevent overdubbing, deletions, loss of recordings or unauthorized access.

Background:
The OCC has received numerous complaints in which investigations have yielded partially or totally inaudible recordings that purport to document incidents of solicitation for prostitution. Recordings are stored in an unsecured location and no log is maintained to track access to the recordings. In response to OCC's investigations, officers reported that 10 - 25% of the recordings of these operations contain sections of tape that are unintelligible due to malfunctioning equipment and/or human error.

The general availability of advanced recording equipment makes a 10 - 25% error rate unsatisfactory for purposes of both officer safety and providing evidence as to allegations of illegal activity. As to officer safety, "decoy" officers in a prostitution abatement operation may depend on the devices to relay sounds from an unfolding scene to back-up units. Information relayed via the recording equipment informs back-up officers if and when the situation becomes dangerous to the "decoy" officer. As to probity of tape recordings, a key element of admissibility in a criminal case is whether or not the recorded evidence is usable and unadulterated. Also, frequent occurrences of scrambled, arguably "overdubbed" or missing tapes may lend an appearance of improper manipulation or even corruption to Department operations.

Prepared by:
River Ginchild Abeje
River Ginchild Abeje
Policy and Outreach Specialist

Approved by:
Mary C. Dunlap 8/30/99
Mary C. Dunlap date
Director

Policy Recommendation
Office of Citizen Complaints
Third Quarter 1999
Reference: OCC #725-98; 0347-98; DGO 6.07; 6.15; DM-12
Investigated by Eileen Grady and Karol Heppe

Subject: Animal Control Techniques and Caring for Animals of Arrestees

Recommendation: The Office of Citizen Complaints recommends that the San Francisco Police Department:

(1) provide written guidelines and improve training on appropriate animal control techniques to ensure that officers are prepared

(a) to assess whether or not a domesticated animal poses a danger to officers or other persons and

(b) to handle a threatening domesticated animal correctly.

(2) issue a Department Bulletin to inform officers that the City's Department of Animal Care and Control must be contacted when an arrestee has an animal in his or her possession and is unable to arrange alternative care for the animal;

(3) invite appropriate personnel from the City's Department of Animal Care and Control, the San Francisco Society for the Prevention of Cruelty to Animals and other expert institutions to participate in training SFPD sworn personnel, pursuant to (1) and (2) above.

Background:

Two officers were properly admitted into complainant's residence to investigate a robbery. Shortly thereafter, complainant arrived with her puppy; also present were two other adults, a mentally and physically disabled child, and an infant.

Confusion ensued in the wake of two events: the disabled child touched the an officer's leg and the puppy began yelping. The officer pulled his gun and threatened to shoot the puppy. The officer later reported that he believed complainant had elicited an attack response from the puppy. Although the complainant was arrested for aggravated assault against a police officer with a deadly weapon — namely the puppy — the officers left the puppy at the scene.

Three days after the incident, a video recording was made of the puppy encountering two other strangers in the residence. A San Francisco County Animal Care and Control Specialist analyzed the video and reported that the puppy is not vicious, nor is it trained or able to respond to commands to attack. The criminal charges against complainant were dismissed.

During the course of OCC investigation of another case, it came to OCC's attention that the SFPD does not have a written policy on handling animals of arrestees. Discussion with SFPD's Vicious and Dangerous Animals Unit reinforced the need for a Department Bulletin and officer training on this subject.

Prepared by:

River Ginchild Abeje

River Ginchild Abeje
Policy and Outreach Specialist

Approved by:

Mary C. Dunlap 8/31/99

Mary C. Dunlap date
Director

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	D,RS	01/01/94	08/26/94	06/20/95	Dismissed by Police Commission
2	SS	01/12/94	03/15/94	06/19/95	Not Sustained
2	Policy	01/18/94	Nov-94	—	Policy Recommedation
1	UA / 2	01/19/94	08/26/94	09/14/95	NSx2/Chief's Hearing/Policy Failure
3	UA / UA	01/21/94	03/20/95	05/22/95	Proper Conduct by Chief
3	UF	01/28/94	08/22/94	05/22/95	Sustained/Member Terminated
1	POLICY FAILURE	02/07/94	Aug-94	—	Policy Recommendation
1	POL. FAILURE(ND=NS)	02/08/94	09/16/94	11/28/94	IHO Decision NS.,Policy Failure
1	CRD	02/23/94	11/28/94	06/20/95	Sustained - Admonished
3	CRD / 2	02/26/94	10/25/94	05/30/95	Sustained - Referred to CO
9	ND/ND	02/25/94	05/25/95	01/26/96	Sustained - Admonished
3	CRD,UA/2,UA,CRD,ND	02/28/94	8/07/95	03/04/99	Charges dismissed by Police.Commission
3	ND	03/02/94	12/12/94	03/5/95	Not Sus.- Chief's Hearing
2	UA / UA / UA	03/09/94	12/29/94	03/11/95	Proper Conduct-Chief's Hearing
2	CRD / ND	03/14/94	12/19/94	02/10/95	10 Days Susp.6 in Abey.3Yrs.
3	ND	03/16/94	06/09/95	11/13/95	Sustained-Written Reprimand
4	ND, ND / 2	03/25/94	05/06/94	11/21/94	Sustained - Written Reprimand
9	CRD	04/05/94	11/21/94	03/24/95	Sustained - Admonished
2	ND	04/06/94	01/10/95	04/05/95	Sustained - Written Reprimand
4	D	05/02/94	04/14/95	08/09/95	Sustained - CO to Determine Dispo.
1	UA, ND / 2	05/09/94	09/27/94	03/20/95	1 Day Suspension
8	UA	06/01/94	01/09/95	06/20/95	Sustained - Written Reprimand
3	ND	06/10/94	12/29/94	06/01/95	Sustained - Admonished
5	D	06/21/94	01/13/95	05/19/95	Sustained-CO to Determine Dispo.
1	ND / ND	06/22/94	08/31/94	02/01/95	Not Sustained - Chief's Hearing
1&3	UA	08/03/94	06/28/95	11/13/95	Sustained - Written Reprimand
1	UF/D/UA	08/03/94	12/19/95	09/04/97	Sustained-Officer Admonished
3	ND / ND	08/09/94	01/10/95	11/13/95	Not Sustained-Chief's Hearing
1	POLICY FAILURE	08/10/94	Jan-95	04/04/95	Department Bulletin to be Issued
2	D	08/13/94	01/09/95	06/13/95	Officer Retired
3	POLICY FAILURE	08/17/94	01/07/95	"	Policy Recommendation
2	ND	09/08/94	8/29/95	10/08/96	Sustained - Written Reprimand
1	D	09/12/94	07/14/95	11/13/95	Sustained - Written Reprimand

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
x	POLICY FAILURE	09/16/94	annual 94	---	Policy Recommedation
3	ND/ND	09/20/94	06/12/95	11/09/95	1 Day Suspension
2	CRD	09/22/94	01/10/95	05/23/95	Sustained - Written Reprimand
2	ND	09/30/94	11/03/95	05/08/96	Sustained - 1 day Suspension
3	UA/CRD*	9/30/94	06/30/95	01/26/96	UA Sustained - Officer Admonished by CO
' ' '	' ' '	' ' '	' ' '	' ' '	CRD Changed to Not Sustained on 11/07/95
x	TF	09/29/94	Jun-95	---	Policy Recommedation
1	ND	10/28/94	12/27/94	03/23/95	Sustaind - Written Reprimand
2	CRD / CRD	10/30/94	07/25/95	12/06/95	5 Day Suspension 4 Held in Abeyance
1	ND / ND	11/01/94	10/24/95	6/3/97	Not Sust.by Chief-Members retrained by C.O.
1	UA / UF	11/07/94	08/09/95	01/31/96	Written Reprimand
9	UF	11/14/94	12/15/95	05/17/96	Sustained - 4 day Suspension
3	POLICY FAILURE	11/16/94	A.Rprt'94	04/04/95*	Auto Status Procedures Changed*
9	D / ND*	11/16/94	06/28/95	02/17/97	Sustained-Admonished/Retrained
1	SS	11/28/94	03/14/95	08/08/95	Sustained - Written Reprimand
3	UF/ND	12/02/94	05/24/95	02/17/98	Sustained-Admonshed/Retrained
1	UA	12/14/94	8/29/95		Pending Chief's Hearing
6	ND	12/25/94	04/17/95	08/09/95	Sustained-Written Reprimand
2	ND	01/04/95	8/01/95		Sustained-Counselled by CO
2	UA	01/04/95	07/28/95	12/05/95	Changed to Pol.Fail.by IHO
X	ND / ND	01/04/95	03/14/95	08/09/95	Terminated/One Day Suspension
	ND,ND / 2;ND	01/06/95	8/24/95		Officer Admonished
	"	"	"		Charges Dismissed by Comm.
	"	"	"		Charges N/S,Comm.
	"	"	"		Charges Withdrawn
	ND;SS;UA;UA;ND;ND;	"	"		Chief's Hearing
	CRD;CRD.	"	"		Chief's Hearing
	"	"	"		Chief's Hearing
	"	"	"		5 day Suspension
	"	"	"		Terminated, Held in Abeyance
	"	"	"		3Yrs. 6 Months Served,Counseling
7	UF	01/12/95	10/18/95	6/03/97	Not Sustained by Chief at Chief's Hearing.
1	CRD	01/24/95	04/18/95	10/17/95	2 Day Suspension

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
2	UF	02/01/95	03/14/96		Not Sustained By Police Commission
2	CRD	02/03/95	11/17/95	12/06/95	Sustained - Admonished
2	UA	02/06/95	06/01/95	06/20/95	Sustained - Admonished
1	ND	02/03/95	12/11/95	01/21/97	Sustained - Officers Counselled
2	ND	02/15/95	9/06/95	04/13/95	Sustained - Admonished by CO
2	UA / UA	03/20/95	9/06/95	02/17/98	3Days Susp.2 Held Abeya./Officer Resigned
3	ND / ND	03/22/95	07/18/95	11/09/95	Sustained - Written Reprimand
2	ND	03/28/95	06/08/95	12/08/95	5 Day Susp.3 Held in Abey For 2 Yrs
1	UA/D	04/04/95	06/21/95	02/17/98	Sustained-Admonished/Retrained
1	D	04/04/95	08/21/95	01/31/96	Written Reprimand
2	RS,UA / 2	04/19/95	09/21/95	02/17/98	Not Sustained by Police Commission
2	UA	04/25/95	12/27/95	02/17/98	Sustained-Admonished/Retrained
1	ND	05/09/95	06/21/95	08/09/95	Sustained - Admonished
9	UF; US / 7	06/06/95	11/02/95		1ND withdrawn by OCC, 2 sust. by Pol Com
"	"	"	"	"	3ND NS 3 Sus by Pol Comm
"					UF Dismissed,1ND Sus,1 ND withdrawn
1	ND	06/16/95	07/30/97		Sustained - No Further Action by Chief
X	UA/UA	6/22/95	10/16/96	06/27/97	Disp. changed by Chief to PC/Retraining
x	UA,ND, ND,ND	6/27/95	06/10/96	03/15/99	Sustained-Officers Retrained by CO
	CRD/ND	6/27/95	04/10/96	10/08/96	Sustained - Written Reprimand
2	UA/UA/ND	06/30/95	10/03/96	04/13/98	Sustained-Admonished/Counseled by CO
2	UA/UA	06/30/95	05/16/96	04/13/98	Sustained-Amonished/Reprimanded by CO
	UA;UF	07/20/95*	8/24/95		UA,UF,ND dismissed, UA,ND Withdrawn
	UA	07/20/95*	8/24/95		Sustained By Police Commission
	ND	07/20/95*	8/24/95		Pls,see Remarks Under 8/24/95 above
	UF;ND	07/20/95*	8/24/95		UF Dismissed, ND Withdrawn
	"	"	"	"	ND Withdrwan by OCC
	UA;UF	07/20/95*	8/24/95		Sustained by Pol. Comm.
	UA;UF	07/20/95*	8/24/95		Not Sustained by Pol. Comm.
	"	"	"	"	UA Sust. by Pol. Comm.
	UA;UF	07/20/95*	8/24/95		UF NS by Pol.Comm.
	UA;UF;SS;UA	07/20/95*	8/24/95		UA NS by Pol.Comm., SS Sustained
	"	"	"	"	1 UA Withdrawn by OCC

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
	"	"	"	"	' ' '
	"	"	"	"	' ' '
	UA	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
	UA	07/20/95*	8/24/95		Pls.see Remarks Under 8/24/95 above
1	CRD/ND	08/01/95	06/11/96	08/19/97	20 day susp. 10 days in abeyance for 2 yrs.
1	POLICY FAILURE	08/04/95			Policy Recommendation
1	RS / UA	08/06/95	01/08/96		Term in abey 2 yrs 90 day susp, 45 in abey
2	CRD	08/07/95	10/12/95	07/17/97	Termination
4	D/ND	08/15/95	06/28/96	06/28/97	D-Insufficient Evidence/ND-Sustained
2	D/RS	08/30/95	05/30/96		Pending Commission Hearing
1	ND/ND	09/05/95	07/05/96		Chief's Hearing
X	PF	09/01/95	10/25/96		Policy Recommendation
2	RS	09/15/95	02/28/96	05/29/96	Sustained - Admonishment
X	ND	09/19/95	07/03/96	12/09/96	Sustained-90 Day Suspension
X	UA / UA	09/12/95	08/07/96	08/01/97	Sustained - Written Reprimand
3	ND	09/20/95		04/01/96	Sustained - Written Reprimand
3	ND / 4	09/26/95	10/24/96	09/21/99	Sustained - Admonished by CO
3	ND / 2 & POL.REC.	09/26/95	"	' ' '	' ' '
2	ND	10/10/95	03/13/96		Officer Resigned 7/30/96
X	CRD	10/18/95	04/04/96	05/30/96	Sustained - Written Reprimand
2	ND	10/31/95	11/20/96	12/02/92	Sustained - Retrained by CO
2	CRD/ND	11/02/95	04/01/96	08/05/96	Sustained - Written Reprimand
1	ND	11/27/95	04/16/97	06/03/97	Sustained - Admonished
1	ND	11/29/95	06/10/96	06/04/97	Sustained - Admonished
2	UA/4;CRD/3;ND;UA/3	11/22/95	09/30/97		Pending MCD
"	UF/CRD/ND/2	"	"		' ' '
1	ND/ND/ND/ND	12/07/95	05/13/97	02/24/98	Sustained-1 Officer Admonished, Other
"	"	"	"	"	Officer 1 Day Suspension Held 1 Yr Abey.
2	ND/ND/ND/ND	11/30/95	11/08/96	03/12/98	Sustained-Admonished&Retrained by CO
1	CRD/ND	12/13/95	03/19/96	06/02/98	Sustained-30 Days Suspension, 18 Days
"	"	"	"	"	Held in Abeyance for 1 Year
1	UA	12/15/95	05/10/96	10/08/96	Verbal Admonishment
1	ND	12/15/95	10/30/96	06/30/97	Chief's Written Reprimand

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3	ND	12/28/95	11/05/96	02/20/97	Sustained - Admonished
1	ND/ND	01/08/96	06/10/96	10/08/96	Sustained & Written Reprimand
1	POLICY FAILURE	01/10/96	03/11/97		Policy Recommendation
1	POLICY FAILURE	01/10/96	06/04/97		Policy Recommendation
9	POLICY FAILURE	01/05/96	04/29/97		Policy Recommendation
2	ND/ND/CRD	01/12/96	10/17/96		Member Resigned
X	UA&ND&D	01/19/96	09/09/96	08/30/99	Sustained - 2 Officers Admonished, 3rd
"	"	"	"	"	Suspended for 5 days, 2 in abeyance
1	ND	01/19/96	09/09/96	06/03/97	Sustained & Chief's Written Reprimand
9	ND	01/19/96	06/10/96	08/05/97	Sustained & Admonished by CO
x	ND	01/19/96	04/25/96	12/18/97	Sustained - Admonished by CO
3	UA / UA	02/08/96	10/17/96	08/19/99	No Further Action by SFPD
2	ND	02/20/96	07/08/97	02/23/98	Not Sustained-Poicy Failure
4	UA / UA/ND	02/20/96	05/28/97	06/22/98	Not Sustained
2	CRD	02/20/97	06/18/97	03/02/98	Sust.-2 Days Susp.Held in Abey. Retrained
4	ND/ND/ND/ND	02/29/96	08/08/97	04/09/97	Sustained-Officers Admonished/Retrained
3	UA & ND	03/01/96	09/12/96	10/27/97	Sustained-Admonished by CO
2	ND/ND/PF	03/01/96	01/22/97	02/18/96	Sustained-Admonished&Written Reprimand
9	ND	03/05/96	05/06/97	06/30/97	Sustained-Admonished by CO
9	UA/UA/UA/UA/UA/UA	03/05/96	06/13/97	10/09/97	Sustained - Admonished by CO
"	& POLICY FAILURE	"	"		' ' '
1	D	3/07/96	06/20/96	09/04/97	Sustained - 1 Day Suspension
1	ND	3/12/96	07/11/96	10/08/96	Sustained- Counseled by CO
3	D	3/13/96	04/26/97	07/01/97	Sustained- Counseled by CO
3	ND	3/15/96	06/13/97	12/02/97	Sustained-Chief's Written Reprimand
X	ND/ND/ND	3/15/96	12/31/97	06/22/98	Sustained-Written Reprimand
x	UA	3/21/96	10/17/97	05/07/99	Changed by MCD & OCC to Policy Failure
3	ND	3/22/96	06/19/98	04/28/99	Sustained - Reprimand
2	ND/ND/ND/D	3/25/96	9/26/97	02/26/98	Sustained-Counseled&Retrained by CO
1	ND	3/25/96	11/17/96	02/26/98	Sustained-Retrained by CO
2	ND	3/26/96	11/20/96		Officer Resigned
1	ND	3/26/96	11/21/96	06/03/97	Sustained - Admonished by CO
3	UF	3/28/96	06/04/97	09/11/97	Not Sustainded by Chief

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1	ND/ND	4/2/96	9/04/97	02/26/98	Sustained-Chief's Written Reprimand
3	UA/UF/UA/ND/ND	4/17/96	11/01/96	09/08/99	Sustained-One Officer Admonished by CO
""	""	""	""	""	Second Officer Written Reprimand by Chief
6	ND	04/10/96	03/04/98	06/22/98	Sustained-Reprimand & Retrained
1	UA	4/17/96	11/21/96	07/17/97	Sustained - Admonished by CO
1	ND	4/19/96	10/25/96		Chief's Hearing
9	ND/ND	04/18/96	03/27/97	03/03/98	Sustained-Officer Admonished by CO
1	ND	04/19/96	1/13/97	02/08/99	Sustained-Written Reprimand by Chief/
""	""	""	""	""	Retrained by CO.
2	RS	04/25/96	11/1/96	02/20/97	Sustained - Written Reprimand
3	ND	04/29/96	04/30/98	12/30/98	Sustained - Written Reprimand
2	D	04/30/96	11/18/96	08/01/97	Sustained - Admonished
3	UA/D	05/08/96	09/17/97	08/12/98	Sustained - Counseled by CO
1	UA/UA	05/09/96	01/02/98	08/19/98	Sustained- Admonished & Retrained by CO
9	UA	06/05/96	05/27/97	12/02/97	Not Sustained by Chief
2	ND/ND/ND/ND	06/10/96	09/12/97	03/12/98	Sustained- Admonished & Retrained by CO
2	ND/D	06/13/96	11/18/96	02/18/98	Sustained-1 Day Susp.Held Abey for 1 Year
4	UA/UA	06/20/96	03/31/98	11/05/98	Not Sustained by SFPD
1	D/ND/ND	06/27/96	01/22/97	04/02/98	Sustained-1 Day Susp.Held Abey for 1 Year
x	ND/ND	06/28/96	01/03/97	06/06/97	Sustained - Chief's Written Reprimand
2	ND/ND	07/01/96	01/13/97	05/25/98	Not Sustained by Chief
x	UA & CRD	06/27/96	04/01/97	06/10/97	Charges Filed with Commission
1	POLICY FAILURE	07/03/96	07/01/98		Policy Failure
2	UA/UA/UA	07/08/96	01/22/97	07/01/97	Sustained - Counseled & Retrained by CO
2	ND	07/11/96	05/13/97	12/03/97	Sustained - Written Reprimand
1	ND	07/19/96	07/03/97	02/20/98	Sustained-Counseled & Reprimanded by CO
4	D	07/22/96	06/03/97	08/01/97	Sustained - Admonished
9	D	07/23/96	04/16/97	06/03/97	Sustained - Admonished
2	ND/ND	07/26/96	01/03/97	07/17/97	Sustained - Admonished & Retrained
9	UA,CRD,UA,ND	07/30/96	03/13/98		Commission Charges Filed
2	ND/PF	08/02/96	06/09/97	09/10/98	Sustained - Admonished by CO
1	CRD	08/05/96	06/06/97		Pending MCD
x	ND/ND	08/12/96	08/08/97	02/26/98	Not Sustained-Policy Failure

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2	UA	08/15/96	1/22/97	06/30/97	Proper Conduct by Chief
1	ND/ND/ND	08/20/96	06/19/98		Pending MCD
2	ND	08/24/96	08/05/97	09/22/98	Sustained - Admonished by CO
9	ND/ND/ND	08/29/96	05/13/97		Pending Comm.
1	2 UFx 3 ND	09/01/96	08/31/99		Pending MCD
"	"	"	"	"	"
3	NDxNDxND	09/04/96	09/10/98	11/05/98	Sustained - One Officer Admonished by CO
"	"	"	"	09/08/99	Two Officers Retrained by CO
2	UA / ND	07/28/96	08/10/98	09/10/98	Sustained - Retrained by CO
9	ND / ND	09/20/96	03/31/97	09/05/97	Sustained - Admonished&Retrained
4	ND/ ND	09/23/96	12/12/97	12/30/97	Policy Failure
X	CRD	09/24/96	10/01/97	02/26/98	Sustained 3 Days Suspension
2	ND,ND	09/25/96	05/05/98	07/16/98	Sustained - Retrained
2	ND	09/30/96	08/11/97	03/05/98	Not Sustained - Policy Failure
1	ND	09/30/96	08/04/97	09/14/98	Sustained-Written Reprimand
1	D / CRD	09/30/96	04/22/97		Pending Chief's Hearing
1	UA/ND/ND	10/17/96	06/25/98		Pending MCD
1	UAxUA	10/12/96	02/24/98	08/19/98	Adjudticated - No Further Action
1	UF	10/18/96	05/13/97	Dec.98	Proper Conduct by Chief
2	ND(PF)	10/18/96	11/13/97	Dec.98	Policy Failure
2	UA/UF/D/ND	10/21/96	05/22/97	02/18/98	Sustained-Retrained/5 Days Susp.1 in Abey.
X	ND	10/22/96	0/14/98	06/22/98	Sustained - Written Reprimand
X	ND	10/18/96	08/07/97	06/22/98	Sustained-3 Days Suspension in Abeyance
X	UA	10/18/96	04/14/98	06/30/99	No Further Action by Chief
"	ND,ND	"	"	06/30/99	Sustained - Officers Retrained by CO.
1	UA/ND/ND/UF/ND	10/23/96	06/23/96		OCC Verified Complaint to Chief and Police
"	NDx4/NDx11/ND	"	"	"	Commission Notified on 6/21/99
"	"	"	"	"	' ' '
1	NDxNDxND	10/28/96	09/15/97	04/20/98	Sustained-1 Officer w/Written Reprimand
"	"	"	"	"	1 Officer on Chief's Hearing Not Sustained
1	ND	10/28/96	05/13/98	11/16/98	Not Sustained by Assist.Chief of Police
1	ND	10/29/96	02/20/98	02/08/99	Not Sustained by Assist.Chief of Police
12	ND	10/30/96	02/18/98		Pending MCD

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9	CRD/ND&CRD/ND	10/28/96	04/15/97	11/3/97	Sustained-Admonished&Retrained
1	UA/ND/UA/ND	11/02/96	05/27/97	10/29/97	Sustained-Admonished&Retrained
5	ND / ND	11/01/96	05/06/97		Pending Chief's Hearing
1	ND	11/07/96	10/02/97	02/11/98	Officer Retired
1	ND/ND	11/13/96	12/12/97	07/31/98	Sustained-Retrained by CO
2	ND	11/08/96	07/04/97	02/23/96	Sustained-Admonished
1	ND	11/22/96	06/13/97	09/04/97	Sustained-Admonished&Retrained
1	ND,ND,ND	11/22/96	06/10/98	03/25/99	Sustained-Officers Retrained
1	ND,ND	11/25/96	06/11/98	12/30/98	One Officer Sustained-Admonished by CO
' ' '	' ' '	' ' '	' ' '		Second Officer Not Sustained
1	UA/UA/SS/UF	11/27/96	07/09/97	06/10/97	Charges Filed with Commission
2	UA	12/06/96	09/04/97	02/08/99	Sustained-Officer Retrained by CO
9	ND	12/09/96	05/13/97	02/24/98	Sustained - Officer Reprimanded
1	ND/UA/UA/UA	12/09/96	05/13/97	07/08/97	Sustained - Counseled & Reprimanded
3	ND/ND	12/12/96	03/13/98	03/16/99	Not Sustained by Chief of Police
5	RS	01/07/97	06/13/97	09/04/97	Sustained/Officer Admonished-Retrained
1	ND/ND	01/07/97	12/18/97	04/21/98	Sustained/ 1 Officer Admonished by CO
"	"	"	"	"	1 Officer 1 Day Suspension held in Abeyance
2	UAxUA	01/09/97	01/14/99	05/10/99	Sustained - 1 Officer Retrained; 2nd Officer
"	"	"	"	"	Admonished and Retrained
3	ND	01/13/97	07/30/97	02/26/98	Sustained-Retrained by CO
3	ND	01/13/97	07/08/97	07/27/98	Sustained-Written Reprimand&Retraining
2	ND/ND/ND	01/13/97	08/13/97	02/16/98	Sustained/One Officer Retrained by CO
"	"	"	"	"	Two Officers Admonished by CO.
3	CRD/ND	01/11/97	07/18/97	12/02/97	Sustained-Reprimanded&Retrained by CO
3	UF,UA,ND,UA,ND,UA	01/22/97	12/31/98		Pending MCD
9	ND	01/17/97	04/29/97	02/30/97	Policy Failure
2	ND, ND, ND, ND	01/30/97	05/01/98	09/23/98	Sustained-Written Reprimand&Admonished
9	ND	01/27/97	01/20/98	09/19/99	Sustained - Officer Retrained by CO
1	UA	01/30/97	01/13/97	07/28/97	Sustained - Admonished by CO
2	UA	02/04/97	12/03/97	11/05/98	Sustained - Admonished by CO
1	UA	02/06/97	04/17/97	06/22/98	Sustained-Counseled by CO
1	UF/D/ND/ND	02/12/97	06/04/97	11/25/97	Officer pled NC, Term in abey 4 yrs 90 days

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4	ND	02/13/97	11/13/97	03/16/99	Sustained-Admonished by CO
2	CRD,CRD	02/14/97	'03/10/98	03/02/99	Sust. by OCC, No Further Action by SFPD
6	ND	02/21/97	06/23/97	03/09/98	Sustained-Admonished by CO
9	ND	02/21/97	01/20/98	06/22/98	Sustained-One Named Officer Retrained
3	ND/ND/ND	02/21/97	04/09/98	09/20/99	Sustained-Admonished by CO
1	UA	02/21/97	06/19/98	03/26/99	UA Allegation Not Sustained by OCC
3	UA/ND/ND	03/03/97	11/06/97	09/30/99	Sustained - Officer Suspended for 5 days
"	" " "	" " "	" " "	" " "	2 days held in abey. for a year
4	D	03/10/97	10/09/97	12/02/97	Sustained-Admonished by CO
3	CRD	03/03/97	02/26/98	07/16/98	Sustained- Admonished
2	UAxUAxUAxUA	03/12/97	07/12/98		Pending MCD
2	ND	03/18/97	08/14/98	12/31/98	Sustained-Admonished&Retrained by CO
9	ND	03/24/97	03/04/98	05/13/99	Sustained - Retrained by CO
5	POLICE FAILURE	03/27/98	03/27/98		Pending MCD
2	ND (PF)	03/28/97	09/26/97	12/02/97	Sustained-admonished by CO & Pol .Rec.
3	ND,ND	03/31/97	04/09/98		Pending MCD
1	NDxND	04/03/97	04/08/99	08/19/99	Sustained-Admonished&Retrained by CO
1	D	04/03/97	08/07/97	09/04/97	Sustained-Admonished&Retrained
3	SS/CRD/ND	03/31/97	01/05/98	06/22/98	Sustained-CRD&ND-5days Suspension
1	CRD	04/07/97	08/08/97	09/04/97	Sustained-Admonished&Retrained
x	ND/ND/ND/ND/ND/ND	04/07/97	06/18/98		Pending MCD
4	ND	04/11/97	08/13/98	08/19/99	Sustained-Chief's Written Reprimand
2	UA(PF)	04/11/97	03/13/98	05/27/98	Changed to Policy Failure
x	D	04/23/97	09/23/97	02/26/98	Sustained-Counseled by CO
1	CRD,UA	04/23/97	02/24/98	06/02/99	Not Sustained by Chief
4	ND	04/24/97	04/24/98	08/27/98	Changed to Not Sustained by OCC
3/1	ND,ND	04/12/97	03/04/98	09/30/98	Sustained-Admonished by CO
x	ND	04/20/97	01/07/98	04/21/98	Sustained-Admonished by CO
x	ND	04/20/97	01/07/98	04/21/98	Sustained-Admonished by CO
2	UA	04/21/97	03/04/98	07/14/98	Sustained - Named Officer Retired
1	ND	05/07/97	08/14/97	02/26/98	Sustained-Admonished by CO
	Police Failure	05/09/97	07/01/98		Pending MCD
1	ND	05/12/97	09/03/97	09/23/97	Sustained-Counseled by CO

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
7	D	05/15/97	12/15/97	02/26/98	Sustained-Counseled by CO
1	ND	05/19/97	10/15/99		Pending MCD
3	UF,ND,ND	05/20/97	04/13/98	07/28/98	Not Sustained by OCC
2x2	UA/UA/UA/UA/UA/UA	05/22/97	06/11/98		Pending MCD
1	D	05/22/97	06/11/98	09/14/98	Sustained-1 Day Suspension
x	ND,ND	05/22/97	09/25/98	Dec.98	Not Sustained by Chief
x	NDxNDxNDxNDxCRD	06/03/97	08/13/98		Pending MCD
4	ND	06/05/97	05/28/98	09/14/98	Sustained-Chief's Written Reprimand
2	UAxUAxUAxUA	06/09/97	07/30/98		Pending MCD
3	NDxNDxND	06/10/97	09/30/98	02/10/99	Changed by MCD & OCC to Not Sustained
1	UAxDxND	06/10/97	07/15/98	09/17/98	Sustained-Chief's Written Reprimand
1	CRDxNDxND	06/13/97	11/12/97	04/22/98	Sustained-Chief's Written Reprimand
2	UAxND	06/23/97	01/13/99		Pending MCD
2	NDxND	06/25/97	01/06/99		Pending MCD
4	UAx4-UFx3	07/01/97	12/14/98		Pending MCD
1	NDxND	07/07/97	08/10/98	06/30/99	Sustained-Chief's Written Reprimand
"	' ' '	"	' ' '	"	and Retrained by CO
2	CRD	07/09/97	09/14/98	05/12/99	Sustained - Retrained by CO
1	CRDxCRD	07/22/97	08/14/98	09/13/99	Sustained-Suspended 3, days 2 in Abeyance
1	CRD & D	07/30/97	06/11/98	03/08/99	Sust.by OCC,No Further Action by SFPD
1	UA, UA	08/01/97	05/01/98		Pending MCD
1x1	ND,ND,ND/ND	08/05/97	06/30/98	03/23/99	Sustained - Written Reprimand
2	ND	08/11/97	12/09/97	04/21/98	Sustained-Retrained by CO
1	CRDxNDxCRD	08/15/97	01/14/99	03/24/99	Sust.- Officers Admonished & Retrained
x	Police Failure	08/19/97	02/25/98		Pending MCD
1	UAxNDxND	08/18/97	06/11/98	08/10/98	Charges Filed with Commission
1	NDxUF	08/27/97	12/15/98	03/24/99	Sust.- Officer Admonished & Retrained
1	ND	09/02/97	01/15/98	03/10/98	Sustained-Admonished by CO
1	UF/NDx3&UD/NDx2	08/28/97	06/11/98	07/2/98	Not Sustained by OCC
x	ND	8/23/97	03/11/98		Pending MCD
2	UA	09/05/97	08/06/98	09/14/98	Sustained-Retrained by CO
9	CRD	08/21/97	08/06/98	11/16/98	Sustained-Admonished by CO
1	ND	09/08/97	11/06/98	03/02/99	No Further Action by Chief

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9	NDxND	09/04/97	08/14/98	05/11/99	Sustained - Officers Retrained
2	ND, ND	09/09/97	06/11/98	05/06/99	Sustained by Assistant Chief of Police
2	NDxUFxDxND	09/12/97	08/04/98		Pending MCD
' ' '	' ' '	' ' '	' ' '	' ' '	' ' '
2	SS	09/10/97	09/15/99		Pending MCD
2	CRD	09/08/97	04/13/98	08/19/99	Sustained - Retrained by CO
2	ND&ND&ND	09/12/97	06/18/99	06/18/99	Pending MCD
' ' '	' ' '	' ' '	' ' '	' ' '	' ' '
3	UA & ND	09/12/97	06/18/99		Pending MCD
9	ND & ND	09/15/97	04/24/98	Dec.98	Not Sustained by OCC
x	ND	09/12/97	10/15/99		Pending MCD
7	CRD/D	09/26/97	06/25/98		Pending MCD
1	NDxND	09/29/97	09/10/99		Pending MCD
3	ND	09/29/97	05/29/98	12/29/98	Sustained-Chief's Written Reprimand
9	CRD,ND,ND,UA	10/10/97	01/05/99	05/10/99	Sustained-Officer Admonished & Retrained
x	ND	10/15/97	05/29/98	09/14/98	Sustained-1 Day Suspension Held in Abey.
3	ND	10/15/97	05/14/98	03/08/99	No Further Action by Chief
3	DxNDxND	10/21/97	09/10/98	03/24/99	Charges Filed with Commission
1	ND	10/21/97	04/24/98		Pending MCD
1	NDxNDxNDxND	10/24/97	02/12/99	06/29/99	Sustained-Chief's Written Reprimand
1	ND	10/30/97	05/28/98	05/12/99	Sustained - Officers Admonished
2	ND	10/10/97	07/10/98	08/12/98	Not Sustained
1	UF, ND, ND	10/31/97	07/10/99		Pending MCD
1	CRD/POLICY FAILURE	10/03/97	06/19/98		Sustained-Officer Retired
4	UAxND	11/10/97	08/13/98	03/16/99	Sustained–2 Days Suspension held
' ' '	' ' '	' ' '	' ' '	' ' '	in Abeyance for 1 Year - Retraining
5	ND	11/10/97	12/11/98	01/07/99	Sustained–Retrained by CO
1	ND,ND	11/16/97	05/11/98	12/29/98	Sustained-Chief's Written Reprimand
1/3	UA x ND	11/14/97	02/12/99	05/10/99	Sustained-Officers Counseled and
' ' '	' ' '	' ' '	' ' '	' ' '	Trained by CO
1	ND & ND	11/19/97	04/13/98	06/22/98	Sustained-Counseled & Retrained by CO
1	ND	11/26/97	09/11/98	11/16/98	Sustained-Counseled & Retrained by CO
1	ND,ND	12/04/97	06/11/98	12/30/98	One Officer Admonished by CO, Second

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' ' '	' ' '	' ' '	' ' '	' ' '	Officer Chief's Written Reprimand
1	NDxND	12/16/97	08/14/98	12/09/98	Policy Failure
3	UA, CRD	12/19/97	04/14/99		Pending MCD
x	ND	12/23/97	09/02/98	02/08/99	Sustained-Officer Retrained by CO
x	UA	12/19/97	05/12/98	12/29/98	Sustained-Admonished & Retrained by CO
2	ND	12/02/97	07/31/98	12/31/98	Not Sustained by Assist. Chief of Police
2/x	UF/UF/ND/ND	01/11/98	06/25/99		Sustained-Charges Pending
1/1	' ' '	' ' '	' ' '	' ' '	' ' '
3	ND	01/12/98	01/12/99	05/27/99	Sustained-Admonished
1	ND	01/12/98	02/12/99	08/19/99	Sustained - Admonished by CO
1	ND	01/16/98	05/13/98	06/22/98	Sustained-Counseled & Retrained by CO
1	ND	01/30/98	07/28/98	08/17/98	Alleg. Corrected by OCC -Proper Conduct
1	ND	02/05/98	09/10/98	03/15/99	Sustained-Officer Admonished by CO
1	DxCRD	02/09/98	09/15/99		Pending MCD
x/3	DxCRDxND	02/19/98	12/29/98	03/24/99	Sustained-Admonished
3	CRD	02/23/98	06/14/99	07/29/99	No Further Action by Chief
3	NDxNDxNDxND	02/23/98	08/18/98		Pending MCD
x	D	02/25/98	12/14/98	12/21/98	Referred to C.O.
1	D	03/02/98	12/25/98	06/02/99	Sustained by OCC-Not Sustained by SFPD
1	DxCRD	03/10/98	11/13/98	12/14/98	Pending-Police Commission
2	D	03/10/98	03/22/98		Pending MCD
1	ND	03/11/98	10/28/98		Pending MCD
1	D	03/16/98	07/31/98	05/13/98	Sustained-Admonished&Retrained by CO
1	ND/ND	03/17/98	07/22/99		Pending MCD
1	ND	03/19/98	12/18/98	06/30/98	Sustained-Admonished/Retrained by CO
2	CRDx4ND	03/16/98	09/15/99		Pending MCD
x	D	04/20/98	10/28/98	12/31/98	Sustained-Counseled&Retrained by CO
x	UA	04/08/98	03/11/99	05/24/99	No Further Action by Chief
2	ND,ND,ND	04/15/98	05/13/99		Pending MCD
x	ND,(PF-ND)	04/23/98	03/25/99	09/15/99	Sustained-Retrained by CO
3	CRD	04/27/98	01/14/99	3/24/99	Sustained-Admonished by CO
1	ND	04/27/98	07/30/98	05/27/99	Sustained-One Day Suspension
1	CRD	04/27/98	01/14/99	3/26/99	CRD Allegation Withdrawn by OCC

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
3	ND, ND	04/27/98	05/11/99	06/22/99	No Further Action by Chief
' ' '	' ' '	' ' '	' ' '	' ' '	Statute of Limitations.
x	UA	05/08/98	08/26/99		Pending MCD
2	D	05/11/98	12/14/98	3/23/99	Allegation Withdrawn by OCC
4	3xUA,ND,2xCRD	06/02/98	05/14/99	09/15/99	Sustained-Admonished & Retrained by CO
x	UA x UA	06/05/98	10/15/99		Pending MCD
4	D	06/05/98	06/14/99		Pending MCD
1	UA	06/11/98	03/09/99	05/11/99	Sustained-Officer Retrained
1	UA,UA	06/19/98	04/01/99		Pending MCD
2	UA,UA	07/08/98	06/28/99		Pending MCD
1	CRD,ND	07/13/98	05/14/99		Chief's Hearing Set for 08/10/99
x	POLICY FAILURE	07/14/98	12/01/98		Policy Failure
4	UF	07/16/98	07/15/99		Pending MCD
3	UAxCRD	07/21/98	03/12/99		CRD NS per SFPD/OCC-06/14/99
' ' '	' ' '	' ' '	' ' '	' ' '	UA Chief's Hearing set for 08/10/99
1	CRD	07/13/98	06/01/99		Pending MCD
5	CRD x CRD	07/24/98	10/12/99		Pending MCD
1	CRD	07/17/98	07/15/99		Pending MCD
1	D	07/17/98	06/18/99		Pending MCD
2	CRD	07/31/98	07/28/99		Pending MCD
6	UF	08/03/98	08/03/99		Pending MCD
x	ND	08/05/98	06/30/99	09/13/99	Changed to Proper Conduct by OCC
1	UAxUAxUAxUA	08/17/98	09/23/99		Pending MCD
1	CRD/CRD/ND/ND	08/31/98	08/09/99		Pending MCD
' ' '	UA/UA/UF	' ' '	' ' '	' ' '	' ' '
2	ND/ND	10/06/98	08/13/99		Pending MCD
1	CRD	09/28/98	09/15/99		Pending MCD
x	CRD	10/14/98	10/12/99		Pending MCD
x	UA	10/15/98	10/12/99		Pending MCD
3	UA	10/16/98	04/14/99	07/15/99	Sustained - Retrained by CO
3	D	10/30/98	10/14/99		Pending MCD
5	ND	11/02/98	09/15/99		Pending MCD
2	CRD	11/10/98	06/14/99	08/18/99	Sustained - Admonished & Retrained by CO

OCC SUSTAINED CASES
1994 - 1999

ETH	SUSTND ALLEG.	COMP. DATE	DATE MCD	DATE RETD	REMARKS
1	CRD/ND	11/08/98	06/03/99	09/07/99	Sustained - Chief's Written Reprimand
1	CRD/D/UF	11/23/98	08/13/99		Pending MCD
x	CRD	11/30/98	09/15/99		Pending MCD
x	CRD/UA	12/11/98	08/13/99		Pending MCD
4	ND, (PF-CRD)	12/15/98	04/14/99		Pending MCD
x	CRD/D	12/02/98	08/13/99		Pending MCD
1	NDxUAxUFxND	03/03/99	09/15/99		Pending MCD
1	D	04/16/99	07/15/99		Pending MCD
x	CRD	05/17/99	09/15/99		Pending MCD
x	UAxD	05/21/99	09/15/99		Pending MCD
1	ND	06/25/98	08/13/99		Pending MCD
x	ND	07/08/99	10/15/99		Pending MCD

DEFINITIONS OF ALLEGATIONS

Unnecessary Force (UF): Any use of force which exceeds the level of force reasonably needed to perform a necessary police action.

Unwarranted Action (UA): An act or action not necessitated by circumstances or which does not effect a legitimate police purpose.

Conduct Reflecting Discredit (CRD): An act or action which, by its nature, reflects badly on the Department and undermines public confidence.

Neglect of Duty (ND): Failure to take action when some action is required under the applicable laws and regulations.

Racial Slur (RS): Behavior or use of language meant to belittle or defame because of race or ethnicity.

Sexual Slur (SS): Behavior or the use of language meant to belittle or defame because of sex or sexual orientation.

Discourtesy (D): Behavior or language commonly known to cause offense, including the use of profanity.

DEFINITIONS OF FINDINGS

Sustained (S): A preponderance of the evidence proved that the conduct complained of did occur, and that using as a standard the applicable regulations of the Department, the conduct was improper.

Not Sustained (NS): The investigation failed to disclose sufficient evidence to either prove, or disprove the allegation made in the complaint.

Proper Conduct (PC): The evidence proved that the acts which provided the basis for the allegations occurred; however, such acts were justified, lawful, and proper.

Unfounded (U): The evidence proved that the acts alleged in the complaint did not occur, or that the named member was not involved in the acts alleged.

Policy Failure (PF): The evidence proved that the act by the member was justified by Departmental policy, procedure, or regulation; however, the OCC recommends a change in the particular policy, procedure, or regulation.

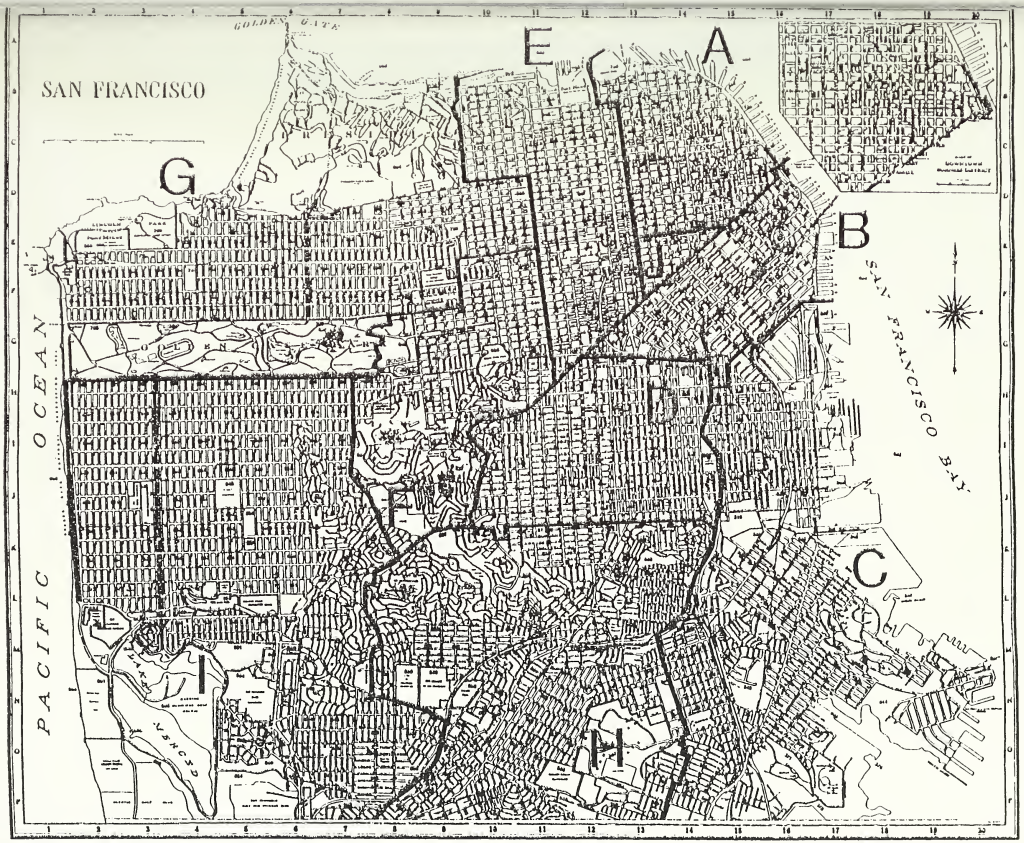
Supervision Failure (SF): The evidence proved that the action complained of was the result of inadequate supervision when viewed in light of applicable law; training; and Departmental policy and procedure.

Training Failure (TF): The evidence proved that the action complained of was the result of inadequate or inappropriate training; or a absence of training when viewed in light of Departmental policy and procedure.

Information Only (IO): The evidence proved that the action complained of did not involve a sworn member of the Department; or that the action described was so obviously imaginary that their occurrence is not admissible by any competent authority. Information Only allegations are not counted as complaints against sworn members of the Department. Complaints against non-sworn employees of the Department are referred to Management Control Division. Complaints against employees of other agencies, are referred to the appropriate agency.

No Finding (NF): The complainant failed to provide additional requested evidence, <u>or</u> the complainant requested a withdrawal of the complaint.

Mediation (M): By mutual agreement of the complainant and the accused member, the complaint was mediated and resolved in a non-disciplinary manner.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THE OFFICE OF CITIZEN COMPLAINTS

STATISTICAL REPORT

First Quarter 2000

Included In This Document
Comprehensive Statistical Report
Comparative Overview of Caseload
Investigative Hearings and Mediations
How Complaints Were Received
Complaints and Allegations by Unit
Findings in Allegations Closed

Presented by: Mary C. Dunlap, Director
Compiled by: Lorrie Tanioka and Linda Taylor

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO

Mary C. Dunlap
Director

September 13, 2000

TO: Hon. Dennis Herrera, President
Hon. Sidney Chan, Vice President
Hon. Wayne Friday, Police Commissioner
Hon. Angelo Quaranta, Police Commissioner
Hon. Connie Perry, Police Commissioner

RE: **January, February, 1st Quarter and April 2000 Statistical Reports of the OCC**

Dear President Herrera and Commissioners,

Greetings. I am pleased to present the Statistical Reports of the OCC for January, February, 1st Quarter and April 2000.

OCC's progress in handling intakes, investigating civilian complaints and closing cases was maintained through the above reporting periods. Receiving an average number of complaints (364) during January through April, 2000, OCC closed 365 complaints, 18% more than for the same period in 1999 (298 closed) and 10% more than for the same period in 1998 (329 closed). This strong and steady closure rate, when measured against intake numbers, kept the number of cases pending at OCC as of the end of April 2000 to 471, as contrasted with 585 open cases at the same point in 1999, and 607 open cases at the same point in 1998. In sum, these reports show OCC's ongoing efficiency in processing its caseload, consisting of approximately 1000-1100 complaints filed annually.

These numerical results, in turn, reflect perseverance and increasing success by most OCC line investigators in pursuing the goal of 8 proposed closures of cases per investigator per month (average), of careful case-by-case supervision by Senior Investigators Charles Gallman, Dennis Maxson and Cheri Toney (then-acting) and by Chief Investigator Donna Medley, as well as close oversight by OCC's attorneys (via legal review of every sustainable case) and by myself as Director (via review of all proposed findings and case closures). While the goal of 8 closures per investigator per month was not achieved office-wide in the reporting periods, that goal continues to be implemented, and it remained firmly in place as the primary measure of each investigator's and each investigative team's quantitative performance. Written performance evaluations, which were completed up-to-date for all investigative staff by the end of April, 2000, included specific assessment of each line investigator's progress in meeting both numerical and qualitative goals as to case investigations and closures.

480 SECOND STREET, SUITE 100, SAN FRANCISCO, CA 94107 • TELEPHONE (415) 597-7711 • FAX (415) 597-7733 • TTY (415) 597-6770
WEBSITE: http://www.ci.sf.ca.us/occ

On the occasion of these reports, particular appreciation also must be expressed, for the excellent work of Lorrie Tanioka, OCC's IS Business Analyst since March, 2000, and to Linda Taylor, Principal Clerk and longtime OCC administrative head, for weathering the storm of Y2K problems and personnel shifts that have caused these reports to be submitted several months later than usual. Thanks to Ms. Tanioka, the reports currently being submitted to the Police Commission and the public are newly formatted and, hopefully, easier to read and comprehend. As OCC Director, I am deeply grateful to Ms. Tanioka for her extraordinary dedication and productivity as to OCC's IS and LAN-related issues and projects: since March, 2000, Lorrie Tanioka has not only pulled the OCC's existing database into present report-producing capability, but she has advanced OCC's database project into a phase consistent with its completion by OCC and DTIS in spring 2001, and she has dovetailed with DTIS, SFPD and E-911 personnel to assure that, when the SFPD cutover to the new E-911 system occurs, OCC will not be left behind, unable to access SFPD and other law enforcement reports that are instrumental to OCC's complaint investigative and related officer identification and scheduling functions. Also, thanks to Linda Taylor and the OCC administrative team, OCC was able, both before and since Lorrie Tanioka's arrival, to avoid bogging down in significant Y2K and IS/LAN problems; instead, Ms. Taylor and her capable administrative team completed OCC's case closures at a level that achieved progress including backlog reduction, as noted above.

To sum up, in the first four months of 2000, OCC closed as many cases as it opened (365/364), reduced case backlogs, and achieved resolution of significant IS and LAN obstacles. All OCC staff who participated in these achievements deserve praise for their contributions. I look forward to the presentation of these reports at the Commission's next regular meeting on Wednesday, September 20, and I will be happy to answer any questions and to receive feedback from the Commissioners about the reports at that time.

With best regards,

Mary C. Dunlap

MARY C. DUNLAP, Director
Office of Citizen Complaints

Encl. OCC Statistical Reports
1/00, 2/00, 1st Quarter '00, 4/00

COMPREHENSIVE STATISTICAL REPORT
FIRST QUARTER 2000

	JAN	FEB	MAR	2ND	3RD	4TH	YTD
CASES OPENED							
Cases Opened	80	99	97	--	--	--	276
Merged/Voided	2	3	6	--	--	--	11
ADJUSTED TOTAL	**78**	**96**	**91**	**0**	**0**	**0**	**265**
CASES CLOSED, BY YEAR CASE WAS FILED							
1996	0	0	0	--	--	--	0
1997	0	1	0	--	--	--	1
1998	10	10	2	--	--	--	22
1999	50	55	61	--	--	--	166
2000	13	18	51	--	--	--	82
TOTAL	**73**	**84**	**114**	**0**	**0**	**0**	**271**
CASES PENDING, BY YEAR CASE WAS FILED							
1996	1	1	1	--	--	--	1
1997	3	3	2	--	--	--	2
1998	38	31	21	--	--	--	21
1999	395	371	316	--	--	--	316
2000	0	67	148	--	--	--	148
TOTAL	**437**	**473**	**488**	**0**	**0**	**0**	**488**
CASES OUTSIDE JURISDICTION	**13**	**6**	**7**	**--**	**--**	**--**	**26**
CASES SUSTAINED	**6**	**4**	**8**	**--**	**--**	**--**	**18**

COMPARATIVE OVERVIEW OF CASELOAD
FIRST QUARTER 1998 - FIRST QUARTER 2000

	2000	1999	1998
CASES OPENED			
January	80	102	87
February	99	59	77
March	97	106	112
2nd Quarter	--	--	--
3rd Quarter	--	--	--
4th Quarter	--	--	--
YTD TOTAL	**276**	**267**	**276**
CASES CLOSED			
January	73	72	60
February	84	73	76
March	114	60	94
2nd Quarter	--	--	--
3rd Quarter	--	--	--
4th Quarter	--	--	--
YTD TOTAL	**271**	**205**	**230**
CASES PENDING			
January	437	577	600
February	473	562	597
March	488	596	614
April	--	--	--
May	--	--	--
June	--	--	--
July	--	--	--
August	--	--	--
September	--	--	--
October	--	--	--
November	--	--	--
December	--	--	--
CASES SUSTAINED			
January	6	3	2
February	4	4	13
March	8	7	6
2nd Quarter	--	--	--
3rd Quarter	--	--	--
4th Quarter	--	--	--
YTD TOTAL	**18**	**14**	**21**

INVESTIGATIVE HEARINGS AND MEDIATIONS
FIRST QUARTER 2000

INVESTIGATIVE HEARINGS	JAN	FEB	MAR	2ND	3RD	4TH	YTD
Requests for Hearing	11	10	4	--	--	--	25
Hearings Granted	1	0	2	--	--	--	3
Requests Denied	10	10	2	--	--	--	22
Hearings Pending*	1	1	1	--	--	--	1
Hearings Held	3	1	0	--	--	--	4

MEDIATIONS	JAN	FEB	MAR	2ND	3RD	4TH	YTD
New Eligible Cases	5	9	6	--	--	--	20
Refused by Complainant *	1	0	4	--	--	--	5
Refused by Officer *	1	1	3	--	--	--	5
Mediations Pending *	12	22	18	--	--	--	18
Cases Mediated *	1	0	3	--	--	--	4

* Action specified may reflect hearings granted in previous months.

HOW COMPLAINTS WERE RECEIVED
FIRST QUARTER 2000

MONTH	IN PERSON	PHONE	MAIL	SFPD	OTHER	TOTALS
January	34	26	17	2	1	80
February	24	47	23	3	2	99
March	37	26	16	9	9	97
1ST QUARTER	**95**	**99**	**56**	**14**	**12**	**276**
April	--	--	--	--	--	--
May	--	--	--	--	--	--
June	--	--	--	--	--	--
2ND QUARTER	**0**	**0**	**0**	**0**	**0**	**0**
July	--	--	--	--	--	--
August	--	--	--	--	--	--
September	--	--	--	--	--	--
3RD QUARTER	**0**	**0**	**0**	**0**	**0**	**0**
October	--	--	--	--	--	--
November	--	--	--	--	--	--
December	--	--	--	--	--	--
4TH QUARTER	**0**	**0**	**0**	**0**	**0**	**0**
YTD TOTAL	**95**	**99**	**56**	**14**	**12**	**276**

COMPLAINTS AND ALLEGATIONS BY UNIT
MARCH 2000

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	54	17	50	27	34	0	1	10	0	0	0	139	66
A1	Chief's Office	1	0	0	1	1	0	0	0	0	0	0	2	1
1J	Tenderloin Task Force	4	8	6	0	0	0	0	0	0	0	0	14	10
3A	Central Station	1	0	0	1	0	0	0	0	0	0	0	1	1
3B	Southern Station	6	3	10	11	5	1	0	3	0	0	0	33	10
3C	Bayview Station	3	0	12	5	1	0	0	1	0	0	0	19	4
3D	Mission Station	11	8	16	12	17	0	0	0	0	0	0	53	20
3E	Northern Station	13	7	26	16	23	5	3	6	0	0	0	86	21
3F	Park Station	8	3	33	5	0	0	0	1	0	0	0	42	18
3H	Ingleside Station	7	6	21	9	5	0	0	4	0	0	0	45	10
3I	Taraval Station	2	0	6	3	1	0	0	0	0	0	0	10	2
4B	Solo Motorcycle	2	0	0	1	2	0	0	1	0	0	0	4	2
4M	Muni Transit Detail	1	0	1	3	0	0	0	0	0	0	0	4	1
4T	Headquarters Company	2	0	2	2	0	0	0	1	0	0	0	5	2
5G	General Works	1	0	0	0	1	0	0	1	0	0	0	2	1
5N	Narcotics	2	0	17	1	2	0	0	0	0	0	0	20	4
5T	Juvenile	1	0	0	0	1	0	0	0	0	0	0	1	1
AB	Airport Bureau	1	0	0	1	0	0	0	0	0	0	0	1	1
IO1	Info Only (Referral)	2	0	0	1	1	0	0	0	0	0	0	2	0
TOTALS		122	52	200	99	94	6	4	28	0	0	0	483	175

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
MARCH 1999
(FOR COMPARISON)

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	55	11	37	15	29	0	0	6	0	0	0	98	61
1I	Internal Affairs	1	0	0	0	1	0	0	0	0	0	0	1	1
1J	Tenderloin Task Force	7	4	13	12	7	1	1	3	0	0	0	41	8
1V	Planning and Research	1	0	1	1	0	0	0	0	0	0	0	2	1
2G	Permits	1	0	1	0	0	0	0	0	0	0	0	1	1
2U	Support Services HQ	1	0	0	0	1	0	0	0	0	0	0	1	1
3A	Central Station	6	4	8	3	5	0	0	3	0	0	0	23	7
3B	Southern Station	7	3	10	7	10	2	0	2	0	0	0	34	10
3C	Bayview Station	4	0	3	3	7	0	0	0	0	0	0	13	5
3D	Mission Station	9	2	11	6	5	2	0	2	0	0	0	28	12
3E	Northern Station	8	5	9	3	6	1	1	1	0	0	0	26	11
3F	Park Station	1	0	12	0	0	0	0	0	0	0	0	12	3
3G	Richmond Station	5	0	3	8	6	0	0	1	0	0	0	18	7
3H	Ingleside Station	11	3	17	5	22	0	0	6	0	0	0	53	18
3I	Taraval Station	8	3	17	8	5	1	0	4	0	0	0	38	13
4C	E&I Staff	4	1	4	2	3	0	0	2	0	0	0	12	5
5C	Auto	1	0	0	1	1	0	0	2	0	0	0	4	1
5G	General Works	2	0	2	3	1	0	0	0	0	0	0	6	1
5N	Narcotics	2	2	8	3	3	1	0	2	0	0	0	19	4
5V	Vice Crimes/Prostitution	1	1	1	0	0	0	0	0	0	0	0	2	1
AB	Airport Bureau	1	0	4	2	0	0	0	0	0	0	0	6	2
IO1	Info Only (Referral)	0	0	1	0	0	0	0	0	0	0	0	1	0
IO2	Info Only	2	0	2	0	0	0	0	0	0	0	0	2	0
TOTALS		138	39	164	82	112	8	2	34	0	0	0	441	173

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
FIRST QUARTER 2000

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	124	35	89	52	50	1	4	17	0	0	0	248	140
A1	Chief's Office	1	0	0	1	1	0	0	0	0	0	0	2	1
1J	Tenderloin Task Force	19	28	48	25	13	0	1	1	0	0	0	116	36
3A	Central Station	10	3	16	9	10	0	0	7	0	0	0	45	21
3B	Southern Station	27	15	54	34	24	2	0	16	0	0	0	145	42
3C	Bayview Station	17	2	40	18	20	0	0	4	0	0	0	84	24
3D	Mission Station	24	15	62	22	31	0	0	3	0	0	0	133	42
3E	Northern Station	29	17	55	25	31	5	3	11	0	0	0	147	41
3F	Park Station	20	6	64	15	3	1	1	4	0	0	0	94	29
3G	Richmond Station	12	0	7	14	9	0	0	6	0	0	0	36	13
3H	Ingleside Station	14	9	39	16	14	1	0	4	0	0	0	83	22
3I	Taraval Station	12	0	29	15	12	1	0	2	0	0	0	59	17
3U	Field Operations	1	0	1	0	1	0	0	0	0	0	0	2	1
3X	Mounted Unit	2	0	2	2	1	0	0	0	0	0	0	5	2
4B	Solo Motorcycle	3	0	0	2	3	0	0	1	0	0	0	6	3
4K	Special Motorcycle	1	0	1	0	0	0	0	0	0	0	0	1	1
4M	Muni Transit Detail	1	0	1	3	0	0	0	0	0	0	0	4	1
4T	Headquarters Company	7	1	8	4	0	0	0	2	0	0	0	15	7
5G	General Works	3	0	1	1	3	0	0	2	0	0	0	7	3
5N	Narcotics	7	3	49	6	13	0	0	1	0	0	0	72	13
5T	Juvenile	1	0	0	0	1	0	0	0	0	0	0	1	1
5V	Vice Crimes/Prostitution	1	0	2	3	2	1	0	0	0	0	0	8	2
AB	Airport Bureau	2	0	1	2	0	0	0	0	0	0	0	3	2
IO1	Info Only (Referral)	3	0	0	1	2	0	0	0	0	0	0	3	0
TOTALS		341	134	569	270	244	12	9	81	0	0	0	1319	464

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
FIRST QUARTER 1999
(FOR COMPARISON)

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	130	25	100	45	75	2	0	22	0	0	0	269	162
1I	Internal Affairs	1	0	0	0	1	0	0	0	0	0	0	1	1
1J	Tenderloin Task Force	12	6	32	17	25	1	1	4	0	0	0	86	16
1T	Academy/Range Staff	1	1	1	0	0	0	0	0	0	0	0	2	1
1V	Planning and Research	1	0	1	1	0	0	0	0	0	0	0	2	1
2G	Permits	1	0	1	0	0	0	0	0	0	0	0	1	1
2U	Support Services HQ	1	0	0	0	1	0	0	0	0	0	0	1	1
3A	Central Station	18	10	20	10	15	0	0	6	0	0	0	61	19
3B	Southern Station	15	6	17	13	19	2	0	8	0	0	0	65	17
3C	Bayview Station	14	3	17	11	10	0	0	0	0	0	0	41	18
3D	Mission Station	14	2	16	11	8	2	1	3	0	0	0	43	18
3E	Northern Station	19	10	15	15	12	1	1	3	0	0	0	57	25
3F	Park Station	12	5	29	7	17	0	0	4	0	0	0	62	17
3G	Richmond Station	13	0	58	13	24	0	0	1	0	0	0	96	22
3H	Ingleside Station	19	4	30	10	25	0	0	8	0	0	0	77	26
3I	Taraval Station	21	8	51	24	18	1	0	8	0	0	0	110	37
4M	Muni Transit Detail	5	0	3	1	10	0	0	2	0	0	0	16	8
3P	Night Operations	1	0	14	1	5	0	0	1	0	0	0	21	3
3X	Mounted Unit	1	0	2	0	0	0	0	0	0	0	0	2	1
4C	E&I Staff	7	1	6	4	3	0	0	4	0	0	0	18	8
4T	Headquarters Company	2	0	1	2	0	0	0	0	0	0	0	3	2
5C	Auto	1	0	0	1	1	0	0	2	0	0	0	4	1
5D	Burglary	1	0	4	0	1	0	0	0	0	0	0	5	1
5E	Fencing	1	0	4	0	1	0	0	0	0	0	0	5	1
5G	General Works	2	0	2	3	1	0	0	0	0	0	0	6	1
5I	Sex Crimes	2	0	0	0	3	0	0	0	0	0	0	3	2
5N	Narcotics	4	3	10	3	4	2	0	2	0	0	0	24	5
5U	Investigations HQ	1	0	0	1	1	0	0	0	0	0	0	2	1
5V	Vice Crimes/Prostitution	3	4	4	4	3	0	0	1	0	0	0	16	6
AB	Airport Bureau	4	0	7	2	1	0	0	0	0	0	0	10	3
IO1	Info Only (Referral)	8	1	5	2	1	0	0	0	0	0	0	9	0
IO2	Info Only (Referral)	8	0	4	2	5	0	0	0	0	0	0	11	0
TOTALS		343	89	454	203	290	11	3	79	0	0	0	1129	425

DEFINITION OF ALLEGATION TYPES

UF	Unnecessary Force	SS	Sexual Slur
UA	Unwarranted Action	D	Discourtesy
CRD	Conduct Reflecting Discredit	PRO	Procedure
ND	Neglect of Duty	POL	Policy
RS	Racial Slur	TF	Training Failure

FINDINGS IN ALLEGATIONS CLOSED
FIRST QUARTER 2000

SUSTAINED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
January	2	13	0	12	0	0	1	28	0	0	28
February	0	0	2	2	0	0	2	6	0	0	6
March	0	4	2	6	0	0	1	13	0	0	13
2nd Quarter	--	--	--	--	--	--	--	--	--	--	--
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	2	17	4	20	0	0	4	47	0	0	47

NOT SUSTAINED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
January	21	57	49	34	4	3	19	187	0	0	187
February	31	83	48	71	3	3	29	268	0	0	268
March	36	71	76	39	6	1	33	262	0	0	262
2nd Quarter	--	--	--	--	--	--	--	--	--	--	--
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	88	211	173	144	13	7	81	717	0	0	717

UNFOUNDED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
January	1	5	8	0	0	0	0	14	0	0	14
February	0	3	2	2	0	0	0	7	0	0	7
March	1	2	9	5	0	0	0	17	0	0	17
2nd Quarter	--	--	--	--	--	--	--	--	--	--	--
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	2	10	19	7	0	0	0	38	0	0	38

DEFINITION OF ALLEGATION TYPES

UF	Unnecessary Force
UA	Unwarranted Action
CRD	Conduct Reflecting Discredit
ND	Neglect of Duty
RS	Racial Slur
SS	Sexual Slur
D	Discourtesy
PRO	Procedure
POL	Policy
TF	Training Failure

FINDINGS IN ALLEGATIONS CLOSED
FIRST QUARTER 2000

PROPER CONDUCT	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
January	5	60	6	12	0	0	0	83	0	0	83
February	2	61	1	29	0	0	0	93	0	0	93
March	0	126	2	14	0	0	2	144	0	0	144
2nd Quarter	--	--	--	--	--	--	--	--	--	--	--
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	7	247	9	55	0	0	2	320	0	0	320

NO FINDING	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
January	2	13	8	7	0	0	4	34	0	0	34
February	6	9	8	4	0	0	5	32	0	0	32
March	3	8	8	3	0	0	3	25	0	0	25
2nd Quarter	--	--	--	--	--	--	--	--	--	--	--
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	11	30	24	14	0	0	12	91	0	0	91

WITHDRAWN	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
January	2	5	4	2	0	0	3	16	0	0	16
February	6	8	7	4	0	0	5	30	0	0	30
March	1	4	4	0	0	0	0	9	0	0	9
2nd Quarter	--	--	--	--	--	--	--	--	--	--	--
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	9	17	15	6	0	0	8	55	0	0	55

DEFINITION OF ALLEGATION TYPES

UF	Unnecessary Force
UA	Unwarranted Action
CRD	Conduct Reflecting Discredit
ND	Neglect of Duty
RS	Racial Slur
SS	Sexual Slur
D	Discourtesy
PRO	Procedure
POL	Policy
TF	Training Failure

SUSTAINED CASE LIST
JANUARY 1994 TO FIRST QUARTER 2000

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
1	D,RS	01/01/94	08/26/94	06/20/95	Charges dismissed by Police Commission
2	SS	01/12/94	03/15/94	06/19/95	Not Sustained
2	POLICY FAILURE	01/18/94	11/01/94	--	Policy Recommedation
1	UA / 2	01/19/94	08/26/94	09/14/95	NSx2/Chief's Hearing/Policy Failure
3	UA / UA	01/21/94	03/20/95	05/22/95	Proper Conduct by Chief
3	UF	01/28/94	08/22/94	05/22/95	Sustained - Officer Terminated
1	POLICY FAILURE	02/07/94	08/01/94	--	Policy Recommendation
1	POL. FAILURE(ND=NS)	02/08/94	09/16/94	11/28/94	IHO Decision NS.,Policy Failure
1	CRD	02/23/94	11/28/94	06/20/95	Sustained - Officer Admonished
3	CRD / 2	02/26/94	10/25/94	05/30/95	Sustained - Referred to CO
9	ND/ND	02/25/94	05/25/95	01/26/96	Sustained - Officer Admonished
3	CRD,UA/2,UA,CRD,ND	02/28/94	08/07/95	03/04/99	Charges dismissed by Police Commission
3	ND	03/02/94	12/12/94	03/5/95	Not Sustained by Chief's Hearing
2	UA / UA / UA	03/09/94	12/29/94	03/11/95	Proper Conduct by Chief's Hearing
2	CRD / ND	03/14/94	12/19/94	02/10/95	Sustained - 10 Days Suspension, 6 Days Held in Abeyance for 3yrs
3	ND	03/16/94	06/09/95	11/13/95	Sustained - Written Reprimand
4	ND, ND / 2	03/25/94	05/06/94	11/21/94	Sustained - Written Reprimand
9	CRD	04/05/94	11/21/94	03/24/95	Sustained - Admonished
2	ND	04/06/94	01/10/95	04/05/95	Sustained - Written Reprimand
4	D	05/02/94	04/14/95	08/09/95	Sustained - CO to Determine Dispo.
1	UA, ND / 2	05/09/94	09/27/94	03/20/95	Sustained - 1 Day Suspension
8	UA	06/01/94	01/09/95	06/20/95	Sustained - Written Reprimand
3	ND	06/10/94	12/29/94	06/01/95	Sustained - Officer Admonished
5	D	06/21/94	01/13/95	05/19/95	Sustained - Referred to CO
1	ND / ND	06/22/94	08/31/94	02/01/95	Not Sustained by Chief's Hearing
1&3	UA	08/03/94	06/28/95	11/13/95	Sustained - Written Reprimand
1	UF/D/UA	08/03/94	12/19/95	09/04/97	Sustained - Officer Admonished
3	ND / ND	08/09/94	01/10/95	11/13/95	Not Sustained by Chief's Hearing
1	POLICY FAILURE	08/10/94	01/01/19	04/04/95	Department Bulletin to be Issued
2	D	08/13/94	01/09/95	06/13/95	Officer Retired
3	POLICY FAILURE	08/17/94	01/07/95	--	Policy Recommendation
2	ND	09/08/94	08/29/95	10/08/96	Sustained - Written Reprimand
1	D	09/12/94	07/14/95	11/13/95	Sustained - Written Reprimand
x	POLICY FAILURE	09/16/94	01/01/95	--	Policy Recommedation
3	ND/ND	09/20/94	06/12/95	11/09/95	Sustained - 1 Day Suspension
2	CRD	09/22/94	01/10/95	05/23/95	Sustained - Written Reprimand
2	ND	09/30/94	11/03/95	05/08/96	Sustained - 1 Day Suspension
3	UA/CRD*	09/30/94	06/30/95	01/26/96	UA Sustained - Officer Admonished; CRD Changed to Not Sustained on 11/07/95
x	TF	09/29/94	06/01/95	--	Policy Recommedation
1	ND	10/28/94	12/27/94	03/23/95	Sustained - Written Reprimand
2	CRD / CRD	10/30/94	07/25/95	12/06/95	Sustained - 5 Day Suspension, 4 Days Held in Abeyance

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
1	ND / ND	11/01/94	10/24/95	6/3/97	Not Sustained by Chief - Officers Retrained
1	UA / UF	11/07/94	08/09/95	01/31/96	Sustained - Written Reprimand
9	UF	11/14/94	12/15/95	05/17/96	Sustained - 4 Days Suspension
3	POLICY FAILURE	11/16/94	01/01/95	04/04/95*	Auto Status Procedures Changed*
9	D / ND*	11/16/94	06/28/95	02/17/97	Sustained - Officer Admonished & Retrained
1	SS	11/28/94	03/14/95	08/08/95	Sustained - Written Reprimand
3	UF/ND	12/02/94	05/24/95	02/17/98	Sustained - Officer Admonished & Retrained
1	UA	12/14/94	08/29/95		Pending Chief's Hearing
6	ND	12/25/94	04/17/95	08/09/95	Sustained - Written Reprimand
2	ND	01/04/95	08/01/95		Sustained - Officer Counseled
2	UA	01/04/95	07/28/95	12/05/95	Changed to Pol.Fail.by IHO
X	ND / ND	01/04/95	03/14/95	08/09/95	Sustained - One Officer Terminated, Other Officer 1 Day Suspension
	ND,ND / 2;ND	01/06/95	08/24/95		Sustained - Officer Admonished
	"	"	"		Charges dismissed by Police Commission
	"	"	"		Charges Not Sustained by Police Commission
	"	"	"		Charges Withdrawn
	ND;SS;UA;UA;ND;ND;	"	"		Chief's Hearing
	CRD;CRD.	"	"		Chief's Hearing
	"	"	"		Chief's Hearing
	"	"	"		Sustained - 5 Days Suspension
	"	"	"		Sustained - Terminated, Held in Abeyance
	"	"	"		3Yrs. 6 Months Served,Counseling
7	UF	01/12/95	10/18/95	06/03/97	Not Sustained by Chief's Hearing
1	CRD	01/24/95	04/18/95	10/17/95	Sustained - 2 Days Suspension
2	UF	02/01/95	03/14/96		Not Sustained By Police Commission
2	CRD	02/03/95	11/17/95	12/06/95	Sustained - Officer Admonished
2	UA	02/06/95	06/01/95	06/20/95	Sustained - Officer Admonished
1	ND	02/03/95	12/11/95	01/21/97	Sustained - Officers Counseled
2	ND	02/15/95	9/06/95	04/13/95	Sustained - Officer Admonished
2	UA / UA	03/20/95	9/06/95	02/17/98	Sustained - One Officer 3 Days Suspension, 2 Days Held in Abeyance; Other Officer Resigned
3	ND / ND	03/22/95	07/18/95	11/09/95	Sustained - Written Reprimand
2	ND	03/28/95	06/08/95	12/08/95	Sustained - 5 Days Suspension, 3 Days Held in Abeyance for 2yrs
1	UA/D	04/04/95	06/21/95	02/17/98	Sustained - Officer Admonished & Retrained
1	D	04/04/95	08/21/95	01/31/96	Sustained - Written Reprimand
2	RS,UA / 2	04/19/95	09/21/95	02/17/98	Not Sustained by Police Commission
2	UA	04/25/95	12/27/95	02/17/98	Sustained - Officer Admonished & Retrained
1	ND	05/09/95	06/21/95	08/09/95	Sustained - Officer Admonished
9	UF; US / 7	06/06/95	11/02/95		1ND withdrawn by OCC, 2 sust. by Pol Com
"	"	"	"	"	3ND NS 3 Sus by Pol Comm
"					UF Dismissed,1ND Sus,1 ND withdrawn
1	ND	06/16/95	07/30/97	02/0799	Sustained - No Further Action by Chief
X	UA/UA	06/22/95	10/16/96	06/27/97	Disp. changed by Chief to PC/Retraining
x	UA,ND, ND,ND	06/27/95	06/10/96	03/15/99	Sustained - Officers Retrained
	CRD/ND	06/27/95	04/10/96	10/08/96	Sustained - Written Reprimand
2	UA/UA/ND	06/30/95	10/03/96	04/13/98	Sustained - Officer Admonished/Counseled
2	UA/UA	06/30/95	05/16/96	04/13/98	Sustained - Officer Amonished/Reprimanded
	UA;UF	07/20/95*	08/24/95		UA,UF,ND dismissed, UA,ND Withdrawn

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
	UA	07/20/95*	08/24/95		Sustained By Police Commission
	ND	07/20/95*	08/24/95		Pls.see Remarks Under 8/24/95 above
	UF;ND	07/20/95*	08/24/95		UF Dismissed, ND Withdrawn
	"	"	"	"	ND Withdrwan by OCC
	UA;UF	07/20/95*	08/24/95		Sustained By Police Commission
	UA;UF	07/20/95*	08/24/95		Not Sustained By Police Commission
	"	"	"	"	UA Sustained by Police Commission
	UA;UF	07/20/95*	08/24/95		UF Not Sustained by Police Commission
	UA;UF;SS;UA	07/20/95*	08/24/95		UA NS by Pol.Comm., SS Sustained
	"	"	"	"	1 UA Withdrawn by OCC
	"	"	"	"	' ' '
	"	"	"	"	' ' '
	UA	07/20/95*	08/24/95		Pls.see Remarks Under 8/24/95 above
	UA	07/20/95*	08/24/95		Pls.see Remarks Under 8/24/95 above
1	CRD/ND	08/01/95	06/11/96	08/19/97	Sustained - 20 Days Suspension, 10 Days Held in Abeyance for 2yrs
1	POLICY FAILURE	08/04/95			Policy Recommendation
1	RS / UA	08/06/95	01/08/96		Term in abey 2 yrs 90 day susp, 45 in abey
2	CRD	08/07/95	10/12/95	07/17/97	Sustained - Officer Terminated
4	D/ND	08/15/95	06/28/96	06/26/97	D-Insufficient Evidence/ND-Sustained
2	D/RS	08/30/95	05/30/96		Pending Commission Hearing
1	ND/ND	09/05/95	07/05/96		Chief's Hearing
X	PF	09/01/95	10/25/96		Policy Recommendation
2	RS	09/15/95	02/28/96	05/29/96	Sustained - Officer Admonished
X	ND	09/19/95	07/03/96	12/09/96	Sustained - 90 Days Suspension
X	UA / UA	09/12/95	08/07/96	08/01/97	Sustained - Written Reprimand
3	ND	09/20/95		04/01/96	Sustained - Written Reprimand
3	6ND & Policy Failure	09/26/95	10/24/96	09/21/99	Sustained - Officer Retrained
2	ND	10/10/95	03/13/96	07/30/96	Officer Resigned 7/30/96
X	CRD	10/18/95	04/04/96	05/30/96	Sustained - Written Reprimand
2	ND	10/31/95	11/20/96	12/02/92	Sustained - Officer Retrained
2	CRD/ND	11/02/95	04/01/96	08/05/96	Sustained - Written Reprimand
1	ND	11/27/95	04/16/97	06/03/97	Sustained - Officer Admonished
1	ND	11/29/95	06/10/96	06/04/97	Sustained - Officer Admonished
2	4UA/4CRD/3ND/3UA/UF	11/22/95	09/30/97		Pending MCD
1	4ND	12/07/95	05/13/97	02/24/98	Sustained - 1 Officer Admonished, Other Officer 1-day Suspension held 1 Yr. Abeyance
2	4ND	11/30/95	11/08/96	03/12/98	Sustained - Officer Admonished & Retrained
1	CRD/ND	12/13/95	03/19/96	06/02/98	Sustained - 30 Days Suspension, 18 Days Held in Abeyance for 1 year
1	UA	12/15/95	05/10/96	10/08/96	Sustained - Officer Admonished
1	ND	12/15/95	10/30/96	06/30/97	Sustained - Chief's Written Reprimand
3	ND	12/28/95	11/05/96	02/20/97	Sustained - Officer Admonished
1	ND/ND	01/08/96	06/10/96	10/08/96	Sustained - Written Reprimand
1	POLICY FAILURE	01/10/96	03/11/97		Policy Recommendation
1	POLICY FAILURE	01/10/96	06/04/97		Policy Recommendation
9	POLICY FAILURE	01/05/96	04/29/97		Policy Recommendation
2	ND/ND/CRD	01/12/96	10/17/96		Member Resigned
X	UA&ND&D	01/19/96	09/09/96	08/30/99	Sustained - 2 Officers Admonished, 1 Officer 5-days Suspension, 2 in Abeyance

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
1	ND	01/19/96	09/09/96	06/03/97	Sustained - Chief's Written Reprimand
9	ND	01/19/96	06/10/96	08/05/97	Sustained - Officer Admonished
x	ND	01/19/96	04/25/96	12/18/97	Sustained - Officer Admonished
3	UA / UA	02/08/96	10/17/96	08/19/99	No Further Action by SFPD
2	ND	02/20/96	07/08/97	02/23/98	Not Sustained-Policy Failure
4	UA / UA/ND	02/20/96	05/28/97	06/22/98	Not Sustained
2	CRD	02/20/97	06/18/97	03/02/98	Sustained - 2 Days Suspension Held in Abeyance & Officer Retrained
4	4ND	02/29/96	08/08/97	04/09/97	Sustained - Officers Admonished & Retrained
3	UA & ND	03/01/96	09/12/96	10/27/97	Sustained - Officer Admonished
2	ND/ND/PF	03/01/96	01/22/97	02/18/96	Sustained - Written Reprimand
9	ND	03/05/96	05/06/97	06/30/97	Sustained - Officer Admonished
9	6UA/Policy Failure	03/05/96	06/13/97	10/09/97	Sustained - Officer Admonished
1	D	3/07/96	06/20/96	09/04/97	Sustained - 1 Day Suspension
1	ND	3/12/96	07/11/96	10/08/96	Sustained - Officer Counseled
3	D	3/13/96	04/26/97	07/01/97	Sustained - Officer Counseled
3	ND	3/15/96	06/13/97	12/02/97	Sustained - Chief's Written Reprimand
X	3ND	3/15/96	12/31/97	06/22/98	Sustained - Written Reprimand
x	UA	3/21/96	10/17/97	05/07/99	Changed by MCD & OCC to Policy Failure
3	ND	3/22/96	06/19/98	04/28/99	Sustained - Written Reprimand
2	3ND/D	3/25/96	9/26/97	02/26/98	Sustained - Officers Counseled & Retrained
1	ND	3/25/96	11/17/96	02/26/98	Sustained - Officers Retrained
2	ND	3/26/96	11/20/96		Officer Resigned
1	ND	3/26/96	11/21/96	06/03/97	Sustained - Officer Admonished
3	UF	3/28/96	06/04/97	09/11/97	Not Sustainded by Chief
1	2ND	04/02/1996	9/04/97	02/26/98	Sustained - Chief's Written Reprimand
3	2UA/UF/2ND	4/17/96	11/01/96	09/08/99	Sustained-One Officer Admonished, 2nd Officer Chief's Written Reprimand
6	ND	04/10/96	03/04/98	06/22/98	Sustained - Written Reprimand & Officer Retrained
1	UA	04/17/96	11/21/96	07/17/97	Sustained - Officer Admonished
1	ND	04/19/96	10/25/96		Chief's Hearing
9	2ND	04/18/96	03/27/97	03/03/98	Sustained - Officer Admonished
1	ND	04/19/96	01/13/97	02/08/99	Sustained- Chief's Written Reprimand & Officer Retrained
2	RS	04/25/96	11/01/96	02/20/97	Sustained - Written Reprimand
3	ND	04/29/96	04/30/98	12/30/98	Sustained - Written Reprimand
2	D	04/30/96	11/18/96	08/01/97	Sustained - Officer Admonished
3	UA/D	05/08/96	09/17/97	08/12/98	Sustained - Officer Counseled
1	2UA	05/09/96	01/02/98	08/19/98	Sustained - Officer Admonished & Retrained
9	UA	06/05/96	05/27/97	12/02/97	Not Sustained by Chief
2	4ND	06/10/96	09/12/97	03/12/98	Sustained - Officer Admonished & Retrained
2	ND/D	06/13/96	11/18/96	02/18/98	Sustained - 1 Day Suspension Held in Abeyance for 1yr
4	2UA	06/20/96	03/31/98	11/05/98	Not Sustained by SFPD
1	2ND/D	06/27/96	01/22/97	04/02/98	Sustained - 1 Day Suspension Held in Abeyance for 1yr
x	2ND	06/28/96	01/03/97	06/06/97	Sustained - Chief's Written Reprimand
2	2ND	07/01/96	01/13/97	05/25/98	Not Sustained by Chief
x	UA & CRD	06/27/96	04/01/97	06/10/97	Charges Filed with Commission
1	POLICY FAILURE	07/03/96	07/01/98		Policy Failure

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
2	3UA	07/08/96	01/22/97	07/01/97	Sustained - Officer Counseled & Retrained
2	ND	07/11/96	05/13/97	12/03/97	Sustained - Written Reprimand
1	ND	07/19/96	07/03/97	02/20/98	Sustained - Officer Counseled & Reprimanded
4	D	07/22/96	06/03/97	08/01/97	Sustained - Officer Admonished
9	D	07/23/96	04/16/97	06/03/97	Sustained - Officer Admonished
2	ND/ND	07/26/96	01/03/97	07/17/97	Sustained - Officer Admonished & Retrained
9	UA,CRD,UA,ND	07/30/96	03/13/98		Charges filed with MCD
2	ND/PF	08/02/96	06/09/97	09/10/98	Sustained - Officer Admonished
1	CRD	08/05/96	06/06/97		Pending MCD
x	ND/ND	08/12/96	08/08/97	02/26/98	Not Sustained-Policy Failure
2	UA	08/15/96	1/22/97'	06/30/97	Proper Conduct by Chief
1	ND/ND/ND	08/20/96	06/19/98		Pending MCD
2	ND	08/24/96	08/05/97	09/22/98	Sustained - Officer Admonished
9	ND/ND/ND	08/29/96	05/13/97		Referred for Chief's Hearing
1	2 UFx 3 ND	09/01/96	08/31/99		Pending MCD
3	NDxNDxND	09/04/96	09/10/98	09/08/99	Sustained - One Officer Admonished, Two Officers Retrained
2	UA / ND	07/28/96	08/10/98	09/10/98	Sustained - Officer Retrained
9	ND / ND	09/20/96	03/31/97	09/05/97	Sustained - Officer Admonished & Retrained
4	ND/ ND	09/23/96	12/12/97	12/30/97	Policy Failure
X	CRD	09/24/96	10/01/97	02/26/98	Sustained - 3 Days Suspension
2	ND,ND	09/25/96	05/05/98	07/16/98	Sustained - Officer Retrained
2	ND	09/30/96	08/11/97	03/05/98	Not Sustained - Policy Failure
1	ND	09/30/96	08/04/97	09/14/98	Sustained-Written Reprimand
1	D / CRD	09/30/96	04/22/97		Pending Chief's Hearing
1	UA/ND/ND	10/17/96	06/25/98	06/15/00	Sustained - Officer Counseled (for one Officer), other Officer Not Sustained by Chiefs Hearing
1	UAxUA	10/12/96	02/24/98	08/19/98	Adjudticated - No Further Action
1	UF	10/18/96	05/13/97	12/29/1998	Proper Conduct by Chief
2	ND(PF)	10/18/96	11/13/97	12/29/1998	Policy Failure
2	UA/UF/D/ND	10/21/96	05/22/97	02/18/98	Sustained-Retrained/5 Days Susp.1 in Abey.
X	ND	10/22/96	0/14/98	06/22/98	Sustained - Written Reprimand
X	ND	10/18/96	08/07/97	06/22/98	Sustained-3 Days Suspension in Abeyance
X	UA/2ND	10/18/96	04/14/98	06/30/99	No Further Action by Chief
*	ND,ND	*	*	06/30/99	Sustained - Officers Retrained by CO.
1	UA/19ND/UF	10/23/96	06/23/99	06/09/00	OCC Verified Complaint to Chief of Police, Commission Notified on 6/21/99, Proper Conduct by Chiefs Hearing
1	NDxNDxND	10/28/96	09/15/97	04/20/98	Sustained-1 Officer w/Written Reprimand, 1 Officer on Chief's Hearing Not Sustained
1	ND	10/28/96	05/13/98	11/16/98	Not Sustained by Assist.Chief of Police
1	ND	10/29/96	02/20/98	02/08/99	Not Sustained by Assist.Chief of Police
12	ND	10/30/96	02/18/98		Pending MCD
9	CRD/ND&CRD/ND	10/28/96	04/15/97	11/03/1997	Sustained - Officers Admonished & Retrained
1	UA/ND/UA/ND	11/02/96	05/27/97	10/29/97	Sustained - Officers Admonished & Retrained
5	ND / ND	11/01/96	05/06/97	10/05/99	Sustained-1 Officer w/Written Reprimand, 1 Officer Suspended 5 Days, 2 held in Abeyance
1	ND	11/07/96	10/02/97	02/11/98	Officer Retired
1	ND/ND	11/13/96	12/12/97	07/31/98	Sustained - Officers Retrained
2	ND	11/08/96	07/04/97	02/23/96	Sustained - Officer Admonished

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
1	ND	11/22/96	06/13/97	09/04/97	Sustained - Officers Admonished & Retrained
1	ND,ND,ND	11/22/96	06/10/98	03/25/99	Sustained - Officers Retrained
1	ND,ND	11/25/96	06/11/98	12/30/98	One Officer Sustained-Admonished by CO, Second Officer Not Sustained
1	UA/UA/SS/UF	11/27/96	07/09/97	06/10/97	Charges Filed with Police Commission
2	UA	12/06/96	09/04/97	02/08/99	Sustained - Officers Retrained
9	ND	12/09/96	05/13/97	02/24/98	Sustained - Officer Reprimanded
1	ND/UA/UA/UA	12/09/96	05/13/97	07/08/97	Sustained - Officer Counseled & Reprimanded
3	ND/ND	12/12/96	03/13/98	03/16/99	Not Sustained by Chief of Police
5	RS	01/07/97	06/13/97	09/04/97	Sustained - Officer Admonished & Retrained
1	ND/ND	01/07/97	12/18/97	04/21/98	Sustained - 1 Officer Admonished, 2nd Officer 1 Day Suspension held in Abeyance
2	UAxUA	01/09/97	01/14/99	05/10/99	Sustained - 1 Officer Retrained; 2nd Officer Admonished & Retrained
3	ND	01/13/97	07/30/97	02/26/98	Sustained - Officer Retrained
3	ND	01/13/97	07/08/97	07/27/98	Sustained - Written Reprimand & Officer Retrained
2	ND/ND/ND	01/13/97	08/13/97	02/16/98	Sustained - One Officer Retrained, Two Officers Admonished
3	CRD/ND	01/11/97	07/18/97	12/02/97	Sustained - Officer Reprimanded & Retrained
3	UF/UA/ND/UA/ND/UA	01/22/97	12/31/98	08/23/00	Charges Filed with Police Commission
9	ND (Policy Failure)	01/17/97	04/29/97	02/30/97	Policy Failure
2	ND, ND, ND, ND	01/30/97	05/01/98	09/23/98	Sustained-Written Reprimand&Admonished
9	ND	01/27/97	01/20/98	08/19/99	Sustained - Officer Retrained
1	UA	01/30/97	01/13/97	07/28/97	Sustained - Officer Admonished
2	UA	02/04/97	12/03/97	11/05/98	Sustained - Officer Admonished
1	UA	02/06/97	04/17/97	06/22/98	Sustained - Officer Counseled
1	UF/D/ND/ND	02/12/97	06/04/97	11/25/97	Officer pled NC, Term in abey 4 yrs 90 days
4	ND	02/13/97	11/13/97	03/16/99	Sustained - Officer Admonished
2	CRD,CRD	02/14/97	'03/10/98	03/02/99	Sust. by OCC, No Further Action by SFPD
6	ND	02/21/97	06/23/97	03/09/98	Sustained - Officer Admonished
9	ND	02/21/97	01/20/98	06/22/98	Sustained - One Named Officer Retrained
3	ND/ND/ND	02/21/97	04/09/98	09/20/99	Sustained - Officer Admonished
1	UA	02/21/97	06/19/98	03/26/99	UA Allegation Not Sustained by OCC
3	UA/ND/ND	03/03/97	11/06/97	08/30/99	Sustained - Officer Suspended for 5 days, 2 days held in Abeyance for one year
4	D	03/10/97	10/09/97	12/02/97	Sustained - Officer Admonished
3	CRD	03/03/97	02/26/98	07/16/98	Sustained - Officer Admonished
2	4UA	03/12/97	07/12/98	03/24/00	No Further Action by SFPD
2	ND	03/18/97	08/14/98	12/31/98	Sustained - Officer Admonished & Retrained
9	ND	03/24/97	03/04/98	05/13/99	Sustained - Officer Retrained
5	POLICY FAILURE	03/27/98	03/27/98	07/12/1998	Policy Failure
2	ND (Policy Failure)	03/28/97	09/26/97	12/02/97	Sustained - Officer Admonished & Policy Recommendation
3	2ND	03/31/97	04/09/98	03/28/00	Sustained - Officer Counseled
1	2ND	04/03/97	04/08/99	08/19/99	Sustained - Officer Admonished & Retrained
1	D	04/03/97	08/07/97	09/04/97	Sustained - Officer Admonished & Retrained
3	SS/CRD/ND	03/31/97	01/05/98	06/22/98	Sustained-CRD&ND-5days Suspension
1	CRD	04/07/97	08/08/97	09/04/97	Sustained - Officer Admonished & Retrained
x	6ND	04/07/97	06/18/98		Pending MCD
4	ND	04/11/97	08/13/98	08/19/99	Sustained - Chief's Written Reprimand

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
2	3ND	04/11/97	12/27/99		Pending MCD
2	UA (Policy Failure)	04/11/97	03/13/98	05/27/98	Changed to Policy Failure
2	CRD	09/28/97	10/28/99		Pending MCD
x	D	04/23/97	09/23/97	02/26/98	Sustained - Officer Counseled
1	CRD/UA	04/23/97	02/24/98	06/02/99	Not Sustained by Chief
4	ND	04/24/97	04/24/98	08/27/98	Changed to Not Sustained by OCC
3/1	2ND	04/12/97	03/04/98	09/30/98	Sustained - Officer Admonished
x	ND	04/20/97	01/07/98	04/21/98	Sustained - Officer Admonished
2	UA	04/21/97	03/04/98	07/14/98	Sustained - Officer Retired
1	ND	05/07/97	08/14/97	02/26/98	Sustained - Officer Admonished
	Policy Failure	05/09/97	07/01/98		Policy Failure
1	ND	05/12/97	09/03/97	09/23/97	Sustained - Officer Counseled
7	D	05/15/97	12/15/97	02/26/98	Sustained - Officer Counseled
1	ND	05/19/97	10/15/99	03/20/00	Sustained - Officer Counseled and Retrained
3	UF/2ND	05/20/97	04/13/98	07/28/98	Changed to Not Sustained by OCC
2x2	6UA	05/22/97	06/11/98	03/24/00	No Further Action by SFPD
1	D	05/22/97	06/11/98	09/14/98	Sustained - 1 Day Suspension
x	2ND	05/22/97	09/25/98	Dec.98	Not Sustained by Chief
2	2ND	05/27/97	10/29/99		Pending MCD
x	4ND/CRD	06/03/97	08/13/98		Pending MCD
4	ND	06/05/97	05/28/98	09/14/98	Sustained - Chief's Written Reprimand
2	4UA	06/09/97	07/30/98	01/05/00	Sustained - Officer Retrained
3	3ND	06/10/97	09/30/98	02/10/99	Changed by MCD & OCC to Not Sustained
1	UA/D/ND	06/10/97	07/15/98	09/17/98	Sustained - Chief's Written Reprimand
1	CRD/2ND	06/13/97	11/12/97	04/22/98	Sustained - Chief's Written Reprimand
2	UAxND	06/23/97	01/13/99		Pending MCD
2	2ND	06/25/97	01/06/99	03/23/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Retired - No Further Action
4	4UA/3UF	07/01/97	12/14/98	05/22/00	Sustained - Officer Resigned
1	NDxND	07/07/97	08/10/98	06/30/99	Sustained - Chief's Written Reprimand & Retrained
2	CRD	07/09/97	09/14/98	05/12/99	Sustained - Officer Retrained
1	CRDxCRD	07/22/97	08/14/98	09/13/99	Sustained - 3 Days Suspension, 2 Days Held in Abeyance
1	CRD & D	07/30/97	06/11/98	03/08/99	Sustained by OCC, No Further Action by SFPD
1	2UA	08/01/97	05/01/98	02/04/00	Training Failure
1x1	4ND	08/05/97	06/30/98	03/23/99	Sustained - Written Reprimand
2	ND	08/11/97	12/09/97	04/21/98	Sustained - Officer Retrained
1	2CRD/ND	08/15/97	01/14/99	03/24/99	Sustained - Officers Admonished & Retrained
x	Policy Failure	08/19/97	02/25/98		Pending MCD
1	UA/2ND	08/18/97	06/11/98	08/10/98	Charges Filed with Commission
1	ND/UF	08/27/97	12/15/98	03/24/99	Sustained - Officer Counseled & Retrained
1	ND	09/02/97	01/15/98	03/10/98	Sustained - Officer Admonished
1	UF/5ND/UD	08/28/97	06/11/98	07/02/98	Not Sustained by OCC
x	ND	08/23/97	03/11/98		Pending MCD
2	UA	09/05/97	08/06/98	09/14/98	Sustained - Officer Retrained
9	CRD	08/21/97	08/06/98	11/16/98	Sustained - Officer Admonished
1	ND	09/08/97	11/06/98	03/02/99	No Further Action by Chief
9	2ND	09/04/97	08/14/98	05/11/99	Sustained - Officers Retrained
2	2ND	09/09/97	06/11/98	05/06/99	Sustained
2	2ND/UF/D	09/12/97	08/04/98		Pending MCD

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
2	SS	09/10/97	09/15/99		Pending MCD
2	CRD	09/08/97	04/13/98	08/19/99	Sustained - Officer Retrained
2	3ND	09/12/97	06/18/99	06/18/99	Sustained - Officers Counseled
3	UA/ND	09/12/97	06/18/99		Pending MCD
9	2ND	09/15/97	04/24/98	12/15/98	Not Sustained by OCC
x	ND	09/12/97	10/15/99	12/29/99	Sustained - Officer Admonished
7	CRD/D	09/26/97	06/25/98	05/16/00	Sustained - Chief's Written Reprimand
1	2ND	09/29/97	09/10/99	03/01/00	Sustained - Chief's Written Reprimand
3	ND	09/29/97	05/29/98	12/29/98	Sustained - Chief's Written Reprimand
x	CRD	09/28/97	10/28/99		Pending MCD
9	CRD/2ND/UA	10/10/97	01/05/99	05/10/99	Sustained - Officer Admonished & Retrained
3	3UA/CRD/2ND	10/14/97	12/28/99		Pending MCD
x	ND	10/15/97	05/29/98	09/14/98	Sustained - 1 Day Suspension, Held in Abeyance
2	ND	10/17/97	12/14/99		Pending MCD
3	ND	10/15/97	05/14/98	03/08/99	No Further Action by Chief
3	D/2ND	10/21/97	09/10/98	03/24/99	Charges Filed with Police Commission
1	ND	10/21/97	04/24/98	03/31/00	Sustained - Chief's Written Reprimand
1	4ND	10/24/97	02/12/99	06/29/99	Sustained - Chief's Written Reprimand
1	ND	10/30/97	05/28/98	05/12/99	Sustained - Officers Admonished
2	ND	10/10/97	07/10/98	08/12/98	Not Sustained
1	UF/2ND	10/31/97	07/10/99	07/18/00	Charges Filed with Police Commission
x	2UA/D/ND	11/03/97	10/29/99		Pending MCD
1	CRD/PF	10/03/97	06/19/98		Sustained - Officer Retired
4	UA/ND	11/10/97	08/13/98	03/16/99	Sustained - 2 Days Suspension Held in Abeyance for 1 Year & Officer Retrained
5	ND	11/10/97	12/11/98	01/07/99	Sustained - Officer Retrained
1	2ND	11/16/97	05/11/98	12/29/98	Sustained - Chief's Written Reprimand
3	D	11/16/97	10/29/99		Pending MCD
1/3	UA/ND	11/14/97	02/12/99	05/10/99	Sustained - Officers Counseled & Retrained
1	2ND	11/19/97	04/13/98	06/22/98	Sustained - Officers Counseled & Retrained
4	4ND/2CRD/D	11/26/97	12/31/99		Pending MCD
1	ND	11/26/97	09/11/98	11/16/98	Sustained - Officers Counseled & Retrained
1	2ND	12/04/97	06/11/98	12/30/98	Sustained - One Officer Admonished, Second Officer Chief's Written Reprimand
1	2ND (Policy Failure)	12/16/97	08/14/98	12/09/98	Policy Failure
3	UA/CRD	12/19/97	04/14/99		Pending MCD
x	ND	12/23/97	09/02/98	02/08/99	Sustained - Officer Retrained
x	UA	12/19/97	05/12/98	12/29/98	Sustained - Officer Admonished & Retrained
2	ND	12/02/97	07/31/98	12/31/98	Not Sustained by Assistant Chief of Police
2/x	2UF/2ND	01/11/98	06/25/99	05/22/00	Sustained - Officer Resigned
3	ND	01/12/98	01/12/99	05/27/99	Sustained - Officer Admonished
1	ND	01/12/98	02/12/99	08/19/99	Sustained - Officer Admonished
1	ND	01/16/98	05/13/98	06/22/98	Sustained - Officer Counseled & Retrained
1	ND	01/30/98	07/28/98	08/17/98	Allegations Corrected by OCC - Proper Conduct
1	ND	02/05/98	09/10/98	03/15/99	Sustained - Officer Admonished
1	D/CRD	02/09/98	09/15/99		Pending MCD
1	4ND	02/10/98	12/10/99	02/04/00	Sustained - No Further Action, GC3304
x/3	D/CRD/ND	02/19/98	12/29/98	03/24/99	Sustained - Officer Admonished
3	CRD	02/23/98	06/14/99	07/29/99	No Further Action by Chief
3	4ND	02/23/98	08/18/98		Pending MCD

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
x	D	02/25/98	12/14/98	12/21/98	Referred to Commanding Officer
1	D	03/02/98	12/25/98	06/02/99	Not Sustained by SFPD
1	D/CRD	03/10/98	11/13/98	12/14/98	Pending - Police Commission
2	D	03/10/98	03/22/98		Pending MCD
1	ND	03/11/98	10/28/98	05/24/99	Insufficient Evidence by Assistant Chief of Police
1	D	03/16/98	07/31/98	05/13/98	Sustained - Officer Admonished & Retrained
1	2ND	03/17/98	07/22/99		Pending MCD
1	ND	03/19/98	12/18/98	06/30/98	Sustained - Officer Admonished & Retrained
2	CRD/4ND	03/16/98	09/15/99		Pending MCD
x	D	04/20/98	10/28/98	12/31/98	Sustained - Officers Counseled & Retrained
x	UA	04/08/98	03/11/99	05/24/99	No Further Action by Chief
2	3ND	04/15/98	05/13/99		Pending MCD
x	ND/(Policy Failure-ND)	04/23/98	03/25/99	09/15/99	Sustained - Officer Retrained
3	CRD	04/27/98	01/14/99	03/24/1999	Sustained - Officer Admonished
1	ND	04/27/98	07/30/98	05/27/99	Sustained - 1 Day Suspension
1	CRD	04/27/98	01/14/99	03/26/1999	CRD Allegation Withdrawn by OCC
3	2ND	04/27/98	05/11/99	06/22/99	No Further Action by Chief
x	UA	05/08/98	08/26/99		Pending MCD
2	D	05/11/98	12/14/98	03/23/1999	Allegation Withdrawn by OCC
x	2UA/3CRD	05/27/98	12/14/99		Pending MCD
x	ND/D	05/27/98	12/14/99	02/07/00	No Further Action, GC3304
4	3UA/ND/2CRD	06/02/98	05/14/99	09/15/99	Sustained - Officer Admonished & Retrained
x	2UA	06/05/98	10/15/99	06/19/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Not Sustained by Chief's Hearing, GC3304
4	D	06/05/98	06/14/99		Pending MCD
1	UA	06/11/98	03/09/99	05/11/99	Sustained - Officer Retrained
1	2UA	06/19/98	04/01/99		Pending MCD
2	2UA	07/08/98	06/28/99		Pending MCD
1	CRD/ND	07/13/98	05/14/99	03/28/00	Proper Conduct by Chief's Hearing
x	Policy Failure	07/14/98	12/01/98		Policy Failure
4	UF	07/16/98	07/15/99		Pending MCD
3	ND/CRD	07/21/98	03/12/99	03/31/00	Sustained - Chief's Written Reprimand
1	CRD	07/13/98	06/01/99	03/16/00	Sustained - 3 Days Suspension
5	2CRD	07/24/98	10/12/99	06/15/00	Sustained - One Officer Admonished, Other Officer Proper Conduct by Chief's Hearing
1	CRD	07/17/98	07/15/99	12/29/99	Sustained - Officer Admonished & Retrained
1	D	07/17/98	06/18/99	03/15/00	Sustained - Chief's Written Reprimand
2	CRD	07/31/98	07/28/99		Pending MCD
6	UF	08/03/98	08/03/99		Pending MCD
x	ND	08/05/98	06/30/99	09/13/99	Changed to Proper Conduct by OCC
4	3UA/4ND	08/12/98	12/31/99		Pending MCD
1	4UA	08/17/98	09/23/99		Pending MCD
1	2CRD/2ND/2UA/UF	08/31/98	08/09/99	05/22/00	Sustained - Officer Resigned
4	UA	09/15/98	12/28/99		Pending MCD
2	2UA	09/30/98	12/27/99	06/01/00	No Further Action by SFPD, GC3304
1	2UA	10/02/98	01/10/00		Pending MCD
2	2ND	10/06/98	08/13/99		Pending MCD
2	CRD	09/24/98	12/27/99	06/30/00	Sustained - Chief's Written Reprimand
1	CRD	09/28/98	09/15/99		Pending MCD

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
x	CRD	10/14/98	10/12/99	06/19/00	Not Sustained, GC 3304
x	UA	10/15/98	10/12/99	12/29/99	Sustained - Officer Retrained
3	UA	10/16/98	04/14/99	09/15/99	Sustained - Officer Retrained
2	ND	10/26/98	11/08/99	06/22/00	Sustained - Officer Retrained
3	D	10/30/98	10/14/99	02/02/00	Sustained - Counseled by CO
5	ND	11/02/98	09/15/99	06/20/00	Sustained - Chief's Written Reprimand & Officer Retrained
2	CRD	11/10/98	06/14/99	08/19/99	Sustained - Officer Admonished & Retrained
1	CRD/ND	11/08/98	06/03/99	09/07/99	Sustained - Chief's Written Reprimand
1	CRD/D/UF	11/23/98	08/13/99		Pending MCD
x	CRD	11/30/98	09/15/99	03/08/00	Sustained - Officer Admonished
x	UA	12/1/98	11/22/99		Pending MCD
x	CRD/UA	12/11/98	08/13/99	04/12/00	Proper Conduct by Chief
4	ND/(Policy Failure-CRD)	12/15/98	04/14/99	02/02/00	Sustained - Officer Admonished & Retrained
x	CRD/D	12/02/98	08/13/99	06/16/00	Sustained - Officer Admonished & Retrained
2	CRD/D	12/29/98	06/30/00		Pending MCD
2	ND	01/13/99	12/30/99		Pending MCD
1	4UA	01/15/99	12/14/99		Pending MCD
1	D	01/22/99	12/31/99		Pending MCD
1	CRD/CRD	01/22/99	12/17/99	05/22/00	Sustained - Officer Resigned
x	11UA	02/02/99	01/27/00		Pending MCD
1	ND/UA/UF/ND	03/03/99	09/15/99		Pending MCD
1	2CRD/D	03/1699	02/29/00		Pending MCD
1	UF/CRD	03/18/99	12/28/99	04/05/00	Police Commission Charges Filed
1	9ND/UA	03/08/99	12/31/99		Pending MCD
3	ND	03/18/99	02/29/00		Pending MCD
2	UF/3ND/D	03/24/99	01/24/00		Pending MCD
1	CRD	03/29/99	12/30/99	06/26/00	Sustained - Officer Retrained
1	ND	03/31/99	04/28/00		Pending MCD
1	D	04/16/99	07/15/99	01/06/00	Sustained - Chief's Written Reprimand & Officer Retrained
2	ND	04/22/99	12/31/99		Pending MCD
3	D	04/29/99	12/31/99		Pending MCD
x	2ND	05/06/99	10/29/99	01/05/00	Sustained - Officer Retrained
x	CRD/D	05/10/99	03/22/00		Pending MCD
3	PF	05/12/99	05/31/00		Pending MCD
x	CRD	05/17/99	09/15/99		Pending MCD
1	UF/2ND	05/18/99	01/24/00		Pending MCD
3	2UA	05/18/99	03/31/00		Pending MCD
1	D	05/20/99	05/31/00		Pending MCD
2	3UA/2CRD/2ND/D	05/21/99	12/31/99	04/19/00	Charges Filed with Police Commission
1	ND	05/24/99	02/28/00	06/22/00	Sustained - Officer Retrained
x	UA/D	05/21/99	09/15/99	06/29/00	Sustained - Chief's Disciplinary Reprimand
3	UA	05/26/99	12/30/99		Pending MCD
1	UF	05/30/99	05/24/00	05/22/00	Sustained - Officer Resigned
2	3UF/D/CRD	06/01/99	05/24/00	05/22/00	Sustained - Officer Resigned
1	CRD	06/04/99	12/31/99	06/22/00	Sustained - Officer Admonished
1	3ND	06/09/99	03/31/00		Pending MCD
x	7ND	06/09/99	06/12/00		Pending MCD
2	3UA	06/15/99	04/28/00		Pending MCD

ETH	OCC SUSTAINED ALLEGATION(S)	COMPLAINT RECEIVED	CASE SENT TO SFPD	SFPD RESPONSE DATE	SFPD ACTION
1	PF-UA	06/22/99	05/31/00		Pending MCD
1	SS	06/16/99	12/31/99		Pending MCD
1	ND	06/25/98	08/13/99	12/29/99	Sustained - Officer Counseled & Retrained
6	ND	06/28/99	01/07/00		Pending MCD
x	ND	06/24/99	12/29/99	06/26/00	Sustained - Officer Retrained
x	ND	07/08/99	10/15/99		Pending MCD
2	2ND	07/07/99	12/14/99		Pending MCD
2	ND	07/12/99	12/30/99		Pending MCD
3	CRD/3ND	07/28/99	05/31/00		Pending MCD
2	ND	07/30/99	06/26/00		Pending MCD
1	UA	08/02/99	04/28/00		Pending MCD
x	UA	08/13/99	04/24/00		Pending MCD
2	CRD	08/16/99	12/15/99		Pending MCD
1	D	08/31/99	12/31/99		Pending MCD
x	UA	09/20/99	04/13/00		Pending MCD
1	ND	09/22/99	03/10/00		Pending MCD
1	ND	09/27/99	03/24/00		Pending MCD
2	UF/ND	09/28/99	05/30/00		Pending MCD
3	2ND	09/28/99	12/31/99	06/30/00	Sustained - Officers Admonished
1	UA	10/04/99	04/28/00		Pending MCD
x	6ND	10/07/99	01/31/00		Pending MCD
x	UA	10/07/99	12/30/99		Pending MCD
2	UA	10/15/99	12/30/99	06/26/00	Sustained - Officer Retrained
1	UA	12/03/19	03/10/00		Pending MCD
2	CRD	12/20/19	03/27/00		Pending MCD
2	ND	12/20/19	03/31/00		Pending MCD
	CRD	12/28/19	04/04/00		Pending MCD
1	D	12/30/19	02/29/00	06/28/00	Sustained - Chief's Disciplinary Reprimand
4	CRD	02/04/00	04/27/00		Pending MCD
1	D	04/26/00	05/31/00		Pending MCD
1	D	08/31/99	12/31/99		Pending MCD
x	UA	09/20/99	04/13/00		Pending MCD
1	ND	09/22/99	03/10/00		Pending MCD
1	ND	09/27/99	03/24/00		Pending MCD
2	UF/ND	09/28/99	05/30/00		Pending MCD
3	2ND	09/28/99	12/31/99	06/30/00	Sustained - Officers Admonished
1	UA	10/04/99	04/28/00		Pending MCD
x	6ND	10/07/99	01/31/00		Pending MCD
x	UA	10/07/99	12/30/99		Pending MCD
2	UA	10/15/99	12/30/99	06/26/00	Sustained - Officer Retrained
1	UA	12/03/19	03/10/00		Pending MCD
2	CRD	12/20/19	03/27/00		Pending MCD
2	ND	12/20/19	03/31/00		Pending MCD
	CRD	12/28/19	04/04/00		Pending MCD
1	D	12/30/19	02/29/00	06/28/00	Sustained - Chief's Disciplinary Reprimand
4	CRD	02/04/00	04/27/00		Pending MCD
1	D	04/26/00	05/31/00		Pending MCD

DEFINITIONS OF ALLEGATIONS

Unnecessary Force (UF): Any use of force that exceeds the level of force reasonably needed to perform a necessary police action.

Unwarranted Action (UA): An act or action not necessitated by circumstances or which does not effect a legitimate police purpose.

Conduct Reflecting Discredit (CRD): An act or action, which by its nature, reflects badly on the Department and undermines public confidence.

Neglect of Duty (ND): Failure to take action when some action is required under the applicable laws and regulations.

Racial Slur (RS): Behavior or use of language meant to belittle or defame because of race or ethnicity.

Sexual Slur (SS): Behavior or use of language meant to belittle or defame because of sex or sexual orientation.

Discourtesy (D): Behavior or language commonly known to cause offense, including the use of profanity.

DEFINITIONS OF FINDINGS

Sustained (S): A preponderance of the evidence proved that the conduct complained of did occur, and that using as a standard the applicable regulations of the Department, the conduct was improper.

Not Sustained (NS): The investigation failed to disclose sufficient evidence to either prove, or disprove the allegation made in the complaint.

Proper Conduct (PC): The evidence proved that the acts, which provided the basis for the allegations, occurred; however, such acts were justified, lawful, and proper.

Unfounded (U): The evidence proved that the acts alleged in the complaint did not occur, or that the named member was not involved in the acts alleged.

Policy Failure (PF): The evidence proved that the act by the member was justified by Departmental policy, procedure, or regulation; however, the OCC recommends a change in the particular policy, procedure, or regulation.

Supervision Failure (SF): The evidence proved that the action complained of was the result of inadequate supervision when viewed in light of applicable law; training; and Departmental policy and procedure.

Training Failure (TF): The evidence proved that the action complained of was the result of inadequate or inappropriate training; or a absence of training when viewed in light of Departmental policy and procedure.

Information Only (IO): The evidence proved that the action complained of did not involve a sworn member of the Department; or that the action described was so obviously imaginary that their occurrence is not admissible by any competent authority. Information Only allegations are not counted as complaints against sworn members of the Department. Complaints against non-sworn employees of the Department are referred to Management Control Division. Complaints against employees of other agencies are referred to the appropriate agency.

No Finding (NF): The complainant failed to provide additional requested evidence, or the complainant requested a withdrawal of the complaint.

Mediated (M): By mutual agreement of the complainant and the accused member, the complaint was mediated and resolved in a non-disciplinary manner.

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THE OFFICE OF CITIZEN COMPLAINTS

STATISTICAL REPORT

Second Quarter 2000

Included In This Document
Comprehensive Statistical Report
Comparative Overview of Caseload
Investigative Hearings and Mediations
How Complaints Were Received
Complaints and Allegations by Unit
Findings in Allegations Closed

Presented by: Mary C. Dunlap, Director
Compiled by: Lorrie Tanioka and Linda Taylor

THE POLICE COMMISSION
OFFICE OF CITIZEN COMPLAINTS

CITY AND COUNTY OF SAN FRANCISCO

Mary C. Dunlap
Director

November 29, 2000

TO: Hon. Dennis Herrera, President
Members, SF Police Commission
Hall of Justice, SF 94103

RE: OCC Statistical Reports:
May, 2nd Quarter, July & August '00

Dear President Herrera and Commissioners,

Greetings. I am pleased to present the OCC Statistical Reports for May, 2nd Quarter (April-June), July and August 2000. As these reports show, OCC has made steady progress in backlog reduction, case closures, and all other relevant OCC caseload functions. In the first half of 2000, OCC received an average number of complaints (557 in '00; 525 in '99; 565 in '98). As of the end of the 2nd Quarter 2000, OCC closed 559 cases (11% more than in '99 (502), 8% more than in '98). For outstanding work in OCC's pursuit of its investigative goals for FY '99-'00, Chief Investigator Donna Medley was the recipient of a Managerial Excellence Awards nomination to the Mayor's Fiscal Advisory Committee, by myself as OCC Director; Chief Investigator Medley and the Senior Investigators who report to her, Charles Gallman, Dennis Maxson and Cheri Toney, have inspired their teams to accomplish efficiency, rigor and overall accountability for caseload during this period. Each 8124 line investigator who met his or her goals during the period of May-August '00 is especially to be praised for the progress demonstrated here, as are administrative chief Linda Taylor and her staff. As we move toward the end of Year 2000, we are on target to meet the agency's annual goals as to its case investigations.

During the reporting period, OCC attorneys Jean Field and Samara Marion kept the administrative litigation of disciplinary cases moving well, and I briefly substituted for OCC Policy & Outreach Specialist River Abeje (during her parenting leave), in the work of identifying and advancing OCC's policy recommendations. About a dozen new policy recommendations will appear in the 3rd Quarter and Annual Reports. We are working on strengthening our mediation program, and, with DTIS' cooperative participation, IS Business Analyst Lorrie Tanioka is advancing us ably and steadily towards the goal of implementing our much-needed new database in spring 2001. I look forward to addressing any questions you may have about this report at the next regular public Police Commission meeting. Thank you.

Best regards,

Mary C. Dunlap

MARY C. DUNLAP, Director, OCC

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COMPREHENSIVE STATISTICAL REPORT
SECOND QUARTER 2000

	1ST	APR	MAY	JUN	3RD	4TH	YTD
CASES OPENED							
Cases Opened	276	88	103	90	--	--	557
Merged/Voided	11	3	1	2	--	--	17
ADJUSTED TOTAL	**265**	**85**	**102**	**88**	**0**	**0**	**540**
CASES CLOSED, BY YEAR CASE WAS FILED							
1996	0	0	0	0	--	--	0
1997	1	0	0	1	--	--	2
1998	22	1	3	2	--	--	28
1999	166	57	44	37	--	--	304
2000	82	36	58	49	--	--	225
TOTAL	**271**	**94**	**105**	**89**	**0**	**0**	**559**
CASES PENDING, BY YEAR CASE WAS FILED							
1996	1	1	1	1	--	--	1
1997	2	2	2	2	--	--	2
1998	21	19	17	14	--	--	14
1999	316	255	198	154	--	--	154
2000	148	194	246	291	--	--	291
TOTAL	**488**	**471**	**464**	**462**	**0**	**0**	**462**
CASES OUTSIDE OCC JURISDICTION	**26**	**12**	**17**	**5**	**--**	**--**	**60**
CASES SUSTAINED	**18**	**8**	**13**	**8**	**--**	**--**	**47**

COMPARATIVE OVERVIEW OF CASELOAD
SECOND QUARTER 1998 - SECOND QUARTER 2000

	2000	1999	1998
CASES OPENED			
1st Quarter	276	267	276
April	88	89	94
May	103	94	89
June	90	75	106
3rd Quarter	--	--	--
4th Quarter	--	--	--
YTD TOTAL	**557**	**525**	**565**
CASES CLOSED			
1st Quarter	271	205	230
April	94	93	99
May	105	90	80
June	89	114	107
3rd Quarter	--	--	--
4th Quarter	--	--	--
YTD TOTAL	**559**	**502**	**516**
CASES PENDING			
January	437	577	600
February	473	562	597
March	488	596	614
April	471	585	607
May	464	495	612
June	462	546	610
July	--	--	--
August	--	--	--
September	--	--	--
October	--	--	--
November	--	--	--
December	--	--	--
CASES SUSTAINED			
1st Quarter	18	14	21
April	8	4	14
May	13	5	6
June	8	10	18
3rd Quarter	--	--	--
4th Quarter	--	--	--
YTD TOTAL	**47**	**33**	**59**

INVESTIGATIVE HEARINGS AND MEDIATIONS
SECOND QUARTER 2000

INVESTIGATIVE HEARINGS	1ST	APR	MAY	JUN	3RD	4TH	YTD
Requests for Hearing	25	7	7	2	--	--	41
Hearings Granted	3	0	0	0	--	--	3
Requests Denied	22	7	7	2	--	--	38
Hearings Pending*	1	0	0	1	--	--	0
Hearings Held	4	0	1	4	--	--	9

MEDIATIONS	1ST	APR	MAY	JUN	3RD	4TH	YTD
New Eligible Cases	20	3	6	1	--	--	20
Refused by Complainant *	5	0	1	5	--	--	5
Refused by Officer *	5	0	0	0	--	--	5
Mediations Pending *	18	21	23	17	--	--	n/a
Cases Mediated *	4	0	0	1	--	--	4

* Action specified may reflect hearings granted in previous months.

HOW COMPLAINTS WERE RECEIVED
SECOND QUARTER 2000

MONTH	IN PERSON	PHONE	MAIL	SFPD	OTHER	TOTALS
January	34	26	17	2	1	80
February	24	47	23	3	2	99
March	37	26	16	9	9	97
1ST QUARTER	**95**	**99**	**56**	**14**	**12**	**276**
April	30	36	16	1	5	88
May	29	19	24	10	21	103
June	20	20	28	1	21	90
2ND QUARTER	**79**	**75**	**68**	**12**	**47**	**281**
July	--	--	--	--	--	--
August	--	--	--	--	--	--
September	--	--	--	--	--	--
3RD QUARTER	**0**	**0**	**0**	**0**	**0**	**0**
October	--	--	--	--	--	--
November	--	--	--	--	--	--
December	--	--	--	--	--	--
4TH QUARTER	**0**	**0**	**0**	**0**	**0**	**0**
YTD TOTAL	**174**	**174**	**124**	**26**	**59**	**557**

COMPLAINTS AND ALLEGATIONS BY UNIT
JUNE 2000

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	42	12	35	19	16	2	0	12	0	0	0	96	47
1J	Tenderloin Task Force	5	2	9	2	2	0	0	1	0	0	0	16	9
3A	Central Station	3	0	4	3	6	0	0	2	0	0	0	15	5
3B	Southern Station	6	2	6	9	5	0	1	3	0	0	0	26	7
3C	Bayview Station	3	2	8	3	1	0	0	0	0	0	0	14	5
3D	Mission Station	5	0	11	7	10	0	0	3	0	0	0	31	9
3E	Northern Station	7	5	21	8	3	2	0	2	0	0	0	41	13
3F	Park Station	5	0	9	3	1	0	0	1	0	0	0	14	6
3G	Richmond Station	3	2	8	1	9	0	0	1	0	0	0	21	9
3H	Ingleside Station	8	1	28	8	6	0	0	3	0	0	0	46	23
3I	Taraval Station	4	1	13	6	3	0	0	2	0	0	0	25	9
3X	Mounted Unit	2	1	3	5	1	0	0	0	0	0	0	10	3
4B	Solo Motorcycle	5	2	3	4	5	0	0	1	0	0	0	15	5
4K	Special Motorcycle	1	0	2	1	0	0	0	1	0	0	0	4	1
4M	Muni Transit Detail	1	0	3	1	2	0	0	1	0	0	0	7	1
4T	Headquarters Company	2	2	2	0	0	0	0	0	0	0	0	4	3
5B	Hit & Run	1	0	0	1	1	0	0	0	0	0	0	2	1
5T	Juvenile	1	0	0	0	1	0	0	0	0	0	0	1	1
AB	Airport Bureau	5	0	5	3	1	0	0	0	0	0	0	9	6
TOTALS		109	32	170	84	73	4	1	33	0	0	0	397	163

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
JUNE 1999
(FOR COMPARISON)

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	35	9	49	30	12	0	1	9	0	0	0	110	42
1J	Tenderloin Task Force	4	5	8	4	1	0	0	3	0	0	0	21	6
3A	Central Station	5	1	5	8	3	0	0	0	0	0	0	17	7
3B	Southern Station	4	0	4	5	4	0	0	1	0	0	0	14	7
3C	Bayview Station	5	0	8	2	2	0	0	2	0	0	0	14	7
3D	Mission Station	8	1	37	8	7	1	1	3	0	0	0	58	10
3E	Northern Station	2	1	4	0	1	0	1	0	0	0	0	7	3
3F	Park Station	1	0	1	1	0	0	0	0	0	0	0	2	1
3G	Richmond Station	2	1	0	0	2	0	0	0	0	0	0	3	3
3H	Ingleside Station	6	1	17	2	6	0	0	3	0	0	0	29	11
3I	Taraval Station	5	0	8	5	3	0	0	5	0	0	0	21	4
3X	Mounted Unit	1	1	1	2	3	0	0	0	0	0	0	7	3
4B	Solo Motorcycle	7	1	5	5	4	0	0	2	0	0	0	17	8
5A	Night Investigation	1	0	0	0	1	0	0	0	0	0	0	1	1
5N	Narcotics	1	0	1	3	1	1	0	1	0	0	0	7	2
5V	Vice Crimes/Prostitution	2	1	6	2	4	0	0	1	0	0	0	14	2
IO2	Info Only	1	0	1	0	0	0	0	0	0	0	0	1	0
TOTALS		90	22	155	77	54	2	3	30	0	0	0	343	117

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
SECOND QUARTER 2000

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	142	28	119	62	61	5	1	24	0	1	0	301	165
1J	Tenderloin Task Force	24	13	37	21	20	0	0	6	0	0	0	97	43
2G	Permits	1	0	0	1	0	0	0	0	0	0	0		1
3A	Central Station	8	1	20	5	7	0	0	4	0	0	0	37	20
3B	Southern Station	19	5	22	21	24	0	1	8	0	0	0	81	30
3C	Bayview Station	8	6	13	3	13	0	0	0	0	0	0	35	14
3D	Mission Station	23	17	45	24	22	0	0	13	0	0	0	121	41
3E	Northern Station	20	10	47	25	18	2	0	4	0	0	0	106	41
3F	Park Station	16	9	31	19	13	0	0	2	0	0	0	74	29
3G	Richmond Station	10	5	24	9	13	0	0	9	0	0	0	60	21
3H	Ingleside Station	19	11	61	15	16	0	0	8	0	0	0	111	51
3I	Taraval Station	13	1	48	22	17	1	0	3	0	0	0	92	32
3X	Mounted Unit	3	1	3	5	2	0	0	0	0	0	0	11	4
3Y	Field Operations	1	1	0	7	0	0	0	0	0	0	0	8	3
4A	Traffic Administration	1	0	1	1	0	0	0	0	0	0	0	2	1
4B	Solo Motorcycle	9	3	5	5	6	0	0	4	0	0	0	23	9
4K	Special Motorcycle	4	0	4	2	1	0	0	2	0	0	0	9	4
4M	Muni Transit Detail	2	0	4	1	2	0	0	1	0	0	0	8	2
4T	Headquarters Company	5	4	6	2	2	1	0	1	0	0	0	16	6
5B	Hit & Run	2	0	1	3	2	0	0	0	0	0	0	6	2
5G	General Works	1	0	1	1	1	0	0	1	0	0	0	4	2
5H	Homicide	1	0	1	1	0	0	0	0	0	0	0	2	1
5N	Narcotics	6	1	15	2	6	0	0	1	0	0	0	25	12
5T	Juvenile	2	0	1	0	2	0	0	0	0	0	0	3	2
5U	Investigations HQ	1	0	0	1	3	0	0	0	0	0	0	4	2
5V	Vice Crimes/Prostitution	3	0	9	3	3	0	0	0	0	0	0	15	5
AB	Airport Bureau	8	2	10	9	1	0	0	0	0	0	0	22	11
IO1	Info Only (Referral)	1	0	0	0	0	0	0	0	0	0	0	0	1
TOTALS		353	118	528	270	255	9	2	91	0	1	0	1273	555

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
SECOND QUARTER 1999
(FOR COMPARISON)

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	114	26	77	63	50	0	2	18	2	1	0	239	137
1J	Tenderloin Task Force	11	16	17	10	13	1	1	4	0	0	0	62	15
1S	Academy Recruits	1	1	0	1	0	0	0	1	0	0	0	3	1
1V	Planning & Research	1	0	2	0	0	0	0	0	0	0	0	2	1
2G	Permits	3	2	1	1	2	0	0	2	0	0	0	8	4
3A	Central Station	17	4	22	17	10	0	1	1	0	0	0	55	23
3B	Southern Station	25	7	44	22	19	0	2	8	0	0	0	102	37
3C	Bayview Station	14	2	39	13	6	0	0	9	0	0	0	69	28
3D	Mission Station	17	5	79	19	13	2	1	7	0	0	0	126	22
3E	Northern Station	14	6	18	9	7	0	1	3	0	0	0	44	20
3F	Park Station	9	6	12	5	11	0	0	0	0	0	0	34	15
3G	Richmond Station	9	2	23	5	7	0	0	6	0	0	0	43	12
3H	Ingleside Station	11	4	24	9	14	0	0	7	0	0	0	58	17
3I	Taraval Station	21	8	35	22	18	2	0	16	0	0	0	101	22
3U	Field Operations	6	6	8	3	5	0	0	3	0	0	0	25	8
3X	Mounted Unit	3	1	2	5	3	0	0	1	0	0	0	12	5
4B	Solo Motorcycle	9	2	6	6	4	0	0	2	0	0	0	20	10
4C	E&I Staff	11	1	18	9	4	1	0	6	0	0	0	39	12
4M	Muni Transit Detail	2	0	2	3	3	0	0	0	0	0	0	8	3
5A	Night Investigation	1	0	0	0	1	0	0	0	0	0	0	1	1
5D	Burglary	2	0	1	1	1	0	0	0	0	0	0	3	2
5N	Narcotics	5	1	11	10	9	1	0	3	0	0	0	35	6
5U	Investigations HQ	3	1	7	1	2	0	0	0	0	0	0	11	3
5V	Vice Crimes/Prostitution	5	1	12	9	6	0	0	1	0	0	0	29	8
AB	Airport Bureau	3	0	3	5	0	0	0	1	0	0	0	9	4
IO1	Info Only (Referral)	6	4	3	0	1	0	0	1	0	0	0	9	0
IO2	Info Only	1	0	1	0	0	0	0	0	0	0	0	1	0
TOTALS		324	106	467	248	209	7	8	100	2	1	0	1148	416

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
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TF Training Failure

FINDINGS IN ALLEGATIONS CLOSED
SECOND QUARTER 2000

SUSTAINED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	2	17	4	20	0	0	4	47	0	0	47
April	0	9	3	1	0	0	0	13	0	0	13
May	5	0	2	11	0	0	3	21	0	0	21
June	0	5	3	9	0	0	3	20	0	0	20
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	7	31	12	41	0	0	10	101	0	0	101

NOT SUSTAINED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	88	211	173	144	13	7	81	717	0	0	717
April	25	55	79	76	4	2	27	268	0	0	268
May	39	59	69	53	3	3	48	274	0	0	274
June	34	66	93	92	2	1	23	311	0	0	311
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	186	391	414	365	22	13	179	1570	0	0	1570

UNFOUNDED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	2	10	19	7	0	0	0	38	0	0	38
April	0	5	1	3	0	0	3	12	0	0	12
May	7	5	3	6	0	0	0	21	0	0	21
June	3	6	3	5	0	0	0	17	0	0	17
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	12	26	26	21	0	0	3	88	0	0	88

DEFINITION OF ALLEGATION TYPES

UF	Unnecessary Force
UA	Unwarranted Action
CRD	Conduct Reflecting Discredit
ND	Neglect of Duty
RS	Racial Slur
SS	Sexual Slur
D	Discourtesy
PRO	Procedure
POL	Policy
TF	Training Failure

FINDINGS IN ALLEGATIONS CLOSED
SECOND QUARTER 2000

PROPER CONDUCT	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	7	247	9	55	0	0	2	320	0	0	320
April	0	59	1	8	0	0	0	68	0	0	68
May	4	94	2	23	0	0	0	123	0	0	123
June	3	98	3	10	0	0	0	114	0	0	114
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	14	498	15	96	0	0	2	625	0	0	625

NO FINDING	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	11	30	24	14	0	0	12	91	0	0	91
April	0	3	4	0	0	0	0	7	0	0	7
May	6	20	9	6	1	0	4	46	0	0	46
June	10	10	7	5	0	0	1	33	0	0	33
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	27	63	44	25	1	0	17	177	0	0	177

WITHDRAWN	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	9	17	15	6	0	0	8	55	0	0	55
April	0	3	1	0	0	0	0	4	0	0	4
May	2	11	7	4	0	0	2	26	0	0	26
June	2	8	4	2	0	0	0	16	0	0	16
3rd Quarter	--	--	--	--	--	--	--	--	--	--	--
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	13	39	27	12	0	0	10	101	0	0	101

DEFINITION OF ALLEGATION TYPES

UF	Unnecessary Force
UA	Unwarranted Action
CRD	Conduct Reflecting Discredit
ND	Neglect of Duty
RS	Racial Slur
SS	Sexual Slur
D	Discourtesy
PRO	Procedure
POL	Policy
TF	Training Failure

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1					1SUS		1SUS		01/11/94	08/11/94		06/20/95	Charges dismissed by Police Commission
2	1NS	1PC				1SUS			01/13/94	10/19/94		06/19/95	Not Sustained
2								1SUS	01/18/94	12/21/94		--	Policy Recommendation
9		1SUS					1NS		01/19/94	07/21/94		09/14/95	NSx2/Chief's Hearing/Policy Failure
9		1SUS					1NS		01/19/94	07/21/94		09/14/95	NSx2/Chief's Hearing/Policy Failure
3		1SUS		1NS					01/21/94	03/03/95		05/22/95	Proper Conduct by Chief
3		1SUS		1NS					01/21/94	03/03/95		05/22/95	Proper Conduct by Chief
3	1SUS								01/28/94	08/05/94		05/22/95	Sustained - Officer Terminated
1								1SUS	02/07/94	07/11/94		--	Policy Recommendation
1								1SUS	02/09/94	08/29/94		11/28/94	IHO Decision NS.;Policy Failure
1				1NS					02/09/94	08/29/94		11/28/94	IHO Decision NS.;Policy Failure
1			1SUS	1PC					02/23/94	11/07/94		06/20/95	Sustained - Officer Admonished
3			2SUS			1NS			02/24/94	10/07/94		05/30/95	Sustained - Referred to CO
9	1U	1U		1SUS					02/25/94	05/04/95		01/26/96	Sustained - Officer Admonished
3		1SUS	1SUS	1SUS					02/28/94	08/07/95		03/04/99	Charges dismissed by Police Commission
3		2SUS	1SUS						02/28/94	08/07/95		03/04/99	Charges dismissed by Police Commission
3			1U	1SUS					03/02/94	11/23/94		03/5/95	Not Sustained by Chief's Hearing
2		1SUS							03/09/94	12/09/94		03/11/95	Proper Conduct by Chief's Hearing
2	1NS		1SUS	1SUS					03/14/94	12/02/94		02/10/95	Sustained - 10 Days Suspension, 6 Days Held in Abeyance for 3yrs
3				1SUS					03/16/94	05/23/95		11/13/95	Sustained - Written Reprimand
4	1NS			1SUS					03/24/94	04/22/94		11/21/94	Sustained - Written Reprimand
4	1NS			2SUS					03/24/94	04/22/94		11/21/94	Sustained - Written Reprimand
x			1SUS						04/05/94	11/02/94		03/24/95	Sustained - Admonished
2				1SUS					04/06/94	12/22/94		04/05/95	Sustained - Written Reprimand
3	1U	1PC		1SUS			1SUS		05/02/94	03/23/95		08/09/95	Sustained - CO to Determine Dispo.
1		1SUS		2SUS					05/09/94	09/27/94		03/20/95	Sustained - 1 Day Suspension
x		1SUS							06/07/94	12/20/94		06/20/95	Sustained - Written Reprimand
3				1SUS					06/10/94	12/29/94		06/01/95	Sustained - Officer Admonished
5							1SUS		06/21/94	01/13/95		05/19/95	Sustained - Referred to CO
1				1SUS					06/22/94	08/31/94		02/01/95	Not Sustained by Chief's Hearing
1				1SUS					06/22/94	08/31/94		02/01/95	Not Sustained by Chief's Hearing
3		1SUS							08/04/94	06/12/95		11/13/95	Sustained - Written Reprimand
1	1SUS	1SUS					1SUS		08/04/94	10/26/95		09/04/97	Sustained - Officer Admonished
3				1SUS					08/09/94	01/10/95		11/13/95	Not Sustained by Chief's Hearing
3				1SUS					08/09/94	01/10/95		11/13/95	Not Sustained by Chief's Hearing
1								1SUS	08/10/94	01/01/19		04/04/95	Department Bulletin to be Issued
2							1SUS		08/13/94	01/09/95		06/13/95	Officer Retired
3								1SUS	08/17/94	01/07/95		--	Policy Recommendation
2		1PC		1SUS					09/08/94	08/28/95		10/08/96	Sustained - Written Reprimand
1							1SUS		09/12/94	07/14/95		11/13/95	Sustained - Written Reprimand
X								1SUS	09/16/94	01/01/95		--	Policy Recommendation
3				2SUS					09/20/94	06/12/95		11/09/95	Sustained - 1 Day Suspension
2			1SUS						09/22/94	01/10/95		05/23/95	Sustained - Written Reprimand
X								1SUS	09/29/94	06/01/95		--	Policy Recommendation
2	1PC			1SUS					09/30/94	11/02/95		05/08/96	Sustained - 1 Day Suspension
2	1PC			1SUS			1NS		09/30/94	11/02/95		05/08/96	Sustained - 1 Day Suspension
3		1NS	1SUS						09/30/94	06/30/95		01/26/96	UA Sustained - Officer Admonished; CRD Changed to Not Sustained on 11/07/95

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
3		1SUS							09/30/94	06/30/95		01/26/96	UA Sustained - Officer Admonished; CRD Changed to Not Sustained on 11/07/95
1				1SUS					10/28/94	12/27/94		03/23/95	Sustained - Written Reprimand
2			2SUS						10/30/94	07/25/95		12/06/95	Sustained - 5 Day Suspension, 4 Days Held in Abeyance
1				2SUS					11/01/94	10/24/95		6/3/97	Not Sustained by Chief - Officers Retrained
1	1SUS	1SUS							11/07/94	08/09/95		01/31/96	Sustained - Written Reprimand
9	1SUS								11/14/94	11/02/95		05/17/96	Sustained - 4 Days Suspension
3								1SUS	11/16/94	01/01/95		04/04/95*	Auto Status Procedures Changed*
9				1SUS			1SUS		11/16/94	06/12/95		02/17/97	Sustained - Officer Admonished & Retrained
1						1SUS			11/28/94	03/14/95		08/08/95	Sustained - Written Reprimand
3				1SUS					12/02/94	05/08/95		02/17/98	Sustained - Officer Admonished & Retrained
3	1SUS	1NS		1NS					12/02/94	05/08/95		02/17/98	Sustained - Officer Admonished & Retrained
1		1SUS							12/14/94	08/29/95			Pending Chief's Hearing
6				1SUS					12/25/94	04/17/95		08/09/95	Sustained - Written Reprimand
2				1SUS					01/04/95	08/01/95		?	Sustained - Officer Counseled
2		1SUS							01/04/95	07/28/95		12/05/95	Changed to Pol.Fail.by IHO
X				2SUS					01/04/95	03/14/95		08/09/95	Sustained - One Officer Terminated, Other Officer 1 Day Suspension
X				4SUS					01/06/95	08/24/95		?	Sustained - Officer Admonished
X				4SUS					01/06/95	08/24/95		?	Charges dismissed by Police Commission
X				4SUS					01/06/95	08/24/95		?	Charges Not Sustained by Police Commission
X				4SUS					01/06/95	08/24/95		?	Charges Withdrawn
X		2SUS		3SUS		1SUS			01/06/95	08/24/95		?	Chief's Hearing
X			2SUS						01/06/95	08/24/95		?	Chief's Hearing
X			2SUS						01/06/95	08/24/95		?	Chief's Hearing
X			2SUS						01/06/95	08/24/95		?	Sustained - 5 Days Suspension
X			2SUS						01/06/95	08/24/95		?	Sustained - Terminated, Held in Abeyance
X			2SUS						01/06/95	08/24/95		?	3Yrs. 6 Months Served,Counseling
2	1SUS						1U		01/12/95	09/18/95		06/03/97	Not Sustained by Chief's Hearing
1			1SUS						01/24/95	03/31/95		10/17/95	Sustained - 2 Days Suspension
4	1SUS								02/01/95	02/16/96		?	Not Sustained By Police Commission
2			1SUS						02/03/95	10/30/95		12/06/95	Sustained - Officer Admonished
2	1SUS								02/06/95	05/15/95		06/20/95	Sustained - Officer Admonished
1				1SUS					02/06/95	11/01/95		01/21/97	Sustained - Officers Counseled
1			1NS	1SUS					02/06/95	11/01/95		01/21/97	Sustained - Officers Counseled
2			1NS	1SUS					02/15/95	08/17/95		04/13/95	Sustained - Officer Admonished
2		1SUS							03/20/95	08/21/95		02/17/98	Sustained - One Officer 3 Days Suspension, 2 Days Held in Abeyance; Other Officer Resigned
3	1NS			1SUS			1NS		03/22/95	07/17/95		11/09/95	Sustained - Written Reprimand
2				1SUS					03/28/95	05/12/95		12/08/95	Sustained - 5 Days Suspension, 3 Days Held in Abeyance for 2yrs
1		1SUS					1SUS		04/04/95	06/06/95		02/17/98	Sustained - Officer Admonished & Retrained
1							1SUS		04/04/95	08/02/95		01/31/96	Sustained - Written Reprimand
2		2SUS							04/19/95	08/21/95		02/17/98	Not Sustained by Police Commission
2		1SUS	1NS						04/25/95	11/30/95		02/17/98	Sustained - Officer Admonished & Retrained
9				1SUS					05/09/95	06/02/95		08/09/95	Sustained - Officer Admonished
9				1SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9				1SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
9				1SUS					06/06/95	10/11/95		?	UF Dismissed,1ND Sus,1 ND withdrawn

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
9				1SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9				1SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
9				1SUS					06/06/95	10/11/95		?	UF Dismissed,1ND Sus,1 ND withdrawn
9				2SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9				2SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
9				2SUS					06/06/95	10/11/95		?	UF Dismissed,1ND Sus,1 ND withdrawn
9				3SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9	1SUS		1NS	2SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
1				1SUS					06/16/95	02/16/96		02/0799	Sustained - No Further Action by Chief
9		1SUS							06/22/95	10/10/96		06/27/97	Disp. changed by Chief to PC/Retraining
9		1SUS					1NS		06/22/95	10/10/96		06/27/97	Disp. changed by Chief to PC/Retraining
x				1SUS					06/28/95	06/10/96		03/15/99	Sustained - Officers Retrained
x				1SUS					06/28/95	06/10/96		03/15/99	Sustained - Officers Retrained
x		1SUS		1SUS					06/28/95	06/10/96		03/15/99	Sustained - Officers Retrained
1			1SUS	1SUS					06/29/95	03/25/96		10/08/96	Sustained - Written Reprimand
2		1PC		1SUS					06/30/95	05/16/96		04/13/98	Sustained - Officer Amonished/Reprimanded
2		1SUS							06/30/95	05/16/96		04/13/98	Sustained - Officer Amonished/Reprimanded
2		1SUS							06/30/95	05/16/96		04/13/98	Sustained - Officer Amonished/Reprimanded
1	1SUS			1NS					07/20/95	08/11/95		?	UA,UF,ND dismissed, UA,ND Withdrawn
1	1SUS	1SUS							07/20/95	08/11/95		?	UA,UF,ND dismissed, UA,ND Withdrawn
1	1SUS	1SUS	1NS						07/20/95	08/11/95		?	UA,UF,ND dismissed, UA,ND Withdrawn
9		1SUS							07/20/95	08/11/95		?	Sustained By Police Commission
9				1SUS					07/20/95	08/11/95		?	Pls.see Remarks Under 8/24/95 above
1				1SUS					07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1				1SUS					07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1	1SUS								07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1	1SUS								07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1	1SUS								07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
x	1NS	1SUS							07/20/95	08/11/95		?	Sustained By Police Commission
x	1SUS	1SUS							07/20/95	08/11/95		?	Sustained By Police Commission
1	1SUS	1SUS	1NS						07/20/95	08/11/95		?	UA Sustained by Police Commission
1	1SUS	1SUS							07/20/95	08/11/95		?	UF Not Sustained by Police Commission
1		1SUS							07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1	1NS	2SUS		1NS		1SUS			07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1	1SUS	1SUS		1NS					07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1	1SUS	1SUS		1NS					07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1		1SUS							07/20/95	08/11/95		?	Pls.see Remarks Under 8/24/95 above
1	1PC	1SUS							07/20/95	08/11/95		?	Pls.see Remarks Under 8/24/95 above
1		1SUS							07/20/95	08/11/95		?	Pls.see Remarks Under 8/24/95 above
1			2SUS	1SUS					08/02/95	05/22/96		08/19/97	Sustained - 20 Days Suspension, 10 Days Held in Abeyance for 2yrs
1								1SUS	08/04/95	02/28/97		--	Policy Recommendation
1		1SUS			1SUS				08/07/95	12/15/95			Term in abey 2 yrs 90 day susp, 45 in abey
2			1SUS						08/08/95	09/18/95		07/17/97	Sustained - Officer Terminated
4		1PC		1SUS			1SUS		08/15/95	06/27/96		06/26/97	D-Insufficient Evidence/ND-Sustained
7	1NS	1PC			1SUS		1SUS		08/30/95	05/30/96			Pending Commission Hearing
1				1SUS					09/05/95	05/31/96			Chief's Hearing
1				1SUS					09/05/95	05/31/96			Chief's Hearing
9				1PF					09/06/95	10/03/96		--	Policy Recommendation
2					1SUS				09/15/95	02/08/96		05/29/96	Sustained - Officer Admonished

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Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
4				1SUS					09/19/95	05/13/96		12/09/96	Sustained - 90 Days Suspension
9		1SUS							09/20/95	12/05/95		08/01/97	Sustained - Written Reprimand
9		1SUS							09/20/95	12/05/95		08/01/97	Sustained - Written Reprimand
9				1SUS					09/25/95	07/22/96		04/01/96	Sustained - Written Reprimand
3	1NS	1PC		2SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
3	1NS	1PC		2SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
3				1SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
3				1SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
2			1NS	1SUS					10/10/95	02/14/96		07/30/96	Officer Resigned 7/30/96
9			1SUS				1NS		10/18/95	03/05/96		05/30/96	Sustained - Written Reprimand
2				1SUS					11/01/95	12/04/96		12/02/92	Sustained - Officer Retrained
2			1SUS	1SUS					11/02/95	03/11/96		08/05/96	Sustained - Written Reprimand
1				1SUS			1NS		11/27/95	03/27/97		06/03/97	Sustained - Officer Admonished
1				1SUS					11/29/95	05/13/96		06/04/97	Sustained - Officer Admonished
1		1PC		1PC					11/29/95	05/13/96		06/04/97	Sustained - Officer Admonished
9				1SUS					12/01/95	09/16/97			
9			1SUS	1SUS					12/01/95	09/16/97			
9	1SUS	3SUS	1SUS	1PC					12/01/95	09/16/97			
9	1SUS	3SUS	1SUS	1PC					12/01/95	09/16/97			
1				1SUS					12/07/95	04/29/97		02/24/98	Sustained - 1 Officer Admonished, Other Officer 1-day Suspension held 1 Yr. Abeyance
1				3SUS					12/07/95	04/29/97		02/24/98	Sustained - 1 Officer Admonished, Other Officer 1-day Suspension held 1 Yr. Abeyance
9				1SUS					12/08/95	10/29/96		03/12/98	Sustained - Officer Admonished & Retrained
9				1SUS					12/08/95	10/29/96		03/12/98	Sustained - Officer Admonished & Retrained
9				1SUS					12/08/95	10/29/96		03/12/98	Sustained - Officer Admonished & Retrained
1			1SUS	1SUS					12/13/95	02/16/96		06/02/98	Sustained - 30 Days Suspension, 18 Days Held in Abeyance for 1 year
1		1SUS							12/15/95	04/19/96		10/08/96	Sustained - Officer Admonished
1				1SUS					12/19/95	10/30/96		06/30/97	Sustained - Chief's Written Reprimand
3	1U	1PC		1SUS					12/28/95	10/18/96		02/20/97	Sustained - Officer Admonished
1				1SUS					01/09/96	05/10/96		10/08/96	Sustained - Written Reprimand
1				1SUS					01/09/96	05/10/96		10/08/96	Sustained - Written Reprimand
1								1SUS	01/10/96	07/30/96		--	Policy Recommendation
1								1SUS	01/10/96	06/10/97		--	Policy Recommendation
9								1SUS	01/10/96	04/30/97		--	Policy Recommendation
2			1SUS	2SUS					01/12/96	09/30/96		--	Member Resigned
9		2SUS							01/19/96	08/21/96		08/30/99	Sustained - 2 Officers Admonished, 1 Officer 5-days Suspension, 2 in Abeyance
9		2SUS							01/19/96	08/21/96		08/30/99	Sustained - 2 Officers Admonished, 1 Officer 5-days Suspension, 2 in Abeyance
9		2SUS	1NS	2SUS			1SUS		01/19/96	08/21/96		08/30/99	Sustained - 2 Officers Admonished, 1 Officer 5-days Suspension, 2 in Abeyance
1				2SUS					01/19/96	08/21/96		06/03/97	Sustained - Chief's Written Reprimand
9		1NS		1SUS					01/19/96	05/24/96		08/05/97	Sustained - Officer Admonished
2				1SUS					01/22/96	03/25/97		12/18/97	Sustained - Officer Admonished
3		1SUS							02/16/96	08/08/96		08/19/99	No Further Action by SFPD
3		1SUS	1NS						02/16/96	08/08/96		08/19/99	No Further Action by SFPD
2		2NS		1SUS					02/20/96	06/19/97		02/23/98	Not Sustained-Policy Failure
4		1SUS		1NS					02/20/96	05/07/97		06/22/98	Not Sustained

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Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
4		1SUS		1SUS					02/20/96	05/07/97		06/22/98	Not Sustained
2		1PC	1SUS	1NS					02/20/96	04/24/97		03/02/98	Sustained - 2 Days Suspension Held in Abeyance & Officer Retrained
3		1NS	1NS	2SUS					02/29/96	07/22/97		04/09/97	Sustained - Officers Admonished & Retrained
3		1NS	1NS	2SUS					02/29/96	07/22/97		04/09/97	Sustained - Officers Admonished & Retrained
3		1PC		1SUS			1U		03/01/96	08/23/96		10/27/97	Sustained - Officer Admonished
3		1SUS							03/01/96	08/23/96		10/27/97	Sustained - Officer Admonished
2				1SUS					03/01/96	12/24/96		02/18/96	Sustained - Written Reprimand
2				1SUS				1SUS	03/01/96	12/24/96		02/18/96	Sustained - Written Reprimand
9	1NS	1PC	2NS	1SUS					03/05/96	04/24/97		06/30/97	Sustained - Officer Admonished
9								1SUS	03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
1							1SUS		03/08/96	06/12/97		09/04/97	Sustained - 1 Day Suspension
1		1PC		1SUS					03/12/96	05/31/96		10/08/96	Sustained - Officer Counseled
3	1NS						1SUS		03/13/96	04/01/97		07/01/97	Sustained - Officer Counseled
3				1SUS					03/15/96	05/29/97		12/02/97	Sustained - Chief's Written Reprimand
3		1NS		1SUS					03/15/96	12/17/97		06/22/98	Sustained - Written Reprimand
3		1PC		2SUS			1NS		03/15/96	12/17/97		06/22/98	Sustained - Written Reprimand
x		1SUS							03/21/96	10/17/97		05/07/99	Changed by MCD & OCC to Policy Failure
7		1PC		1SUS					03/21/96	06/12/98		04/28/99	Sustained - Written Reprimand
2				1SUS					03/25/96	09/08/97		02/26/98	Sustained - Officers Counseled & Retrained
2				1SUS					03/25/96	09/08/97		02/26/98	Sustained - Officers Counseled & Retrained
2				1SUS			1SUS		03/25/96	09/08/97		02/26/98	Sustained - Officers Counseled & Retrained
1				1SUS					03/25/96	10/29/97		02/26/98	Sustained - Officers Retrained
2				1SUS					03/26/96	11/20/96		–	Officer Resigned
1		2NS	1NS	1SUS					03/27/96	11/15/96		06/03/97	Sustained - Officer Admonished
3	1SUS								03/28/96	05/13/97		09/11/97	Not Sustainded by Chief
x				1SUS					04/02/96	08/14/97		02/26/98	Sustained - Chief's Written Reprimand
x				1SUS					04/02/96	08/14/97		02/26/98	Sustained - Chief's Written Reprimand
7		1SUS		1SUS					04/04/96	10/02/96		09/08/99	Sustained-One Officer Admonished, 2nd Officer Chief's Written Reprimand
7	1SUS	1SUS		1SUS					04/04/96	10/02/96		09/08/99	Sustained-One Officer Admonished, 2nd Officer Chief's Written Reprimand
7				1SUS					04/10/96	02/13/98		06/22/98	Sustained - Written Reprimand & Officer Retrained
5								1SUS	04/12/96	05/21/98		–	POLICY FAILURE
1	1NS	1SUS	1NS						04/17/96	11/06/96		07/17/97	Sustained - Officer Admonished
3				1SUS					04/18/96	03/13/97		03/03/98	Sustained - Officer Admonished
3				1SUS					04/18/96	03/13/97		03/03/98	Sustained - Officer Admonished
1		1NS		1SUS					04/19/96	10/07/96			Chief's Hearing
1				1SUS			1NS		04/19/96	12/27/96		02/08/99	Sustained- Chief's Written Reprimand & Officer Retrained
2		2PC			1SUS				04/25/96	10/18/96		02/20/97	Sustained - Written Reprimand
3				1SUS					04/29/96	04/17/98		12/30/98	Sustained - Written Reprimand
2		1PC			1NS		1SUS		05/01/96	11/06/96		08/01/97	Sustained - Officer Admonished
3		1SUS					1SUS		05/08/96	09/02/97		08/12/98	Sustained - Officer Counseled

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1		1SUS							05/09/96	12/09/97		08/19/98	Sustained - Officer Admonished & Retrained
x		1SUS							06/05/96	05/13/97		12/02/97	Not Sustained by Chief
2				1SUS					06/10/96	08/15/97		03/12/98	Sustained - Officer Admonished & Retrained
2				1SUS					06/10/96	08/15/97		03/12/98	Sustained - Officer Admonished & Retrained
1				1SUS			1SUS		06/13/96	12/04/96		02/18/98	Sustained - 1 Day Suspension Held in Abeyance for 1yr
4		2SUS							06/20/96	03/31/98		11/05/98	Not Sustained by SFPD
1				2SUS			1SUS		06/27/96	12/26/96		04/02/98	Sustained - 1 Day Suspension Held in Abeyance for 1yr
x				1SUS					06/28/96	12/18/96		06/06/97	Sustained - Chief's Written Reprimand
2		1PC		1SUS					07/01/96	12/27/96		05/25/98	Not Sustained by Chief
2	1NS	2PC		1SUS					07/01/96	12/27/96			
x		1SUS	1SUS						07/03/96	02/25/97	06/10/97		Charges Filed with Commission
1								1SUS	07/03/96	07/01/98		--	POLICY FAILURE
2		3SUS							07/08/96	12/26/96		07/01/97	Sustained - Officer Counseled & Retrained
2			2NS	1SUS					07/11/96	04/30/97		12/03/97	Sustained - Written Reprimand
1				1SUS					07/18/96	06/19/97		02/20/98	Sustained - Officer Counseled & Reprimanded
4		1NS	2NS				1SUS		07/22/96	05/13/97		08/01/97	Sustained - Officer Admonished
x		1PC					1SUS		07/25/96	03/26/97		06/03/97	Sustained - Officer Admonished
2				1SUS					07/26/96	12/18/96		07/17/97	Sustained - Officer Admonished & Retrained
2				1SUS					07/26/96	12/18/96		07/17/97	Sustained - Officer Admonished & Retrained
x		1SUS		1SUS					07/30/96	02/25/98			Charges filed with MCD
x	1SUS	1NS	1SUS	1NS					07/30/96	02/25/98			Charges filed with MCD
2								1SUS	08/02/96	06/05/97		09/10/98	Sustained - Officer Admonished
2		1PC	1PC	1SUS					08/02/96	06/05/97		09/10/98	Sustained - Officer Admonished
1			1SUS						08/05/96	06/06/97			
x				2SUS					08/12/96	07/18/97		02/26/98	Not Sustained-Policy Failure
2		1SUS							08/15/96	12/31/96		06/30/97	Proper Conduct by Chief
2		1SUS		1NS					08/15/96	12/31/96		06/30/97	Proper Conduct by Chief
1			1NS	1SUS					08/20/96	06/18/98			
1		1NS		2SUS					08/20/96	06/18/98			
2			1NS	1SUS					08/27/96	07/17/97		09/22/98	Sustained - Officer Admonished
9				3SUS					08/29/96	05/13/97			Referred for Chief's Hearing
1	1NS			1SUS					09/04/96	08/13/99			
1	1SUS			1SUS					09/04/96	08/13/99			
1	1SUS			1SUS					09/04/96	08/13/99			
1				1SUS					09/04/96	07/27/98		09/08/99	Sustained - One Officer Admonished, Two Officers Retrained
1				1SUS					09/04/96	07/27/98		09/08/99	Sustained - One Officer Admonished, Two Officers Retrained
1	1NS	2NS		1SUS					09/04/96	07/27/98		09/08/99	Sustained - One Officer Admonished, Two Officers Retrained
2		1SUS							09/19/96	07/23/98		09/10/98	Sustained - Officer Retrained
2	2NS	2PC		1SUS					09/19/96	07/23/98		09/10/98	Sustained - Officer Retrained
x				1SUS			1NS		09/20/96	03/12/97		09/05/97	Sustained - Officer Admonished & Retrained
x				1SUS			1NS		09/20/96	03/12/97		09/05/97	Sustained - Officer Admonished & Retrained
7			1NS	1SUS					09/23/96	11/26/97		12/30/97	Policy Failure
7			1NS	1SUS					09/23/96	11/26/97		12/30/97	Policy Failure
x			1SUS						09/24/96	09/10/97		02/26/98	Sustained - 3 Days Suspension
2				1SUS					09/25/96	04/21/98		07/16/98	Sustained - Officer Retrained

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2	1NS	1NS		1SUS					09/25/96	04/21/98		07/16/98	Sustained - Officer Retrained
2		1NS		1SUS					09/30/96	07/29/97		03/05/98	Not Sustained - Policy Failure
1	1NS	1NS		1SUS					09/30/96	07/17/97		09/14/98	Sustained-Written Reprimand
1			1SUS	1NS	1NS		1SUS		10/02/96	03/25/97			Pending Chief's Hearing
1				1SUS					10/17/96	06/11/98		06/15/00	Sustained - Officer Counseled (for one Officer), other Officer Not Sustained by Chiefs Hearing
1		1SUS		1SUS					10/17/96	06/11/98		06/15/00	Sustained - Officer Counseled (for one Officer), other Officer Not Sustained by Chiefs Hearing
1		2SUS					1NS		10/18/96	02/09/98		08/19/98	Adjudticated - No Further Action
1	1SUS	1PC		1NS					10/18/96	04/28/97		12/29/98	Proper Conduct by Chief
2				1SUS					10/18/96	11/13/97		12/29/98	Policy Failure
2	1SUS	1SUS		1SUS			1SUS		10/21/96	05/07/97		02/18/98	Sustained-Retrained/5 Days Susp.1 in Abey.
x				1SUS					10/22/96	12/30/97		06/22/98	Sustained - Written Reprimand
x				1SUS					10/25/96	07/22/97		06/22/98	Sustained-3 Days Suspension in Abeyance
x				1SUS					10/25/96	03/31/98		06/30/99	Sustained - Officers Retrained by CO.
x		1NS		1SUS					10/25/96	03/31/98		06/30/99	Sustained - Officers Retrained by CO.
x		1SUS							10/25/96	03/31/98		06/30/99	No Further Action by Chief
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1PC			1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1PC			1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1PC	1SUS		2PC					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1SUS			1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1				2SUS					10/28/96	08/27/97		04/20/98	Sustained-1 Officer w/Written Reprimand, 1 Officer on Chief's Hearing Not Sustained
1			1NS	1SUS					10/28/96	08/27/97		04/20/98	Sustained-1 Officer w/Written Reprimand, 1 Officer on Chief's Hearing Not Sustained
1				1SUS					10/28/96	04/27/98		11/16/98	Not Sustained by Assist.Chief of Police
1		1NS		1SUS					10/29/96	02/03/98		02/08/99	Not Sustained by Assist.Chief of Police
2			1SUS						10/30/96	02/12/98			
x			1SUS	1SUS					11/01/96	03/31/97		11/03/97	Sustained - Officers Admonished & Retrained
x			1SUS	2SUS					11/01/96	03/31/97		11/03/97	Sustained - Officers Admonished & Retrained
1		1SUS	1NS	1SUS					11/06/96	04/30/97		10/29/97	Sustained - Officers Admonished & Retrained
1		1SUS	1NS	1SUS					11/06/96	04/30/97		10/29/97	Sustained - Officers Admonished & Retrained
5				1SUS					11/06/96	04/24/97		10/05/99	Sustained-1 Officer w/Written Reprimand, 1 Officer Suspended 5 Days, 2 held in Abeyance
5				1SUS					11/06/96	04/24/97		10/05/99	Sustained-1 Officer w/Written Reprimand, 1 Officer Suspended 5 Days, 2 held in Abeyance

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1				1SUS					11/07/96	09/18/97		02/11/98	Officer Retired
1				1SUS					11/13/96	11/25/97		07/31/98	Sustained - Officers Retrained
1				1SUS					11/13/96	11/25/97		07/31/98	Sustained - Officers Retrained
2				1SUS			1NS		11/15/96	06/27/97		02/23/96	Sustained - Officer Admonished
1				1SUS					11/22/96	05/29/97		09/04/97	Sustained - Officers Admonished & Retrained
1				1SUS					11/22/96	05/27/98		03/25/99	Sustained - Officers Retrained
1				1SUS					11/22/96	05/27/98		03/25/99	Sustained - Officers Retrained
1				1SUS					11/22/96	05/27/98		03/25/99	Sustained - Officers Retrained
1				1SUS					11/25/96	06/05/98		12/30/98	One Officer Sustained-Admonished by CO, Second Officer Not Sustained
1				1SUS					11/25/96	06/05/98		12/30/98	One Officer Sustained-Admonished by CO, Second Officer Not Sustained
1	1SUS	2SUS		1NS		1SUS			12/06/96	06/25/97		06/10/97	Charges Filed with Police Commission
2		1SUS	1NS	1NS					12/06/96	08/14/97		02/08/99	Sustained - Officers Retrained
x				1SUS					12/09/96	04/11/97		02/24/98	Sustained - Officer Reprimanded
1		3SUS		1SUS					12/09/96	04/25/97		07/08/97	Sustained - Officer Counseled & Reprimanded
3				1SUS					12/12/96	02/23/98		03/16/99	Not Sustained by Chief of Police
3				1SUS					12/12/96	02/23/98		03/16/99	Not Sustained by Chief of Police
5		1NS			1SUS		1NS		01/06/97	05/29/97		09/04/97	Sustained - Officer Admonished & Retrained
1				1SUS					01/07/97	12/02/97		04/21/98	Sustained - 1 Officer Admonished, 2nd Officer 1 Day Suspension held in Abeyance
1	1NS			1SUS					01/07/97	12/02/97		04/21/98	Sustained - 1 Officer Admonished, 2nd Officer 1 Day Suspension held in Abeyance
2		1SUS							01/09/97	12/17/98		05/10/99	Sustained - 1 Officer Retrained; 2nd Officer Admonished & Retrained
2		1SUS							01/09/97	12/17/98		05/10/99	Sustained - 1 Officer Retrained; 2nd Officer Admonished & Retrained
1		1NS		1SUS			1NS		01/09/97	07/10/97		02/26/98	Sustained - Officer Retrained
3				1SUS					01/13/97	06/19/97		07/27/98	Sustained - Written Reprimand & Officer Retrained
2				1SUS					01/13/97	07/30/97		02/16/98	Sustained - One Officer Retrained, Two Officers Admonished
2				1SUS					01/13/97	07/30/97		02/16/98	Sustained - One Officer Retrained, Two Officers Admonished
2	1NS	1PC		1SUS	1NS				01/13/97	07/30/97		02/16/98	Sustained - One Officer Retrained, Two Officers Admonished
3			1SUS						01/17/97	06/27/97		12/02/97	Sustained - Officer Reprimanded & Retrained
3		1NS		1SUS					01/17/97	06/27/97		12/02/97	Sustained - Officer Reprimanded & Retrained
3		1NS	1NS	1SUS			1NS		01/21/97	12/23/98	08/23/00		Charges Filed with Police Commission
3	1SUS	1SUS	1NS	1SUS			1NS		01/21/97	12/23/98	08/23/00		Charges Filed with Police Commission
x								1SUS	01/23/97	04/16/97		02/30/97	Policy Failure
2		1NS		2SUS					01/30/97	04/17/98		09/23/98	Sustained-Written Reprimand&Admonished
2		1U		1SUS					01/30/97	04/17/98		09/23/98	Sustained-Written Reprimand&Admonished
2	1PC	2NS		1SUS					01/30/97	04/17/98		09/23/98	Sustained-Written Reprimand&Admonished
x			1PC	1SUS					02/04/97	01/15/98		08/19/99	Sustained - Officer Retrained
1		1SUS							02/04/97	12/08/97		07/28/97	Sustained - Officer Admonished
2		1SUS							02/04/97	11/17/97		11/05/98	Sustained - Officer Admonished
1		1SUS	1NS						02/05/97	04/07/98		06/22/98	Sustained - Officer Counseled
1	1SUS		1NS	2SUS			1SUS		02/13/97	05/22/97		11/25/97	Officer pled NC, Term in abey 4 yrs 90 days
4		2PC		1SUS			1SUS		02/13/97	10/28/97		03/16/99	Sustained - Officer Admonished
2			1SUS	1PC					02/14/97	02/20/98		03/02/99	Sust. by OCC, No Further Action by SFPD

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Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
6				1SUS					02/25/97	06/09/97		03/09/98	Sustained - Officer Admonished
x				1SUS					02/28/97	01/15/98		06/22/98	Sustained - One Named Officer Retrained
3				1SUS					02/28/97	03/26/98		09/20/99	Sustained - Officer Admonished
3			1NS	1SUS					02/28/97	03/26/98		09/20/99	Sustained - Officer Admonished
1				1PF				1SUS	02/28/97	12/09/97		--	POLICY FAILURE
2								1SUS	02/28/97	07/09/98		--	POLICY FAILURE
3	1NS	1PC	1NS	2SUS			1NS		03/03/97	10/23/97		08/30/99	Sustained - Officer Suspended for 5 days, 2 days held in Abeyance for one year
4				1NS			1SUS		03/10/97	09/17/97		12/02/97	Sustained - Officer Admonished
3			1NS	1SUS					03/10/97	02/09/98		07/16/98	Sustained - Officer Admonished
2		1SUS		1NS					03/14/97	07/14/98		03/24/00	No Further Action by SFPD
2	1NS	2SUS	1NS	2NS		1NS	1NS		03/14/97	07/14/98		03/24/00	No Further Action by SFPD
2				1SUS					03/17/97	07/30/98		12/31/98	Sustained - Officer Admonished & Retrained
x		1NS		1SUS			1NS		03/24/97	02/12/98		05/13/99	Sustained - Officer Retrained
5								1SUS	03/27/97	03/27/98		07/12/98	Policy Recommendation
2				1SUS				1SUS	03/28/97	09/08/97		12/02/97	Sustained - Officer Admonished & Policy Recommendation
3				1SUS					03/31/97	03/18/98		03/28/00	Sustained - Officer Counseled
1	1NS			2SUS					04/03/97	03/22/99		08/19/99	Sustained - Officer Admonished & Retrained
1							1SUS		04/04/97	07/22/97		09/04/97	Sustained - Officer Admonished & Retrained
3			1SUS	1SUS		1SUS			04/04/97	12/11/97		06/22/98	Sustained-CRD&ND-5days Suspension
1			1SUS						04/07/97	07/22/97		09/04/97	Sustained - Officer Admonished & Retrained
x	1NS			2SUS					04/07/97	06/05/98			
x	1NS			2SUS			1NS		04/07/97	06/05/98			
4				1SUS					04/11/97	07/27/98		08/19/99	Sustained - Chief's Written Reprimand
2				1SUS					04/11/97	12/22/99			
2				1SUS					04/11/97	12/22/99			
2		1PF							04/11/97	02/26/98		05/27/98	Changed to Policy Failure
x							1SUS		04/23/97	09/08/97		02/26/98	Sustained - Officer Counseled
1		1SUS	1SUS						04/23/97	02/20/98		06/02/99	Not Sustained by Chief
3				1SUS					04/28/97	02/12/98		09/30/98	Sustained - Officer Admonished
3			1NS	1SUS					04/28/97	02/12/98		09/30/98	Sustained - Officer Admonished
x				1SUS					04/28/97	12/18/97		04/21/98	Sustained - Officer Admonished
2		1SUS	1NS	1NS					04/28/97	02/20/98		07/14/98	Sustained - Officer Retired
2		1PF							04/28/97	11/25/97		--	Policy Recommendation
1			1U	1SUS			1NS		05/07/97	07/24/97		02/26/98	Sustained - Officer Admonished
								1SUS	05/09/97	07/01/98		--	POLICY FAILURE
1		1PC	1NS	1SUS					05/12/97	08/12/97		09/23/97	Sustained - Officer Counseled
7							1SUS		05/15/97	11/26/97		02/26/98	Sustained - Officer Counseled
1				1SUS					05/19/97	09/30/99		03/20/00	Sustained - Officer Counseled and Retrained
3				1SUS					05/20/97	03/30/98		07/28/98	Changed to Not Sustained by OCC
3				1SUS					05/20/97	03/30/98		07/28/98	Changed to Not Sustained by OCC
2		2SUS		1NS					05/22/97	06/05/98		03/24/00	No Further Action by SFPD
2		2SUS		1NS			1NS		05/22/97	06/05/98		03/24/00	No Further Action by SFPD
1				1SUS				1SUS	05/27/97	06/05/98		09/14/98	Sustained - 1 Day Suspension
x	1NS	2PC		1SUS					05/27/97	05/27/98		12/15/98	Not Sustained by Chief
x	1NS	2PC		1SUS					05/27/97	05/27/98		12/15/98	Not Sustained by Chief
2		1NS		1SUS					05/27/97	10/14/99			
2	1U	1PC		1SUS					05/27/97	10/14/99			
x				1SUS					06/03/97	07/27/98			

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Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x		1NS		1SUS					06/03/97	07/27/98			
x		1NS	1SUS	1SUS					06/03/97	07/27/98			
4		1PC	1PC	1SUS					06/05/97	05/07/98		09/14/98	Sustained - Chief's Written Reprimand
2	1NS	2SUS		1NS					06/06/97	07/15/98		01/05/00	Sustained - Officer Retrained
2	1NS	2SUS		2NS					06/06/97	07/15/98		01/05/00	Sustained - Officer Retrained
1		1SUS		1SUS			1SUS		06/13/97	07/09/98		09/17/98	Sustained - Chief's Written Reprimand
1			1SUS	2SUS					06/13/97	10/23/97		04/22/98	Sustained - Chief's Written Reprimand
2		1SUS		1SUS					06/23/97	12/23/98			
2				1SUS					06/24/97	12/13/98		03/23/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Retired - No Further Action
2			1NS	1SUS			1NS		06/24/97	12/13/98		03/23/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Retired - No Further Action
4	1SUS	2SUS		1NS					07/01/97	12/10/98		05/22/00	Sustained - Officer Resigned
4	2SUS	2SUS	1NS	1NS			1NS		07/01/97	12/10/98		05/22/00	Sustained - Officer Resigned
1	1NS	2PC		2SUS					07/07/97	07/22/98		06/30/99	Sustained - Chief's Written Reprimand & Retrained
2	1NS		1SUS						07/09/97	08/26/98		05/12/99	Sustained - Officer Retrained
1			1SUS						07/28/97	07/31/98		09/13/99	Sustained - 3 Days Suspension, 2 Days Held in Abeyance
1			1SUS				1SUS		07/30/97	06/05/98		03/08/99	Sustained by OCC, No Further Action by SFPD
1		2SUS							08/01/97	05/01/98		02/04/00	Training Failure
1				1SUS					08/04/97	06/29/98		03/23/99	Sustained - Written Reprimand
2				1SUS					08/11/97	11/20/97		04/21/98	Sustained - Officer Retrained
1			1SUS						08/15/97	12/23/98		03/24/99	Sustained - Officers Admonished & Retrained
1			1SUS	1SUS			1NS		08/15/97	12/23/98		03/24/99	Sustained - Officers Admonished & Retrained
x								1SUS	08/19/97	02/25/98			
1		1NS		1SUS					08/22/97	07/23/98	08/10/98		Charges Filed with Commission
1		1SUS		1SUS					08/22/97	07/23/98	08/10/98		Charges Filed with Commission
1	1SUS			1SUS					08/27/97	12/11/98		03/24/99	Sustained - Officer Counseled & Retrained
x				1SUS					09/02/97	12/30/97		03/10/98	Sustained - Officer Admonished
x				1SUS					09/02/97	02/26/99			
1		1SUS	2NS	2NS					09/05/97	07/16/98		09/14/98	Sustained - Officer Retrained
x			1SUS	1NS					09/05/97	09/09/98		11/16/98	Sustained - Officer Admonished
1		1U		1SUS					09/08/97	11/03/98		03/02/99	No Further Action by Chief
2				1SUS					09/09/97	07/29/98		05/11/99	Sustained - Officers Retrained
2		1PC		1SUS					09/09/97	07/29/98		05/11/99	Sustained - Officers Retrained
2				1SUS					09/09/97	06/05/98		01/01/00	Sustained
2				1SUS					09/09/97	06/05/98		05/06/99	Sustained
2				1SUS					09/09/97	07/21/98			
2	1SUS						1SUS		09/09/97	07/21/98			
2	1NS	1PC	2NS	1NS	1NS	1SUS			09/10/97	08/31/99		08/22/00	Not Sustained/Laches by the Department
2			1SUS						09/12/97	03/30/98		08/19/99	Sustained - Officer Retrained
2				1SUS					09/12/97	06/07/99		06/18/99	Sustained - Officers Counseled
2		2NS		1SUS					09/12/97	06/07/99		06/18/99	Sustained - Officers Counseled
2	1NS	2NS		1SUS					09/12/97	06/07/99		06/18/99	Sustained - Officers Counseled
3		1SUS							09/12/97	06/04/99			
3		3PC		1SUS					09/12/97	06/04/99			
x		1NS	1NS	1SUS					09/19/97	09/28/99		12/29/99	Sustained - Officer Admonished
5			1SUS				1SUS		09/26/97	06/05/98		05/16/00	Sustained - Chief's Written Reprimand
1				1SUS					09/29/97	08/25/99		03/01/00	Sustained - Chief's Written Reprimand
3				1SUS					10/03/97	05/29/98		12/29/98	Sustained - Chief's Written Reprimand

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x			1SUS				1NS		10/03/97	10/07/99			
x		1NS		1SUS					10/10/97	12/31/98		05/10/99	Sustained - Officer Admonished & Retrained
x		1SUS	1SUS	1SUS					10/10/97	12/31/98		05/10/99	Sustained - Officer Admonished & Retrained
3		1SUS							10/14/97	12/21/99			
3		2SUS	1SUS	2SUS			1NS		10/14/97	12/21/99			
x				1SUS					10/15/97	05/27/98		09/14/98	Sustained - 1 Day Suspension, Held in Abeyance
2		3NS		1SUS					10/17/97	12/15/99			
3		1NS		1SUS					10/20/97	04/29/98		03/08/99	No Further Action by Chief
3		2NS		1SUS			1SUS		10/21/97	08/24/98	03/24/99		Charges Filed with Police Commission
1		1PC		1SUS					10/21/97	04/08/98		03/31/00	Sustained - Chief's Written Reprimand
1				3SUS					10/24/97	01/29/99		06/29/99	Sustained - Chief's Written Reprimand
1			2NS	2SUS					10/24/97	01/29/99		06/29/99	Sustained - Chief's Written Reprimand
1			1NS	1SUS			1NS		10/30/97	05/22/98		05/12/99	Sustained - Officers Admonished
1	1SUS			2SUS					10/31/97	06/25/99	07/18/00		Charges Filed with Police Commission
1	1SUS			2SUS					10/31/97	06/25/99	07/18/00		Charges Filed with Police Commission
1							1SUS		11/03/97	10/14/99			
1		2SUS	2NS	1SUS			1SUS		11/03/97	10/14/99			
1			1SUS						11/03/97	06/05/98			
4		1NS		1SUS					11/10/97	07/27/98		03/16/99	Sustained - 2 Days Suspension Held in Abeyance for 1 Year & Officer Retrained
4		1SUS							11/10/97	07/27/98		03/16/99	Sustained - 2 Days Suspension Held in Abeyance for 1 Year & Officer Retrained
5	1PC	1PC		1SUS					11/10/97	11/02/98		01/07/99	Sustained - Officer Retrained
1				1SUS					11/10/97	04/22/98		12/29/98	Sustained - Chief's Written Reprimand
3	1U	1U	1NS	1NS			1SUS		11/14/97	10/08/99			
1				1SUS					11/17/97	01/29/99		05/10/99	Sustained - Officers Counseled & Retrained
1		1SUS		1SUS					11/17/97	01/29/99		05/10/99	Sustained - Officers Counseled & Retrained
1	1NS	2NS		1NS					11/17/97	01/29/99		05/10/99	Sustained - Officers Counseled & Retrained
1				2SUS					11/24/97	03/27/98		01/01/00	Sustained - Officers Counseled & Retrained
4			1SUS	1SUS			1SUS		11/26/97	12/31/99			
4		1NS	1SUS	1SUS					11/26/97	12/31/99			
1				1SUS					11/26/97	08/24/98		11/16/98	Sustained - Officers Counseled & Retrained
1	1PC	1PC		1SUS			1NS		12/04/97	05/27/98		01/01/00	Sustained - One Officer Admonished, Second Officer Chief's Written Reprimand
1				1SUS					12/04/97	05/27/98		12/30/98	Sustained - One Officer Admonished, Second Officer Chief's Written Reprimand
1				1SUS					12/16/97	07/31/98		12/09/98	Policy Failure
1		1PC		1SUS					12/16/97	07/31/98		12/09/98	Policy Failure
3		1SUS	1SUS						12/19/97	03/31/99			
x		1NS		1SUS					12/23/97	08/17/98		01/01/00	Sustained - Officer Retrained
3		1SUS	1SUS	1SUS					12/23/97	06/13/00			
x		1SUS							12/30/97	04/27/98		12/29/98	Sustained - Officer Admonished & Retrained
2				1SUS					12/30/97	07/15/98		12/31/98	Not Sustained by Assistant Chief of Police
2	2SUS	1PC		1SUS			1SUS		01/12/98	06/11/99		05/22/00	Sustained - Officer Resigned
3		2PC	1NS	1SUS					01/12/98	12/23/98		10/18/00	Sustained - Officer Admonished & Retrained
1				1SUS					01/12/98	01/29/99		08/19/99	Sustained - Officer Admonished
1		1NS					1SUS		01/16/98	04/28/98		06/22/98	Sustained - Officer Counseled & Retrained
1		2NS	2NS	1SUS					02/05/98	08/24/98		03/15/99	Sustained - Officer Admonished
1		2NS	1SUS				1SUS		02/09/98	08/26/99			
1				1SUS					02/10/98	11/30/99		01/01/00	Sustained - No Further Action, GC3304

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1				1SUS					02/10/98	11/30/99		02/04/00	Sustained - No Further Action, GC3304
x			1SUS	1SUS			1SUS		02/20/98	12/30/98		03/24/99	Sustained - Officer Admonished
3		1NS	1SUS						02/23/98	07/31/99		07/29/99	No Further Action by Chief
3			1NS	2SUS					02/23/98	08/06/98		09/27/00	Sustained - Officer Admonished
3			1NS	2SUS					02/23/98	08/06/98		09/27/00	Sustained - Officer Admonished
x							1SUS		03/02/98	11/30/98		01/01/00	Referred to Commanding Officer
1				1SUS					03/02/98	12/04/98		01/01/00	Not Sustained by SFPD
1				1SUS					03/02/98	12/04/98		06/02/99	Not Sustained by SFPD
1			1SUS				1SUS		03/10/98	10/30/98	12/14/98		Pending - Police Commission
2			1NS				1SUS		03/10/98	03/05/99			
1			2NS	1SUS					03/11/98	10/06/98		05/24/99	Insufficient Evidence by Assistant Chief of Police
1				1SUS					03/11/98	09/15/98			
1	1PC	1PC					1SUS		03/16/98	07/14/98		05/13/98	Sustained - Officer Admonished & Retrained
3				1SUS					03/19/98	07/07/99			
3				1SUS					03/19/98	07/07/99			
1				1SUS					03/23/98	12/17/98		01/01/00	Sustained - Officer Admonished & Retrained
2				2SUS					03/23/98	08/26/99			
2			1SUS	2SUS					03/23/98	08/26/99			
x							1SUS		04/13/98	10/09/98		12/31/98	Sustained - Officer Counseled & Retrained
1		1SUS	1NS						04/13/98	02/23/99		05/24/99	No Further Action by Chief
2			1PC	2SUS					04/15/98	04/29/99			
1				1SUS					04/23/98	03/09/99		01/01/00	Sustained - Officer Retrained
3		3PC	1SUS						04/27/98	12/30/98		03/24/99	Sustained - Officer Admonished
1				1SUS					04/27/98	07/14/98		05/27/99	Sustained - 1 Day Suspension
3				1SUS					05/04/98	04/20/99		06/22/99	No Further Action by Chief
3				1SUS			2NS		05/04/98	04/20/99		06/22/99	No Further Action by Chief
x		1SUS	1NS						05/08/98	08/12/99		10/26/00	Sustained - Officer Counseled & Retrained
x								1SUS	05/11/98	06/10/98			
x		1SUS	1SUS						05/22/98	11/24/99			
x		1SUS	2SUS						05/22/98	11/24/99			
2				1SUS					05/27/98	12/13/99		02/07/00	No Further Action, GC3304
2	1NS	2PC		1NS			1SUS		05/27/98	12/13/99		02/07/00	No Further Action, GC3304
4	1NS	2SUS	1SUS	1SUS					06/02/98	04/28/99		09/15/99	Sustained - Officer Admonished & Retrained
x		1SUS							06/08/98	09/30/99		06/19/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Not Sustained by Chief's Hearing, GC3304
x		1SUS							06/08/98	09/30/99		06/19/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Not Sustained by Chief's Hearing, GC3304
4		1NS	2NS	1NS			1SUS		06/08/98	05/27/99			
1		1SUS		1U			1NS		06/11/98	02/17/99		05/11/99	Sustained - Officer Retrained
1		1SUS	1NS						06/19/98	03/15/99			
1		1SUS	1NS						06/19/98	03/15/99			
2		1SUS							07/08/98	06/14/99			
2		1SUS	1NS	1NS					07/08/98	06/14/99			
1		2PC	1SUS	1SUS			1NS		07/13/98	04/28/99		03/28/00	Proper Conduct by Chief's Hearing
x								1SUS	07/14/98	12/01/98		--	Policy Recommendation
4	1SUS								07/16/98	06/30/99			
3		1SUS							07/21/98	02/25/99		03/31/00	Sustained - Chief's Written Reprimand
1			1SUS						07/22/98	05/13/99		03/16/00	Sustained - 3 Days Suspension

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x		1SUS		1SUS					07/22/98	09/11/00			
5			1SUS						07/24/98	09/27/99		06/15/00	Sustained - One Officer Admonished, Other Officer Proper Conduct by Chief's Hearing
5			1SUS						07/24/98	09/27/99		06/15/00	Sustained - One Officer Admonished, Other Officer Proper Conduct by Chief's Hearing
1			1SUS	1PC			1NS		07/24/98	06/30/99		12/29/99	Sustained - Officer Admonished & Retrained
1		1PC					1SUS		07/24/98	06/03/99		03/15/00	Sustained - Chief's Written Reprimand
2		1PC	1SUS				1NS		07/31/98	07/13/99		08/15/00	No Further Action, GC3304
6	1SUS	1NS							08/03/98	07/22/99			
1				1SUS					08/12/98	12/31/99			
1				1SUS					08/12/98	12/31/99			
1		1SUS		2NS					08/12/98	12/31/99			
1	1NS	1SUS		1PC	1NS				08/12/98	12/31/99			
1	1NS	1SUS		1SUS					08/12/98	12/31/99			
1		1SUS	1NS	1NS					08/24/98	09/07/99			
1		2SUS	1NS				1NS		08/24/98	09/07/99			
1	1SUS	2SUS	2SUS	2SUS					08/31/98	07/22/99		05/22/00	Sustained - Officer Resigned
4		1SUS							09/15/98	12/28/99			
2		1SUS							09/30/98	12/24/99		06/01/00	No Further Action by SFPD, GC3304
1		1SUS							10/02/98	01/10/00			
1		1SUS							10/02/98	01/10/00			
2				1SUS					10/06/98	07/29/99			
2				1SUS					10/06/98	07/29/99			
2			1SUS						10/09/98	12/21/99		06/30/00	Sustained - Chief's Written Reprimand
1	1NS		1SUS				1NS		10/09/98	08/31/99		10/26/00	Sustained - Officer Counseled & Retrained
x			1SUS		1NS				10/14/98	09/30/99		06/19/00	Not Sustained, GC 3304
x		1SUS							10/15/98	09/28/99		12/29/99	Sustained - Officer Retrained
3		1SUS	2NS				1NS		10/16/98	03/31/99		09/15/99	Sustained - Officer Retrained
2		4NS	1NS	1SUS					10/26/98	10/25/99		06/22/00	Sustained - Officer Retrained
3		1PC					1SUS		11/03/98	09/28/99		02/02/00	Sustained - Counseled by CO
5			1NS	1SUS					11/09/98	08/27/99		06/20/00	Sustained - Chief's Written Reprimand & Officer Retrained
2		1NS	1SUS	1NS					11/10/98	05/26/99		08/19/99	Sustained - Officer Admonished & Retrained
1			1SUS	1SUS					11/17/98	05/18/99		09/07/99	Sustained - Chief's Written Reprimand
2	1NS		1SUS				1SUS		11/25/98	07/30/99			
2	1SUS								11/25/98	07/30/99			
x		1NS	1SUS						11/30/98	08/31/99		03/08/00	Sustained - Officer Admonished
x		1SUS							12/01/98	11/22/99		11/01/00	Sustained - Officer Counseled & Retrained
x		1SUS	1SUS						12/11/98	07/30/99		04/12/00	Proper Conduct by Chief
4			1PF	1SUS					12/15/98	03/31/99		02/02/00	Sustained - Officer Admonished & Retrained
x			1SUS	1PC			1SUS		12/15/98	07/30/99		06/16/00	Sustained - Officer Admonished & Retrained
2		1PC	1SUS						12/29/98	06/30/00			
2		3NS	3NS				1SUS		12/29/98	06/30/00			
2				1SUS					01/12/99	12/22/99			
2		1SUS							01/14/99	09/07/00			
1		1SUS							01/15/99	11/30/99			
1		1SUS							01/15/99	11/30/99			
1		6PC	1NS	2NS			1SUS		01/27/99	12/29/99			
1			2SUS				1NS		01/27/99	12/15/99		05/22/00	Sustained - Officer Resigned
x		5SUS							02/02/99	01/27/00			

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x		3SUS							02/02/99	01/27/00			
x		3SUS							02/02/99	01/27/00			
1	1SUS	1SUS		2SUS					03/10/99	08/26/99			
1	1NS	1NS	2SUS	1PC	1NS		1SUS		03/16/99	02/29/00			
x	1SUS	1NS	1SUS	1PC					03/18/99	12/22/99	04/05/00		
1				1SUS					03/18/99	12/29/99			
1				1SUS					03/18/99	12/29/99			
1				1SUS					03/18/99	12/29/99			
1				1SUS					03/18/99	12/29/99			
1		1SUS		1SUS					03/18/99	12/29/99			
3				1SUS					03/18/99	02/29/00			
2	1NS	1NS	1NS	1SUS					03/24/99	01/24/00			
2	1SUS	2NS	1NS	2SUS	1NS	1NS	1SUS		03/24/99	01/24/00			
1		1PC	1SUS						03/29/99	12/31/99		06/26/00	Sustained - Officer Retrained
1				1SUS					03/31/99	04/28/00			
1							1SUS		04/19/99	06/30/99		01/06/00	Sustained - Chief's Written Reprimand & Officer Retrained
2	1NS	2PC		1SUS					04/27/99	12/30/99		10/20/00	Sustained - Officer Admonished
7		1PC					1SUS		04/29/99	12/30/99		10/26/00	Sustained - Officer Admonished
1		2NS	1SUS	1NS			1SUS		05/03/99	08/23/00			
x	1NS	1PC		1SUS					05/06/99	10/08/99		01/05/00	Sustained - Officer Retrained
x	1NS	2PC	1NS	1SUS					05/06/99	10/08/99		01/05/00	Sustained - Officer Retrained
x			1SUS	1NS			1SUS		05/10/99	03/22/00			
3								1PF	05/12/99	05/31/00			
x			1SUS						05/17/99	08/26/99			
1	1SUS			2SUS					05/18/99	01/24/00			
3		1SUS		1U					05/18/99	03/31/00		10/23/00	Sustained - Officer Admonished & Retrained
3		1SUS	1NS						05/18/99	03/31/00		10/23/00	Sustained - Officer Admonished & Retrained
1							1SUS		05/20/99	05/31/00			
2				1SUS					05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
2				1SUS					05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
2		2SUS	2SUS	2NS			1SUS		05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
2		1SUS	3NS	2NS			1U		05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
1				1SUS					05/24/99	02/28/00		06/22/00	Sustained - Officer Retrained
x		1SUS		1NS			1SUS		05/24/99	08/30/99		06/29/00	Sustained - Chief's Disciplinary Reprimand
3	1NS	1NS		1SUS					05/26/99	12/29/99			
1	1SUS		1NS	2NS			1NS		05/30/99	05/31/00		05/22/00	Sustained - Officer Resigned
2	3SUS	1U	1SUS	1NS			1SUS		06/01/99	05/31/00		05/22/00	Sustained - Officer Resigned
1			1SUS						06/04/99	12/31/99		06/22/00	Sustained - Officer Admonished
1				1SUS					06/09/99	03/31/00			
1				1SUS					06/09/99	03/31/00			
1	1NS		1NS	1SUS					06/09/99	03/31/00			
x			1NS	4SUS					06/09/99	06/12/00			
x			2NS	3SUS					06/09/99	06/12/00			
2		2SUS	1NS				1NS		06/15/99	04/28/00			
2		3SUS					1NS		06/15/99	04/28/00			
1			1SUS						06/16/99	04/28/00			
1		1PF							06/22/99	05/31/00			
1			1NS	1NS		1SUS	1NS		06/22/99	12/30/99		10/26/00	Sustained - Chief's Written Reprimand
1				1SUS					06/25/99	07/29/99		12/29/99	Sustained - Officer Counseled & Retrained

OCC's Sustained Cases List 1994-2000

Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
2		2NS	2NS	1NS	1NS		1SUS		06/25/99	06/30/00			
6			1NS	1SUS			1NS		06/28/99	01/07/00			
x				1SUS					07/06/99	12/22/99		06/26/00	Sustained - Officer Retrained
	1NS		1PC	1SUS			2NS		07/12/99	09/28/99			
2				1SUS					07/12/99	11/30/99			
2		2U		1SUS					07/12/99	11/30/99			
2				1SUS					07/12/99	12/24/99			
1		1PC		1SUS					07/20/99	05/05/00			
x				1SUS					07/26/99	09/08/00			
x				1SUS					07/26/99	09/08/00			
3			1SUS	1SUS					07/28/99	05/31/00		10/06/00	Sustained - Chief's Written Reprimand
3				1SUS					07/28/99	05/31/00			
3				1SUS					07/28/99	05/31/00			
1		1PC	1NS	1SUS			1NS		07/30/99	05/24/00			
2				1SUS					07/30/99	06/26/00		09/21/00	Sustained - Officer Counseled & Retrained
1	1NS	1SUS	1NS	1NS					08/02/99	04/28/00		09/19/00	Sustained - Officer Counseled
x			1SUS	1SUS					08/06/99	08/18/00			
x			1SUS	1SUS					08/06/99	08/18/00			
x		1SUS	2NS	2NS					08/13/99	04/24/00			
2		1U	1SUS						08/16/99	12/15/99			
7			1SUS						08/23/99	06/30/00			
2		2SUS	1NS				1NS		08/30/99	06/01/00			
2	1NS	2SUS	3NS				1NS		08/30/99	06/01/00			
1			2NS	2NS			1SUS		08/31/99	12/24/99		10/20/00	Sustained - Chief's Written Reprimand
2				1SUS					09/15/99	09/07/00			
x		1SUS	2NS	1NS					09/20/99	04/13/00		10/20/00	Sustained - Officer Admonished & Retrained
1				1SUS					09/22/99	03/10/00		09/21/00	Sustained - Officer Admonished
1				1SUS					09/27/99	03/24/00			
2		1PC	2NS	1SUS			1NS		09/28/99	05/30/00			
2	1SUS	1PC	1NS				1NS		09/28/99	05/30/00			
3		1NS	1NS	1SUS					09/28/99	12/30/99		06/30/00	Sustained - Officer Admonished
3	1NS	2NS	1NS	1SUS					09/28/99	12/30/99		06/30/00	Sustained - Officer Admonished
1		1SUS							10/04/99	04/28/00		10/23/00	Not Sustained by Chief's Hearing
x				1SUS					10/07/99	01/31/00			
x				2SUS					10/07/99	01/31/00			
x				3SUS					10/07/99	01/31/00			
3	1SUS			1NS					10/12/99	08/04/00			
x		1SUS	1NS						10/12/99	12/22/99		09/19/00	Sustained - Officer Counseled & Retrained
2		1PC		1SUS					10/15/99	12/22/99		06/26/00	Sustained - Officer Retrained
3			1NS	1SUS					11/03/99	05/31/00			
3	1NS	1PC		1SUS					11/03/99	05/31/00			
1		1SUS					1NS		12/03/99	03/10/00			
2	1SUS								12/07/99	09/29/00			
1		1SUS	2NS						12/13/99	09/05/00			
2		1NS	1SUS						12/20/99	03/27/00			
2		2NS		1SUS					12/20/99	03/31/00		09/18/00	Sustained - Officer Counseled & Retrained
x			1SUS	1NS					12/28/99	04/04/00		09/18/00	Sustained - Officer Admonished
2		3NS	1NS	1SUS					12/28/99	08/31/00			
1							1SUS		12/30/99	02/29/00		06/28/00	Sustained - Chief's Disciplinary Reprimand
1		1PC		1SUS					01/10/00	08/28/00			

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Ethnicity	Unnecessary Force	Unwarranted Action	Conduct Reflecting Discredit	Neglect of Duty	Racial Slur	Sexual Slur	Discourtesy	Policy Failure	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1		1SUS	1SUS						01/12/00	10/04/00			
1				1SUS					01/26/00	07/27/00			
1		1PC	1NS	1SUS					02/03/00	09/22/00			
4		1PC	1SUS	2PC					02/04/00	04/27/00		09/18/00	Sustained - Officer Counseled
x				1SUS					02/07/00	05/30/00			
3		1SUS							02/24/00	08/22/00			
3		1SUS	2NS				1NS		02/24/00	08/22/00			
1				1SUS					03/03/00	07/25/00			
1	1NS	1PC					1SUS		03/13/00	06/30/00			
2			1NS						03/20/00	08/31/00			
2		2PC	2SUS		1SUS	1SUS			03/20/00	08/31/00			
1				1SUS					03/21/00	05/31/00			
3			1NS	1SUS					04/13/00	09/29/00			
1							1SUS		04/26/00	05/31/00		10/23/00	Sustained - Chief's Disciplinary Reprimand
2		1PC		1SUS					04/28/00	08/31/00			
2		1PC	1PC	1SUS					04/28/00	08/31/00			
1		1SUS							05/02/00	09/29/00			
1			2SUS						05/22/00	09/15/00			
x		1SUS							05/22/00	08/31/00			
1	1SUS	1NS		1NS					06/01/00	09/18/00			
x			1NS	1SUS					06/15/00	08/31/00			
2		1PC	1PC	1SUS					04/28/00	08/31/00			
1		1SUS							05/02/00	09/29/00			
1			2SUS						05/22/00	09/15/00			
x		1SUS							05/22/00	08/31/00			
1	1SUS	1NS		1NS					06/01/00	09/18/00			
x			1NS	1SUS					06/15/00	08/31/00			

DEFINITIONS OF ALLEGATIONS

Unnecessary Force (UF): Any use of force that exceeds the level of force reasonably needed to perform a necessary police action.

Unwarranted Action (UA): An act or action not necessitated by circumstances or which does not effect a legitimate police purpose.

Conduct Reflecting Discredit (CRD): An act or action, which by its nature, reflects badly on the Department and undermines public confidence.

Neglect of Duty (ND): Failure to take action when some action is required under the applicable laws and regulations.

Racial Slur (RS): Behavior or use of language meant to belittle or defame because of race or ethnicity.

Sexual Slur (SS): Behavior or use of language meant to belittle or defame because of sex or sexual orientation.

Discourtesy (D): Behavior or language commonly known to cause offense, including the use of profanity.

DEFINITIONS OF FINDINGS

Sustained (S): A preponderance of the evidence proved that the conduct complained of did occur, and that using as a standard the applicable regulations of the Department, the conduct was improper.

Not Sustained (NS): The investigation failed to disclose sufficient evidence to either prove, or disprove the allegation made in the complaint.

Proper Conduct (PC): The evidence proved that the acts, which provided the basis for the allegations, occurred; however, such acts were justified, lawful, and proper.

Unfounded (U): The evidence proved that the acts alleged in the complaint did not occur, or that the named member was not involved in the acts alleged.

Policy Failure (PF): The evidence proved that the act by the member was justified by Departmental policy, procedure, or regulation; however, the OCC recommends a change in the particular policy, procedure, or regulation.

Supervision Failure (SF): The evidence proved that the action complained of was the result of inadequate supervision when viewed in light of applicable law; training; and Departmental policy and procedure.

Training Failure (TF): The evidence proved that the action complained of was the result of inadequate or inappropriate training; or a absence of training when viewed in light of Departmental policy and procedure.

Information Only (IO): The evidence proved that the action complained of did not involve a sworn member of the Department; or that the action described was so obviously imaginary that their occurrence is not admissible by any competent authority. Information Only allegations are not counted as complaints against sworn members of the Department. Complaints against non-sworn employees of the Department are referred to Management Control Division. Complaints against employees of other agencies are referred to the appropriate agency.

No Finding (NF): The complainant failed to provide additional requested evidence, or the complainant requested a withdrawal of the complaint.

Mediated (M): By mutual agreement of the complainant and the accused member, the complaint was mediated and resolved in a non-disciplinary manner.

THE OFFICE OF CITIZEN COMPLAINTS

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STATISTICAL REPORT

Third Quarter 2000

Included In This Document
Comprehensive Statistical Report
Comparative Overview of Caseload
Investigative Hearings and Mediations
How Complaints Were Received
Complaints and Allegations by Unit
Findings in Allegations Closed

Presented by: Mary C. Dunlap, Director
Compiled by: Lorrie Tanioka and Linda Taylor

COMPREHENSIVE STATISTICAL REPORT
THIRD QUARTER 2000

	1ST	2ND	JUL	AUG	SEP	4TH	YTD
CASES OPENED							
Cases Opened	276	281	86	85	89	--	817
Merged/Voided	11	6	2	1	3	--	23
ADJUSTED TOTAL	**265**	**275**	**84**	**84**	**86**	**0**	**794**
CASES CLOSED, BY YEAR CASE WAS FILED							
1996	0	0	0	0	0	--	0
1997	1	1	0	0	0	--	2
1998	22	6	0	1	2	--	31
1999	166	138	20	18	10	--	352
2000	82	143	52	71	42	--	390
TOTAL	**271**	**288**	**72**	**90**	**54**	**0**	**775**
CASES PENDING, BY YEAR CASE WAS FILED*							
1996	1	1	1	1	1	--	1
1997	2	1	1	1	1	--	1
1998	21	14	12	11	9	--	9
1999	316	154	117	79	69	--	69
2000	148	291	332	376	423	--	423
TOTAL	**488**	**461**	**463**	**468**	**503**	**0**	**503**
CASES OUTSIDE OCC JURISDICTION	**26**	**34**	**9**	**6**	**7**	**--**	**82**
CASES SUSTAINED	**18**	**29**	**2**	**10**	**10**	**--**	**69**

*The previously released August 2000 Statistical Report shows an error in the Cases Pending data for the month of August. The correct number of Cases Pending is reflected here.

COMPARATIVE OVERVIEW OF CASELOAD
THIRD QUARTER 1998 - THIRD QUARTER 2000

	2000	1999	1998
CASES OPENED			
1st Quarter	276	267	276
2nd Quarter	281	258	289
July	86	98	93
August	85	93	84
September	89	95	76
4th Quarter	--	--	--
YTD TOTAL	**817**	**811**	**818**
CASES CLOSED			
1st Quarter	271	205	230
2nd Quarter	288	297	286
July	72	96	110
August	90	99	91
September	54	91	96
4th Quarter	--	--	--
YTD TOTAL	**775**	**788**	**813**
CASES PENDING			
January	437	577	600
February	473	562	597
March	488	596	614
April	471	585	607
May	464	495	612
June	461	546	610
July	463	547	589
August	468	540	583
September	503	542	556
October	--	--	--
November	--	--	--
December	--	--	--
CASES SUSTAINED			
1st Quarter	18	14	21
2nd Quarter	29	19	38
July	2	9	20
August	10	10	6
September	10	9	2
4th Quarter	--	--	--
YTD TOTAL	**69**	**61**	**87**

INVESTIGATIVE HEARINGS AND MEDIATIONS
THIRD QUARTER 2000

INVESTIGATIVE HEARINGS	1ST	2ND	JUL	AUG	SEP	4TH	YTD
Requests for Hearing	25	16	3	3	17	--	64
Hearings Granted	3	0	0	0	0	--	3
Requests Denied	22	16	4	1	4	--	47
Hearings Pending*	1	1	0	2	15	--	15
Hearings Held	4	5	0	0	0	--	9

MEDIATIONS	1ST	2ND	JUL	AUG	SEP	4TH	YTD
New Eligible Cases	20	10	4	0	4	--	38
Refused by Complainant *	5	6	6	4	0	--	21
Refused by Officer *	5	0	0	0	2	--	7
Mediations Pending *	18	17	15	11	13	--	13
Cases Mediated *	4	1	0	0	0	--	5

* Action specified may reflect hearings granted in previous months.

HOW COMPLAINTS WERE RECEIVED
THIRD QUARTER 2000

MONTH	IN PERSON	PHONE	MAIL	SFPD	OTHER	TOTALS
January	34	26	17	2	1	80
February	24	47	23	3	2	99
March	37	26	16	9	9	97
1ST QUARTER	**95**	**99**	**56**	**14**	**12**	**276**
April	30	36	16	1	5	88
May	29	19	24	10	21	103
June	20	20	28	1	21	90
2ND QUARTER	**79**	**75**	**68**	**12**	**47**	**281**
July	31	19	16	7	13	86
August	23	27	21	3	11	85
September	25	30	17	4	13	89
3RD QUARTER	**79**	**76**	**54**	**14**	**37**	**260**
October	--	--	--	--	--	--
November	--	--	--	--	--	--
December	--	--	--	--	--	--
4TH QUARTER	**0**	**0**	**0**	**0**	**0**	**0**
YTD TOTAL	**253**	**250**	**178**	**40**	**96**	**817**

COMPLAINTS AND ALLEGATIONS BY UNIT
SEPTEMBER 2000

	TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
Unknown Assignment	45	8	27	14	14	2	2	3	0	1	0	71	51
1A Chief's Office	1	0	0	0	1	0	0	1	0	0	0	2	1
1J Tenderloin Task Force	5	4	5	0	8	0	0	0	0	0	0	17	10
3A Central Station	8	1	13	11	6	0	0	0	0	0	0	31	18
3B Southern Station	6	4	5	9	4	0	0	2	0	0	0	24	10
3C Bayview Station	1	1	1	0	0	0	0	0	0	0	0	2	1
3D Mission Station	5	1	6	7	9	1	0	2	0	0	0	26	8
3E Northern Station	6	3	11	2	6	0	0	0	0	0	0	22	10
3F Park Station	6	1	1	4	6	0	0	4	0	0	0	16	6
3G Richmond Station	2	1	2	1	1	0	0	1	0	0	0	6	2
3H Ingleside Station	1	0	2	1	0	0	0	0	0	0	0	3	1
3I Taraval Station	6	0	16	11	1	0	0	2	0	0	0	30	10
4A Traffic Administra	1	0	0	1	0	0	0	0	0	0	0	1	1
4B Solo Motorcycle	2	0	1	5	0	0	1	2	0	0	0	9	2
5N Narcotics	3	0	2	4	0	0	0	0	0	0	0	6	4
5T Juvenile	1	0	0	0	1	0	0	0	0	0	0	1	1
AB Airport Beureau	4	0	1	4	8	0	0	2	0	0	0	15	6
TOTALS	**103**	**24**	**93**	**74**	**65**	**3**	**3**	**19**	**0**	**1**	**0**	**282**	**142**

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
SEPTEMBER 1999
(FOR COMPARISON)

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	44	6	23	16	14	0	0	3	1	0	0	63	46
1J	Tenderloin Task Force	7	1	10	3	7	1	1	0	0	0	0	23	16
2U	Support Services HQ	1	0	1	1	0	0	0	0	0	0	0	2	1
3A	Central Station	5	0	5	7	3	0	0	2	0	0	0	17	6
3B	Southern Station	5	2	10	9	0	0	1	3	0	0	0	25	6
3C	Bayview Station	5	2	11	9	9	0	0	1	0	0	0	32	11
3D	Mission Station	7	4	12	9	9	0	0	2	0	0	0	36	10
3E	Northern Station	8	3	19	5	25	0	1	4	0	0	0	57	16
3F	Park Station	4	0	2	3	1	0	0	2	0	0	0	8	3
3G	Richmond Station	6	0	9	3	0	0	0	4	0	0	0	16	7
3H	Ingleside Station	3	0	13	10	2	0	0	3	0	0	0	28	6
3I	Taraval Station	2	2	6	2	0	0	0	1	0	0	0	11	3
3U	Field Operations	1	0	1	0	1	0	0	0	0	0	0	2	1
4B	Solo Motorcycle	3	0	2	3	1	0	0	0	0	0	0	6	3
4K	Special Motorcycle	1	0	1	2	1	0	0	0	0	0	0	4	1
4M	Muni Transit Detail	1	0	1	0	0	0	0	1	0	0	0	2	1
4T	Headquarters Company	1	0	3	4	1	0	0	0	0	0	0	8	2
5B	Hit & Run	1	0	4	2	0	0	0	0	0	0	0	6	2
5N	Narcotics	1	0	2	1	0	0	0	0	0	0	0	3	1
5V	Vice Crimes/Prostitution	1	1	1	0	0	0	0	0	0	0	0	2	1
IO2	Info Only	1	0	0	0	1	0	0	0	0	0	0	1	0
TOTALS		108	21	136	89	75	1	3	26	1	0	0	352	143

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND [illegible]
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy

COMPLAINTS AND ALLEGATIONS BY UNIT
THIRD QUARTER 2000

	TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME		UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
Unknown Assignment	125	29	82	47	60	4	2	15	0	3	0	242	147
1A Chief's Office	2	0	0	1	1	0	0	1	0	0	0	3	2
1I Internal Affairs	1	0	1	0	0	0	0	0	0	0	0	1	1
1J Tenderloin Task Force	20	16	44	22	20	1	1	3	0	0	0	107	48
1Q Personnel Staff	1	0	2	1	0	0	0	1	0	0	0	4	1
3A Central Station	19	7	25	18	19	0	1	2	0	0	0	72	34
3B Southern Station	28	12	44	26	26	0	4	5	0	0	0	117	51
3C Bayview Station	10	1	17	15	13	1	0	6	0	0	0	53	18
3D Mission Station	17	10	24	22	32	1	0	8	0	0	0	97	31
3E Northern Station	24	8	59	14	19	0	0	9	0	0	0	109	43
3F Park Station	15	5	26	11	12	0	0	5	0	0	0	59	26
3G Richmond Station	9	4	10	9	23	0	0	2	0	0	0	48	18
3H Ingleside Station	11	5	28	13	14	0	1	1	0	0	0	62	20
3I Taraval Station	28	7	74	31	28	3	0	5	0	0	0	148	54
3X Mounted Unit	1	0	3	1	0	0	0	0	0	0	0	4	1
4A Traffic Administra	1	0	0	1	0	0	0	0	0	0	0	1	1
4B Solo Motorcycle	4	0	1	6	2	0	1	3	0	0	0	13	4
4K Special Motorcycle	2	0	5	1	3	0	0	1	0	0	0	10	4
4T Headquarters Company	3	1	0	2	2	0	0	0	0	0	0	5	3
5C Auto	2	0	0	1	1	0	0	0	0	0	0	2	2
5H Homicide	1	0	1	2	1	0	0	0	0	0	0	4	1
5N Narcotics	5	1	8	4	2	0	0	0	0	0	0	15	11
5T Juvenile	1	0	0	0	1	0	0	0	0	0	0	1	1
5U Investigations HQ	1	0	1	0	1	0	0	0	0	0	0	2	1
5V Vice Crimes/Prostitution	1	0	0	1	2	0	0	0	0	0	0	3	1
AB Airport Beureau	5	0	1	5	8	0	0	2	0	0	0	16	7
XX Not Assigned/Separate	1	0	0	0	1	0	0	0	0	0	0	1	1
TOTALS	338	106	456	254	291	10	10	69	0	3	0	1199	532

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

COMPLAINTS AND ALLEGATIONS BY UNIT
THIRD QUARTER 1999
(FOR COMPARISON)

		TOTAL COMPLAINTS	ALLEGATION TYPES										TOTAL ALLEGATIONS	OFFICERS INVOLVED
SFPD UNIT NAME			UF	UA	CRD	ND	RS	SS	D	PRO	POL	TF		
	Unknown Assignment	134	26	82	50	56	1	4	18	2	0	0	239	151
1J	Tenderloin Task Force	24	10	59	23	28	3	1	7	0	0	0	131	32
2C	Crime Lab	1	1	0	0	0	0	0	0	0	0	0	1	1
2U	Support Services HQ	3	1	1	2	2	0	0	1	0	0	0	7	3
3A	Central Station	22	7	24	19	18	2	0	7	0	0	0	77	23
3B	Southern Station	17	7	17	24	9	1	1	6	0	0	0	65	19
3C	Bayview Station	19	4	34	16	14	0	2	4	0	0	0	74	32
3D	Mission Station	24	9	37	27	30	1	0	7	0	0	0	111	29
3E	Northern Station	26	8	46	15	38	1	1	9	0	0	0	118	35
3F	Park Station	11	1	14	7	5	0	0	4	0	0	0	31	12
3G	Richmond Station	12	3	18	14	5	0	0	8	0	0	0	48	16
3H	Ingleside Station	10	2	22	18	7	1	0	10	0	0	0	60	17
3I	Taraval Station	15	6	22	16	14	1	1	3	0	0	0	63	17
3P	Night Operations	1	0	1	0	0	0	0	0	0	0	0	1	1
3U	Field Operations H	3	0	1	0	6	0	0	0	0	0	0	7	3
3X	Mounted Unit	3	0	2	0	2	0	0	1	0	0	0	5	3
4A	Traffic Administration	1	0	1	0	0	0	0	0	0	0	0	1	1
4B	Solo Motorcycle	3	0	2	3	1	0	0	0	0	0	0	6	3
4C	E & I Staff	1	0	0	1	1	0	0	0	0	0	0	2	1
4K	Special Motorcycle	1	0	1	2	1	0	0	0	0	0	0	4	1
4M	Muni Transit Detail	3	0	3	3	1	0	0	2	0	0	0	9	4
4T	Headquarters Company	3	0	8	6	3	0	0	0	0	0	0	17	5
5A	Night Investigation	2	0	1	2	3	0	0	0	0	0	0	6	2
5B	Hit & Run	1	0	4	2	0	0	0	0	0	0	0	6	2
5F	Fraud	1	0	0	0	1	0	0	0	0	0	0	1	1
5H	Homicide	2	0	2	2	2	0	0	0	0	0	0	6	1
5N	Narcotics	3	1	5	2	1	0	0	2	0	0	0	11	3
5S	S Squad	1	0	2	0	1	0	0	3	0	0	0	6	1
5T	Juvenile	1	0	0	3	1	0	0	0	0	0	0	4	1
5U	Investigations HQ	4	0	2	4	3	0	0	2	0	0	0	11	3
5V	Vice Crimes/Prostitution	1	1	1	0	0	0	0	0	0	0	0	2	1
AB	Airport Bureau	1	0	1	1	0	0	0	0	0	0	0	2	1
IO1	Info Only (Referral)	2	0	0	1	1	0	0	0	0	0	0	2	0
IO2	Info Only	2	0	1	0	1	0	0	0	0	0	0	2	0
TOTALS		358	87	414	263	255	11	10	94	2	0	0	1136	425

ALLEGATION TYPES

UF	Unnecessary Force	SS	Sexual Slur
UA	Unwarranted Action	D	Discourtesy
CRD	Conduct Reflecting Discredit	PRO	Procedure
ND	Neglect of Duty	POL	Policy
RS	Racial Slur	TF	Training Failure

FINDINGS IN ALLEGATIONS CLOSED
THIRD QUARTER 2000

SUSTAINED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	2	17	4	20	0	0	4	47	0	0	47
2nd Quarter	5	14	8	21	0	0	6	54	0	0	54
July	0	0	0	2	0	0	0	2	0	0	2
August	1	3	5	7	1	1	1	19	0	0	19
September	2	4	2	6	0	0	0	14	0	0	14
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	**10**	**38**	**19**	**56**	**1**	**1**	**11**	**136**	**0**	**0**	**136**

NOT SUSTAINED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	88	211	173	144	13	7	81	717	0	0	717
2nd Quarter	98	180	241	221	9	6	98	853	0	0	853
July	24	55	60	59	1	0	12	211	0	0	211
August	22	56	81	56	2	0	25	242	0	0	242
September	17	31	32	27	1	1	16	125	0	0	125
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	**249**	**533**	**587**	**507**	**26**	**14**	**232**	**2148**	**0**	**0**	**2148**

UNFOUNDED	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	2	10	19	7	0	0	0	38	0	0	38
2nd Quarter	10	16	7	14	0	0	3	50	0	0	50
July	0	1	2	0	0	0	0	3	0	0	3
August	0	1	3	5	0	0	0	9	0	0	9
September	0	2	5	6	0	0	0	13	0	0	13
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	**12**	**30**	**36**	**32**	**0**	**0**	**3**	**113**	**0**	**0**	**113**

DEFINITION OF ALLEGATION TYPES

UF Unnecessary Force
UA Unwarranted Action
CRD Conduct Reflecting Discredit
ND Neglect of Duty
RS Racial Slur
SS Sexual Slur
D Discourtesy
PRO Procedure
POL Policy
TF Training Failure

FINDINGS IN ALLEGATIONS CLOSED
THIRD QUARTER 2000

PROPER CONDUCT	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	7	247	9	55	0	0	2	320	0	0	320
2nd Quarter	7	251	6	41	0	0	0	305	0	0	305
July	0	84	7	6	0	0	0	97	0	0	97
August	0	95	1	8	0	0	0	104	0	0	104
September	2	28	5	5	0	0	0	40	0	0	40
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	**16**	**705**	**28**	**115**	**0**	**0**	**2**	**866**	**0**	**0**	**866**

NO FINDING	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	11	30	24	14	0	0	12	91	0	0	91
2nd Quarter	16	33	20	11	1	0	5	86	0	0	86
July	3	12	1	4	0	0	4	24	0	0	24
August	2	9	9	10	1	0	5	36	0	0	36
September	2	6	6	6	0	0	1	21	0	0	21
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	**34**	**90**	**60**	**45**	**2**	**0**	**27**	**258**	**0**	**0**	**258**

WITHDRAWN	ALLEGATION TYPES							SUBTOTAL			TOTAL
	UF	UA	CRD	ND	RS	SS	D		POL/PRO	TF	
1st Quarter	9	17	15	6	0	0	8	55	0	0	55
2nd Quarter	4	22	12	6	0	0	2	46	0	0	46
July	0	10	1	1	0	0	0	12	0	0	12
August	1	4	4	6	0	0	3	18	0	0	18
September	0	4	3	6	0	0	1	14	0	0	14
4th Quarter	--	--	--	--	--	--	--	--	--	--	--
YTD TOTAL	**14**	**57**	**35**	**25**	**0**	**0**	**14**	**145**	**0**	**0**	**145**

DEFINITION OF ALLEGATION TYPES

UF	Unnecessary Force
UA	Unwarranted Action
CRD	Conduct Reflecting Discredit
ND	Neglect of Duty
RS	Racial Slur
SS	Sexual Slur
D	Discourtesy
PRO	Procedure
POL	Policy
TF	Training Failure

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1					1SUS		1SUS		01/11/94	08/11/94		06/20/95	Charges dismissed by Police Commission
2	1NS	1PC				1SUS			01/13/94	10/19/94		06/19/95	Not Sustained
2								1SUS	01/18/94	12/21/94		--	Policy Recommendation
9		1SUS					1NS		01/19/94	07/21/94		09/14/95	NSx2/Chief's Hearing/Policy Failure
9		1SUS					1NS		01/19/94	07/21/94		09/14/95	NSx2/Chief's Hearing/Policy Failure
3		1SUS		1NS					01/21/94	03/03/95		05/22/95	Proper Conduct by Chief
3		1SUS		1NS					01/21/94	03/03/95		05/22/95	Proper Conduct by Chief
3	1SUS								01/28/94	08/05/94		05/22/95	Sustained - Officer Terminated
1								1SUS	02/07/94	07/11/94		--	Policy Recommendation
1								1SUS	02/09/94	08/29/94		11/28/94	IHO Decision NS ,Policy Failure
1				1NS					02/09/94	08/29/94		11/28/94	IHO Decision NS ,Policy Failure
1			1SUS	1PC					02/23/94	11/07/94		06/20/95	Sustained - Officer Admonished
3			2SUS			1NS			02/24/94	10/07/94		05/30/95	Sustained - Referred to CO
9	1U	1U		1SUS					02/25/94	05/04/95		01/26/96	Sustained - Officer Admonished
3		1SUS	1SUS	1SUS					02/28/94	08/07/95		03/04/99	Charges dismissed by Police Commission
3		2SUS	1SUS						02/28/94	08/07/95		03/04/99	Charges dismissed by Police Commission
3			1U	1SUS					03/02/94	11/23/94		03/5/95	Not Sustained by Chief's Hearing
2		1SUS							03/09/94	12/09/94		03/11/95	Proper Conduct by Chief's Hearing
2	1NS		1SUS	1SUS					03/14/94	12/02/94		02/10/95	Sustained - 10 Days Suspension, 6 Days Held in Abeyance for 3yrs
3				1SUS					03/16/94	05/23/95		11/13/95	Sustained - Written Reprimand
4	1NS			1SUS					03/24/94	04/22/94		11/21/94	Sustained - Written Reprimand
4	1NS			2SUS					03/24/94	04/22/94		11/21/94	Sustained - Written Reprimand
x			1SUS						04/05/94	11/02/94		03/24/95	Sustained - Admonished
2				1SUS					04/06/94	12/22/94		04/05/95	Sustained - Written Reprimand
3	1U	1PC		1SUS			1SUS		05/02/94	03/23/95		08/09/95	Sustained - CO to Determine Dispo.
1		1SUS		2SUS					05/09/94	09/27/94		03/20/95	Sustained - 1 Day Suspension
x		1SUS							06/07/94	12/20/94		06/20/95	Sustained - Written Reprimand
3				1SUS					06/10/94	12/29/94		06/01/95	Sustained - Officer Admonished
5							1SUS		06/21/94	01/13/95		05/19/95	Sustained - Referred to CO
1				1SUS					06/22/94	08/31/94		02/01/95	Not Sustained by Chief's Hearing
1				1SUS					06/22/94	08/31/94		02/01/95	Not Sustained by Chief's Hearing
3		1SUS							08/04/94	06/12/95		11/13/95	Sustained - Written Reprimand
1	1SUS	1SUS					1SUS		08/04/94	10/26/95		09/04/97	Sustained - Officer Admonished
3				1SUS					08/09/94	01/10/95		11/13/95	Not Sustained by Chief's Hearing
3				1SUS					08/09/94	01/10/95		11/13/95	Not Sustained by Chief's Hearing
1								1SUS	08/10/94	01/01/95		04/04/95	Department Bulletin to be Issued
2							1SUS		08/13/94	01/09/95		06/13/95	Officer Retired
3								1SUS	08/17/94	01/07/95		--	Policy Recommendation
2		1PC		1SUS					09/08/94	08/28/95		10/08/96	Sustained - Written Reprimand
1							1SUS		09/12/94	07/14/95		11/13/95	Sustained - Written Reprimand
X								1SUS	09/16/94	01/01/95		--	Policy Recommendation
3				2SUS					09/20/94	06/12/95		11/09/95	Sustained - 1 Day Suspension
2			1SUS						09/22/94	01/10/95		05/23/95	Sustained - Written Reprimand
X								1SUS	09/29/94	06/01/95		--	Policy Recommendation
2	1PC			1SUS					09/30/94	11/02/95		05/08/96	Sustained - 1 Day Suspension
2	1PC			1SUS			1NS		09/30/94	11/02/95		05/08/96	Sustained - 1 Day Suspension
3		1NS	1SUS						09/30/94	06/30/95		01/26/96	UA Sustained - Officer Admonished, CRD Changed to Not Sustained on 11/07/95
3		1SUS							09/30/94	06/30/95		01/26/96	UA Sustained - Officer Admonished, CRD Changed to Not Sustained on 11/07/95
1				1SUS					10/28/94	12/27/94		03/23/95	Sustained - Written Reprimand
2			2SUS						10/30/94	07/25/95		12/06/95	Sustained - 5 Day Suspension, 4 Days Held in Abeyance
1				2SUS					11/01/94	10/24/95		6/3/97	Not Sustained by Chief - Officers Retrained
1	1SUS	1SUS							11/07/94	08/09/95		01/31/96	Sustained - Written Reprimand
9	1SUS								11/14/94	11/02/95		05/17/96	Sustained - 4 Days Suspension
3								1SUS	11/16/94	01/01/95		04/04/95*	Auto Status Procedures Changed*
4				1SUS			1SUS		11/16/94	06/12/95		02/11/97	Sustained - Officer Admonished & Retrained
1					1SUS				11/28/94	03/14/95		08/08/95	Sustained - Written Reprimand
3				1SUS					12/02/94	05/08/95		02/17/98	Sustained - Officer Admonished & Retrained
3	1SUS	1NS		1NS					12/02/94	05/08/95		02/17/98	Sustained - Officer Admonished & Retrained
1		1SUS							12/14/94	08/29/95		12/18/00	Sustained - Officer Admonished & Retrained
6				1SUS					12/25/94	04/17/95		08/09/95	Sustained - Written Reprimand

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
2		1SUS							01/04/95	07/28/95		12/05/95	Changed to Pol.Fail.by IHO
													Sustained - One Officer Terminated, Other Officer 1 Day
X				2SUS					01/04/95	03/14/95		08/09/95	Suspension
2				1SUS					01/04/95	08/01/95		?	Sustained - Officer Counseled
X				4SUS					01/06/95	08/24/95		?	Sustained - Officer Admonished
X				4SUS					01/06/95	08/24/95		?	Charges dismissed by Police Commission
X				4SUS					01/06/95	08/24/95		?	Charges Not Sustained by Police Commission
X				4SUS					01/06/95	08/24/95		?	Charges Withdrawn
X		2SUS		3SUS		1SUS			01/06/95	08/24/95		?	Chief's Hearing
X			2SUS						01/06/95	08/24/95		?	Chief's Hearing
X			2SUS						01/06/95	08/24/95		?	Chief's Hearing
X			2SUS						01/06/95	08/24/95		?	Sustained - 5 Days Suspension
X			2SUS						01/06/95	08/24/95		?	Sustained - Terminated, Held in Abeyance
X			2SUS						01/06/95	08/24/95		?	3Yrs. 6 Months Served,Counseling
2	1SUS						1U		01/12/95	09/18/95		06/03/97	Not Sustained by Chief's Hearing
1			1SUS						01/24/95	03/31/95		10/17/95	Sustained - 2 Days Suspension
4	1SUS								02/01/95	02/16/96		?	Not Sustained By Police Commission
2			1SUS						02/03/95	10/30/95		12/06/95	Sustained - Officer Admonished
2	1SUS								02/06/95	05/15/95		06/20/95	Sustained - Officer Admonished
1				1SUS					02/06/95	11/01/95		01/21/97	Sustained - Officers Counseled
1		1NS		1SUS					02/06/95	11/01/95		01/21/97	Sustained - Officers Counseled
2		1NS		1SUS					02/15/95	08/17/95		04/13/95	Sustained - Officer Admonished
													Sustained - One Officer 3 Days Suspension, 2 Days Held in
2		1SUS							03/20/95	08/21/95		02/17/98	Abeyance; Other Officer Resigned
3	1NS			1SUS			1NS		03/22/95	07/17/95		11/09/95	Sustained - Written Reprimand
													Sustained - 5 Days Suspension, 3 Days Held in Abeyance for
2				1SUS					03/28/95	05/12/95		12/08/95	2yrs
1		1SUS					1SUS		04/04/95	06/06/95		02/17/98	Sustained - Officer Admonished & Retrained
1							1SUS		04/04/95	08/02/95		01/31/96	Sustained - Written Reprimand
2		2SUS							04/19/95	08/21/95		02/17/98	Not Sustained by Police Commission
2		1SUS	1NS						04/25/95	11/30/95		02/17/98	Sustained - Officer Admonished & Retrained
9				1SUS					05/09/95	06/02/95		08/09/95	Sustained - Officer Admonished
9				1SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9				1SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
9				1SUS					06/06/95	10/11/95		?	UF Dismissed,1ND Sus,1 ND withdrawn
9				1SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9				1SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
9				1SUS					06/06/95	10/11/95		?	UF Dismissed,1ND Sus,1 ND withdrawn
9				2SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9				2SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
9				2SUS					06/06/95	10/11/95		?	UF Dismissed,1ND Sus,1 ND withdrawn
9				3SUS					06/06/95	10/11/95		?	1ND withdrawn by OCC, 2 sust. by Pol Com
9	1SUS		1NS	2SUS					06/06/95	10/11/95		?	3ND NS 3 Sus by Pol Comm
1				1SUS					06/16/95	02/16/96		02/0799	Sustained - No Further Action by Chief
9		1SUS							06/22/95	10/10/96		06/27/97	Disp. changed by Chief to PC/Retraining
9		1SUS					1NS		06/22/95	10/10/96		06/27/97	Disp. changed by Chief to PC/Retraining
x				1SUS					06/28/95	06/10/96		03/15/99	Sustained - Officers Retrained
x				1SUS					06/28/95	06/10/96		03/15/99	Sustained - Officers Retrained
x		1SUS		1SUS					06/28/95	06/10/96		03/15/99	Sustained - Officers Retrained
1			1SUS	1SUS					06/29/95	03/25/96		10/08/96	Sustained - Written Reprimand
2		1PC		1SUS					06/30/95	05/16/96		04/13/98	Sustained - Officer Amonished/Reprimanded
2		1SUS							06/30/95	05/16/96		04/13/98	Sustained - Officer Amonished/Reprimanded
2		1SUS							06/30/95	05/16/96		04/13/98	Sustained - Officer Amonished/Reprimanded
1	1SUS			1NS					07/20/95	08/11/95		?	UA,UF,ND dismissed, UA,ND Withdrawn
1	1SUS	1SUS							07/20/95	08/11/95		?	UA,UF,ND dismissed, UA,ND Withdrawn
1	1SUS	1SUS	1NS						07/20/95	08/11/95		?	UA,UF,ND dismissed, UA,ND Withdrawn
9		1SUS							07/20/95	08/11/95		?	Sustained By Police Commission
1				1SUS					07/20/95	08/11/95		?	Phasse Remarks Under 6.24.05 above
1				1SUS					07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1				1SUS					07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1	1SUS								07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1	1SUS								07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn
1	1SUS								07/20/95	08/11/95		?	UF Dismissed, ND Withdrawn

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x	1NS	1SUS							07/20/95	08/11/95		?	Sustained By Police Commission
x	1SUS	1SUS							07/20/95	08/11/95		?	Sustained By Police Commission
1	1SUS	1SUS	1NS						07/20/95	08/11/95		?	UA Sustained by Police Commission
1	1SUS	1SUS							07/20/95	08/11/95		?	UF Not Sustained by Police Commission
1		1SUS							07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1	1NS	2SUS		1NS		1SUS			07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1	1SUS	1SUS		1NS					07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1	1SUS	1SUS		1NS					07/20/95	08/11/95		?	UA NS by Pol.Comm., SS Sustained
1		1SUS							07/20/95	08/11/95		?	Pls.see Remarks Under 8/24/95 above
1	1PC	1SUS							07/20/95	08/11/95		?	Pls.see Remarks Under 8/24/95 above
1		1SUS							07/20/95	08/11/95		?	Pls.see Remarks Under 8/24/95 above
1			2SUS	1SUS					08/02/95	05/22/96		08/19/97	Sustained - 20 Days Suspension, 10 Days Held in Abeyance for 2yrs
1								1SUS	08/04/95	02/28/97		--	Policy Recommendation
1		1SUS			1SUS				08/07/95	12/15/95		?	Term in abey 2 yrs 90 day susp, 45 in abey
2			1SUS						08/08/95	09/18/95		07/17/97	Sustained - Officer Terminated
4		1PC		1SUS			1SUS		08/15/95	06/27/96		06/26/97	D-Insufficient Evidence/ND-Sustained
7	1NS	1PC			1SUS		1SUS		08/30/95	05/30/96			Charges Filed with Commission
1				1SUS					09/05/95	05/31/96			Chief's Hearing
1				1SUS					09/05/95	05/31/96			Chief's Hearing
9				1PF					09/06/95	10/03/96		--	Policy Recommendation
2					1SUS				09/15/95	02/08/96		05/29/96	Sustained - Officer Admonished
4				1SUS					09/19/95	05/13/96		12/09/96	Sustained - 90 Days Suspension
9		1SUS							09/20/95	12/05/95		08/01/97	Sustained - Written Reprimand
9		1SUS							09/20/95	12/05/95		08/01/97	Sustained - Written Reprimand
9				1SUS					09/25/95	07/22/96		04/01/96	Sustained - Written Reprimand
3	1NS	1PC		2SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
3	1NS	1PC		2SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
3				1SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
3				1SUS					09/26/95	09/30/96		09/21/99	Sustained - Officer Retrained
2			1NS	1SUS					10/10/95	02/14/96		07/30/96	Officer Resigned 7/30/96
9			1SUS				1NS		10/18/95	03/05/96		05/30/96	Sustained - Written Reprimand
2				1SUS					11/01/95	12/04/96		12/02/92	Sustained - Officer Retrained
2			1SUS	1SUS					11/02/95	03/11/96		08/05/96	Sustained - Written Reprimand
1				1SUS			1NS		11/27/95	03/27/97		06/03/97	Sustained - Officer Admonished
1				1SUS					11/29/95	05/13/96		06/04/97	Sustained - Officer Admonished
1		1PC		1PC					11/29/95	05/13/96		06/04/97	Sustained - Officer Admonished
9				1SUS					12/01/95	09/16/97			
9			1SUS	1SUS					12/01/95	09/16/97			
9	1SUS	3SUS	1SUS	1PC					12/01/95	09/16/97			
9	1SUS	3SUS	1SUS	1PC					12/01/95	09/16/97			
1				1SUS					12/07/95	04/29/97		02/24/98	Sustained - 1 Officer Admonished, Other Officer 1-day Suspension held 1 Yr. Abeyance
1				3SUS					12/07/95	04/29/97		02/24/98	Sustained - 1 Officer Admonished, Other Officer 1-day Suspension held 1 Yr. Abeyance
9				1SUS					12/08/95	10/29/96		03/12/98	Sustained - Officer Admonished & Retrained
9				1SUS					12/08/95	10/29/96		03/12/98	Sustained - Officer Admonished & Retrained
9				1SUS					12/08/95	10/29/96		03/12/98	Sustained - Officer Admonished & Retrained
1			1SUS	1SUS					12/13/95	02/16/96		06/02/98	Sustained - 30 Days Suspension, 18 Days Held in Abeyance for 1 year
1		1SUS							12/15/95	04/19/96		10/08/96	Sustained - Officer Admonished
1				1SUS					12/19/95	10/30/96		06/30/97	Sustained - Chief's Written Reprimand
3	1U	1PC		1SUS					12/28/95	10/18/96		02/20/97	Sustained - Officer Admonished
1				1SUS					01/09/96	05/10/96		10/08/96	Sustained - Written Reprimand
1				1SUS					01/09/96	05/10/96		10/08/96	Sustained - Written Reprimand
1								1SUS	01/10/96	07/30/96		--	Policy Recommendation
1								1SUS	01/10/96	06/10/97		--	Policy Recommendation
1								1SUS	01/10/96	04/30/97		--	Policy Recommendation
2			1SUS	2SUS					01/12/96	09/30/96		--	Member Resigned
9		2SUS							01/19/96	08/21/96		08/30/99	Sustained - 2 Officers Admonished, 1 Officer 5-days Suspension, 2 in Abeyance
9		2SUS							01/19/96	08/21/96		08/30/99	Sustained - 2 Officers Admonished, 1 Officer 5-days Suspension, 2 in Abeyance

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
													Sustained - 2 Officers Admonished, 1 Officer 5-days
9		2SUS	1NS	2SUS			1SUS		01/19/96	08/21/96		08/30/99	Suspension, 2 in Abeyance
9		1NS		1SUS					01/19/96	05/24/96		08/05/97	Sustained - Officer Admonished
1				2SUS					01/19/96	08/21/96		06/03/97	Sustained - Chief's Written Reprimand
2				1SUS					01/22/96	03/25/97		12/18/97	Sustained - Officer Admonished
3		1SUS							02/16/96	08/08/96		08/19/99	No Further Action by SFPD
3		1SUS	1NS						02/16/96	08/08/96		08/19/99	No Further Action by SFPD
4		1SUS		1NS					02/20/96	05/07/97		06/22/98	Not Sustained
4		1SUS		1SUS					02/20/96	05/07/97		06/22/98	Not Sustained
													Sustained - 2 Days Suspension Held in Abeyance & Officer
2		1PC	1SUS	1NS					02/20/96	04/24/97		03/02/98	Retrained
2		2NS		1SUS					02/20/96	06/19/97		02/23/98	Not Sustained-Policy Failure
3		1NS	1NS	2SUS					02/29/96	07/22/97		04/09/97	Sustained - Officers Admonished & Retrained
3		1NS	1NS	2SUS					02/29/96	07/22/97		04/09/97	Sustained - Officers Admonished & Retrained
3		1PC		1SUS			1U		03/01/96	08/23/96		10/27/97	Sustained - Officer Admonished
3		1SUS							03/01/96	08/23/96		10/27/97	Sustained - Officer Admonished
2				1SUS					03/01/96	12/24/96		02/18/96	Sustained - Written Reprimand
2				1SUS				1SUS	03/01/96	12/24/96		02/18/96	Sustained - Written Reprimand
9								1SUS	03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9		1SUS							03/05/96	05/29/97		10/09/97	Sustained - Officer Admonished
9	1NS	1PC	2NS	1SUS					03/05/96	04/24/97		06/30/97	Sustained - Officer Admonished
1							1SUS		03/08/96	06/12/97		09/04/97	Sustained - 1 Day Suspension
1		1PC		1SUS					03/12/96	05/31/96		10/08/96	Sustained - Officer Counseled
3	1NS						1SUS		03/13/96	04/01/97		07/01/97	Sustained - Officer Counseled
3				1SUS					03/15/96	05/29/97		12/02/97	Sustained - Chief's Written Reprimand
3		1NS		1SUS					03/15/96	12/17/97		06/22/98	Sustained - Written Reprimand
3		1PC		2SUS			1NS		03/15/96	12/17/97		06/22/98	Sustained - Written Reprimand
x		1SUS							03/21/96	10/17/97		05/07/99	Changed by MCD & OCC to Policy Failure
7		1PC		1SUS					03/21/96	06/12/98		04/28/99	Sustained - Written Reprimand
2				1SUS					03/25/96	09/08/97		02/26/98	Sustained - Officers Counseled & Retrained
2				1SUS					03/25/96	09/08/97		02/26/98	Sustained - Officers Counseled & Retrained
2				1SUS			1SUS		03/25/96	09/08/97		02/26/98	Sustained - Officers Counseled & Retrained
1				1SUS					03/25/96	10/29/97		02/26/98	Sustained - Officers Retrained
2				1SUS					03/26/96	11/20/96		--	Officer Resigned
1		2NS	1NS	1SUS					03/27/96	11/15/96		06/03/97	Sustained - Officer Admonished
3	1SUS								03/28/96	05/13/97		09/11/97	Not Sustainded by Chief
x				1SUS					04/02/96	08/14/97		02/26/98	Sustained - Chief's Written Reprimand
x				1SUS					04/02/96	08/14/97		02/26/98	Sustained - Chief's Written Reprimand
													Sustained-One Officer Admonished, 2nd Officer Chief's
7		1SUS		1SUS					04/04/96	10/02/96		09/08/99	Written Reprimand
													Sustained-One Officer Admonished, 2nd Officer Chief's
7	1SUS	1SUS		1SUS					04/04/96	10/02/96		09/08/99	Written Reprimand
7				1SUS					04/10/96	02/13/98		06/22/98	Sustained - Written Reprimand & Officer Retrained
5								1SUS	04/12/96	05/21/98		--	POLICY FAILURE
1	1NS	1SUS	1NS						04/17/96	11/06/96		07/17/97	Sustained - Officer Admonished
3				1SUS					04/18/96	03/13/97		03/03/98	Sustained - Officer Admonished
3				1SUS					04/18/96	03/13/97		03/03/98	Sustained - Officer Admonished
1				1SUS			1NS		04/19/96	12/27/96		02/08/99	Sustained- Chief's Written Reprimand & Officer Retrained
1		1NS		1SUS					04/19/96	10/07/96			Chief's Hearing
2		2PC			1SUS				04/25/96	10/18/96		02/20/97	Sustained - Written Reprimand
1				1SUS					04/29/96	04/17/98		12/30/98	Sustained - Written Reprimand
7		1PC			1NS		1SUS		05/01/96	11/06/96		08/01/97	Sustained - Officer Admonished
[illegible]		1SUS					1SUS		05/06/96	09/02/97		08/12/98	Sustained - Officer Counseled
1		1SUS							05/09/96	12/09/97		08/19/98	Sustained - Officer Admonished & Retrained
x		1SUS							06/05/96	05/13/97		12/02/97	Not Sustained by Chief
2				1SUS					06/10/96	08/15/97		03/12/98	Sustained - Officer Admonished & Retrained
2				1SUS					06/10/96	08/15/97		03/12/98	Sustained - Officer Admonished & Retrained
1				1SUS			1SUS		06/13/96	12/04/96		02/18/98	Sustained - 1 Day Suspension Held in Abeyance for 1yr

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
4		2SUS							06/20/96	03/31/98		11/05/98	Not Sustained by SFPD
1				2SUS			1SUS		06/27/96	12/26/96		04/02/98	Sustained - 1 Day Suspension Held in Abeyance for 1yr
x				1SUS					06/28/96	12/18/96		06/06/97	Sustained - Chief's Written Reprimand
2		1PC		1SUS					07/01/96	12/27/96		05/25/98	Not Sustained by Chief
2	1NS	2PC		1SUS					07/01/96	12/27/96		05/25/98	Not Sustained by Chief
1								1SUS	07/03/96	07/01/98		--	POLICY FAILURE
x		1SUS	1SUS						07/03/96	02/25/97	06/10/97		Charges Filed with Commission
2		3SUS							07/08/96	12/26/96		07/01/97	Sustained - Officer Counseled & Retrained
2			2NS	1SUS					07/11/96	04/30/97		12/03/97	Sustained - Written Reprimand
1				1SUS					07/18/96	06/19/97		02/20/98	Sustained - Officer Counseled & Reprimanded
4		1NS	2NS				1SUS		07/22/96	05/13/97		08/01/97	Sustained - Officer Admonished
x		1PC					1SUS		07/25/96	03/26/97		06/03/97	Sustained - Officer Admonished
2				1SUS					07/26/96	12/18/96		07/17/97	Sustained - Officer Admonished & Retrained
2				1SUS					07/26/96	12/18/96		07/17/97	Sustained - Officer Admonished & Retrained
x		1SUS		1SUS					07/30/96	02/25/98			Charges filed with MCD
x	1SUS	1NS	1SUS	1NS					07/30/96	02/25/98			Charges filed with MCD
2								1SUS	08/02/96	06/05/97		09/10/98	Sustained - Officer Admonished
2		1PC	1PC	1SUS					08/02/96	06/05/97		09/10/98	Sustained - Officer Admonished
x				2SUS					08/12/96	07/18/97		02/26/98	Not Sustained-Policy Failure
2		1SUS							08/15/96	12/31/96		06/30/97	Proper Conduct by Chief
2		1SUS		1NS					08/15/96	12/31/96		06/30/97	Proper Conduct by Chief
1			1NS	1SUS					08/20/96	06/18/98			
1		1NS		2SUS					08/20/96	06/18/98			
2			1NS	1SUS					08/27/96	07/17/97		09/22/98	Sustained - Officer Admonished
9				3SUS					08/29/96	05/13/97		02/04/00	Commission Charges withdrawn, remanded to Chief
1				1SUS					09/04/96	07/27/98		09/08/99	Sustained - One Officer Admonished, Two Officers Retrained
1				1SUS					09/04/96	07/27/98		09/08/99	Sustained - One Officer Admonished, Two Officers Retrained
1	1NS	2NS		1SUS					09/04/96	07/27/98		09/08/99	Sustained - One Officer Admonished, Two Officers Retrained
1	1NS			1SUS					09/04/96	08/13/99			
1	1SUS			1SUS					09/04/96	08/13/99			
1	1SUS			1SUS					09/04/96	08/13/99			
2		1SUS							09/19/96	07/23/98		09/10/98	Sustained - Officer Retrained
2	2NS	2PC		1SUS					09/19/96	07/23/98		09/10/98	Sustained - Officer Retrained
x				1SUS			1NS		09/20/96	03/12/97		09/05/97	Sustained - Officer Admonished & Retrained
x				1SUS			1NS		09/20/96	03/12/97		09/05/97	Sustained - Officer Admonished & Retrained
7			1NS	1SUS					09/23/96	11/26/97		12/30/97	Policy Failure
7			1NS	1SUS					09/23/96	11/26/97		12/30/97	Policy Failure
x			1SUS						09/24/96	09/10/97		02/26/98	Sustained - 3 Days Suspension
2				1SUS					09/25/96	04/21/98		07/16/98	Sustained - Officer Retrained
2	1NS	1NS		1SUS					09/25/96	04/21/98		07/16/98	Sustained - Officer Retrained
1	1NS	1NS		1SUS					09/30/96	07/17/97		09/14/98	Sustained-Written Reprimand
2		1NS		1SUS					09/30/96	07/29/97		03/05/98	Not Sustained - Policy Failure
1			1SUS	1NS	1NS		1SUS		10/02/96	03/25/97			Pending Chief's Hearing
													Sustained - Officer Counseled (for one Officer), other Officer
1				1SUS					10/17/96	06/11/98		06/15/00	Not Sustained by Chiefs Hearing
													Sustained - Officer Counseled (for one Officer), other Officer
1		1SUS		1SUS					10/17/96	06/11/98		06/15/00	Not Sustained by Chiefs Hearing
1		2SUS					1NS		10/18/96	02/09/98		08/19/98	Adjudticated - No Further Action
1	1SUS	1PC		1NS					10/18/96	04/28/97		12/29/98	Proper Conduct by Chief
2				1SUS					10/18/96	11/13/97		12/29/98	Policy Failure
2	1SUS	1SUS		1SUS			1SUS		10/21/96	05/07/97		02/18/98	Sustained-Retrained/5 Days Susp.1 in Abey.
x				1SUS					10/22/96	12/30/97		06/22/98	Sustained - Written Reprimand
x				1SUS					10/25/96	03/31/98		06/30/99	Sustained - Officers Retrained by CO.
x		1NS		1SUS					10/25/96	03/31/98		06/30/99	Sustained - Officers Retrained by CO.
x		1SUS							10/25/96	03/31/98		06/30/99	No Further Action by Chief
x				1SUS					10/25/96	07/22/97		06/22/98	Sustained-3 Days Suspension in Abeyance
													OCC Verified Complaint to Chief of Police, Proper Conduct
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	by Chiefs Hearing
													OCC Verified Complaint to Chief of Police, Proper Conduct
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	by Chiefs Hearing
													OCC Verified Complaint to Chief of Police, Proper Conduct
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	by Chiefs Hearing

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Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1				1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1PC			1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1PC			1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1PC	1SUS		2PC					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1	1SUS			1SUS					10/25/96	06/23/98	06/21/99	06/09/00	OCC Verified Complaint to Chief of Police, Proper Conduct by Chiefs Hearing
1				1SUS					10/28/96	04/27/98		11/16/98	Not Sustained by Assist.Chief of Police
1				2SUS					10/28/96	08/27/97		04/20/98	Sustained-1 Officer w/Written Reprimand, 1 Officer on Chief's Hearing Not Sustained
1			1NS	1SUS					10/28/96	08/27/97		04/20/98	Sustained-1 Officer w/Written Reprimand, 1 Officer on Chief's Hearing Not Sustained
1		1NS		1SUS					10/29/96	02/03/98		02/08/99	Not Sustained by Assist.Chief of Police
2			1SUS						10/30/96	02/12/98			
x			1SUS	1SUS					11/01/96	03/31/97		11/03/97	Sustained - Officers Admonished & Retrained
x			1SUS	2SUS					11/01/96	03/31/97		11/03/97	Sustained - Officers Admonished & Retrained
1		1SUS	1NS	1SUS					11/06/96	04/30/97		10/29/97	Sustained - Officers Admonished & Retrained
1		1SUS	1NS	1SUS					11/06/96	04/30/97		10/29/97	Sustained - Officers Admonished & Retrained
5				1SUS					11/06/96	04/24/97		10/05/99	Sustained-1 Officer w/Written Reprimand, 1 Officer Suspended 5 Days, 2 held in Abeyance
5				1SUS					11/06/96	04/24/97		10/05/99	Sustained-1 Officer w/Written Reprimand, 1 Officer Suspended 5 Days, 2 held in Abeyance
1				1SUS					11/07/96	09/18/97		02/11/98	Officer Retired
1				1SUS					11/13/96	11/25/97		07/31/98	Sustained - Officers Retrained
1				1SUS					11/13/96	11/25/97		07/31/98	Sustained - Officers Retrained
2				1SUS			1NS		11/15/96	06/27/97		02/23/96	Sustained - Officer Admonished
1				1SUS					11/22/96	05/29/97		09/04/97	Sustained - Officers Admonished & Retrained
1				1SUS					11/22/96	05/27/98		03/25/99	Sustained - Officers Retrained
1				1SUS					11/22/96	05/27/98		03/25/99	Sustained - Officers Retrained
1				1SUS					11/22/96	05/27/98		03/25/99	Sustained - Officers Retrained
1				1SUS					11/25/96	06/05/98		12/30/98	One Officer Sustained-Admonished by CO, Second Officer Not Sustained
1				1SUS					11/25/96	06/05/98		12/30/98	One Officer Sustained-Admonished by CO, Second Officer Not Sustained
2		1SUS	1NS	1NS					12/06/96	08/14/97		02/08/99	Sustained - Officers Retrained
1	1SUS	2SUS		1NS		1SUS			12/06/96	06/25/97	06/10/97	11/14/00	Sustained - Chief's Suspension Letter
1		3SUS		1SUS					12/09/96	04/25/97		07/08/97	Sustained - Officer Counseled & Reprimanded
x				1SUS					12/09/96	04/11/97		02/24/98	Sustained - Officer Reprimanded
3				1SUS					12/12/96	02/23/98		03/16/99	Not Sustained by Chief of Police
3				1SUS					12/12/96	02/23/98		03/16/99	Not Sustained by Chief of Police
5		1NS			1SUS		1NS		01/06/97	05/29/97		09/04/97	Sustained - Officer Admonished & Retrained
1				1SUS					01/07/97	12/02/97		04/21/98	Sustained - 1 Officer Admonished, 2nd Officer 1 Day Suspension held in Abeyance
1	1NS			1SUS					01/07/97	12/02/97		04/21/98	Sustained - 1 Officer Admonished, 2nd Officer 1 Day Suspension held in Abeyance
2		1SUS							01/09/97	12/17/98		05/10/99	Sustained - 1 Officer Retrained; 2nd Officer Admonished & Retrained
2		1SUS							01/09/97	12/17/98		05/10/99	Sustained - 1 Officer Retrained; 2nd Officer Admonished & Retrained
1		1NS		1SUS			1NS		01/09/97	07/10/97		02/26/98	Sustained - Officer Retrained
1				1SUS					01/13/97	06/19/97		07/27/98	Sustained - Written Reprimand & Officer Retrained
2				1SUS					01/13/97	07/30/97		02/16/98	Sustained - One Officer Retrained, Two Officers Admonished
2				1SUS					01/13/97	07/30/97		02/16/98	Sustained - One Officer Retrained, Two Officers Admonished
2	1NS	1PC		1SUS	1NS				01/13/97	07/30/97		02/16/98	Sustained - One Officer Retrained, Two Officers Admonished
3			1SUS						01/17/97	06/27/97		12/02/97	Sustained - Officer Reprimanded & Retrained
3		1NS		1SUS					01/17/97	06/27/97		12/02/97	Sustained - Officer Reprimanded & Retrained
3		1NS	1NS	1SUS			1NS		01/21/97	12/23/98	08/23/00		Charges Filed with Police Commission
3	1SUS	1SUS	1NS	1SUS			1NS		01/21/97	12/23/98	08/23/00		Charges Filed with Police Commission

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x								1SUS	01/23/97	04/16/97		02/30/97	Policy Failure
2		1NS		2SUS					01/30/97	04/17/98		09/23/98	Sustained-Written Reprimand&Admonished
2		1U		1SUS					01/30/97	04/17/98		09/23/98	Sustained-Written Reprimand&Admonished
2	1PC	2NS		1SUS					01/30/97	04/17/98		09/23/98	Sustained-Written Reprimand&Admonished
2		1SUS							02/04/97	11/17/97		11/05/98	Sustained - Officer Admonished
x			1PC	1SUS					02/04/97	01/15/98		08/19/99	Sustained - Officer Retrained
1		1SUS							02/04/97	12/08/97		07/28/97	Sustained - Officer Admonished
1		1SUS	1NS						02/05/97	04/07/98		06/22/98	Sustained - Officer Counseled
1	1SUS		1NS	2SUS			1SUS		02/13/97	05/22/97		11/25/97	Officer pled NC, Term in abey 4 yrs 90 days
4		2PC		1SUS			1SUS		02/13/97	10/28/97		03/16/99	Sustained - Officer Admonished
2			1SUS	1PC					02/14/97	02/20/98		03/02/99	Sust. by OCC, No Further Action by SFPD
6				1SUS					02/25/97	06/09/97		03/09/98	Sustained - Officer Admonished
3				1SUS					02/28/97	03/26/98		09/20/99	Sustained - Officer Admonished
3			1NS	1SUS					02/28/97	03/26/98		09/20/99	Sustained - Officer Admonished
x				1SUS					02/28/97	01/15/98		06/22/98	Sustained - One Named Officer Retrained
1				1PF				1SUS	02/28/97	12/09/97		--	POLICY FAILURE
2								1SUS	02/28/97	07/09/98		--	POLICY FAILURE
													Sustained - Officer Suspended for 5 days, 2 days held in
3	1NS	1PC	1NS	2SUS			1NS		03/03/97	10/23/97		08/30/99	Abeyance for one year
4				1NS			1SUS		03/10/97	09/17/97		12/02/97	Sustained - Officer Admonished
3			1NS	1SUS					03/10/97	02/09/98		07/16/98	Sustained - Officer Admonished
2		1SUS		1NS					03/14/97	07/14/98		03/24/00	No Further Action by SFPD
2	1NS	2SUS	1NS	2NS		1NS	1NS		03/14/97	07/14/98		03/24/00	No Further Action by SFPD
2				1SUS					03/17/97	07/30/98		12/31/98	Sustained - Officer Admonished & Retrained
x		1NS		1SUS			1NS		03/24/97	02/12/98		05/13/99	Sustained - Officer Retrained
5								1SUS	03/27/97	03/27/98		07/12/98	Policy Recommendation
2				1SUS				1SUS	03/28/97	09/08/97		12/02/97	Sustained - Officer Admonished & Policy Recommendation
3				1SUS					03/31/97	03/18/98		03/28/00	Sustained - Officer Counseled
1	1NS			2SUS					04/03/97	03/22/99		08/19/99	Sustained - Officer Admonished & Retrained
1							1SUS		04/04/97	07/22/97		09/04/97	Sustained - Officer Admonished & Retrained
3			1SUS	1SUS		1SUS			04/04/97	12/11/97		06/22/98	Sustained-CRD&ND-5days Suspension
1			1SUS						04/07/97	07/22/97		09/04/97	Sustained - Officer Admonished & Retrained
x	1NS			2SUS					04/07/97	06/05/98		01/10/01	Sustained - Chief's Disciplinary Suspension
x	1NS			2SUS			1NS		04/07/97	06/05/98		01/10/01	Sustained - Chief's Disciplinary Suspension
4				1SUS					04/11/97	07/27/98		08/19/99	Sustained - Chief's Written Reprimand
2		1PF							04/11/97	02/26/98		05/27/98	Changed to Policy Failure
2				1SUS					04/11/97	12/22/99			
2				1SUS					04/11/97	12/22/99			
1		1SUS	1SUS						04/23/97	02/20/98		06/02/99	Not Sustained by Chief
x							1SUS		04/23/97	09/08/97		02/26/98	Sustained - Officer Counseled
3				1SUS					04/28/97	02/12/98		09/30/98	Sustained - Officer Admonished
3			1NS	1SUS					04/28/97	02/12/98		09/30/98	Sustained - Officer Admonished
2		1SUS	1NS	1NS					04/28/97	02/20/98		07/14/98	Sustained - Officer Retired
x				1SUS					04/28/97	12/18/97		04/21/98	Sustained - Officer Admonished
2		1PF							04/28/97	11/25/97		--	Policy Recommendation
1			1U	1SUS			1NS		05/07/97	07/24/97		02/26/98	Sustained - Officer Admonished
x								1SUS	05/09/97	07/01/98		--	POLICY FAILURE
1		1PC	1NS	1SUS					05/12/97	08/12/97		09/23/97	Sustained - Officer Counseled
7							1SUS		05/15/97	11/26/97		02/26/98	Sustained - Officer Counseled
1				1SUS					05/19/97	09/30/99		03/20/00	Sustained - Officer Counseled and Retrained
3				1SUS					05/20/97	03/30/98		07/28/98	Changed to Not Sustained by OCC
3				1SUS					05/20/97	03/30/98		07/28/98	Changed to Not Sustained by OCC
2		2SUS		1NS					05/22/97	06/05/98		03/24/00	No Further Action by SFPD
2		2SUS		1NS			1NS		05/22/97	06/05/98		03/24/00	No Further Action by SFPD
x		1SUS		1NS	1NS				05/23/97	02/05/01			
x		1SUS		1NS					05/23/97	02/05/01			
1				1SUS				1SUS	05/27/97	06/05/98		09/14/98	Sustained - 1 Day Suspension
x	1NS	2PC		1SUS					05/27/97	05/27/98		12/15/98	Not Sustained by Chief
x	1NS	2PC		1SUS					05/27/97	05/27/98		12/15/98	Not Sustained by Chief
2		1NS		1SUS					05/27/97	10/14/99			
2	1U	1PC		1SUS					05/27/97	10/14/99			
x				1SUS					06/03/97	07/27/98			
x		1NS		1SUS					06/03/97	07/27/98			

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x		1NS	1SUS	1SUS					06/03/97	07/27/98			
4		1PC	1PC	1SUS					06/05/97	05/07/98		09/14/98	Sustained - Chief's Written Reprimand
2	1NS	2SUS		1NS					06/06/97	07/15/98		01/05/00	Sustained - Officer Retrained
2	1NS	2SUS		2NS					06/06/97	07/15/98		01/05/00	Sustained - Officer Retrained
1		1SUS		1SUS			1SUS		06/13/97	07/09/98		09/17/98	Sustained - Chief's Written Reprimand
1			1SUS	2SUS					06/13/97	10/23/97		04/22/98	Sustained - Chief's Written Reprimand
2		1SUS		1SUS					06/23/97	12/23/98			
2				1SUS					06/24/97	12/13/98		03/23/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Retired - No Further Action
2			1NS	1SUS			1NS		06/24/97	12/13/98		03/23/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Retired - No Further Action
4	1SUS	2SUS		1NS					07/01/97	12/10/98		05/22/00	Sustained - Officer Resigned
4	2SUS	2SUS	1NS	1NS			1NS		07/01/97	12/10/98		05/22/00	Sustained - Officer Resigned
1	1NS	2PC		2SUS					07/07/97	07/22/98		06/30/99	Sustained - Chief's Written Reprimand & Retrained
2	1NS		1SUS						07/09/97	08/26/98		05/12/99	Sustained - Officer Retrained
1			1SUS						07/28/97	07/31/98		09/13/99	Sustained - 3 Days Suspension, 2 Days Held in Abeyance
1			1SUS				1SUS		07/30/97	06/05/98		03/08/99	Sustained by OCC, No Further Action by SFPD
1		2SUS							08/01/97	05/01/98		02/04/00	Sustained - Officer Retrained
1				1SUS					08/04/97	06/29/98		03/23/99	Sustained - Written Reprimand
2				1SUS					08/11/97	11/20/97		04/21/98	Sustained - Officer Retrained
1			1SUS						08/15/97	12/23/98		03/24/99	Sustained - Officers Admonished & Retrained
1			1SUS	1SUS			1NS		08/15/97	12/23/98		03/24/99	Sustained - Officers Admonished & Retrained
x								1SUS	08/19/97	02/25/98			
1		1NS		1SUS					08/22/97	07/23/98	08/10/98		Charges Filed with Commission
1		1SUS		1SUS					08/22/97	07/23/98	08/10/98		Charges Filed with Commission
1	1SUS			1SUS					08/27/97	12/11/98		03/24/99	Sustained - Officer Counseled & Retrained
x				1SUS					09/02/97	12/30/97		03/10/98	Sustained - Officer Admonished
x			1SUS	1NS					09/05/97	09/09/98		11/16/98	Sustained - Officer Admonished
1		1SUS	2NS	2NS					09/05/97	07/16/98		09/14/98	Sustained - Officer Retrained
1		1U		1SUS					09/08/97	11/03/98		03/02/99	No Further Action by Chief
2				1SUS					09/09/97	07/29/98		05/11/99	Sustained - Officers Retrained
2		1PC		1SUS					09/09/97	07/29/98		05/11/99	Sustained - Officers Retrained
2				1SUS					09/09/97	06/05/98		05/06/99	Sustained
2				1SUS					09/09/97	06/05/98		01/01/00	Sustained
2				1SUS					09/09/97	07/21/98			
2	1SUS						1SUS		09/09/97	07/21/98			
2	1NS	1PC	2NS	1NS	1NS	1SUS			09/10/97	08/31/99		08/22/00	Not Sustained/Laches by the Department
2			1SUS						09/12/97	03/30/98		08/19/99	Sustained - Officer Retrained
2				1SUS					09/12/97	06/07/99		06/18/99	Sustained - Officers Counseled
2		2NS		1SUS					09/12/97	06/07/99		06/18/99	Sustained - Officers Counseled
2	1NS	2NS		1SUS					09/12/97	06/07/99		06/18/99	Sustained - Officers Counseled
3		1SUS							09/12/97	06/04/99			
3		3PC		1SUS					09/12/97	06/04/99			
x		1NS	1NS	1SUS					09/19/97	09/28/99		12/29/99	Sustained - Officer Admonished
5			1SUS				1SUS		09/26/97	06/05/98		05/16/00	Sustained - Chief's Written Reprimand
1				1SUS					09/29/97	08/25/99		03/01/00	Sustained - Chief's Written Reprimand
3				1SUS					10/03/97	05/29/98		12/29/98	Sustained - Chief's Written Reprimand
x			1SUS				1NS		10/03/97	10/07/99			
x		1NS		1SUS					10/10/97	12/31/98		05/10/99	Sustained - Officer Admonished & Retrained
x		1SUS	1SUS	1SUS					10/10/97	12/31/98		05/10/99	Sustained - Officer Admonished & Retrained
3		1SUS							10/14/97	12/21/99			
3		2SUS	1SUS	2SUS			1NS		10/14/97	12/21/99			
x				1SUS					10/15/97	05/27/98		09/14/98	Sustained - 1 Day Suspension, Held in Abeyance
2		3NS		1SUS					10/17/97	12/15/99			
3		1NS		1SUS					10/20/97	04/29/98		03/08/99	No Further Action by Chief
1		1PC		1SUS					10/21/97	04/08/98		03/31/00	Sustained - Chief's Written Reprimand
[illegible]		2NS		1SUS			1SUS		10/21/97	08/24/98	03/24/99		Charges Filed with Police Commission
[illegible]				3SUS					10/24/97	01/23/99		06/29/99	Sustained - Chief's Written Reprimand
1			2NS	2SUS					10/24/97	01/29/99		06/29/99	Sustained - Chief's Written Reprimand
1			1NS	1SUS			1NS		10/30/97	05/22/98		05/12/99	Sustained - Officers Admonished
1	1SUS			2SUS					10/31/97	06/25/99	07/18/00		Charges Filed with Police Commission
1	1SUS			2SUS					10/31/97	06/25/99	07/18/00		Charges Filed with Police Commission
1							1SUS		11/03/97	10/14/99			

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1		2SUS	2NS	1SUS			1SUS		11/03/97	10/14/99			
1			1SUS						11/03/97	06/05/98			
1				1SUS					11/10/97	04/22/98		12/29/98	Sustained - Chief's Written Reprimand
4		1NS		1SUS					11/10/97	07/27/98		03/16/99	Sustained - 2 Days Suspension Held in Abeyance for 1 Year & Officer Retrained
4		1SUS							11/10/97	07/27/98		03/16/99	Sustained - 2 Days Suspension Held in Abeyance for 1 Year & Officer Retrained
5	1PC	1PC		1SUS					11/10/97	11/02/98		01/07/99	Sustained - Officer Retrained
3	1U	1U	1NS	1NS			1SUS		11/14/97	10/08/99		11/01/00	Sustained - Officers Counseled & Retrained
1				1SUS					11/17/97	01/29/99		05/10/99	Sustained - Officers Counseled & Retrained
1		1SUS		1SUS					11/17/97	01/29/99		05/10/99	Sustained - Officers Counseled & Retrained
1	1NS	2NS		1NS					11/17/97	01/29/99		05/10/99	Sustained - Officers Counseled & Retrained
1				2SUS					11/24/97	03/27/98		01/01/00	Sustained - Officers Counseled & Retrained
1				1SUS					11/26/97	08/24/98		11/16/98	Sustained - Officers Counseled & Retrained
4			1SUS	1SUS			1SUS		11/26/97	12/31/99			
4		1NS	1SUS	1SUS					11/26/97	12/31/99			
1				1SUS					12/04/97	05/27/98		12/30/98	Sustained - One Officer Admonished, Second Officer Chief's Written Reprimand
1	1PC	1PC		1SUS			1NS		12/04/97	05/27/98		01/01/00	Sustained - One Officer Admonished, Second Officer Chief's Written Reprimand
1				1SUS					12/16/97	07/31/98		12/09/98	Policy Failure
1		1PC		1SUS					12/16/97	07/31/98		12/09/98	Policy Failure
3		1SUS	1SUS						12/19/97	03/31/99		01/08/01	Sustained - Chief's Disciplinary Reprimand
x		1NS		1SUS					12/23/97	08/17/98		01/01/00	Sustained - Officer Retrained
3		1SUS	1SUS	1SUS					12/23/97	06/13/00			Charges filed with Police Commission
2				1SUS					12/30/97	07/15/98		12/31/98	Not Sustained by Assistant Chief of Police
x		1SUS							12/30/97	04/27/98		12/29/98	Sustained - Officer Admonished & Retrained
3		2PC	1NS	1SUS					01/12/98	12/23/98		10/18/00	Sustained - Officer Admonished & Retrained
1				1SUS					01/12/98	01/29/99		08/19/99	Sustained - Officer Admonished
2	2SUS	1PC		1SUS			1SUS		01/12/98	06/11/99		05/22/00	Sustained - Officer Resigned
1		1NS					1SUS		01/16/98	04/28/98		06/22/98	Sustained - Officer Counseled & Retrained
1		2NS	2NS	1SUS					02/05/98	08/24/98		03/15/99	Sustained - Officer Admonished
1		2NS	1SUS				1SUS		02/09/98	08/26/99			
1				1SUS					02/10/98	11/30/99		02/04/00	Sustained - No Further Action, GC3304
1				1SUS					02/10/98	11/30/99		01/01/00	Sustained - No Further Action, GC3304
x			1SUS	1SUS			1SUS		02/20/98	12/30/98		03/24/99	Sustained - Officer Admonished
3			1NS	2SUS					02/23/98	08/06/98		09/27/00	Sustained - Officer Admonished
3			1NS	2SUS					02/23/98	08/06/98		09/27/00	Sustained - Officer Admonished
3		1NS	1SUS						02/23/98	07/31/99		07/29/99	No Further Action by Chief
1				1SUS					03/02/98	12/04/98		06/02/99	Not Sustained by SFPD
x							1SUS		03/02/98	11/30/98		01/01/00	Referred to Commanding Officer
1				1SUS					03/02/98	12/04/98		01/01/00	Not Sustained by SFPD
1			1SUS				1SUS		03/10/98	10/30/98	12/14/98		Pending - Police Commission
2			1NS				1SUS		03/10/98	03/05/99			
1			2NS	1SUS					03/11/98	10/06/98		05/24/99	Insufficient Evidence by Assistant Chief of Police
1				1SUS					03/11/98	09/15/98			
1	1PC	1PC					1SUS		03/16/98	07/14/98		05/13/98	Sustained - Officer Admonished & Retrained
3				1SUS					03/19/98	07/07/99			
3				1SUS					03/19/98	07/07/99			
1				1SUS					03/23/98	12/17/98		01/01/00	Sustained - Officer Admonished & Retrained
2				2SUS					03/23/98	08/26/99			
2			1SUS	2SUS					03/23/98	08/26/99			
x							1SUS		04/13/98	10/09/98		12/31/98	Sustained - Officer Counseled & Retrained
1		1SUS	1NS						04/13/98	02/23/99		05/24/99	No Further Action by Chief
2			1PC	2SUS					04/15/98	04/29/99			
1				1SUS					04/23/98	03/09/99		01/01/00	Sustained - Officer Retrained
1				1SUS					04/27/98	07/14/98		05/27/99	Sustained - 1 Day Suspension
3		3PC	1SUS						04/27/98	12/30/98		03/24/99	Sustained - Officer Admonished
3				1SUS					05/04/98	04/20/99		06/22/99	No Further Action by Chief
3				1SUS			2NS		05/04/98	04/20/99		06/22/99	No Further Action by Chief
x		1SUS	1NS						05/08/98	08/12/99		10/26/00	Sustained - Officer Counseled & Retrained
x								1SUS	05/11/98	06/10/98			
x		1SUS	1SUS						05/22/98	11/24/99			

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
x		1SUS	2SUS						05/22/98	11/24/99			
2				1SUS					05/27/98	12/13/99		02/07/00	No Further Action, GC3304
2	1NS	2PC		1NS			1SUS		05/27/98	12/13/99		02/07/00	No Further Action, GC3304
4	1NS	2SUS	1SUS	1SUS					06/02/98	04/28/99		09/15/99	Sustained - Officer Admonished & Retrained
x		1SUS							06/08/98	09/30/99		06/19/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Not Sustained by Chief's Hearing, GC3304
x		1SUS							06/08/98	09/30/99		06/19/00	Sustained - One Officer Chief's Written Reprimand, Other Officer Not Sustained by Chief's Hearing, GC3304
4		1NS	2NS	1NS			1SUS		06/08/98	05/27/99			
1		1SUS		1U			1NS		06/11/98	02/17/99		05/11/99	Sustained - Officer Retrained
1		1SUS	1NS						06/19/98	03/15/99			
1		1SUS	1NS						06/19/98	03/15/99			
2		1SUS							07/08/98	06/14/99		02/02/01	Changed to Not Sustained by OCC
2		1SUS	1NS	1NS					07/08/98	06/14/99		02/02/01	Changed to Not Sustained by OCC
1		2PC	1SUS	1SUS			1NS		07/13/98	04/28/99		03/28/00	Proper Conduct by Chief's Hearing
x								1SUS	07/14/98	12/01/98		--	Policy Recommendation
4	1SUS								07/16/98	06/30/99			
3		1SUS							07/21/98	02/25/99		03/31/00	Sustained - Chief's Written Reprimand
1			1SUS						07/22/98	05/13/99		03/16/00	Sustained - 3 Days Suspension
x		1SUS		1SUS					07/22/98	09/11/00		10/01/00	No Further Action, GC3304
1			1SUS	1PC			1NS		07/24/98	06/30/99		12/29/99	Sustained - Officer Admonished & Retrained
5			1SUS						07/24/98	09/27/99		06/15/00	Sustained - One Officer Admonished, Other Officer Proper Conduct by Chief's Hearing
5			1SUS						07/24/98	09/27/99		06/15/00	Sustained - One Officer Admonished, Other Officer Proper Conduct by Chief's Hearing
1		1PC					1SUS		07/24/98	06/03/99		03/15/00	Sustained - Chief's Written Reprimand
2		1PC	1SUS				1NS		07/31/98	07/13/99		08/15/00	No Further Action, GC3304
6	1SUS	1NS							08/03/98	07/22/99			
1				1SUS					08/12/98	12/31/99		03/29/00	No Further Action, GC3304
1				1SUS					08/12/98	12/31/99		03/29/00	No Further Action, GC3304
1		1SUS		2NS					08/12/98	12/31/99		03/29/00	No Further Action, GC3304
1	1NS	1SUS		1PC	1NS				08/12/98	12/31/99		03/29/00	No Further Action, GC3304
1	1NS	1SUS		1SUS					08/12/98	12/31/99		03/29/00	No Further Action, GC3304
1		1SUS	1NS	1NS					08/24/98	09/07/99		12/18/00	No Further Action, GC3304
1		2SUS	1NS				1NS		08/24/98	09/07/99		12/18/00	No Further Action, GC3304
1	1SUS	2SUS	2SUS	2SUS					08/31/98	07/22/99		05/22/00	Sustained - Officer Resigned
4		1SUS							09/15/98	12/28/99		03/29/00	No Further Action, GC3304
2		1SUS							09/30/98	12/24/99		06/01/00	No Further Action, GC3304
1		1SUS							10/02/98	01/10/00		03/29/00	No Further Action, GC3304
1		1SUS							10/02/98	01/10/00		03/29/00	No Further Action, GC3304
2				1SUS					10/06/98	07/29/99		02/26/01	Sustained - Officer Admonished & Retrained
2				1SUS					10/06/98	07/29/99		02/26/01	Sustained - Officer Admonished & Retrained
1	1NS		1SUS				1NS		10/09/98	08/31/99		10/26/00	Sustained - Officer Counseled & Retrained
2			1SUS						10/09/98	12/21/99		06/30/00	Sustained - Chief's Written Reprimand
x			1SUS		1NS				10/14/98	09/30/99		06/19/00	Not Sustained, GC 3304
x		1SUS							10/15/98	09/28/99		12/29/99	Sustained - Officer Retrained
3		1SUS	2NS				1NS		10/16/98	03/31/99		09/15/99	Sustained - Officer Retrained
2		4NS	1NS	1SUS					10/26/98	10/25/99		06/22/00	Sustained - Officer Retrained
3		1PC					1SUS		11/03/98	09/28/99		02/02/00	Sustained - Counseled by CO
5			1NS	1SUS					11/09/98	08/27/99		06/20/00	Sustained - Chief's Written Reprimand & Officer Retrained
2		1NS	1SUS	1NS					11/10/98	05/26/99		08/19/99	Sustained - Officer Admonished & Retrained
1			1SUS	1SUS					11/17/98	05/18/99		09/07/99	Sustained - Chief's Written Reprimand
2	1NS		1SUS				1SUS		11/25/98	07/30/99			
2	1SUS								11/25/98	07/30/99			
x		1NS	1SUS						11/30/98	08/31/99		03/08/00	Sustained - Officer Admonished
x		1SUS							12/01/98	11/22/99		11/01/00	Sustained - Officer Counseled & Retrained
x		1SUS	1SUS						12/11/98	07/30/99		04/12/00	Proper Conduct by Chief
[illegible]		[illegible]	[illegible]	[illegible]			[illegible]		12/15/98	07/30/99		06/16/00	Sustained - Officer Admonished & Retrained
4			1PF	1SUS					12/15/98	03/31/99		02/02/00	Sustained - Officer Admonished & Retrained
2		1PC	1SUS						12/29/98	06/30/00		08/03/00	Sustained by OCC, No Further Action by SFPD
2		3NS	3NS				1SUS		12/29/98	06/30/00		08/03/00	Sustained by OCC, No Further Action by SFPD
2				1SUS					01/12/99	12/22/99		11/14/00	Sustained - Officer Retrained
2		1SUS							01/14/99	09/07/00			

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1		1SUS							01/15/99	11/30/99			
1		1SUS							01/15/99	11/30/99			
1			2SUS				1NS		01/27/99	12/15/99		05/22/00	Sustained - Officer Resigned
1		6PC	1NS	2NS			1SUS		01/27/99	12/29/99			
x		5SUS							02/02/99	01/27/00		12/27/00	Sustained - Officer Admonished & Retrained
x		3SUS							02/02/99	01/27/00		12/27/00	Sustained - Officer Admonished & Retrained
x		3SUS							02/02/99	01/27/00		12/27/00	Sustained - Officer Admonished & Retrained
1	1SUS	1SUS		2SUS					03/10/99	08/26/99			
1	1NS	1NS	2SUS	1PC	1NS		1SUS		03/16/99	02/29/00			
3				1SUS					03/18/99	02/29/00		12/20/00	Sustained - Officer Admonished & Retrained
x	1SUS	1NS	1SUS	1PC					03/18/99	12/22/99	04/05/00		
1				1SUS					03/18/99	12/29/99			
1				1SUS					03/18/99	12/29/99			
1				1SUS					03/18/99	12/29/99			
1				1SUS					03/18/99	12/29/99			
1		1SUS		1SUS					03/18/99	12/29/99			
2	1NS	1NS	1NS	1SUS					03/24/99	01/24/00			
2	1SUS	2NS	1NS	2SUS	1NS	1NS	1SUS		03/24/99	01/24/00			
1		1PC	1SUS						03/29/99	12/31/99		06/26/00	Sustained - Officer Retrained
1				1SUS					03/31/99	04/28/00			
1							1SUS		04/19/99	06/30/99		01/06/00	Sustained - Chief's Written Reprimand & Officer Retrained
2		1SUS							04/21/99	11/14/00		01/22/01	No Further Action - GC 3304
2		1SUS							04/21/99	11/14/00		01/22/01	No Further Action - GC 3304
2		2SUS							04/21/99	11/14/00		01/22/01	No Further Action - GC 3304
2	1NS	1SUS					1NS		04/21/99	11/14/00		01/22/01	No Further Action - GC 3304
2	1NS	2PC		1SUS					04/27/99	12/30/99		12/20/00	Sustained - Officer Admonished & Retrained
7		1PC					1SUS		04/29/99	12/30/99		10/26/00	Sustained - Officer Admonished
1		2NS	1SUS	1NS			1SUS		05/03/99	08/23/00		12/20/00	No Further Action, GC3304
x	1NS	1PC		1SUS					05/06/99	10/08/99		01/05/00	Sustained - Officer Retrained
x	1NS	2PC	1NS	1SUS					05/06/99	10/08/99		01/05/00	Sustained - Officer Retrained
x			1SUS	1NS			1SUS		05/10/99	03/22/00		12/18/00	Sustained - Chief's Disciplinary Suspension
3								1PF	05/12/99	05/31/00			
x			1SUS						05/17/99	08/26/99		02/27/01	Sustained - Chief's Disciplinary Reprimand
3		1SUS		1U					05/18/99	03/31/00		10/23/00	Sustained - Officer Admonished & Retrained
3		1SUS	1NS						05/18/99	03/31/00		10/23/00	Sustained - Officer Admonished & Retrained
1	1SUS			2SUS					05/18/99	01/24/00			
1							1SUS		05/20/99	05/31/00			
2				1SUS					05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
2				1SUS					05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
2		2SUS	2SUS	2NS			1SUS		05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
2		1SUS	3NS	2NS			1U		05/21/99	12/28/99	04/19/00		Charges Filed with Police Commission
x		1SUS		1NS			1SUS		05/24/99	08/30/99		06/29/00	Sustained - Chief's Disciplinary Reprimand
1				1SUS					05/24/99	02/28/00		06/22/00	Sustained - Officer Retrained
3	1NS	1NS		1SUS					05/26/99	12/29/99			
1	1SUS		1NS	2NS			1NS		05/30/99	05/31/00		05/22/00	Sustained - Officer Resigned
2	3SUS	1U	1SUS	1NS			1SUS		06/01/99	05/31/00		05/22/00	Sustained - Officer Resigned
1			1SUS						06/04/99	12/31/99		06/22/00	Sustained - Officer Admonished
1				1SUS					06/09/99	03/31/00			
1				1SUS					06/09/99	03/31/00			
1	1NS		1NS	1SUS					06/09/99	03/31/00			
x			1NS	4SUS					06/09/99	06/12/00			
x			2NS	3SUS					06/09/99	06/12/00			
2		2SUS	1NS				1NS		06/15/99	04/28/00		12/27/00	Sustained - Officer Counseled and Retrained
2		3SUS					1NS		06/15/99	04/28/00		12/27/00	Sustained - Officer Counseled and Retrained
1			1SUS						06/16/99	04/28/00		09/19/00	Sustained - Officer Counseled
1			1NS	1NS		1SUS	1NS		06/22/99	12/30/99		10/26/00	Sustained - Chief's Written Reprimand
1		1PF							06/22/99	05/31/00		--	Policy Recommendation
1				1SUS					06/25/99	07/29/99		12/29/99	Sustained - Officer Counseled & Retrained
2		2NS	2NS	1NS	1NS		1SUS		06/25/99	06/30/00			
6			1NS	1SUS			1NS		06/28/99	01/07/00		06/30/00	Sustained - Officer Retrained
x				1SUS					07/06/99	12/22/99		06/26/00	Sustained - Officer Retrained
2				1SUS					07/12/99	11/30/99		11/28/00	Sustained - Officer Retrained
2		2U		1SUS					07/12/99	11/30/99		11/28/00	Sustained - Officer Retrained

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
2				1SUS					07/12/99	12/24/99		11/21/00	Sustained - Chief's Written Reprimand & Retrained
x	1NS		1PC	1SUS			2NS		07/12/99	09/28/99			
1		1PC		1SUS					07/20/99	05/05/00		10/23/00	Sustained - Officer Admonished & Retrained
x				1SUS					07/26/99	09/08/00		03/13/01	Sustained - Officer Admonished & Retrained
x				1SUS					07/26/99	09/08/00		03/13/01	Sustained - Officer Admonished & Retrained
3			1SUS	1SUS					07/28/99	05/31/00		10/06/00	Sustained - Chief's Written Reprimand
3				1SUS					07/28/99	05/31/00		10/08/00	Sustained - Chief's Written Reprimand
3				1SUS					07/28/99	05/31/00		10/08/00	Sustained - Chief's Written Reprimand
2				1SUS					07/30/99	06/26/00		09/21/00	Sustained - Officer Counseled & Retrained
1		1PC	1NS	1SUS			1NS		07/30/99	05/24/00		10/23/00	Not Sustained by Chief's Hearing
1	1NS	1SUS	1NS	1NS					08/02/99	04/28/00		09/19/00	Sustained - Officer Counseled
x			1SUS	1SUS					08/06/99	08/18/00			
x			1SUS	1SUS					08/06/99	08/18/00			
x		1SUS	2NS	2NS					08/13/99	04/24/00		11/16/00	Sustained - Chief's Written Reprimand
2		1U	1SUS						08/16/99	12/15/99		11/28/00	Sustained - Officer Admonished & Retrained
7			1SUS						08/23/99	06/30/00		09/29/00	Sustained - Chief's Written Reprimand
2		2SUS	1NS				1NS		08/30/99	06/01/00			
2	1NS	2SUS	3NS				1NS		08/30/99	06/01/00			
1			2NS	2NS			1SUS		08/31/99	12/24/99		10/20/00	Sustained - Chief's Written Reprimand
2				1SUS					09/15/99	09/07/00		12/18/00	Sustained - Officer Admonished & Retrained
x		1SUS	2NS	1NS					09/20/99	04/13/00		10/20/00	Sustained - Officer Admonished & Retrained
1				1SUS					09/22/99	03/10/00		09/21/00	Sustained - Officer Admonished
1				1SUS					09/27/99	03/24/00			
1			1SUS				2SUS		09/28/99	01/05/01			
3		1NS	1NS	1SUS					09/28/99	12/30/99		06/30/00	Sustained - Officer Admonished
3	1NS	2NS	1NS	1SUS					09/28/99	12/30/99		06/30/00	Sustained - Officer Admonished
2		1PC	2NS	1SUS			1NS		09/28/99	05/30/00			
2	1SUS	1PC	1NS				1NS		09/28/99	05/30/00			
1		1SUS							10/04/99	04/28/00		10/23/00	Not Sustained by Chief's Hearing
x				1SUS					10/07/99	01/31/00			
x				2SUS					10/07/99	01/31/00			
x				3SUS					10/07/99	01/31/00			
x		1SUS	1NS						10/12/99	12/22/99		09/19/00	Sustained - Officer Counseled & Retrained
3	1SUS			1NS					10/12/99	08/04/00			
4			1SUS						10/15/99	01/05/01			
2		1PC		1SUS					10/15/99	12/22/99		06/26/00	Sustained - Officer Retrained
3			1NS	1SUS					11/03/99	05/31/00		09/27/00	Sustained - Officer Admonished & Retrained
3	1NS	1PC		1SUS					11/03/99	05/31/00		09/27/00	Sustained - Officer Admonished & Retrained
2		1NS	1SUS				1NS		11/15/99	10/31/00		01/26/01	Sustained - Officer Admonished & Retrained
1		1SUS					1NS		12/03/99	03/10/00		11/01/00	Sustained - Officer Retrained
2	1SUS								12/07/99	09/29/00			
1		1SUS	2NS						12/13/99	09/05/00		12/18/00	Sustained - Officer Admonished & Retrained
2		2NS		1SUS					12/20/99	03/31/00		09/18/00	Sustained - Officer Counseled & Retrained
2		1NS	1SUS						12/20/99	03/27/00		06/30/00	Sustained - Officer Counseled
x			1SUS	1NS					12/28/99	04/04/00		09/18/00	Sustained - Officer Admonished
2		3NS	1NS	1SUS					12/28/99	08/31/00		12/20/00	Sustained - Officer Admonished & Retrained
1							1SUS		12/30/99	02/29/00		06/28/00	Sustained - Chief's Disciplinary Reprimand
2	1SUS		2SUS	1SUS			1SUS		12/31/99	12/29/00			
3				1SUS					01/07/00	12/29/00			
3		1PC	1SUS	1NS					01/07/00	12/29/00			
1		1PC		1SUS					01/10/00	08/28/00		12/18/00	Sustained - Officer Admonished
1		1SUS	1SUS						01/12/00	10/04/00		03/13/01	Sustained - Chief's Disciplinary Reprimand
1		1SUS							01/21/00	10/23/00			
1				1SUS					01/26/00	07/27/00		09/28/00	Sustained - Officer Admonished
1		1PC	1NS	1SUS					02/03/00	09/22/00		12/20/00	No Further Action - Officer Retired
4		1PC	1SUS	2PC					02/04/00	04/27/00		09/18/00	Sustained - Officer Counseled
x				1SUS					02/07/00	05/30/00		09/28/00	Sustained - Officer Counseled & Retrained
[illegible]		1SUS							02/24/00	08/22/00		12/18/00	Sustained - Officer Admonished & Retrained
3		1SUS	2NS				1NS		02/24/00	08/22/00		12/18/00	Sustained - Officer Admonished & Retrained
7	1NS		1SUS			1SUS	1SUS		02/25/00	11/27/00			
7	1SUS		1NS				2NS		02/25/00	11/27/00			
3			1SUS						02/29/00	12/22/00			
1				1SUS					03/03/00	07/25/00		11/06/00	Sustained - Officer Counseled & Retrained

SUSTAINED CASES 1994-2000

Eth	UF	UA	CRD	ND	RS	SS	D	POL	Complaint Received	OCC Sends Case to SFPD	OCC Requests Police Commission Hearing	SFPD Response Date	SFPD Action
1	1NS	1PC					1SUS		03/13/00	06/30/00		10/25/00	Sustained - Officer Counseled & Retrained
2		1SUS		1NS					03/13/00	12/08/00			
2		1SUS	2NS	1NS					03/13/00	12/08/00			
2			2SUS						03/15/00	11/30/00			
2	1NS	2SUS	1NS	1SUS			1SUS		03/15/00	11/30/00			
2			1NS						03/20/00	08/31/00			
2		2PC	2SUS		1SUS	1SUS			03/20/00	08/31/00			
1				1SUS					03/21/00	05/31/00		12/27/00	Sustained - Officer Admonished & Retrained
3			1NS	1SUS					04/13/00	09/29/00		12/20/00	Sustained - Officer Counseled
1							1SUS		04/26/00	05/31/00		10/23/00	Sustained - Chief's Disciplinary Reprimand
2		1PC		1SUS					04/28/00	08/31/00		12/18/00	Sustained - Officer Counseled & Retrained
2		1PC	1PC	1SUS					04/28/00	08/31/00		12/18/00	Sustained - Officer Counseled & Retrained
1		1SUS							05/02/00	09/29/00		12/20/00	Sustained - Officer Admonished
2		1PC		1SUS					05/11/00	12/27/00			
2		1PC		1SUS					05/11/00	12/27/00			
2	1NS	2SUS	1SUS	1SUS					05/12/00	12/27/00			
x		1SUS							05/22/00	08/31/00		11/16/00	Sustained - Officer Counseled & Retrained
1			2SUS						05/22/00	09/15/00			
1	1SUS	1NS		1NS					06/01/00	09/18/00			
x		1SUS	1SUS	1SUS					06/09/00	11/16/00			
x		1SUS	1SUS	1SUS					06/09/00	11/16/00			
x		1SUS	1SUS	1SUS					06/09/00	11/16/00			
x		2NS	1NS	1NS			1SUS		06/09/00	11/16/00			
x			1NS	1SUS					06/15/00	08/31/00		12/20/00	Sustained - Officer Admonished & Retrained
1		1SUS	1NS						06/20/00	11/14/00		01/17/01	No Further Action by SFPD
5		1SUS					1SUS		07/05/00	12/04/00		01/26/01	Sustained - Officer Admonished & Retrained
2		4NS	2NS	1NS		1SUS			07/17/00	01/31/00			
2				2SUS					08/01/00	12/29/00			
2		3SUS	1SUS	2SUS					08/01/00	12/29/00			
2				2SUS					08/01/00	12/29/00			
2		3SUS		2SUS					08/01/00	12/29/00			
1				1SUS					08/08/00	10/10/00		12/20/00	Sustained - Officer Admonished & Retrained
2		3NS		1SUS					08/14/00	11/30/00		01/26/01	Sustained - Officer Counseled
2		3NS	1NS	1SUS					08/14/00	11/30/00		01/26/01	Sustained - Officer Counseled
3	1NS	2NS	1NS	1SUS			1NS		10/13/00	12/21/00			
3	1SUS	1SUS	3NS						10/23/00	01/31/01			
2		1PC		1SUS					11/14/00	12/28/00			
1			1SUS	1NS					11/17/00	12/27/00			

DEFINITIONS OF ALLEGATIONS

Unnecessary Force (UF): Any use of force that exceeds the level of force reasonably needed to perform a necessary police action.

Unwarranted Action (UA): An act or action not necessitated by circumstances or which does not effect a legitimate police purpose.

Conduct Reflecting Discredit (CRD): An act or action, which by its nature, reflects badly on the Department and undermines public confidence.

Neglect of Duty (ND): Failure to take action when some action is required under the applicable laws and regulations.

Racial Slur (RS): Behavior or use of language meant to belittle or defame because of race or ethnicity.

Sexual Slur (SS): Behavior or use of language meant to belittle or defame because of sex or sexual orientation.

Discourtesy (D): Behavior or language commonly known to cause offense, including the use of profanity.

DEFINITIONS OF FINDINGS

Sustained (S): A preponderance of the evidence proved that the conduct complained of did occur, and that using as a standard the applicable regulations of the Department, the conduct was improper.

Not Sustained (NS): The investigation failed to disclose sufficient evidence to either prove, or disprove the allegation made in the complaint.

Proper Conduct (PC): The evidence proved that the acts, which provided the basis for the allegations, occurred; however, such acts were justified, lawful, and proper.

Unfounded (U): The evidence proved that the acts alleged in the complaint did not occur, or that the named member was not involved in the acts alleged.

Policy Failure (PF): The evidence proved that the act by the member was justified by Departmental policy, procedure, or regulation; however, the OCC recommends a change in the particular policy, procedure, or regulation.

Supervision Failure (SF): The evidence proved that the action complained of was the result of inadequate supervision when viewed in light of applicable law; training; and Departmental policy and procedure.

Training Failure (TF): The evidence proved that the action complained of was the result of inadequate or inappropriate training; or a absence of training when viewed in light of Departmental policy and procedure.

Information Only (IO): The evidence proved that the action complained of did not involve a sworn member of the Department; or that the action described was so obviously imaginary that their occurrence is not admissible by any competent authority. Information Only allegations are not counted as complaints against sworn members of the Department. Complaints against non-sworn employees of the Department are referred to Management Control Division. Complaints against employees of other agencies are referred to the appropriate agency.

No Finding (NF): The complainant failed to provide additional requested evidence, or the complainant requested a withdrawal of the complaint.

Mediated (M): By mutual agreement of the complainant and the accused member, the complaint was mediated and resolved in a non-disciplinary manner.

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